

RESOLUTION 2015-19

RESOLUTION APPROVING THE ENHANCED MILITARY LEAVE POLICY FOR ALL CLASSIFIED AND UNCLASSIFIED EMPLOYEES THROUGH MARCH 31, 2017

WHEREAS, the San Diego Unified Port District (District) is a public corporation created by the legislature in 1962 pursuant to Harbors and Navigation Code Appendix 1, (Port Act); and

WHEREAS, Section 75 of the Port Act authorizes the District to adopt rules and regulations for the administration of its personnel system; and

WHEREAS, on October 23, 2001 the Board of Port Commissioners (BPC) adopted Resolution 2001-236 approving a Military Leave Policy for all classified and unclassified District employees; and

WHEREAS, the Policy became known as the “Enhanced Military Leave Policy” which commenced September 14, 2001 and originally extended through March 31, 2002, and since that time, has been approved every two years, through March 31, 2014; and

WHEREAS, the District’s Military Leave policy memorializes the rights due an employee under the Military and Veterans Code and grants all employees that qualify for military leave full pay for up to 22 work days (based on an 8 hour day) per salary year; and

WHEREAS, employees who are members of the reserve corps of the Armed Forces of the United States or the National Guard or the Naval Militia who have been ordered to active military duty are eligible for paid military leave under Military and Veterans Code Section 395.02; and

WHEREAS, the leave is provided as a temporary relief from financial hardship due to loss of pay and benefits for employees on active military duty as a result of the terrorist attacks; and

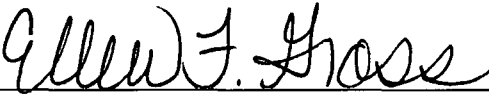
WHEREAS, neither federal nor state law requires an employer to continue payment for health insurance coverage for employees who are on military leave, however employers are not restricted from voluntarily providing health care insurance for employees and their dependents while the employee is on military leave; and

WHEREAS, inadvertently, the Enhanced Military Leave Policy was not extended after March 31, 2014, however, there were no employees who needed the coverage since June 1, 2014; and

WHEREAS, staff requests the BPC approve to extend the duration of the Enhanced Military Leave Policy through March 31, 2017.

NOW, THEREFORE, BE IT RESOLVED by the Board of Port Commissioners of the San Diego Unified Port District, as follows: That the Assistant Executive Director or his designated representative is hereby authorized to approve the Enhanced Military Leave Policy for all classified and unclassified employees through March 31, 2017.

APPROVED AS TO FORM AND LEGALITY:
GENERAL COUNSEL

A handwritten signature in cursive script, reading "Ellen F. Gross", is written over a horizontal line.

By: Assistant/Deputy

2015-19

PASSED AND ADOPTED by the Board of Port Commissioners of the San Diego Unified Port District, this 10th day of March 2015, by the following vote:

AYES: Bonelli, Castellanos, Malcolm, Merrifield, Moore, Nelson, and Valderrama.

NAYS: None.

EXCUSED: None.

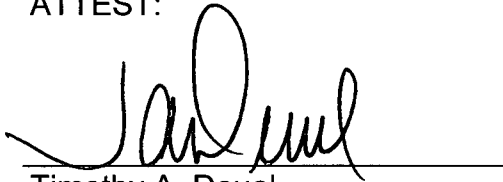
ABSENT: None.

ABSTAIN: None.



Dan Malcolm, Chairman
Board of Port Commissioners

ATTEST:



Timothy A. Deuel
District Clerk



(Seal)