

San Diego Unified Port District

Salary Ordinance 2735

2013 - 2014

October 1, 2013

SALARY ORDINANCE 2735
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**SAN DIEGO UNIFIED PORT DISTRICT
ORDINANCE 2735
AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION
FOR OFFICERS AND EMPLOYEES OF THE
SAN DIEGO UNIFIED PORT DISTRICT**

The Board of Port Commissioners ("Board") of the San Diego Unified Port District ("District") does ordain as follows:

Section 1. SCHEDULES OF COMPENSATION RANGES:

The Annual Salary Ranges for Principal Administrators, Assistants, Professional, Technical and Clerical, attached hereto as Exhibit B, is hereby approved and adopted. The Salary Schedule by Range and Step for all Step Employees, except Step Peace Officers, attached hereto as Exhibit C, is hereby approved and adopted. The Salary Schedule by Range and Step for all Step Peace Officers, attached hereto as Exhibit D, is hereby approved and adopted.

Section 2. CLASSES OF EMPLOYMENT:

The List of Classifications, attached hereto as Exhibit A, is hereby adopted.

Section 3. WORK PERFORMED:

All officers and employees shall receive the salaries provided herein as compensation in full for work performed by them, except as hereinafter provided.

Section 4. PART-TIME SERVICE:

Where employment is on a part-time basis, compensation shall be prorated on the basis of actual time worked.

Section 5. HOLIDAY PAY:

a) Holiday off. Any full-time non-exempt employee whose regularly scheduled day off falls on a District holiday, may elect to receive holiday pay in cash or may elect to accrue eight (8) hours of annual leave, subject to sub-paragraph e) below. Any full-time non-exempt employee on a 9/80 alternate work week schedule may elect to either take another day off, accrue eight (8) hours of annual leave, or receive holiday pay in cash subject to subparagraph e) below.

b) Holiday work. Any full-time non-exempt employee who is required by his/her supervisor to work on a District holiday, and who does work at least an eight (8) hour shift on such holiday, shall be entitled to the following: (1) cash of no more than the number of hours actually worked in accordance with the provisions of this section; and (2) cash or annual leave time off for holiday pay compensation, subject to sub-paragraph e) below.

c) Illness on a holiday. Any full-time non-exempt employee who is required by his/her supervisor to work on a District holiday, but because of illness, does not work or works any hours less than an eight (8) hour shift, shall not be entitled to sick leave or other paid leave for the holiday, but shall be granted compensation only for the holiday pay and any hours actually worked on the holiday.

d) Premium Holiday Pay. Any full-time non-exempt employee shall, in addition to the employee's regular compensation for hours actually worked on a holiday, be entitled to compensation in cash at one and one-half (1½) times their regular rate of pay for the number of hours actually worked.

e) Annual Leave Restriction. For full-time employees who have reached the annual leave accrual maximum, the choice of cash or time off for holidays as defined in this Section 5 is restricted to cash only, until the employee's accrual drops below the maximum.

f) Part-time employees are not eligible to receive holiday pay. Part-time employees working on a District designated holiday will receive non-overtime compensation.

g) Special Provisions for Law Enforcement. This provision covers any full-time sworn officer who is not authorized and required to work on a District holiday. A holiday that falls on an administrative officer's regularly assigned 4/10 plan work shift may result in less than eighty (80) hours of regular pay during the pay period for such officer. Due to special needs of law enforcement, such officer shall be entitled to two (2) hours of holiday pay, in addition to eight (8) hours of holiday pay as provided elsewhere in this section, to reach eighty (80) hours for the pay period. Additionally, officers assigned to administrative positions will be allowed to work, on a voluntary basis, on any Port designated holidays that fall on the officers' regularly scheduled work day.

Section 6. EDUCATIONAL INCENTIVE PAY:

a.) Any sworn officer, except sworn part-time officers, in the Harbor Police Department, upon meeting the necessary criteria as established by the Executive Director, shall be entitled to receive educational incentive pay based on the following schedule:

a) Intermediate P.O.S.T. – Two hundred seventy-five dollars (\$275.00) per month

b) Advanced P.O.S.T. – Three hundred seventy-five dollars (\$375.00) per month

b.) Dispatchers Education Achievement – Any employee in the Dispatcher, Lead Dispatcher or Dispatch Supervisor classification that obtain their P.O.S.T. Dispatcher Intermediate or Advanced Certificate will receive a one-time, non-pensionable Education Achievement stipend based on the following schedule:

a) Intermediate Certificate – Four Hundred dollars (\$400.00)

b) Advanced Certificate – Seven Hundred dollars (\$700.00)

Section 7. DEDUCTIONS:

The Director of Human Resources shall make deductions from salaries of officers and employees, which deductions are required by law and including without limitation various insurance plans of the District, retirement deductions, employee contributions to community wide charitable organizations, employee organization dues, and others based upon the compensation paid such officers and employees pursuant to this Salary Ordinance, as may be amended from time to time.

Section 8. HEALTH AND WELFARE BENEFITS:

Classified and Unclassified full-time and limited employees of the District shall be entitled to the following benefits:

a) Health Insurance. The District shall pay the entire monthly premium cost for any employee enrolled in the Health Maintenance Organization (HMO) insurance plan. All employees enrolled in the Preferred Provider Organization (PPO) Plan will be required to pay an additional \$100 monthly contribution to subsidize the cost of the employee-only coverage. The District shall also pay approximately fifty-five percent (55%) of the premium for dependent coverage in either the HMO or PPO insurance plan.

b) Dental Insurance. The District shall pay the entire employee premium cost for any District authorized dental plan. The District shall also pay approximately fifty-five percent (55%) of the premium for dependent coverage for any District authorized dental plan.

c) Life Insurance. For all classified employees, the District shall pay the entire premium on the District sponsored twenty thousand dollar (\$20,000.00) term-life insurance program. For Unclassified employees, the District shall pay the entire premium on any District sponsored unclassified employees life insurance program for coverage of approximately one half (½) annual base wages, not to exceed maximum coverage of fifty thousand dollars

(\$50,000.00) or a minimum of twenty thousand dollars (\$20,000.00). Coverage exists for Executive Vice Presidents, Vice Presidents and their equivalent at two (2) times their annual salary, and Board Appointees at two and one-half (2.5) times their annual salary.

d) The District shall pay the entire premium cost for any District authorized Employee Assistance Program (EAP).

e) The District shall pay the entire premium cost for all non-sworn employees for any District authorized short-term disability plan.

f) Alternative Transportation/Commuter Pass Reimbursement: The Director of Human Resources shall reimburse a percentage of the cost for any public bus, commuter train and/or trolley monthly pass used solely for commuting to and from the worksite to any employee who is not required to drive his/her private vehicle to the worksite, subject to all other terms of any Transit/Commuter Pass Program established by the Executive Director. Eligibility for this benefit and the percentage reimbursed is defined in Administrative Procedure 128-231.

g) Wellness Reimbursement: The Director of Human Resources shall reimburse up to Two Hundred Dollars (\$200.00) per employee, per year for Wellness Activities, subject to all terms of any Wellness Reimbursement Program established by the Health Benefits Committee and the Executive Director. Eligibility for this benefit is defined in Administrative Procedure No. 128-271.

h) Part-Time Employees: Part-time employees may be eligible for "core benefits" as defined in District Administrative Procedure No. 128-270.

Section 9. SAFETY EQUIPMENT:

Any employee designated by the Executive Director shall be reimbursed an amount, per year, not to exceed one hundred seventy-five (\$175.00), to be spent in accordance with any Safety Equipment Reimbursement Program established by the Executive Director.

Section 10. INCREASES:

In fixing and approving the salary ranges for employees in the Step System, the Board has recognized the necessity to increase certain salaries heretofore paid and in so doing it has intended and does hereby intend, in fixing said ranges, that where a salary range of pay has been increased from that heretofore paid, said employee, whose rate of pay has thus been increased, shall be entitled to the new rate intended, and that such new rate of pay shall be fixed so as to apply to that same step under the new salary range that was occupied under the old range.

Section 11. DIFFERENTIAL FOR LEAD FOR CERTAIN CLASSES IN GROUP D – GENERAL CLERICAL, GROUP E - SECURITY, AND GROUP F - MAINTENANCE:

Full-time employees in classes D465-CNR03 (Community Service Officer), E510-CNR03 (Harbor Police Sergeant), F622-CNR03 (Plumber), F621-CNR03 (Electrician), F620-CNR03 (Maintenance Mechanic), F626-CNR03 (Lead Equipment Operator), F628-CNR03 (Equipment Operator), F633-CNR03 (Painter), F640-CNR03 (Lead Maintenance Worker), F645-CNR03 (Maintenance Worker II), F654-CNR03 (Lead Gardener), and F670-CNR03 (Custodian) when assigned as the responsible lead person for an entire evening, night, weekend or holiday shift, whenever a supervisory class is not on said shift assignment, or when assigned as lead person for the custodial crew on general tidelands or at the District Administration Building, or when assigned as the Harbor Police Watch Commander, shall be paid at a rate approximately five percent (5%) higher than the employee's current rate of pay for said classes. This Section shall not be applicable to classes F640-CNR03 (Lead Maintenance Worker) and F645-CNR03 (Maintenance Worker II) when said classes are

receiving a differential as provided by Section 16 of this Ordinance. Employees receiving a lead differential under the provisions of this Section shall not receive the differential for any paid time off nor for time worked while in the Return-to-Work Program.

