

SAN DIEGO UNIFIED PORT DISTRICT

ORDINANCE 2885

ORDINANCE AMENDING SALARY ORDINANCE NO. 2868 ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE SAN DIEGO UNIFIED PORT DISTRICT"

The Board of Port Commissioners of the San Diego Unified Port District does ordain as follows:

Section 1. That Ordinance 2868 entitled "An Ordinance Establishing a Schedule of Compensation for Officers and Employees of the San Diego Unified Port District" is hereby amended by amending Exhibit A thereto. Said amendment adds the following band/range numbers:

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Accountant	B243-CN03	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Accounting Assistant	D416-CN03	Classified	Non-Exempt	103	\$32,731	\$38,459	\$44,187
Accounting Supervisor	B254-UE03	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Administrative Assistant I (Classified)	D417-CN15	Classified	Non-Exempt	104	\$34,453	\$41,344	\$48,234
Administrative Assistant I (Unclassified)	D418-UN15	Unclassified	Non-Exempt	104	\$34,453	\$41,344	\$48,234
Administrative Assistant II (Classified)	D410-CN03	Classified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
Administrative Assistant II (Unclassified)	D411-UN03	Unclassified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
Applications Developer	B210-UE03	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Architect	B300-CE03	Classified	Exempt	111	\$64,355	\$80,444	\$96,533
Area Real Estate Manager	B821-UE03	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Asset Manager	B279-UE03	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Assistant Advertising Manager	B916-UE16	Unclassified	Exempt	109	\$51,912	\$63,592	\$75,272
Assistant Asset Manager	B230-CN03	Classified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Assistant Chief of Harbor Police	A2013-UE11	Unclassified	Exempt	116	\$126,903	\$161,802	\$196,700
Assistant Director, General Services	A2030-UE15	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Assistant Engineer	B206-CN03	Classified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Assistant Environmental Specialist	B315-CN15	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Assistant Executive Director/Acting President/Acting Chief Executive Officer – Board Appointee	Appointee holds same class number as current class	Unclassified	Exempt	*	n/a	n/a	n/a
Assistant Facility Security Officer	B624-UE09	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Assistant General Counsel	A1010-UE14	Unclassified	Exempt	118	\$182,741	\$232,995	\$283,248
Assistant Land Surveyor	C321-CN03	Classified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Assistant Parking Manager	B917-UE16	Unclassified	Exempt	109	\$51,912	\$63,592	\$75,272
Assistant Planner	B320-CN16	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Assistant Port Auditor	B221-UE16	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Assistant Procurement Analyst	B263-CN16	Classified	Non-Exempt	107	\$42,902	\$52,556	\$62,209
Assistant to CFO/Treasurer	D432-UN03	Unclassified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Assistant to Port Auditor	D433-UN13	Unclassified	Non-Exempt	111	\$64,355	\$80,444	\$96,533
Assistant to President/CEO	D431-UN03	Unclassified	Non-Exempt	111	\$64,355	\$80,444	\$96,533
Assistant to Vice President	D430-UN03	Unclassified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Assistant Vice President	A2058-UE16	Unclassified	Exempt	117	\$152,284	\$194,162	\$236,040
Assistant Vice President, Administrative Services	A1381-UE03	Unclassified	Exempt	117	\$152,284	\$194,162	\$236,040
Assistant Vice President, Business & Technology	A1287-UE03	Unclassified	Exempt	117	\$152,284	\$194,162	\$236,040
Assistant Vice President, Government Relations & Communication	A1035-UE08	Unclassified	Exempt	117	\$152,284	\$194,162	\$236,040
Assistant Vice President, Industry & Trade Relations	A1290-UE03	Unclassified	Exempt	117	\$152,284	\$194,162	\$236,040
Assistant Vice President, Operations	A1220-UE03	Unclassified	Exempt	117	\$152,284	\$194,162	\$236,040
Associate Engineer	B205-CE03	Classified	Exempt	111	\$64,355	\$80,444	\$96,533
Associate Environmental Specialist	B310-CN15	Classified	Non-Exempt	111	\$64,355	\$80,444	\$96,533
Associate Planner	B306-CN16	Classified	Non-Exempt	111	\$64,355	\$80,444	\$96,533
Benefits Analyst	B246-UE15	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Benefits and Compensation Manager	B600-UE15	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Budget Administrator	B150-UE03	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Building Maintenance Coordinator	F693-CNR07	Classified	Non-Exempt	77.7 **	-	-	-
Business Intelligence Analyst	B248-UE11	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Business Intelligence Supervisor	B843-UE08	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Business Systems Analyst	B232-UE15	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Business Systems Supervisor	B225-UE14	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Business Systems Technician	B233-UN09	Unclassified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
Capital Project Manager I	B215-UE03	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Capital Project Manager II	B214-UE03	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Carpenter	F630-CNR03	Classified	Non-Exempt	73.5 **	-	-	-
Central Services Technician I	D428-CN03	Classified	Non-Exempt	102	\$30,448	\$35,776	\$41,104

