

# ARE YOU READY TO JOIN THE TEAM?



## FULL TIME OFFICER BENEFITS INCLUDE:

- 144 hours of annual leave
- 14 paid holidays
- Employer-paid Health & Dental Benefits
- Wellness Reimbursement
- Tuition Reimbursement Program
- Bilingual Pay (testing required)
- Paid Parental Leave (4 weeks)
- Retirement: 2.7% at age 57
- Longevity Pay

Reciprocity available from most California agencies

## TRAINEE OFFICER

**\$83,201**  
(STARTING SALARY)

## LATERAL OFFICER

**\$91,521/\$112,559**  
(STEP RANGE 1 THROUGH 8)



Port of San Diego

**HARBOR  
POLICE**

[portofsandiego.org/AtTheReady](https://portofsandiego.org/AtTheReady)