Section 12. DIFFERENTIAL FOR SPECIAL TASKS:

Any willing full-time employee in Group F - Maintenance shall be entitled to a five percent (5%) differential, in addition to the salary prescribed for his/her class by Exhibits A and C, during such hours said employee is assigned to fuel truck driver functions, locksmith functions, or backflow repair functions, or overseeing the work of a County Workfare crew and provided said employee is properly trained and, if applicable, certified with prior approval of the Executive Director to perform said assigned functions. Said differential shall be paid in increments of not less than one (1) hour periods. Employees receiving a differential under the provisions of this Section shall not receive the differential for any paid time off nor for time worked while in the Return-to-Work Program.

Any Public Safety Dispatcher (D460-CNR03) or Lead Public Safety Dispatcher (B264-CNR06) assigned as a Communication Training Officer working with a Public Safety Dispatcher in training will be paid one dollar and twenty-five cents (\$1.25) per hour while performing the duties. The one dollar and twenty-five cents (\$1.25) per hour will not be paid for any time off and will not be considered pensionable earnings for purposes of calculating retirement. Special Training Pay of one dollar (\$1.00) per hour shall be paid to any employee in General Services & Procurement and Maritime Operations for the following special tasks: 1) Appointing Authority assigned and authorized training which applies only to the training of employees outside of the trainer's classification for skill improvement or in areas of mandatory compliance; or the training of employees within the trainer's classification where assigned by Appointing Authority for the specific purpose of acquiring new skills. 2) Special Training Pay will not be provided for remedial training of employees or for task/job orientation training that is considered part of the trainer's existing job duties. 3) The trainer will be required to sign off on the Special Training provided. The one-dollar (\$1.00) per hour will not be paid for any time off and will not be considered pensionable earnings for purposes of calculating retirement.

Section 13. OUT-OF-CLASS COMPENSATION AND ACTING PAY:

Any willing full-time employee, not on "light duty", who is temporarily assigned to a classification in a higher Standard Range or Band, and who meets all requirements of Rule 9, Section 10 of the Personnel Rules and Regulations of the District, or all such requirements in any Memorandum of Understanding, shall receive out-of-class compensation. Such compensation shall be five percent (5%) higher than the rate for which the employee is regularly assigned commencing from the date of such out-of-class assignment. For assignments over thirty (30) days, compensation shall be the higher of either the rate of compensation of such acting assignment, or at least five percent (5%) higher than the rate for which the employee is regularly assigned, commencing from the date of such acting assignment. No such scheduled out-of-class or acting assignments shall be made without written consent of the affected employee and prior approval of the Executive Director.

The provisions of this Section shall not be applicable to employees in Maintenance Worker classes F650-CNR03 (Maintenance Worker I) and F645-CNR03 (Maintenance Worker II) when assigned to higher Maintenance Worker classes for exclusively the purpose of receiving promotional training, nor shall this Section be construed to abrogate any provisions of the Personnel System Rules and Regulations of the District. An employee in the Public Safety Dispatcher classification (D460-CNR03) who is the most senior dispatcher on duty will

be paid 5% above their regular rate of pay when there is no lead dispatcher or supervisor on duty for three consecutive work shifts.

Section 14. ADVANCEMENT WITHIN RANGE:

Advancement within the ranges shall be made as prescribed by the Personnel System Rules and Regulations of the District.

Section 15. SALARY OR LEAD FOR DIVING:

a) Except for Group E – Peace Officer, any employee in the Classified Service shall be paid ten dollars (\$10.00) per hour, in addition to the salary prescribed for his/her class by Exhibits A and C, during such time the employee is engaged in diving operations for the purpose of performing engineering and maintenance operations, surveys and/or inspections. "Diving Operations" means the time spent in the water, time rigging diving equipment between dives, time spent decompressing following dives, and time spent by any trained and fully qualified diver, who is a current member of the dive team, performing as the "surface tender" for the dive team during a dive.

b) Group E – Peace Officer, any full-time employee shall be paid at a rate approximately five percent (5%) higher than the employee's current rate for said class when regularly assigned to the Harbor Police dive team.

c) Any willing employee in the Classified Service shall be entitled to a five percent (5%) differential paid in addition to the employee's combined salary prescribed for his/her class and any differential or Salary for Diving, during such time as the employee is performing as the lead person in charge of the diving operations, provided said employee is fully trained and qualified as a diver.

Section 16. SALARY FOR BOAT OPERATION:

Upon request of the Director of General Services & Procurement and approval of the Executive Director, an employee, when assigned as the designated Maintenance Boat Operator, shall be paid fifty cents (\$0.50) per hour above his/her assigned rate of pay during such time such employee is engaged in boat operations for the purpose of performing maintenance on other than the boat itself. The total number of employees qualifying for this extra pay shall not exceed one (1) at any one time.

Section 17. DIFFERENTIAL FOR CERTAIN ASSIGNMENTS:

Any full-time employee in Group E – Peace Officer or in classes F640-CNR03 (Lead Maintenance Worker), F645-CNR03 (Maintenance Worker II), F654-CNR03 (Lead Gardener), and F650-CNR03 (Maintenance Worker I) shall be paid at a rate approximately five percent (5%) higher than the employee's current rate for said class when regularly assigned to the Harbor Police Canine team, or as the General Services & Procurement railroad repair worker, fire extinguisher maintenance or pest control advisor. Except for Group E – Peace Officer, the total number of employees qualifying for this extra pay shall not exceed one (1) in each above-mentioned class at any one time. Except for Group E – Peace Officer, no differential shall be due for time worked while in the Return-to-Work Program.

A Field Training Officer (FTO) Differential of one dollar and fifty cents (\$1.50) per hour shall be paid to any Harbor Police Officer in class E515-CNR03 (Harbor Police Officer) when assigned as the FTO working with a Harbor Police trainee as provided elsewhere in Section 19. The FTO Differential shall not be paid for any paid time off. Any full-time employee in Group E – Peace Officer shall be paid a differential of one dollar (\$1.00) per hour when regularly assigned to one of the following administrative assignments: Investigations, Training Coordinator, Fire Training Coordinator, Joint Terrorism Task Force (JTTF), Marine Task Force (MTF), Narcotics Task Force (NTF), Training Sergeant, Homeland Security

Officer and Sergeant, Internal Affairs (IA) Sergeant, Investigations Sergeant, Academy Training Officer or Bay Control Officer. These differentials shall not be paid for any paid time off.

Section 18. MANDATED HARBOR POLICE INSTRUCTION:

Any employee in classes E510-CNR03 (Harbor Police Sergeant), E515-CNR03 (Harbor Police Officer), E505-CNR03 (Harbor Police Corporal) and E520-CNR03 (Harbor Police Lieutenant), while engaged in classroom instruction not scheduled during a normal average work week and average work day and mandated by Federal or State law or District requirements, shall be compensated at one and one-half (1½) times the regular rate for no more than the actual number of hours of such instruction.

Section 19. TRAINEE COMPENSATION FOR CERTAIN HARBOR POLICE OFFICERS AND OTHER CLASSIFICATIONS:

a) Any Harbor Police Officer in class E515-CNR03 (Harbor Police Officer) who is hired on or subsequent to October 1, 1979 shall be paid at a rate of pay approximately ten percent (10%) below the Standard Range of Pay established for his/her class until said Officer has satisfactorily completed certain training as determined by the Executive Director. Nothing in this Section shall preclude said Officer from advancement within range as prescribed by the Personnel Rules and Regulations.

b) The Executive Director shall have the right to designate any classification as trainee. A trainee's pay rate will be established on a case-by-case basis by considering the following criteria: 1.) where the employee falls in his/her current salary range; 2.) salaries of other employees in the department, including those within the same classification and that of subordinate employees; 3.) current or possible compaction issues; and 4.) timing of any other applicable pay increases.

Section 20. DIFFERENTIAL FOR BILINGUAL ABILITY:

1) Any full-time employee in Harbor Police classes E515-CNR03 (Harbor Police Officer), E505-CNR03 (Harbor Police Corporal), E510-CNR03 (Harbor Police Sergeant), and E520-CNR03 (Harbor Police Lieutenant) whose qualifications for bilingual ability have been determined by the Executive Director, shall receive compensation at the rate of two and one-half percent (2 ½%) higher than the regular rate while assigned to perform bilingual services in any language where need has been demonstrated and such additional language is recommended by the Vice President, Public Safety/Chief of the Harbor Police and approved by the Executive Director.

2) In addition to the sworn officer classifications listed above, and subject to the limitations and prerequisites for eligibility as set forth in a District Administrative Procedure, any full-time qualifying employee shall receive two and one-half percent (2 ½%) above the employee base pay.

Section 21. ELIGIBILITY FOR OVERTIME COMPENSATION:

Eligibility for extra overtime compensation is established and shall be allowed only in accordance with the Fair Labor Standards Act (FLSA) status unless otherwise required by law.