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Central Services Technician II	D435-CN03	Classified	Non-Exempt	103	\$32,731	\$38,459	\$44,187
CFO/Treasurer	A1150-UE03	Unclassified	Exempt	118	\$182,741	\$232,995	\$283,248
Chief Curator	A2062-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Chief Engineer/Engineering-Construction	A1201-UE03	Unclassified	Exempt	116	\$126,903	\$161,802	\$196,700
Chief Policy Advisor	B851-UE14	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Chief Technology Officer	A2057-UE16	Unclassified	Exempt	116	\$126,903	\$161,802	\$196,700
Civil Designer	C313-CN03	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Commissioner Services Assistant	B177-UN15	Unclassified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
Community Relations Liaison Assistant	B834-UN15	Unclassified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
Community Relations Liaison Associate	B835-UE11	Unclassified	Exempt	107	\$42,902	\$52,556	\$62,209
Community Service Officer	D465-CNR03	Classified	Non-Exempt	69.0 **	-	-	-
Community Service Officer Supervisor	B170-CNR03	Classified	Non-Exempt	73.9 **	-	-	-
Construction Inspector	C314-CN15	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Construction Inspector Supervisor	C312-CN05	Classified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Crime Intelligence Analyst	B860-UE12	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Curator	B100-UE16	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Custodian	F670-CNR03	Classified	Non-Exempt	64.1 **	-	-	-
Customer Relations Assistant	C328-CN03	Classified	Non-Exempt	104	\$34,453	\$41,344	\$48,234
Database Administrator	B619-UE07	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Department Administrative Manager	B809-UE03	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Department Business Manager	B810-UE08	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Department Manager, Development Services	B907-UE16	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Department Manager, Environmental and Land Use Management	B866-UE14	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Department Manager, Financial Services	B877-UE15	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Department Manager, Real Estate Development	B874-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Deputy District Clerk/Docket Coordinator	B660-UE03	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Deputy District Clerk/Records Manager	B655-UE03	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Deputy General Counsel I	A2043-UE14	Unclassified	Exempt	116	\$126,903	\$161,802	\$196,700
Deputy General Counsel II	A2044-UE14	Unclassified	Exempt	116	\$126,903	\$161,802	\$196,700
Deputy General Counsel III	A2045-UE14	Unclassified	Exempt	116	\$126,903	\$161,802	\$196,700
Deputy General Counsel IV	A2046-UE14	Unclassified	Exempt	117	\$152,284	\$194,162	\$236,040
Deputy General Counsel V	A2060-UE16	Unclassified	Exempt	117	\$152,284	\$194,162	\$236,040
Deputy General Counsel VI	A2061-UE16	Unclassified	Exempt	117	\$152,284	\$194,162	\$236,040
Deputy Port Auditor I	B240-UE16	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Deputy Port Auditor II	B208-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Deputy Treasurer	A1155-UE15	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Director, Business Information & Technology Services	A1900-UE15	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Director, Enterprise Strategy & Innovation	A2055-UE16	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Director, Environmental & Land Use Management	A1950-UE15	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Director, Financial Services	A1350-UE15	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Director, General Services	A1396-UE15	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Director, Government