ARE YOU READY TO JOIN THE TEAM?

FULL TIME OFFICER BENEFITS INCLUDE:
• 144 hours of annual leave
• 14 paid holidays
• Employer-paid Health & Dental Benefits
• Wellness Reimbursement
• Tuition Reimbursement Program
• Bilingual Pay (testing required)
• Paid Parental Leave (4 weeks)
• Retirement: 2.7% at age 57
• Longevity Pay

Reciprocity available from most California agencies

TRaineE OFFICER
$83,201
(STARTING SALARY)

LATERAL OFFICER
$91,521/$112,559
(STEP RANGE 1 THROUGH 8)

portofsandiego.org/AtTheReady