## **RESOLUTION 2014-176**

## RESOLUTION AMENDING THE SAN DIEGO UNIFIED PORT DISTRICT DIRECTORY OF CLASSIFICATION SPECIFICATIONS FOR FISCAL YEAR 2013-2014

- WHEREAS, the San Diego Unified Port District (District) is a public corporation created by the Legislature in 1962 pursuant to Harbors and Navigation Code Appendix I, (Port Act); and
- WHEREAS, Port Act Section 73 requires that the salaries and wages of officers and employees of the District be set by the Board of Port Commissioners (BPC) by ordinance; and
- **WHEREAS,** Port Act Section 77 requires that the payment of salaries and wages be made at regular periods as set by the BPC; and
- **WHEREAS**, pursuant to Ordinance 1832, adopted on July 23, 1996, Personnel Rules and Regulations were adopted; and
- WHEREAS, Rule 4, Section 1 requires that a classification plan based upon and graded according to duties and responsibilities be adopted by the BPC and maintained by the Director, Human Resources, to provide for standardization and classification of all positions in the classified service; and
- WHEREAS, the addition of new classifications, the elimination of current classifications, or changes impacting wages, hours or working conditions for current classifications must be submitted to the BPC for approval and in accordance with applicable state law; and
- WHEREAS, District staff annually reviews and updates the existing Directory of Classification Specifications (Directory) to confirm its accuracy and to update it to current practice; and
  - WHEREAS, a new Directory is established for each new fiscal year; and
- WHEREAS, the Directory for Fiscal year 2014-15 was adopted by the BPC on June 10, 2014; and
- **WHEREAS**, staff recommends that the BPC authorize amending the Directory changing the following classifications:

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- 1. Temporary Office of Assistant Executive Director/Acting President/Acting Chief Executive Officer Board Appointee, Unclassified Class number: Appointee holds same class number as current class.
- 2. Harbor Police Lieutenant Classified, Non-Exempt Class number: E520-CNR03.
- 3. Harbor Police Officer Classified, Non-Exempt Class number: E515-CNR03.
- 4. Program Manager Unclassified, Exempt Class number: B282-UE03.

**NOW**, **THEREFORE**, **BE IT RESOLVED** by the Board of Port Commissioners of the San Diego Unified Port District, as follows:

That there is hereby established and approved an amended Directory of Classification Specifications for all positions, both Classified and Unclassified, within the San Diego Unified Port District, for Fiscal Year 2014-15 and said amended Directory of Classification Specifications for Fiscal Year 2014-2015 is on file in the Office of the District Clerk.

**BE IT FURTHER RESOLVED** that said amended Directory of Classification Specifications for Fiscal Year 2014-2015 supersedes all previous Classification Specifications presently on file in the Office of the District Clerk.

APPROVED AS TO FORM AND LEGALITY: GENERAL COUNSEL

By: Assistant/Deputy

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PASSED AND ADOPTED by the Board of Port Commissioners of the San Diego Unified Port District, this 16<sup>th</sup> day of September 2014, by the following vote:

AYES: Bonelli, Castellanos, Malcolm, Merrifield, Moore, Nelson, and Valderrama.

NAYS: None. EXCUSED: None. ABSENT: None. ABSTAIN: None.

> Robert E. Nelson, Chairman Board of Port Commissioners

ATTEST:

Timothy A. Deuel District Clerk

(SEAL)