Relations	A1952-UE11	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Director, Human Resources	A1400-UE15	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Director, Land Use Planning	A1393-UE03	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Director, Maritime	A1700-UE15	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Director, Marketing & Communications	A1395-UE16	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Director, People Strategies	A2048-UE16	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Director, Port as a Service	A2056-UE16	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Director, Procurement Services/Chief Procurement Officer	A2047-UE15	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Director, Real Estate	A1225-UE03	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Distribution & Storage Technician I	D421-CN03	Classified	Non-Exempt	101	\$28,323	\$33,260	\$38,237
Distribution & Storage Technician II	D441-CN08	Classified	Non-Exempt	103	\$32,731	\$38,459	\$44,187
District Clerk	A1365-UE03	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Document Management Assistant	D440-CN15	Classified	Non-Exempt	102	\$30,448	\$35,776	\$41,104
Document Management Associate	B151-UN15	Unclassified	Non-Exempt	107	\$42,902	\$52,556	\$62,209
Electrician	F621-CNR03	Classified	Non-Exempt	75.7 **	-	-	-
Engineering Document Management Coordinator	B304-CN03	Classified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Environmental Compliance Inspector	C329-CN14	Classified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
Environmental Review Coordinator	B308-CE03	Classified	Exempt	111	\$64,355	\$80,444	\$96,533
Equal Opportunity Analyst	B234-UE15	Unclassified	Exempt	108	\$47,193	\$57,811	\$68,429
Equal Opportunity Technician	B872-UN15	Unclassified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Equipment Operator	F628-CNR03	Classified	Non-Exempt	74.0 **	-	-	-
Executive Assistant I (Classified)	D425-CN15	Classified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
Executive Assistant I (Unclassified)	D426-UN03	Unclassified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
Executive Assistant II (Classified)	D438-CN06	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Executive Assistant II (Unclassified)	D429-UN03	Unclassified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Executive Director (President/CEO)-Board Appointee	A1000-UE03	Unclassified	Exempt	*	n/a	n/a	n/a
Executive Vice President	A1165-UE03	Unclassified	Exempt	118	\$182,741	\$232,995	\$283,248
Facility Security Coordinator	B626-UE12	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Facility Security Officer	B623-UE05	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Financial Analyst	B135-UN15	Unclassified	Non-Exempt	111	\$64,355	\$80,444	\$96,533
Financial Technician	B115-CN03	Classified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
Fleet Maintenance Technician	F625-CNR03	Classified	Non-Exempt	74.5 **	-	-	-
Gardener	F666-CNR03	Classified	Non-Exempt	67.1 **	-	-	-
General Counsel-Board Appointee	A1005-UE14	Unclassified	Exempt	*	n/a	n/a	n/a
GIS Analyst	B163-UE08	Unclassified	Exempt	108	\$47,193	\$57,811	\$68,429
GIS Coordinator	B162-UE03	Unclassified	Exempt	108	\$47,193	\$57,811	\$68,429
GIS Supervisor	B894-UE16	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Grants Coordinator	B802-UE03	Unclassified	Exempt	109	\$51,912	\$63,592	\$75,272
Grants Technician	B804-UN09	Unclassified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
Graphic Designer	C318-CN03	Classified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
Graphics Technician	C300-CE03	Classified	Exempt	107	\$42,902	\$52,556	\$62,209
Harbor Police Captain	A2011-UE16	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Harbor Police Corporal	E505-CNR16	Classified	Non-Exempt	91.0 **	-	-	-

