

RESOLUTION 2014-150

RESOLUTION APPOINTING LESLIE FREEMAN, CASSANDRA LAWSON, ELENA MIN, RAELENN NAPPER, CHRISTOPHER PHILLIPS, MICHAEL SALVADOR, AND SOPHIA WILLIAMS TO THE SAN DIEGO UNIFIED PORT DISTRICT'S PERSONNEL ADVISORY BOARD FOR A TERM OF THREE YEARS' DURATION COMMENCING SEPTEMBER 2, 2014

WHEREAS, the San Diego Unified Port District (District) is a public corporation created by the Legislature in 1062 pursuant to Harbors and Navigation Code Appendix I, (Port Act); and

WHEREAS, District Personnel Rules and Regulations, Rule 3 – Personnel Advisory Board (PAB) provides that the PAB is the administrative appeals body for personnel matters with the PAB consisting of eight (8) members to be appointed by the Board of Port Commissioners (BPC); and

WHEREAS, pursuant to Resolution No. 2002-149 adopted by the BPC on June 18, 2002, the term for any of the eight (8) members shall expire during the year that completes the three (3) year term to which said member was appointed and that annually the BPC shall designate the Chairman of the PAB; and

WHEREAS, in April 2014, the District's Human Resources department advertised the PAB Hearing Officer Public Service Opportunity to replace hearing officers whose terms end on September 1, 2014; and

WHEREAS, the District desires to appoint the following seven (7) new members for a three (3) year term commencing September 2, 2014 to the PAB:

1. **Leslie Freeman:** Ms. Freeman has over seventeen years of experience in Human Resources management, including serving as a Director of Human Resources for over three years and two years as a Hearing Compliance Officer for a major international airline. She is currently a Consultant and Hearing Representative with Equifax and is also an Adjunct Professor for the Apollo Groups instructing Human Resources courses. She received her Bachelor's Degree in Business and Marketing from Lincoln University and her Master's Degree in Human Resources from Webster University.

- 2. Cassandra Lawson:** Ms. Lawson has over twenty years of legal experience in multiple fields. She has years of legal experience as a Litigation Associate and Founder of her own firm, Lawson and Associates, specializing in labor and employment law. She has also served as a Hearing Officer for the Civil Service Board of Atlanta for over seven years and as a Hearing Examiner for the City of Los Angeles for the past year. Ms. Lawson received a Bachelor of Science degree in Business Administration from Morgan State University and her Juris Doctor from Temple University School of Law.
- 3. Elena Min:** Ms. Min has over ten years of legal experience working as an Associate at multiple firms over the years and is currently a principal at Tungsten Legal Consulting. She received a Bachelor of Arts degree in both Psychology and Political Sciences from the University of California Los Angeles and a Juris Doctor from the University of Southern California Law School.
- 4. Raelynn Napper:** Ms. Napper has over fourteen years of experience in Human Resources with the City of Los Angeles Personnel Department. She is currently a Senior Personnel Analyst II overseeing multiple departments. She received her Bachelor's Degree in Cultural and Visual Anthropology from University of Southern California and received her Juris Doctor from Southwestern University School of Law.
- 5. Christopher Phillips:** Mr. Phillips has over thirty years of service in the United States Navy where he is currently serving as Chief Operating Officer of Naval Air Station Whidbey Island. He graduated from the United States Naval Academy with a Bachelor's Degree in Ocean Engineering, received a Master's Degree in National Security and Strategic Studies from the Air Command and Staff College and received a second Master's Degree from Brandman University in Organizational Leadership.
- 6. Michael Salvador:** Mr. Salvador has over fifteen years of legal experience, including ten years of experience as a United States Administrative Law Judge for the Equal Employment Opportunity Commission. He is currently the Director of Ethics and Compliance at the Pechanga Development Corporation in which he holds a multi-functional leadership position overseeing the human resources aspects of the organization. He received a Bachelor's Degree in Business from Colby College and received his Juris Doctor from the University of Quinnipiac School of Law.

7. **Sophia Williams:** Ms. Williams has over eighteen years of Human Resources experience. She has served as the Human Resources Director of the United Cerebral Palsy Association for the past thirteen years. In her role as Director, she oversees the direct activities of the department, including payroll, benefits, workers compensation, and employee relations. She received a Bachelor of Science Degree in Business Administration with an emphasis in Management from San Diego State University and her Master's Degree in Public Administration from California State University Dominguez Hills.

NOW, THEREFORE, BE IT RESOLVED by the Board of Port Commissioners of the San Diego Unified Port District as follows:

That the following seven (7) persons are hereby appointed as members of the San Diego Unified Port District's Personnel Advisory Board for a three (3) year term commencing September 2, 2014 and ending September 1, 2017: Leslie Freeman, Cassandra Lawson, Elena Min, Raelynn Napper, Christopher Phillips, Michael Salvador, and Sophia Williams.

APPROVED AS TO FORM AND LEGALITY:
GENERAL COUNSEL

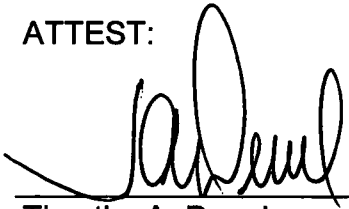

By: Assistant/Deputy

PASSED AND ADOPTED by the Board of Port Commissioners of the San Diego Unified Port District, this 12th day of August 2014, by the following vote:

AYES: Bonelli, Castellanos, Moore, Nelson, and Valderrama.
NAYS: None.
EXCUSED: Malcolm, Merrifield.
ABSENT: None.
ABSTAIN: None.


Robert E. Nelson, Chairman
Board of Port Commissioners

ATTEST:


Timothy A. Deuel
District Clerk

(Seal)