Section 22. NIGHT PREMIUM ELIGIBILITY:

Any full-time employee who is subject to a regularly recurring fixed shift, and where at least fifty percent (50%) of said regularly recurring scheduled hours are between the hours of 1800 hours and 0800 hours (6:00 p.m. – 8:00 a.m.), shall receive an hourly shift differential of one dollar and fifty cents (\$1.50) for non-sworn employees, and one dollar and sixty cents (\$1.60)

for sworn officers. Regular recurring fixed shift shall be defined as a shift where the employee is required to work the same scheduled hours.

Section 23. STANDBY PREMIUM:

Any full-time non-exempt employee in Group F - Maintenance and any exempt employee in class F605-CER03 (Maintenance Supervisor) who is assigned a standby shift consisting of eight (8) consecutive hours wherein the employee must remain available on call to return to work to perform an essential service, shall be paid one (1) hour's compensation at the regular rate for such standby assignment. Standby compensation shall not count as time worked for purposes of overtime entitlement. In addition to any full-time non-exempt employee in Group F - Maintenance and any exempt employee in class F605-CER03 (Maintenance Supervisor), and those in the following classifications: B225-UE03 (Business Systems Supervisor), B861-UE12 (Lead Support Services), B224-UE05 (Technology Services Supervisor), B222-UE13 (Technology Security Supervisor), B211-UE03 (Systems Support Analyst II), B219-UE03 (Network Systems Analyst), and subject to the limitations and prerequisites for eligibility as will be set forth in a District Administrative Procedure, any full-time qualifying employee shall receive one (1) hour's compensation at the regular rate for such standby assignment, not to exceed two (2) hours in any twenty-four (24) hour period. The two (2) hour cap does not apply to the Maintenance Supervisor or the employees in Group (F) Maintenance.

Section 24. CALLBACK:

Any full-time non-exempt employee who, following the completion of his/her regular work shift and departure from his/her place of employment, is ordered by the District to report back to duty in person at a District worksite to perform necessary work, at least three (3) hours prior to his/her next scheduled work shift, shall receive a minimum of three (3) hours at time and one-half his/her regular rate of pay. In the event an employee is called in to work within less than three (3) hours prior to the commencement of his/her next work shift, the employee shall be compensated at his/her rate at time and one-half for each hour or portion of hour thereof worked prior to his/her regular work shift. Reasonable transportation time to and from the employee's work location shall be considered as time worked in recording call back time as defined above.

Section 25. SUGGESTION AWARDS:

Payment of compensation is hereby authorized in amounts established by the Executive Director in accordance with any suggestion awards program established by the Executive Director.

Section 26. RETIREMENT AND RETIREE HEALTH BENEFITS

A.) For employees hired before January 1, 2009:

a) The District will make an employer and administrative contribution to the Retirement plan in an amount determined by the retirement system Actuary necessary to provide benefits for all eligible employees.

b) In addition to the District's employer and administrative contributions, the District will make an employee contribution into the Retirement plan for all eligible employees. This amount is to be known as the employee offset or pick-up. These amounts so paid and contributed shall be credited to the District's account in the Retirement System and not to the account of any individual employee.

1.) For general member employees hired before October 1, 2006, the District offset shall be seven percent (7%) of a full-time employee's compensation subject to retirement contribution, as defined in paragraph d) below.

2.) For employees hired on or after October 1, 2006, the District offset for general member employees shall be five percent (5%) of a full-time employee's compensation subject to retirement contribution, as defined in paragraph d) below.

3.) Effective the second pay period in 2009 (January 2, 2009) the District offset for general member employees hired on or after October 1, 2006 (but prior to January 1, 2009) (referenced in subparagraph 2, above) shall be six percent (6%) of a full-time employee's compensation subject to retirement contribution, as defined in paragraph d) below. This percentage increase is not retroactive.

4.) For safety members, those employees in Group E – Peace Officer, and Class A2011-UE03 (Harbor Police Captain) and Class A2013-UE11 (Assistant Chief of Harbor Police), the District offset shall be eight and eight-tenths percent (8.8%) of a full-time employee's compensation subject to retirement contribution, as defined in paragraph d) below.

5.) For those employees in Group A-1 Principal Administrators, Unclassified, the District shall pay an additional one and one half percent (1½ %). Furthermore, the District will continue to pay the additional one and one half percent (1½ %) for those employees who are moved from Group A-1 Principal Administrators, Unclassified to other classifications as directed by the Executive Director.

c) In addition to the District's contributions, the District will collect biweekly retirement contributions from the employees' salaries. The amount of the contributions will be the amount the Retirement System Actuary determines is the employee contribution necessary to provide the benefits, less the District offset as described in paragraph b) above. The District will forward the employee contributions to the Retirement System to be credited to each employee's account.

d) Retirement benefits will be based upon compensation subject to retirement contribution, otherwise known as "pensionable".

1.) Compensation subject to retirement contribution includes pay, plus the following premium pay items and differentials: education incentive pay; bilingual pay; Narcotics Task Force Officer pay; dive team pay; Field Officer Training pay; canine pay; court witness pay; floating holiday; paycheck correction adjustments; Watch Commander differential; stipends; standby pay; car allowance; holiday pay; acting out of class pay; temporary assignment differential; fuel truck driver; back flow repair; oversight of county work fair crew; pesticide applicator; railroad repair worker; Lead Plumber, Lead Electrician; Lead Maintenance Mechanic; Lead Equipment Mechanic; Lead Equipment Operator; Lead Equipment Operator I; Lead Equipment Operator II; Lead Maintenance Worker II; Lead Maintenance Worker III; Lead Gardener II; Lead Custodian; Lead Diver; Lead Boat Operator; Boat Operator; night shift; Lead night shift; Lead regular shift; Lead Traffic Enforcement Officer. (These "compensations subject to retirement contribution" are documented as a result of the "Andrecht Settlement".)

2.) In addition, any new or additional premium pay items or differentials will be subject to retirement contributions, unless expressly excluded in the MOU or salary ordinance establishing the additional items.

e) The District shall not contribute to the Retirement System for part-time employees.

f) Any employee hired on or after October 1, 2005 will not be eligible for the following retirement plan provisions: Deferred Retirement Option Plan (DROP), Purchase of

Service, except those purchases guaranteed by state or federal law; or the supplemental benefit ("Thirteenth Check").

g) General member employees hired on or after October 1, 2006 will have their retirement benefits based on an average of the three highest years' salary.

h) Employees who service or disability retire from the District are offered the opportunity to participate in certain benefits which currently include retiree medical, dental and life insurance, collectively known as "retiree health insurance".

i) Effective for employees hired on or after October 1, 2006, the service years required for eligibility for retiree health insurance will be ten (10) years of District service.

B.) For General Member employees hired on or after January 1, 2009:

a) All non-sworn employees will be offered the opportunity to participate in a hybrid-type retirement plan consisting of a defined contribution component and a defined benefit component. The defined benefit component will include the following standard provisions: cost of living adjustments (COLA), death benefits, disability benefits (industrial and non-industrial), reciprocity, survivor benefits and vesting (5 years). The defined contribution component shall include matching funds from the District and employee and shall fully vest in two (2) years.

b) The schedule of benefits for the hybrid plan is as follows:

Years of Service	Defined Contribution	Defined Benefit
0 – 5	4% employer match	n/a
6 – 10	4% employer match	0.75%
11 – 15	4% employer match	1.00%
16 - 20	6% employer match	1.25%
21 +	6% employer match	1.50%

c) All General Members will be part of the "Next Generation Retirement Healthcare Plan.

C.) For Safety Members hired on or after January 1, 2010:

a) The Safety Member retirement formula will change to "3% at 55", with an Employee Option to Retire and Begin Collecting Benefits upon completion of 30-years of District service, whether or not having reached age 55.

b) All Safety Member "New Hire Final Compensation" will be based on an average of the "Last Three Years of Salary" instead of the "Highest One-Year of Service".

c) All Safety Members will be part of the "Next Generation Retirement Healthcare Plan".

Section 27. PAY PERIODS:

Pay periods shall be each fourteen (14) consecutive calendar days commencing with the beginning of the shift on Friday and ending at the conclusion of the shift on each second Thursday.

Section 28. DURATION:

The compensation plan established by this Ordinance shall continue in full force and effect until amended or superseded.

Section 29. NO SALARY PROVISIONS:

In the event there are any positions filled on the effective date of the salaries established by this Ordinance for which no salary provisions are made herein, the salaries for such positions established by Ordinance shall be applicable to such positions.

Section 30. LUMP SUM PAYMENTS FOR MERITORIOUS PERFORMANCE:

The standard salary ranges shall limit the maximum base rate of pay for each classification for which such ranges are shown, unless exception is granted by the Executive Director. For meritorious performance, the Executive Director may grant lump sum payments in lieu of an increase in base rate of pay. Such lump sum shall be paid as a single payment. The lump sum payment shall be added to the regular rate of pay when determining any overtime earnings for the biweekly pay period in which the lump sum payment is paid.

Section 31. EMPLOYEE INCENTIVE, RECOGNITION, AND REWARD PROGRAMS:

Payment of compensation is hereby authorized in amounts established by the Executive Director in accordance with any employee incentive, recognition, and reward program established by the Executive Director. Part-time employees are eligible to participate on a pro-rata basis.