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Harbor Police Lieutenant	E520-CNR16	Classified	Non-Exempt	93.0 **	-	-	-
Harbor Police Officer	E515-CNR16	Classified	Non-Exempt	90.0 **	-	-	-
Harbor Police Sergeant	E510-CNR16	Classified	Non-Exempt	92.0 **	-	-	-
Homeland Security Intelligence Coordinator	B284-UE12	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Homeland Security Program Manager	B285-UE05	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Human Resources Analyst	B239-UE15	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Human Resources Assistant	B645-UN15	Unclassified	Non-Exempt	104	\$34,453	\$41,344	\$48,234
Human Resources Technician	B648-UN15	Unclassified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
HVAC Technician	F636-CNR03	Classified	Non-Exempt	74.3 **	-	-	-
Information Systems Supervisor	B223-UE05	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Information Technology Security Analyst	B200-UE15	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Infrastructure Supervisor	B226-UE14	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Intern	G800-UN11	Unclassified	Non-Exempt	60.7 - 65.7 **	-	-	-
IT Infrastructure Engineer I	B896-UE16	Unclassified	Exempt	106	\$39,815	\$47,778	\$55,741
IT Infrastructure Engineer II	B897-UE16	Unclassified	Exempt	107	\$42,902	\$52,556	\$62,209
IT Infrastructure Engineer III	B898-UE16	Unclassified	Exempt	109	\$51,912	\$63,592	\$75,272
IT Infrastructure Engineer IV	B899-UE16	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
IT Project Manager	B908-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Labor Relations Administrator	B603-UE07	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Land Surveyor	B272-CN16	Classified	Non-Exempt	111	\$64,355	\$80,444	\$96,533
Lead Accounting Technician	C327-CN03	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Lead Carpenter	F638-CNR03	Classified	Non-Exempt	76.4 **	-	-	-
Lead Central Services Technician	B283-CN03	Classified	Non-Exempt	103	\$32,731	\$38,459	\$44,187
Lead Custodian	F675-CNR03	Classified	Non-Exempt	69.7 **	-	-	-
Lead Distribution & Storage Technician	B262-CN03	Classified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
Lead Electrician	F690-CNR03	Classified	Non-Exempt	78.6 **	-	-	-
Lead Equipment Operator	F626-CNR03	Classified	Non-Exempt	76.9 **	-	-	-
Lead Fleet Maintenance Technician	F629-CNR03	Classified	Non-Exempt	78.0 **	-	-	-
Lead Gardener	F654-CNR03	Classified	Non-Exempt	70.0 **	-	-	-
Lead Maintenance Mechanic	F619-CNR03	Classified	Non-Exempt	78.2 **	-	-	-
Lead Maintenance Worker	F640-CNR03	Classified	Non-Exempt	71.9 **	-	-	-
Lead Marine Mechanic	F608-CNR03	Classified	Non-Exempt	75.3 **	-	-	-
Lead Painter	F634-CNR03	Classified	Non-Exempt	75.9 **	-	-	-
Lead Payroll Technician	C325-UN06	Unclassified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
Lead Plumber	F618-CNR03	Classified	Non-Exempt	78.6 **	-	-	-
Lead Public Safety Dispatcher	B264-CNR06	Classified	Non-Exempt	76.7 **	-	-	-
Lead Support Services	B861-UE12	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Legal Assistant	D350-UN14	Unclassified	Non-Exempt	111	\$64,355	\$80,444	\$96,533
Legislative Policy Administrator	B850-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Lighting Technician	F646-CNR03	Classified	Non-Exempt	69.0 **	-	-	-
Locksmith	F647-CNR05	Classified	Non-Exempt	70.7 **	-	-	-
Maintenance Mechanic	F620-CNR03	Classified	Non-Exempt	75.2 **	-	-	-
Maintenance Planner/Inspector	C315-CNR03	Classified	Non-Exempt	75.3 **	-	-	-
Maintenance Planning Supervisor	C310-CER03	Classified	Exempt	80.2 **	-	-	-
Maintenance Supervisor	F605-CER03	Classified	Exempt	83.5 **	-	-	-
Maintenance Worker I	F650-CNR03	Classified	Non-Exempt	67.0 **	-	-	-
Maintenance Worker II	F645-CNR03	Classified	Non-Exempt	69.0 **	-	-	-
Management Analyst	B303-UE03	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Manager, Attractions & Events	B893-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Business Development & Recreation Services	B833-UE13	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Manager, Business Information & Technology Services	B814-UE15	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Business Systems	B813-UE03	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Capital Projects	B829-UE03	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Citizen & Customer Intelligence	B892-UE16	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Manager, Commissioner & Executive Services	B865-UE12	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Manager, Commissioner Services	B156-UE03	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Manager, Contracts Administration	B249-UE03	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Corporate Communications	B852-UE11	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Distribution & Storage	B155-CE03	Classified	Exempt	112	\$74,009	\$92,511	\$111,013
Manager, Engineering-Construction	B827-UE15	Unclassified	Exempt	115	\$112,558	\$140,697	\$168,837
Manager, Environmental Policy	B311-UE11	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Environmental Programs	B825-UE03	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Equal Opportunity	B831-UE15	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Financial Planning & Analysis	B803-UE03	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Manager, Financial Services	B805-UE03	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Manager, Grants and Policy	B881-UE15	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Human Resources	B811-UE03	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Innovation & User Experience	B895-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Land Use Planning	B832-UE09	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Maintenance Systems	B808-UE12	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Manager, Maritime Commercial Trade and Properties	B878-UE15	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Maritime Operations	B815-UE15	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Manager, Maritime Trade Development	B816-UE06	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Marketing & Communications	B862-UE12	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Manager, Office of General Counsel Administration	B400-UE14	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Manager, Operations & Maintenance	B807-UE03	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Manager, Procurement Services	B820-UE06	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Manager, Sustainable Energy	B882-UE15	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Mapping Technician I	C319-CN03	Classified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
Mapping Technician II	C316-CN03	Classified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
Marine Mechanic	F607-CNR03	Classified	Non-Exempt	72.4 **	-	-	-
Marine Terminal Supervisor	B227-CNR03	Classified	Non-Exempt	80.7 **	-	-	-
Marine Terminal Supervisor (Exempt)	B920-CER03	Classified	Exempt	80.7 **	-	-	-

