RESOLUTION 2016-19

RESOLUTION AMENDING THE SAN DIEGO UNIFIED PORT DISTRICT (DISTRICT) DIRECTORY OF CLASSIFICATION SPECIFICATIONS FOR FISCAL YEAR 2015-2016

WHEREAS, the San Diego Unified Port District (District) is a public corporation created by the Legislature in 1962 pursuant to Harbors and Navigation Code Appendix I, (Port Act); and

WHEREAS, pursuant to Ordinance 1832, adopted on July 23, 1996, Personnel Rules and Regulations were adopted; and

WHEREAS, Rule 4, Section 1 requires that a classification plan based upon and graded according to duties and responsibilities be adopted by the Board of Port Commissioners (BPC) and maintained by the Director, Human Resources, to provide for standardization and classification of all positions in the classified service; and

WHEREAS, the addition of new classifications, the elimination of current classifications, or changes impacting wages, hours or working conditions for current classifications must be submitted to the BPC for approval and in accordance with applicable state law; and

WHEREAS, District staff annually reviews and updates the existing Directory of Classification Specifications (Directory) to confirm its accuracy and to update it to current practice; and

WHEREAS, a new Directory is established for each new fiscal year, and

WHEREAS, as a result of reorganization, staff recommends a number of new classification specifications and changes to existing classification specifications as part of the new alignment and structure of the District's initiatives; and

WHEREAS, staff recommends that the BPC amend the Directory to reflect the following changes:

1. That the following **new** classifications be added to the Directory:

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range
Chief Technology Officer	A2057-UE16	Unclassified	Exempt	Range 28
Director, Enterprise Strategy & Innovation	A2055-UE16	Unclassified	Exempt	Range 27
Director, People Strategies	A2048-UE16	Unclassified	Exempt	Range 26
Director, Port as a Service	A2056-UE16	Unclassified	Exempt	Range 27
Manager, Attractions & Events	B893-UE16	Unclassified	Exempt	Range 24
Manager, Citizen & Customer Intelligence	B892-UE16	Unclassified	Exempt	Range 23
Manager, Innovation & User Experience	B895-UE16	Unclassified	Exempt	Range 20
People Strategies Business Partner	B884-UE16	Unclassified	Exempt	Range 20
Principal, Maritime Business Development	B880-UE16	Unclassified	Exempt	Range 24
Principal, Development Services	B890-UE16	Unclassified	Exempt	Range 25
Principal, Planning & Green Port	B886-UE16	Unclassified	Exempt	Range 25
Principal, Portfolio Management	B889-UE16	Unclassified	Exempt	Range 25
Program Manager, Aquaculture & Blue Tech	B885-UE16	Unclassified	Exempt	Range 23
Program Manager, Energy and Sustainability	B891-UE16	Unclassified	Exempt	Range 23
Program Manager, Planning & Green Port	B887-UE16	Unclassified	Exempt	Range 22

That the following existing classifications be amended in job title and/or duties:

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Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range
Assistant Planner (formerly Assistant Redevelopment Planner)	B320-CN16	Classified	Non-Exempt	Range 11
Associate Planner (formerly Associate Redevelopment Planner)	B306-CN16	Classified	Non-Exempt	Range 14
Department Manager, Real Estate Development (formerly Department Manager, Real Estate)	B874-UE16	Unclassified	Exempt	Range 23
Director, Marketing & Communications	A1395-UE16	Unclassified	Exempt	Range 26
Legislative Policy Administrator	B850-UE16	Unclassified	Exempt	Range 18
Police Backgrounds Investigator (Part-time)	C330-UN16	Unclassified	Non-Exempt	90.0
Senior Planner (formerly Senior Redevelopment Planner)	B259-CE16	Classified	Exempt	Range 19

NOW, THEREFORE, BE IT RESOLVED by the Board of Port Commissioners of the San Diego Unified Port District, as follows:

That there is hereby established and approved an amended Directory of Classification Specifications for all positions, both Classified and Unclassified, within the San Diego Unified Port District, for Fiscal Year 2015-2016, including amendments approved by the Board at the recommendation of the General Counsel, and said amended Directory of Classification Specifications for Fiscal Year 2015-2016 is on file in the Office of the District Clerk.

BE IT FURTHER RESOLVED that said amended Directory of Classification Specifications for Fiscal Year 2015-2016 supersedes all previous Classification Specifications presently on file in the Office of the District Clerk.

APPROVED AS TO FORM AND LEGALITY: GENERAL COUNSEL

By: Assistant/Deputy

PASSED AND ADOPTED by the Board of Port Commissioners of the San Diego Unified Port District, this 9th day of February, 2016, by the following vote:

AYES: Bonelli, Castellanos, Malcolm, Merrifield, Moore, Nelson, and Valderrama.

NAYS: None. EXCUSED: None. ABSENT: None. ABSTAIN: None.

> Marshall Merrifield, Chairman Board of Port Commissioners

ATTEST:

Timothy A. Deuel District Clerk

DISTRICT CIERK

(Seal)