Section 32. EXPERIENCE COMPENSATION:

After the completion of fifteen (15) years of active service as a Harbor Police Officer, the affected employee shall be provided an increase equivalent to five percent (5%) of the employees unadjusted salary step. After the completion of nineteen (19) years of active service as a Harbor Police Officer, the affected employee shall be provided an increase equivalent to an additional five percent (5%) of the employee's unadjusted salary step. Active Service shall mean full-time service as a Harbor Police Officer, uninterrupted by separation, and includes actual time worked, leaves of absence with pay, military and injury leave without pay, and Family Leave.

Section 33. LIMITED:

Any class title that is categorized as classified as per the Port Act will be categorized as unclassified when the class title is limited. Any class title may be designated as limited.

Section 34. EARLY RETIREMENT INCENTIVE PROGRAM:

The Early Retirement Incentive Program ("ERIP") is an early retirement program being offered by the District for a limited period of time only, pursuant to Section 1001 of the District's Amended and Restated Retirement Plan and Trust Amendment 2. The ERIP is being implemented to balance the Fiscal Year 2010/2011 budget and to contribute toward long term sustainability of the organization by having a smaller workforce.

PROGRAM ELIGIBILITY

The ERIP provides retirement benefit enhancements comprised of a combination of service credits and/or age credits to all District employees with at least five (5) years of District service, regardless of classification, who are within three (3) years of a service retirement as of January 1, 2011. Only eligible General and Safety members will be allowed to retire under the ERIP. Eligibility is determined by meeting the criteria enumerated in of one of the following categories:

Group I: General members currently eligible for a service retirement who are age 62 or older and safety members currently eligible for a service retirement who are age 50 or older. Benefit: Three (3) additional years of service credit.

Group II: General members currently eligible for a service retirement who are at least 55 years old but as of January 1, 2011 less than 62 years old. Benefit: Three (3) additional years of service credit and up to three (3) years of age credit.

Group III: General and Safety members who have enough years for a service retirement but do not meet the age requirements but as of January 1, 2011 are within three years of age sufficient for a service retirement. Benefit: Three (3) additional years of service credit and up to three (3) years of age credit.

Group IV: General and safety members who have enough years of age for a service retirement but do not have enough years of service but as of January 1, 2011 are within three years of sufficient years for a service retirement. Benefit: Three (3) additional years of service credit and up to three (3) years of age credit.

Group V: General and safety members who do not currently qualify for a service retirement because they do not meet either the age or the service requirements but as of January 1, 2011 are within three years of both age and service credit sufficient for a service retirement. Benefit: Three (3) additional years of service credit and up to three (3) years of age credit.

PROGRAM EXCLUSIONS

In order to participate in the ERIP, an employee must abide by all of the following, no exceptions:

- For purposes of the ERIP, any incentive provided is not included in the definition of base compensation for retirement.
- Participants cannot be rehired as a District employee after retirement
- Participants cannot be re-employed by the District as a consultant, contractor, or temporary employee for one (1) year after retirement
- Participants cannot "run out" sick or annual leave prior to retirement
- Retirement dates will be determined by the Executive Director and not the Participant

REQUIRED LETTER OF INTENT

Any eligible employee wishing to participate in the ERIP must submit a completed ERIP Letter of Intent ("LOI") to the Human Resources department during the Program Election Period, which runs from **8:00 a.m. on Monday, September 13, 2010, through 5:00 p.m. on Friday, October 1, 2010**. Timely submission of a completed LOI is required to participate in the ERIP and any LOI Form received after the end of the enrollment period will not be processed.

PROGRAM ENROLLMENT PERIOD

The Program Enrollment Period runs from October 1, 2010 through December 15, 2010. During the Program Enrollment Period, participants must:

- Attend a one-on-one meeting with representatives from the retirement plan administrator and Human Resources Department.
- Read, understand and sign the SDCERS San Diego Unified Port District Retirement Application.
- Read, understand and sign the Acknowledgment of ERIP Requirements and Responsibilities.
- Read, understand and sign the ERIP Retirement Agreement and Release of All Claims.

Section 35. EFFECTIVE DATE:

This Ordinance shall take effect the 31st day from its passage by the Board of Port Commissioners.

SAN DIEGO UNIFIED PORT DISTRICT

LIST OF CLASSIFICATIONS (Exhibit A)

Group A – Principal Administrators and Assistants

Class Title	Class Number	Unclassified Classified	FLSA Exempt Non-Exempt	Range
Assistant Chief of Harbor Police	A2013-UE11	Unclassified	Exempt	Range 27
Assistant Director, Engineering-Construction	A2000-UE13	Unclassified	Exempt	Range 25
Assistant Director, Environmental Services	A2017-UE03	Unclassified	Exempt	Range 23
Assistant Port Attorney	A1010-UE03	Unclassified	Exempt	Range 31
Assistant Vice President, Administrative Services	A1381-UE03	Unclassified	Exempt	Range 28
Assistant Vice President, Business & Technology	A1287-UE03	Unclassified	Exempt	Range 28
Assistant Vice President, Government Relations & Communication	A1035-UE08	Unclassified	Exempt	Range 28
Assistant Vice President, Industry & Trade Relations	A1290-UE03	Unclassified	Exempt	Range 28
Assistant Vice President, Operations	A1220-UE03	Unclassified	Exempt	Range 28
CFO/Treasurer	A1150-UE03	Unclassified	Exempt	Range 29
Chief Engineer/Engineering-Construction	A1201-UE03	Unclassified	Exempt	Range 28
Deputy Port Attorney I	A2043-UE03	Unclassified	Exempt	Range 22
Deputy Port Attorney II	A2043-UE03	Unclassified	Exempt	Range 26
Deputy Port Attorney III	A2043-UE03	Unclassified	Exempt	Range 28
Deputy Treasurer	A1155-UE03	Unclassified	Exempt	Range 24
Director, Audit, Risk Management & Safety	A1125-UE03	Unclassified	Exempt	Range 26
Director, Business Development & Marketing	A1951-UE11	Unclassified	Exempt	Range 24
Director, Business Information & Technology Services	A1900-UE03	Unclassified	Exempt	Range 26
Director, Environmental & Land Use Management	A1950-UE03	Unclassified	Exempt	Range 26
Director, Financial Services	A1350-UE03	Unclassified	Exempt	Range 26
Director, General Services & Procurement	A1396-UE03	Unclassified	Exempt	Range 26
Director, Government Relations	A1952-UE11	Unclassified	Exempt	Range 26
Director, Human Resources	A1400-UE03	Unclassified	Exempt	Range 26
Director, Land Use Planning	A1393-UE03	Unclassified	Exempt	Range 25
Director, Maritime Operations	A1700-UE05	Unclassified	Exempt	Range 26
Director, Maritime Trade Development	A1288-UE03	Unclassified	Exempt	Range 25
Director, Marketing & Communications	A1395-UE12	Unclassified	Exempt	Range 26
Director, Real Estate	A1225-UE03	Unclassified	Exempt	Range 26
District Clerk	A1365-UE03	Unclassified	Exempt	Range 25
Executive Director (President/CEO)–Board Appointee	A1000-UE03	Unclassified	Exempt	*
Executive Vice President	A1165-UE03	Unclassified	Exempt	Range 31
Harbor Police Captain	A2011-UE03	Unclassified	Exempt	Range 26
Network Engineering & Telecommunications Supervisor	A2100-UE03	Unclassified	Exempt	Range 23
Port Attorney–Board Appointee	A1005-UE03	Unclassified	Exempt	*
Port Auditor–Board Appointee	A1009-UE12	Unclassified	Exempt	*
Vice President, Administration/CAO	A1025-UE03	Unclassified	Exempt	Range 29
Vice President, Environment & Development Services	A1038-UE12	Unclassified	Exempt	Range 29
Vice President, Operations/COO	A1015-UE03	Unclassified	Exempt	Range 29
Vice President, Public Policy	A1026-UE11	Unclassified	Exempt	Range 29
Vice President, Public Safety/Chief of Harbor Police	A1500-UE03	Unclassified	Exempt	Range 29
Vice President, Strategy & Business Development	A1028-UE11	Unclassified	Exempt	Range 29