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Maritime Policy Manager	B900-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Marketing/Public Relations Representative	B236-CE03	Classified	Exempt	110	\$57,103	\$69,951	\$82,800
Multi-Media Specialist	B873-CN15	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Network Systems Analyst	B219-UE15	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Office Assistant (Classified)	D422-CN15	Classified	Non-Exempt	102	\$30,448	\$35,776	\$41,104
Office Assistant (Unclassified)	D423-UN15	Unclassified	Non-Exempt	102	\$30,448	\$35,776	\$41,104
Office Manager	D300-UN03	Unclassified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Painter	F633-CNR03	Classified	Non-Exempt	73.0 **	-	-	-
Paralegal	B405-UN14	Unclassified	Non-Exempt	113	\$85,110	\$106,387	\$127,665
Park Permit Coordinator	B260-CN03	Classified	Non-Exempt	107	\$42,902	\$52,556	\$62,209
Parking Customer Service Agent	B910-CN16	Classified	Non-Exempt	103	\$32,731	\$38,459	\$44,187
Parking Manager	B901-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Parking Meter Repair/Collector	F656-CNR03	Classified	Non-Exempt	69.9 **	-	-	-
Payroll Specialist	B256-UE15	Unclassified	Exempt	108	\$47,193	\$57,811	\$68,429
Payroll Technician	D415-UN16	Unclassified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
People Strategies Business Partner	B884-UE16	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Plumber	F622-CNR03	Classified	Non-Exempt	75.7 **	-	-	-
Police Backgrounds Investigator	C330-CN16	Unclassified	Non-Exempt	90.0 **	-	-	-
Police Records Assistant	D400-CN03	Classified	Non-Exempt	104	\$34,453	\$41,344	\$48,234
Police Records Supervisor	D402-CER03	Classified	Exempt	72.8 **	-	-	-
Port Auditor-Board Appointee	A1009-UE12	Unclassified	Exempt	-	n/a	n/a	n/a
Principal Marketing/Public Relations Representative	B238-UE03	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Principal, Business Development & Finance	B853-UE11	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Principal, Development Services	B890-UE16	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Principal, Maritime Business Development	B880-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Principal, Maritime Business Retention	B902-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Principal, Planning & Green Port	B886-UE16	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Principal, Portfolio Management	B889-UE16	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Principal, Special Projects	B867-UE14	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Principal, Trade Development	B625-UE11	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Procurement Analyst I	B266-CN15	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Procurement Analyst II	B265-CE15	Classified	Exempt	111	\$64,355	\$80,444	\$96,533
Procurement Supervisor	B269-UE15	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Program Manager	B282-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Program Manager, Aquaculture & Blue Tech	B885-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Program Manager, Energy and Sustainability	B891-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Program Manager, Engineering-Construction	B883-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Program Manager, Planning & Green Port	B887-UE16	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Program Manager, Real Estate	B875-UE15	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Project Manager, Arts & Culture	B209-UE16	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Project Review Associate	B903-UE16	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Project Scheduler	B321-CN03	Classified	Non-Exempt	111	\$64,355	\$80,444	\$96,533
Public Information Officer	B866-UE13	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Public Safety Dispatch Supervisor	B171-CNR03	Classified	Non-Exempt	81.6 **	-	-	-
Public Safety Dispatcher	D480-CNR14	Classified	Non-Exempt	73.7 **	-	-	-
Risk and Safety Manager	B650-UE14	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Risk Management Administrator	B617-UE03	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Risk Management Analyst	B615-UE03	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Safety Specialist I	B606-CN14	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Safety Specialist II	B607-CN14	Classified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Senior Accountant	B245-CE15	Classified	Exempt	112	\$74,009	\$92,511	\$111,013
Senior Administrative Assistant (Classified)	D427-CN03	Classified	Non-Exempt	107	\$42,902	\$52,556	\$62,209
Senior Administrative Assistant (Unclassified)	D424-UN15	Unclassified	Non-Exempt	107	\$42,902	\$52,556	\$62,209
Senior Applications Developer	B281-UE03	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Senior Appraiser	B280-UE03	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Senior Asset Manager	B229-UE03	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Senior Benefits & Compensation Analyst	B918-UE16	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Senior Business Intelligence Analyst	B844-UE15	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Senior Business Systems Analyst	B231-UE15	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Senior Construction Inspector	C311-CN15	Classified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Senior Engineer	B204-CE03	Classified	Exempt	113	\$85,110	\$106,387	\$127,665
Senior Environmental Specialist	B309-CE15	Classified	Exempt	112	\$74,009	\$92,511	\$111,013
Senior Equal Opportunity Analyst	B286-UE15	Unclassified	Exempt	109	\$51,912	\$63,592	\$75,272
Senior Financial Analyst	B276-UE15	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Senior Human Resources Analyst	B247-UE15	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Senior IT Auditor	B616-UE03	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Senior Management Analyst	B201-UE15	Unclassified	Exempt	110	\$57,103	\$69,951	\$82,800
Senior Manager, Public Policy	B854-UE11	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Senior Planner	B259-CE16	Classified	Exempt	112	\$74,009	\$92,511	\$111,013
Senior Police Records Assistant	D401-CN03	Classified	Non-Exempt	105	\$37,037	\$44,444	\$51,852
Senior Policy Administrator	B819-UE11	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Senior Policy Analyst	B855-UE11	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Senior Project Architect	B646-UE03	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Senior Project Office Administrator	B817-UE03	Unclassified	Exempt	114	\$97,876	\$122,345	\$146,815
Senior Systems Administrator	B871-UE15	Unclassified	Exempt	112	\$74,009	\$92,511	\$111,013
Senior Tool Room Technician	F694-CNR16	Classified	Non-Exempt	71.9 **	-	-	-
Senior Trade Account Representative	B622-UE03	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Senior Training & Organization Development Specialist	B253-UE15	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Senior Web Developer	B220-CN03	Classified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Sign Painter	F627-CNR03	Classified	Non-Exempt	74.3 **	-	-	-
Small Engine Repair Technician	F681-CNR03	Classified	Non-Exempt	70.0 **	-	-	-
Special Events Associate	B237-CE03	Classified	Exempt	108	\$47,193	\$57,811	\$68,429
Staff Assistant I (Classified)	B267-CN15	Classified	Non-Exempt	105	\$37,037	\$44,444	\$51,852
Staff Assistant I (Unclassified)	B273-UN03	Unclassified	Non-Exempt	105	\$37,037	\$44,444	\$51,852

