SIDE LETTER OF AGREEMENT
BETWEEN
CALIFORNIA TEAMSTERS, PROFESSIONAL & MEDICAL EMPLOYEES UNION,
LOCAL 911,
SERVICE, MAINTENANCE, OPERATIONS AND CRAFTS UNIT
AND THE
SAN DIEGO UNIFIED PORT DISTRICT

The intent of this side letter is to memorialize the agreement reached between the California Teamsters, Local 911, Service, Maintenance, Operations and Crafts Units ("Union") and the San Diego Unified Port District ("District") whereby the Union agrees to implement a schedule change for the classifications of Community Service Officer and Community Service Officer Supervisor (together "CSOs").

1. The District and the Union are Parties to a Memorandum of Understanding (MOU) that has a term of October 1, 2008 through September 30, 2013.
2. The District and the Union are committed to maintaining cooperative labor relations now and in the future.
3. It is agreed by the District and the Union that the CSOs will move to a four day a week, ten hour a day schedule ("4/10") effective July 12, 2013.
4. It is agreed by the District and the Union that two schedules will be available:
   a. Sunday – Wednesday 0800 – 1800
   b. Wednesday – Saturday 0800 – 1800
5. It is agreed by the District and the Union that schedule selection will be based on seniority in the position and will be rotated every four months.

By Union

Chester Mordasini
President/Business Representative

Date 6-25-2013

By District

Karen G. Porteous
Executive Vice President

Date 6/25/2013