*Salary as approved by the Board of Port Commissioners

Group B, C, D – Professional, Technical and General/Clerical

Class Title	Class Number	Unclassified Classified	FLSA Exempt Non-Exempt	Range
Accountant	B243-CN03	Classified	Non-Exempt	Range 12
Accounting Assistant	D416-CN03	Classified	Non-Exempt	Range 3
Accounting Supervisor	B254-UE03	Unclassified	Exempt	Range 17
Administrative Assistant I (Classified)	D417-CN03	Classified	Non-Exempt	Range 3
Administrative Assistant I (Unclassified)	D418-UN03	Unclassified	Non-Exempt	Range 3
Administrative Assistant II (Classified)	D410-CN03	Classified	Non-Exempt	Range 6
Administrative Assistant II (Unclassified)	D411-UN03	Unclassified	Non-Exempt	Range 6
Applications Developer	B210-UE03	Unclassified	Exempt	Range 16
Architect	B300-CE03	Classified	Exempt	Range 16
Area Real Estate Manager	B821-UE03	Unclassified	Exempt	Range 24
Asset Manager	B279-UE03	Unclassified	Exempt	Range 19
Assistant Asset Manager	B230-CN03	Classified	Non-Exempt	Range 15
Assistant Engineer	B206-CN03	Classified	Non-Exempt	Range 16
Assistant Environmental Specialist	B315-CN03	Classified	Non-Exempt	Range 12
Assistant Facility Security Officer	B624-UE09	Unclassified	Exempt	Range 18
Assistant Land Surveyor	C321-CN03	Classified	Non-Exempt	Range 15
Assistant Procurement Analyst	B263-CN03	Classified	Non-Exempt	Range 9
Assistant Redevelopment Planner	B320-CN03	Classified	Non-Exempt	Range 11
Assistant to CFO/Treasurer	D432-UN03	Unclassified	Non-Exempt	Range 10
Assistant to Port Auditor	D433-UN13	Unclassified	Non-Exempt	Range 10
Assistant to President/CEO	D431-UN03	Unclassified	Non-Exempt	Range 11
Assistant to Vice President	D430-UN03	Unclassified	Non-Exempt	Range 10
Associate Engineer	B205-CE03	Classified	Exempt	Range 19
Associate Environmental Specialist	B310-CN03	Classified	Non-Exempt	Range 14
Associate Redevelopment Planner	B306-CN03	Classified	Non-Exempt	Range 14
Auditor	B240-UE03	Unclassified	Exempt	Range 15
Benefits Analyst	B246-UE03	Unclassified	Exempt	Range 15
Benefits Manager	B600-UE03	Unclassified	Exempt	Range 21
Budget Administrator	B150-UE03	Unclassified	Exempt	Range 21
Business Intelligence Analyst	B248-UE11	Unclassified	Exempt	Range 16
Business Intelligence Supervisor	B843-UE08	Unclassified	Exempt	Range 23
Business Systems Analyst	B232-UE03	Unclassified	Exempt	Range 16
Business Systems Supervisor	B225-UE03	Unclassified	Exempt	Range 23
Business Systems Technician	B233-UN09	Unclassified	Non-Exempt	Range 11
Capital Project Manager I	B215-UE03	Unclassified	Exempt	Range 23
Capital Project Manager II	B214-UE03	Unclassified	Exempt	Range 24
Central Services Technician I	D428-CN03	Classified	Non-Exempt	Range 2
Central Services Technician II	D435-CN03	Classified	Non-Exempt	Range 3
Civil Designer	C313-CN03	Classified	Non-Exempt	Range 11
Commissioner Services Assistant	B177-UN03	Unclassified	Non-Exempt	Range 10
Community Relations Liaison Assistant	B834-UN11	Unclassified	Non-Exempt	Range 8
Community Relations Liaison Associate	B835-UE11	Unclassified	Exempt	Range 10
Community Service Officer	D465-CNR03	Classified	Non-Exempt	68.4
Community Service Officer Supervisor	B170-CNR03	Classified	Non-Exempt	73.3
Construction Inspector	C314-CN03	Classified	Non-Exempt	Range 11
Construction Inspector Supervisor	C312-CN05	Classified	Non-Exempt	Range 15
Contracts Administrator	B501-CN03	Classified	Non-Exempt	Range 17
Contracts Supervisor	B502-UE08	Unclassified	Exempt	Range 19
Crime Intelligence Analyst	B860-UE12	Unclassified	Exempt	Range 15
Curator, Public Art	B100-UE11	Unclassified	Exempt	Range 22

Class Title	Class Number	Unclassified Classified	FLSA Exempt Non-Exempt	Range
Customer Relations Assistant	C328-CN03	Classified	Non-Exempt	Range 6
Database Administrator	B619-UE07	Unclassified	Exempt	Range 19
Department Administrative Manager	B809-UE03	Unclassified	Exempt	Range 21
Department Business Manager	B810-UE08	Unclassified	Exempt	Range 23
Deputy District Clerk/Docket Coordinator	B660-UE03	Unclassified	Exempt	Range 17
Deputy District Clerk/Records Manager	B655-UE03	Unclassified	Exempt	Range 17
Distribution & Storage Technician I	D421-CN03	Classified	Non-Exempt	Range 3
Distribution & Storage Technician II	D441-CN08	Classified	Non-Exempt	Range 5
Document Management Assistant	D440-CN03	Classified	Non-Exempt	Range 4
Document Management Associate	B151-UN03	Unclassified	Non-Exempt	Range 8
Engineering Document Management Coordinator	B304-CN03	Classified	Non-Exempt	Range 15
Environmental Review Coordinator	B308-CE03	Classified	Exempt	Range 19
Equal Opportunity Analyst	B234-UE03	Unclassified	Exempt	Range 12
Executive Assistant I (Classified)	D425-CN03	Classified	Non-Exempt	Range 8
Executive Assistant I (Unclassified)	D426-UN03	Unclassified	Non-Exempt	Range 8
Executive Assistant II (Classified)	D438-CN06	Classified	Non-Exempt	Range 9
Executive Assistant II (Unclassified)	D429-UN03	Unclassified	Non-Exempt	Range 9
Facility Security Coordinator	B626-UE12	Unclassified	Exempt	Range 21
Facility Security Officer	B623-UE05	Unclassified	Exempt	Range 21
Financial Analyst	B135-UN03	Unclassified	Non-Exempt	Range 15
Financial Technician	B115-CN03	Classified	Non-Exempt	Range 7
GIS Analyst	B163-UE08	Unclassified	Exempt	Range 14
GIS Coordinator	B162-UE03	Unclassified	Exempt	Range 14
Grants Coordinator	B802-UE03	Unclassified	Exempt	Range 15
Grants Technician	B804-UN09	Unclassified	Non-Exempt	Range 11
Graphic Designer	C318-CN03	Classified	Non-Exempt	Range 8
Graphics Technician	C300-CE03	Classified	Exempt	Range 10
Homeland Security Intelligence Coordinator	B284-UE12	Unclassified	Exempt	Range 18
Homeland Security Program Manager	B285-UE05	Unclassified	Exempt	Range 25
Human Resources Analyst	B239-UE03	Unclassified	Exempt	Range 15
Human Resources Assistant (Classified)	B644-CN03	Classified	Non-Exempt	Range 3
Human Resources Assistant (Unclassified)	B645-UN03	Unclassified	Non-Exempt	Range 3
Human Resources Technician (Classified)	B647-CN03	Classified	Non-Exempt	Range 9
Human Resources Technician (Unclassified)	B648-UN03	Unclassified	Non-Exempt	Range 9
Information Systems Supervisor	B223-UE05	Unclassified	Exempt	Range 23
Information Technology Security Analyst	B200-UE03	Unclassified	Exempt	Range 19
Labor Relations Administrator	B603-UE07	Unclassified	Exempt	Range 19
Land Surveyor	B272-CN03	Classified	Non-Exempt	Range 19
Lead Accounting Technician	C327-CN03	Classified	Non-Exempt	Range 8
Lead Central Services Technician	B283-CN03	Classified	Non-Exempt	Range 4
Lead Distribution & Storage Technician	B262-CN03	Classified	Non-Exempt	Range 7
Lead Payroll Technician	C325-UN06	Unclassified	Non-Exempt	Range 8
Lead Public Safety Dispatcher	B264-CNR06	Classified	Non-Exempt	76.1
Lead Support Services	B861-UE12	Unclassified	Exempt	Range 18
Lease Assistant	B330-CN11	Classified	Non-Exempt	Range 14
Legal Secretary	D350-UN03	Unclassified	Non-Exempt	Range 9
Legislative Policy Administrator	B850-UE11	Unclassified	Exempt	Range 18
Maintenance Planner/Inspector	C315-CNR03	Classified	Non-Exempt	74.7
Maintenance Planning Supervisor	C310-CER03	Classified	Exempt	79.6
Management Analyst	B303-UE03	Unclassified	Exempt	Range 15
Manager, Audit Services	B221-UE03	Unclassified	Exempt	Range 21
Manager, Business Development & Recreation Services	B833-UE11	Unclassified	Exempt	Range 20