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Staff Assistant II (Classified)	B268-CN15	Classified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
Staff Assistant II (Unclassified)	B287-UN09	Unclassified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
Student Worker	G998-UN16	Unclassified	Non-Exempt	56.1 **	-	-	-
Supervising Civil Designer	C309-CN03	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Supervising Mapping Technician	C308-CN03	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Survey Technician I	C320-CN03	Classified	Non-Exempt	106	\$39,815	\$47,778	\$55,741
Survey Technician II	C317-CN03	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Systems Administration Supervisor	B879-UE15	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Systems Administrator	B870-UE15	Unclassified	Exempt	110	\$67,103	\$69,951	\$82,800
Systems Support Analyst I	B837-UN15	Unclassified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Systems Support Analyst II	B211-UE15	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Systems Support Supervisor	B700-UE03	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Technical Training Specialist	B840-UN15	Unclassified	Non-Exempt	110	\$57,103	\$69,951	\$82,800
Technology Security Supervisor	B222-UE13	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Technology Services Supervisor	B224-UE05	Unclassified	Exempt	113	\$85,110	\$106,387	\$127,665
Telecommunications Analyst	B212-CN03	Classified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
Telecommunications Technician	B839-CN03	Classified	Non-Exempt	108	\$47,193	\$57,811	\$68,429
Tool Room Technician	F695-CNR16	Classified	Non-Exempt	69.0 **	-	-	-
Training & Organization Development Specialist	B801-UE15	Unclassified	Exempt	111	\$64,355	\$80,444	\$96,533
Travel Services Coordinator	B179-CN03	Classified	Non-Exempt	107	\$42,902	\$52,556	\$62,209
Vice President	A1037-UE16	Unclassified	Exempt	118	\$182,741	\$232,995	\$283,248
Vice President, Administration/CAO	A1025-UE03	Unclassified	Exempt	118	\$182,741	\$232,995	\$283,248
Vice President, Environment & Development Services	A1038-UE12	Unclassified	Exempt	118	\$182,741	\$232,995	\$283,248
Vice President, Operations/COO	A1015-UE03	Unclassified	Exempt	118	\$182,741	\$232,995	\$283,248
Vice President, Public Policy	A1026-UE11	Unclassified	Exempt	118	\$182,741	\$232,995	\$283,248
Vice President, Public Safety/Chief of Harbor Police	A1500-UE03	Unclassified	Exempt	118	\$182,741	\$232,995	\$283,248
Vice President, Strategy & Business Development	A1028-UE11	Unclassified	Exempt	118	\$182,741	\$232,995	\$283,248
Web Developer	B228-CN03	Classified	Non-Exempt	109	\$51,912	\$63,592	\$75,272
Wharfinger	B250-CNR03	Classified	Non-Exempt	76.4 **	-	-	-

