

**RESOLUTION 2014-169**

**RESOLUTION AUTHORIZING AMENDMENTS TO  
SAN DIEGO UNIFIED PORT DISTRICT  
PERSONNEL RULES AND REGULATIONS RULE  
10.1 – ANNUAL LEAVE FOR VACATION**

**WHEREAS**, the San Diego Unified Port District (District) is a public corporation created by the legislature in 1962 pursuant to Harbors and Navigation Code Appendix 1, (Port Act); and

**WHEREAS**, Section 75 of the Port Act authorizes the District to adopt rules and regulations for the administration of its personnel system; and

**WHEREAS**, the Board of Port Commissioners (BPC) adopted Ordinance 1832 on July 23, 1996, and in accordance with Rule 2, Section 2 thereof, amendments and revisions to the Personnel Rules and Regulations (Rules) shall become effective by resolution of the BPC; and

**WHEREAS**, Rule 10.1 – Annual Leave for Vacation – allows a full-time employee to take annual leave for the use of vacations, illness, personal business or emergencies which is accrued by employees based upon their length of active service with the District; and

**WHEREAS**, adding an additional tier and modifying annual leave accrual rates were agreed upon during the 2013 Memorandum of Understanding negotiations between the District, Harbor Police Officers Association (HPOA) and Teamsters Local 911 (Teamsters); and

**WHEREAS**, as a result of the negotiations, amending certain provisions of Rule 10.1 is required to properly reflect the negotiated terms relating to annual leave; and

**WHEREAS**, staff recommends and the proposed amendments to Rule 10.1 reflect, that the agreed-upon annual leave amendments be extended to all District employees in order to be fair and consistent District-wide in keeping with District practice as applied to other District benefits over the years; and

**WHEREAS**, the proposed changes to Rule 10.1, Section 2 are as follows:

1. Current Rule 10.1, Section 2 states as follows:

**Full-time Employees**

<b>Years of Active Service</b>	<b>Annual Hours (or 8-Hour Days)</b>	<b>Maximum (Cap)</b>
0-5 years	144 hours	432 hours
6-15 years	184 hours	552 hours
16+ years	224 hours	672 hours

2. The proposed amendments to Rule 10.1, Section 2 state as follows:

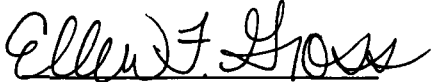
**Effective October 1, 2014**  
**Full-time Employees**

<b>Years of Active Service</b>	<b>Annual Hours (or 8-Hour Days)</b>	<b>Maximum (Cap)</b>
0-5 years	144 hours	432 hours
6-10 years	184 hours	552 hours
11-15 years	224 hours	552 hours
16+ years	254 hours	632 hours

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Port Commissioners of the San Diego Unified Port District, as follows:

1. That San Diego Unified Port District Personnel Rules and Regulations Rule 10.1 - Annual Leave for Vacation - as amended, is hereby authorized and adopted, a copy of which is on file in the Office of the District Clerk.

APPROVED AS TO FORM AND LEGALITY:  
GENERAL COUNSEL

  
By: Assistant/Deputy

PASSED AND ADOPTED by the Board of Port Commissioners of the San Diego Unified Port District, this 16<sup>th</sup> day of September 2014, by the following vote:

AYES: Bonelli, Castellanos, Malcolm, Merrifield, Moore, Nelson, and Valderrama.

NAYS: None.

EXCUSED: None.

ABSENT: None.

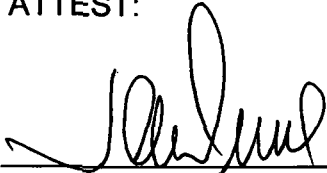
ABSTAIN: None.



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Robert E. Nelson, Chairman  
Board of Port Commissioners

ATTEST:



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Timothy A. Deuel  
District Clerk