Class Title	Class Number	Unclassified Classified	FLSA Exempt Non-Exempt	Range
Manager, Business Information & Technology Services	B814-UE13	Unclassified	Exempt	Range 25
Manager, Business Systems	B813-UE03	Unclassified	Exempt	Range 25
Manager, Capital Projects	B829-UE03	Unclassified	Exempt	Range 25
Manager, Commissioner & Executive Services	B865-UE12	Unclassified	Exempt	Range 21
Manager, Commissioner Services	B156-UE03	Unclassified	Exempt	Range 18
Manager, Contracts Administration	B249-UE03	Unclassified	Exempt	Range 21
Manager, Corporate Communications	B852-UE11	Unclassified	Exempt	Range 23
Manager, Distribution & Storage	B155-CE03	Classified	Exempt	Range 15
Manager, Engineering-Construction	B827-UE03	Unclassified	Exempt	Range 25
Manager, Environmental Policy	B311-UE11	Unclassified	Exempt	Range 23
Manager, Environmental Programs	B825-UE03	Unclassified	Exempt	Range 23
Manager, Equal Opportunity	B831-UE06	Unclassified	Exempt	Range 23
Manager, Financial Planning & Analysis	B803-UE03	Unclassified	Exempt	Range 22
Manager, Financial Services	B805-UE03	Unclassified	Exempt	Range 22
Manager, Government Relations	B851-UE11	Unclassified	Exempt	Range 23
Manager, Human Resources	B811-UE03	Unclassified	Exempt	Range 22
Manager, Infrastructure	B226-UE11	Unclassified	Exempt	Range 24
Manager, Land Use Planning	B832-UE09	Unclassified	Exempt	Range 23
Manager, Maintenance Systems	B808-UE12	Unclassified	Exempt	Range 21
Manager, Maritime Trade Development	B816-UE06	Unclassified	Exempt	Range 23
Manager, Marketing & Communications	B862-UE12	Unclassified	Exempt	Range 23
Manager, Operations & Maintenance	B807-UE03	Unclassified	Exempt	Range 22
Manager, Port Attorney Office Administration	B400-UE03	Unclassified	Exempt	Range 18
Manager, Procurement Services	B820-UE06	Unclassified	Exempt	Range 21
Manager, Public Art	B209-UE03	Unclassified	Exempt	Range 16
Mapping Technician I	C319-CN03	Classified	Non-Exempt	Range 8
Mapping Technician II	C316-CN03	Classified	Non-Exempt	Range 11
Marine Terminal Superintendent	B815-UE03	Unclassified	Exempt	Range 20
Marine Terminal Supervisor	B227-CNR03	Classified	Non-Exempt	80.1
Marketing/Public Relations Representative	B236-CE03	Classified	Exempt	Range 16
Network Systems Analyst	B219-UE03	Unclassified	Exempt	Range 18
Office Assistant (Classified)	D422-CN03	Classified	Non-Exempt	Range 1
Office Assistant (Unclassified)	D423-UN03	Unclassified	Non-Exempt	Range 1
Office Manager	D300-UN03	Unclassified	Non-Exempt	Range 10
Paralegal	B405-UN03	Unclassified	Non-Exempt	Range 10
Park Permit Coordinator	B260-CN03	Classified	Non-Exempt	Range 10
Payroll Specialist	B256-UE03	Unclassified	Exempt	Range 11
Payroll Technician	D415-UN03	Unclassified	Non-Exempt	Range 7
Photojournalist	B261-CN03	Classified	Non-Exempt	Range 13
Police Records Assistant	D400-CN03	Classified	Non-Exempt	Range 3
Police Records Supervisor	D402-CER03	Classified	Exempt	72.2
Principal Appraiser	B823-UE03	Unclassified	Exempt	Range 24
Principal Marketing/Public Relations Representative	B238-UE03	Unclassified	Exempt	Range 20
Principal, Business Development & Finance	B853-UE11	Unclassified	Exempt	Range 24
Principal, Trade Development	B625-UE11	Unclassified	Exempt	Range 24
Program Manager	B282-UE03	Unclassified	Exempt	Range 23
Project Estimator	B255-CN03	Classified	Non-Exempt	Range 16
Project Scheduler	B321-CN03	Classified	Non-Exempt	Range 16
Public Information Officer	B856-UE13	Unclassified	Exempt	Range 20
Public Safety Dispatch Supervisor	B171-CNR03	Classified	Non-Exempt	81.0
Public Safety Dispatcher	D460-CNR03	Classified	Non-Exempt	73.1
Purchasing Analyst	B266-CN03	Classified	Non-Exempt	Range 11

Class Title	Class Number	Unclassified Classified	FLSA Exempt Non-Exempt	Range
Purchasing Supervisor	B269-UE08	Unclassified	Exempt	Range 18
Quality Assurance Technician	B840-UN13	Unclassified	Non-Exempt	Range 9
Risk and Safety Manager	B650-UE03	Unclassified	Exempt	Range 21
Risk Management Administrator	B617-UE03	Unclassified	Exempt	Range 18
Risk Management Analyst	B615-UE03	Unclassified	Exempt	Range 15
Safety Specialist I	B606-CN03	Classified	Non-Exempt	Range 10
Safety Specialist II	B607-CN03	Classified	Non-Exempt	Range 12
Senior Accountant	B245-CE03	Classified	Exempt	Range 14
Senior Administrative Assistant (Classified)	D427-CN03	Classified	Non-Exempt	Range 7
Senior Administrative Assistant (Unclassified)	D424-UN03	Unclassified	Non-Exempt	Range 7
Senior Applications Developer	B281-UE03	Unclassified	Exempt	Range 18
Senior Appraiser	B280-UE03	Unclassified	Exempt	Range 19
Senior Asset Manager	B229-UE03	Unclassified	Exempt	Range 21
Senior Auditor	B208-UE03	Unclassified	Exempt	Range 17
Senior Business Intelligence Analyst	B844-UE09	Unclassified	Exempt	Range 18
Senior Business Systems Analyst	B231-UE05	Unclassified	Exempt	Range 18
Senior Construction Inspector	C311-CN03	Classified	Non-Exempt	Range 14
Senior Engineer	B204-CE03	Classified	Exempt	Range 23
Senior Environmental Specialist	B309-CE03	Classified	Exempt	Range 19
Senior Equal Opportunity Analyst	B286-UE08	Unclassified	Exempt	Range 14
Senior Financial Analyst	B276-UE03	Unclassified	Exempt	Range 17
Senior Human Resources Analyst	B247-UE03	Unclassified	Exempt	Range 17
Senior IT Auditor	B616-UE03	Unclassified	Exempt	Range 18
Senior Management Analyst	B201-UE03	Unclassified	Exempt	Range 18
Senior Manager, Public Policy	B854-UE11	Unclassified	Exempt	Range 23
Senior Police Records Assistant	D401-CN03	Classified	Non-Exempt	Range 4
Senior Policy Administrator	B819-UE11	Unclassified	Exempt	Range 24
Senior Policy Analyst	B855-UE11	Unclassified	Exempt	Range 17
Senior Project Architect	B646-UE03	Unclassified	Exempt	Range 20
Senior Project Office Administrator	B817-UE03	Unclassified	Exempt	Range 26
Senior Purchasing Analyst	B265-CE03	Classified	Exempt	Range 15
Senior Redevelopment Planner	B259-CE03	Classified	Exempt	Range 19
Senior Strategic Financial Planning Administrator	B818-UE10	Unclassified	Exempt	Range 26
Senior Trade Account Representative	B622-UE03	Unclassified	Exempt	Range 20
Senior Training & Organization Development Specialist	B253-UE03	Unclassified	Exempt	Range 17
Senior Web Developer	B220-CN03	Classified	Non-Exempt	Range 16
Special Events Associate	B237-CE03	Classified	Exempt	Range 13
Staff Assistant I (Classified)	B267-CN03	Classified	Non-Exempt	Range 7
Staff Assistant I (Unclassified)	B273-UN03	Unclassified	Non-Exempt	Range 7
Staff Assistant II (Classified)	B268-CN03	Classified	Non-Exempt	Range 8
Staff Assistant II (Unclassified)	B287-UN09	Unclassified	Non-Exempt	Range 8
Supervising Civil Designer	C309-CN03	Classified	Non-Exempt	Range 14
Supervising Mapping Technician	C308-CN03	Classified	Non-Exempt	Range 14
Survey Technician I	C320-CN03	Classified	Non-Exempt	Range 8
Survey Technician II	C317-CN03	Classified	Non-Exempt	Range 11
Systems Support Analyst I	B837-UN03	Unclassified	Non-Exempt	Range 12
Systems Support Analyst II	B211-UE03	Unclassified	Exempt	Range 16
Systems Support Supervisor	B700-UE03	Unclassified	Exempt	Range 21
Technology Security Supervisor	B222-UE13	Unclassified	Exempt	Range 23
Technology Services Supervisor	B224-UE05	Unclassified	Exempt	Range 23
Telecommunications Analyst	B212-CN03	Classified	Non-Exempt	Range 12
Telecommunications Technician	B839-CN03	Classified	Non-Exempt	Range 11

Class Title	Class Number	Unclassified Classified	FLSA Exempt Non-Exempt	Range
Training & Organization Development Specialist	B801-UE03	Unclassified	Exempt	Range 15
Training Administration Coordinator	B278-UE03	Unclassified	Exempt	Range 17
Travel Services Coordinator	B179-CN03	Classified	Non-Exempt	Range 10
Web Content Specialist	B845-CN08	Classified	Non-Exempt	Range 13
Web Developer	B228-CN03	Classified	Non-Exempt	Range 14
Wharfinger	B250-CNR03	Classified	Non-Exempt	75.8

Group E – Peace Officer

Class Title	Class Number	Unclassified Classified	FLSA Exempt Non-Exempt	Range
Harbor Police Corporal	E505-CNR03	Classified	Non-Exempt	91.0
Harbor Police Lieutenant	E520-CNR03	Classified	Non-Exempt	93.0
Harbor Police Officer	E515-CNR03	Classified	Non-Exempt	90.0
Harbor Police Sergeant	E510-CNR03	Classified	Non-Exempt	92.0

