RESOLUTION 2015-128

RESOLUTION APPROVING PROCLAMATION IN RECOGNITION OF FREEDOM FROM WORKPLACE BULLIES WEEK, OCTOBER 18-24, 2015

- **WHEREAS**, the San Diego Unified Port District (District) is a public corporation created by the legislature in 1962 pursuant to Harbors and Navigation Code Appendix 1, (Port Act); and
- **WHEREAS**, Section 35 of the Port Act allows the Board of Port Commissioners (Board) to do all other acts necessary and convenient for the exercise of its powers; and
- **WHEREAS**, Section 21 of the Port Act allows the Board to pass all necessary ordinances and regulations of the District; and
- **WHEREAS**, Freedom from Workplace Bullies Week exists to educate, raise awareness, and prevent mistreatment in the workplace; and
- **WHEREAS**, October 18-24, 2015 marks the eighth anniversary of the Freedom from Workplace Bullies week; and
- **WHEREAS**, this is significant for the 27% of workers nationwide that have reported personally being bullied, and 21% of the workers who reported seeing bullying at the workplace, and 23% of the workers who reported having an awareness of bullying in the workplace; and
- **WHEREAS**, in recognition of this week, the District will share tips and resources such as the Employee Assistance Program, regarding bullying and continue the development of an Anti-Bullying Policy and procedures to address workplace bullying; and
- **WHEREAS**, approving this resolution reaffirms the District's commitment to a safe working environment for all.
- **NOW, THEREFORE, BE IT RESOLVED** that the Board of Port Commissioners of the San Diego Unified Port District, does hereby proclaim October 18 24 as "Freedom from Workplace Bullies Week."

APPROVED AS TO FORM AND LEGALITY:

GENERAL COUNSEL

By: Assistant/Deputy

PASSED AND ADOPTED by the Board of Port Commissioners of the San Diego Unified Port District, this 6th day of October, 2015, by the following vote:

AYES: Bonelli, Castellanos, Malcolm, Merrifield, Moore, Nelson, and Valderrama.

NAYS: None. EXCUSED: None. ABSENT: None. ABSTAIN: None.

> Dan Malcolm, Chairman Board of Port Commissioners

ATTEST:

Timothy A. Deuel District Clerk