*Salary as approved by the Board of Port Commissioners

** No changes made to classification, reflects alphabetical order

Section 2. That Ordinance 2868 entitled "An Ordinance Establishing a Schedule of Compensation for Officers and Employees of the San Diego Unified Port District" is hereby further amended by amending Exhibit B thereto. Said amendment modifies annual salary ranges for principal administrators, assistants, professional, technical and clerical, as follows:

**ANNUAL SALARY RANGES FOR PRINCIPAL ADMINISTRATORS AND ASSISTANTS,
AND PROFESSIONAL, TECHNICAL AND GENERAL/CLERICAL**

Range	Minimum	Midpoint	Maximum
118	\$182,741	\$232,995	\$283,248
117	\$152,284	\$194,162	\$236,040
116	\$126,903	\$161,802	\$196,700
115	\$112,558	\$140,697	\$168,837
114	\$97,876	\$122,345	\$146,815
113	\$85,110	\$106,387	\$127,665
112	\$74,009	\$92,511	\$111,013
111	\$64,355	\$80,444	\$96,533
110	\$57,103	\$69,951	\$82,800
109	\$51,912	\$63,592	\$75,272
108	\$47,193	\$57,811	\$68,429
107	\$42,902	\$52,556	\$62,209

106	\$39,815	\$47,778	\$55,741
105	\$37,037	\$44,444	\$51,852
104	\$34,453	\$41,344	\$48,234
103	\$32,731	\$38,459	\$44,187
102	\$30,448	\$35,776	\$41,104
101	\$28,323	\$33,280	\$38,237

Section 3. This Ordinance shall take effect on the 31st day from its passage by the Board of Port Commissioners.

APPROVED AS TO FORM AND LEGALITY:
GENERAL COUNSEL


By: Assistant

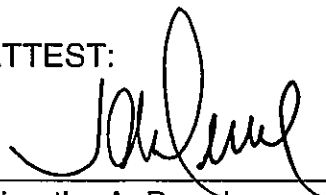
PASSED AND ADOPTED by the Board of Port Commissioners of the San Diego Unified Port District, this 10th day of January, 2017, by the following vote:

- AYES: Bonelli, Nelson, Castellanos, Malcolm, Merrifield, Moore, and Valderrama
- NAYS: None.
- EXCUSED: None.
- ABSENT: None.
- ABSTAIN: None.



Robert Valderrama, Chair
Board of Port Commissioners

ATTEST:


Timothy A. Deuel
District Clerk

(Seal)