Group F – Maintenance

Class Title	Class Number	Unclassified Classified	FLSA Exempt Non-Exempt	Range
Building Maintenance Coordinator	F693-CNR07	Classified	Non-Exempt	77.1
Carpenter	F630-CNR03	Classified	Non-Exempt	72.9
Custodian	F670-CNR03	Classified	Non-Exempt	63.5
Electrician	F621-CNR03	Classified	Non-Exempt	75.1
Equipment Operator	F628-CNR03	Classified	Non-Exempt	73.4
Fleet Maintenance Technician	F625-CNR03	Classified	Non-Exempt	73.9
Gardener	F666-CNR03	Classified	Non-Exempt	66.5
HVAC Technician	F636-CNR03	Classified	Non-Exempt	73.7
Lead Carpenter	F638-CNR03	Classified	Non-Exempt	75.8
Lead Custodian	F675-CNR03	Classified	Non-Exempt	69.1
Lead Electrician	F690-CNR03	Classified	Non-Exempt	78.0
Lead Equipment Operator	F626-CNR03	Classified	Non-Exempt	76.3
Lead Fleet Maintenance Technician	F629-CNR03	Classified	Non-Exempt	77.4
Lead Gardener	F654-CNR03	Classified	Non-Exempt	69.4
Lead Maintenance Mechanic	F619-CNR03	Classified	Non-Exempt	77.6
Lead Maintenance Worker	F640-CNR03	Classified	Non-Exempt	71.3
Lead Marine Mechanic	F608-CNR03	Classified	Non-Exempt	74.7
Lead Painter	F634-CNR03	Classified	Non-Exempt	75.3
Lead Plumber	F618-CNR03	Classified	Non-Exempt	78.0
Lighting Technician	F646-CNR03	Classified	Non-Exempt	68.4
Locksmith	F647-CNR05	Classified	Non-Exempt	70.1
Maintenance Mechanic	F620-CNR03	Classified	Non-Exempt	74.6
Maintenance Supervisor	F605-CER03	Classified	Exempt	82.9
Maintenance Worker I	F650-CNR03	Classified	Non-Exempt	66.4
Maintenance Worker II	F645-CNR03	Classified	Non-Exempt	68.4
Marine Mechanic	F607-CNR03	Classified	Non-Exempt	71.8
Painter	F633-CNR03	Classified	Non-Exempt	72.4
Parking Meter Repair/Collector	F656-CNR03	Classified	Non-Exempt	69.3
Plumber	F622-CNR03	Classified	Non-Exempt	75.1
Sign Painter	F627-CNR03	Classified	Non-Exempt	73.7
Small Engine Repair Technician	F681-CNR03	Classified	Non-Exempt	69.4

Group G – Miscellaneous

Class Title	Class Number	Unclassified Classified	FLSA Exempt Non-Exempt	Range
Intern	G800-UN11	Unclassified	Non-Exempt	53.2 – 58.2
Student Worker	G998-UN03	Unclassified	Non-Exempt	48.6

SAN DIEGO UNIFIED PORT DISTRICT

**ANNUAL SALARY RANGES FOR PRINCIPAL
ADMINISTRATORS, ASSISTANTS, PROFESSIONAL,
TECHNICAL AND CLERICAL
(Exhibit B)**

**ANNUAL SALARY RANGES FOR PRINCIPAL ADMINISTRATORS AND ASSISTANTS,
AND PROFESSIONAL, TECHNICAL AND GENERAL/CLERICAL**

Range	Minimum	Midpoint	Maximum
Range 31	\$170,586	\$201,505	\$232,423
Range 30	\$151,632	\$179,116	\$206,598
Range 29	\$134,784	\$159,214	\$183,643
Range 28	\$119,808	\$141,523	\$163,238
Range 27	\$111,446	\$131,646	\$151,846
Range 26	\$103,670	\$122,461	\$141,251
Range 25	\$96,437	\$113,916	\$131,395
Range 24	\$89,707	\$105,967	\$122,226
Range 23	\$85,440	\$100,926	\$116,412
Range 22	\$81,370	\$96,118	\$110,866
Range 21	\$77,496	\$91,542	\$105,588
Range 20	\$73,805	\$87,182	\$100,559
Range 19	\$70,272	\$83,009	\$95,746
Range 18	\$66,936	\$79,068	\$91,200
Range 17	\$63,754	\$75,309	\$86,864
Range 16	\$60,720	\$71,726	\$82,731
Range 15	\$57,830	\$68,312	\$78,794
Range 14	\$55,075	\$65,058	\$75,040
Range 13	\$52,454	\$61,962	\$71,469
Range 12	\$49,958	\$59,013	\$68,068
Range 11	\$47,578	\$56,201	\$64,824
Range 10	\$45,312	\$53,525	\$61,738
Range 9	\$43,152	\$50,973	\$58,795
Range 8	\$41,098	\$48,547	\$55,995
Range 7	\$39,139	\$46,233	\$53,327
Range 6	\$37,277	\$44,033	\$50,790
Range 5	\$35,501	\$41,935	\$48,370
Range 4	\$33,811	\$39,939	\$46,068
Range 3	\$32,198	\$38,034	\$43,870
Range 2	\$30,662	\$36,220	\$41,778
Range 1	\$29,203	\$34,496	\$39,789

SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP
FOR ALL STEP EMPLOYEES
EXCEPT STEP PEACE OFFICERS
(Exhibit C)

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
44.0	H	6.39	6.71	7.05	7.40	7.77	8.16	8.57
	B	511.20	536.80	564.00	592.00	621.60	652.80	685.60
	Y	13,291.20	13,956.80	14,664.00	15,392.00	16,161.60	16,972.80	17,825.60
44.1	H	6.43	6.75	7.08	7.44	7.81	8.20	8.61
	B	514.40	540.00	566.40	595.20	624.80	656.00	688.80
	Y	13,374.40	14,040.00	14,726.40	15,475.20	16,244.80	17,056.00	17,908.80
44.2	H	6.46	6.78	7.12	7.48	7.85	8.24	8.65
	B	516.80	542.40	569.60	598.40	628.00	659.20	692.00
	Y	13,436.80	14,102.40	14,809.60	15,558.40	16,328.00	17,139.20	17,992.00
44.3	H	6.49	6.81	7.16	7.51	7.89	8.28	8.70
	B	519.20	544.80	572.80	600.80	631.20	662.40	696.00
	Y	13,499.20	14,164.80	14,892.80	15,620.80	16,411.20	17,222.40	18,096.00
44.4	H	6.52	6.85	7.19	7.55	7.93	8.32	8.74
	B	521.60	548.00	575.20	604.00	634.40	665.60	699.20
	Y	13,561.60	14,248.00	14,955.20	15,704.00	16,494.40	17,305.60	18,179.20
44.5	H	6.55	6.88	7.23	7.59	7.97	8.36	8.78
	B	524.00	550.40	578.40	607.20	637.60	668.80	702.40
	Y	13,624.00	14,310.40	15,038.40	15,787.20	16,577.60	17,388.80	18,262.40
44.6	H	6.59	6.92	7.26	7.62	8.00	8.41	8.83
	B	527.20	553.60	580.80	609.60	640.00	672.80	706.40
	Y	13,707.20	14,393.60	15,100.80	15,849.60	16,640.00	17,492.80	18,366.40
44.7	H	6.62	6.95	7.30	7.66	8.04	8.45	8.87
	B	529.60	556.00	584.00	612.80	643.20	676.00	709.60
	Y	13,769.60	14,456.00	15,184.00	15,932.80	16,723.20	17,576.00	18,449.60
44.8	H	6.65	6.98	7.33	7.70	8.08	8.49	8.91
	B	532.00	558.40	586.40	616.00	646.40	679.20	712.80
	Y	13,832.00	14,518.40	15,246.40	16,016.00	16,806.40	17,659.20	18,532.80
44.9	H	6.68	7.02	7.37	7.73	8.12	8.53	8.95
	B	534.40	561.60	589.60	618.40	649.60	682.40	716.00
	Y	13,894.40	14,601.60	15,329.60	16,078.40	16,889.60	17,742.40	18,616.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
45.0	H	6.71	7.05	7.40	7.77	8.16	8.57	9.00
	B	536.80	564.00	592.00	621.60	652.80	685.60	720.00
	Y	13,956.80	14,664.00	15,392.00	16,161.60	16,972.80	17,825.60	18,720.00
45.1	H	6.75	7.08	7.44	7.81	8.20	8.61	9.04
	B	540.00	566.40	595.20	624.80	656.00	688.80	723.20
	Y	14,040.00	14,726.40	15,475.20	16,244.80	17,056.00	17,908.80	18,803.20
45.2	H	6.78	7.12	7.48	7.85	8.24	8.65	9.09
	B	542.40	569.60	598.40	628.00	659.20	692.00	727.20
	Y	14,102.40	14,809.60	15,558.40	16,328.00	17,139.20	17,992.00	18,907.20
45.3	H	6.81	7.16	7.51	7.89	8.28	8.70	9.13
	B	544.80	572.80	600.80	631.20	662.40	696.00	730.40
	Y	14,164.80	14,892.80	15,620.80	16,411.20	17,222.40	18,096.00	18,990.40
45.4	H	6.85	7.19	7.55	7.93	8.32	8.74	9.18
	B	548.00	575.20	604.00	634.40	665.60	699.20	734.40
	Y	14,248.00	14,955.20	15,704.00	16,494.40	17,305.60	18,179.20	19,094.40
45.5	H	6.88	7.23	7.59	7.97	8.36	8.78	9.22
	B	550.40	578.40	607.20	637.60	668.80	702.40	737.60
	Y	14,310.40	15,038.40	15,787.20	16,577.60	17,388.80	18,262.40	19,177.60
45.6	H	6.92	7.26	7.62	8.00	8.41	8.83	9.27
	B	553.60	580.80	609.60	640.00	672.80	706.40	741.60
	Y	14,393.60	15,100.80	15,849.60	16,640.00	17,492.80	18,366.40	19,281.60
45.7	H	6.95	7.30	7.66	8.04	8.45	8.87	9.31
	B	556.00	584.00	612.80	643.20	676.00	709.60	744.80
	Y	14,456.00	15,184.00	15,932.80	16,723.20	17,576.00	18,449.60	19,364.80
45.8	H	6.98	7.33	7.70	8.08	8.49	8.91	9.36
	B	558.40	586.40	616.00	646.40	679.20	712.80	748.80
	Y	14,518.40	15,246.40	16,016.00	16,806.40	17,659.20	18,532.80	19,468.80
45.9	H	7.02	7.37	7.73	8.12	8.53	8.95	9.40
	B	561.60	589.60	618.40	649.60	682.40	716.00	752.00
	Y	14,601.60	15,329.60	16,078.40	16,889.60	17,742.40	18,616.00	19,552.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
46.0	H	7.05	7.40	7.77	8.16	8.57	9.00	9.45
	B	564.00	592.00	621.60	652.80	685.60	720.00	756.00
	Y	14,664.00	15,392.00	16,161.60	16,972.80	17,825.60	18,720.00	19,656.00
46.1	H	7.08	7.44	7.81	8.20	8.61	9.04	9.49
	B	566.40	595.20	624.80	656.00	688.80	723.20	759.20
	Y	14,726.40	15,475.20	16,244.80	17,056.00	17,908.80	18,803.20	19,739.20
46.2	H	7.12	7.48	7.85	8.24	8.65	9.09	9.54
	B	569.60	598.40	628.00	659.20	692.00	727.20	763.20
	Y	14,809.60	15,558.40	16,328.00	17,139.20	17,992.00	18,907.20	19,843.20
46.3	H	7.16	7.51	7.89	8.28	8.70	9.13	9.59
	B	572.80	600.80	631.20	662.40	696.00	730.40	767.20
	Y	14,892.80	15,620.80	16,411.20	17,222.40	18,096.00	18,990.40	19,947.20
46.4	H	7.19	7.55	7.93	8.32	8.74	9.18	9.64
	B	575.20	604.00	634.40	665.60	699.20	734.40	771.20
	Y	14,955.20	15,704.00	16,494.40	17,305.60	18,179.20	19,094.40	20,051.20
46.5	H	7.23	7.59	7.97	8.36	8.78	9.22	9.68
	B	578.40	607.20	637.60	668.80	702.40	737.60	774.40
	Y	15,038.40	15,787.20	16,577.60	17,388.80	18,262.40	19,177.60	20,134.40
46.6	H	7.26	7.62	8.00	8.41	8.83	9.27	9.73
	B	580.80	609.60	640.00	672.80	706.40	741.60	778.40
	Y	15,100.80	15,849.60	16,640.00	17,492.80	18,366.40	19,281.60	20,238.40
46.7	H	7.30	7.66	8.04	8.45	8.87	9.31	9.78
	B	584.00	612.80	643.20	676.00	709.60	744.80	782.40
	Y	15,184.00	15,932.80	16,723.20	17,576.00	18,449.60	19,364.80	20,342.40
46.8	H	7.33	7.70	8.08	8.49	8.91	9.36	9.82
	B	586.40	616.00	646.40	679.20	712.80	748.80	785.60
	Y	15,246.40	16,016.00	16,806.40	17,659.20	18,532.80	19,468.80	20,425.60
46.9	H	7.37	7.73	8.12	8.53	8.95	9.40	9.87
	B	589.60	618.40	649.60	682.40	716.00	752.00	789.60
	Y	15,329.60	16,078.40	16,889.60	17,742.40	18,616.00	19,552.00	20,529.60

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
47.0	H	7.40	7.77	8.16	8.57	9.00	9.45	9.92
	B	592.00	621.60	652.80	685.60	720.00	756.00	793.60
	Y	15,392.00	16,161.60	16,972.80	17,825.60	18,720.00	19,656.00	20,633.60
47.1	H	7.44	7.81	8.20	8.61	9.04	9.49	9.97
	B	595.20	624.80	656.00	688.80	723.20	759.20	797.60
	Y	15,475.20	16,244.80	17,056.00	17,908.80	18,803.20	19,739.20	20,737.60
47.2	H	7.48	7.85	8.24	8.65	9.09	9.54	10.02
	B	598.40	628.00	659.20	692.00	727.20	763.20	801.60
	Y	15,558.40	16,328.00	17,139.20	17,992.00	18,907.20	19,843.20	20,841.60
47.3	H	7.51	7.89	8.28	8.70	9.13	9.59	10.07
	B	600.80	631.20	662.40	696.00	730.40	767.20	805.60
	Y	15,620.80	16,411.20	17,222.40	18,096.00	18,990.40	19,947.20	20,945.60
47.4	H	7.55	7.93	8.32	8.74	9.18	9.64	10.12
	B	604.00	634.40	665.60	699.20	734.40	771.20	809.60
	Y	15,704.00	16,494.40	17,305.60	18,179.20	19,094.40	20,051.20	21,049.60
47.5	H	7.59	7.97	8.36	8.78	9.22	9.68	10.17
	B	607.20	637.60	668.80	702.40	737.60	774.40	813.60
	Y	15,787.20	16,577.60	17,388.80	18,262.40	19,177.60	20,134.40	21,153.60
47.6	H	7.62	8.00	8.41	8.83	9.27	9.73	10.22
	B	609.60	640.00	672.80	706.40	741.60	778.40	817.60
	Y	15,849.60	16,640.00	17,492.80	18,366.40	19,281.60	20,238.40	21,257.60
47.7	H	7.66	8.04	8.45	8.87	9.31	9.78	10.27
	B	612.80	643.20	676.00	709.60	744.80	782.40	821.60
	Y	15,932.80	16,723.20	17,576.00	18,449.60	19,364.80	20,342.40	21,361.60
47.8	H	7.70	8.08	8.49	8.91	9.36	9.82	10.32
	B	616.00	646.40	679.20	712.80	748.80	785.60	825.60
	Y	16,016.00	16,806.40	17,659.20	18,532.80	19,468.80	20,425.60	21,465.60
47.9	H	7.73	8.12	8.53	8.95	9.40	9.87	10.37
	B	618.40	649.60	682.40	716.00	752.00	789.60	829.60
	Y	16,078.40	16,889.60	17,742.40	18,616.00	19,552.00	20,529.60	21,569.60

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
48.0	H	7.77	8.16	8.57	9.00	9.45	9.92	10.41
	B	621.60	652.80	685.60	720.00	756.00	793.60	832.80
	Y	16,161.60	16,972.80	17,825.60	18,720.00	19,656.00	20,633.60	21,652.80
48.1	H	7.81	8.20	8.61	9.04	9.49	9.97	10.47
	B	624.80	656.00	688.80	723.20	759.20	797.60	837.60
	Y	16,244.80	17,056.00	17,908.80	18,803.20	19,739.20	20,737.60	21,777.60
48.2	H	7.85	8.24	8.65	9.09	9.54	10.02	10.52
	B	628.00	659.20	692.00	727.20	763.20	801.60	841.60
	Y	16,328.00	17,139.20	17,992.00	18,907.20	19,843.20	20,841.60	21,881.60
48.3	H	7.89	8.28	8.70	9.13	9.59	10.07	10.57
	B	631.20	662.40	696.00	730.40	767.20	805.60	845.60
	Y	16,411.20	17,222.40	18,096.00	18,990.40	19,947.20	20,945.60	21,985.60
48.4	H	7.93	8.32	8.74	9.18	9.64	10.12	10.62
	B	634.40	665.60	699.20	734.40	771.20	809.60	849.60
	Y	16,494.40	17,305.60	18,179.20	19,094.40	20,051.20	21,049.60	22,089.60
48.5	H	7.97	8.36	8.78	9.22	9.68	10.17	10.68
	B	637.60	668.80	702.40	737.60	774.40	813.60	854.40
	Y	16,577.60	17,388.80	18,262.40	19,177.60	20,134.40	21,153.60	22,214.40
48.6	H	8.00	8.41	8.83	9.27	9.73	10.22	10.73
	B	640.00	672.80	706.40	741.60	778.40	817.60	858.40
	Y	16,640.00	17,492.80	18,366.40	19,281.60	20,238.40	21,257.60	22,318.40
48.7	H	8.04	8.45	8.87	9.31	9.78	10.27	10.78
	B	643.20	676.00	709.60	744.80	782.40	821.60	862.40
	Y	16,723.20	17,576.00	18,449.60	19,364.80	20,342.40	21,361.60	22,422.40
48.8	H	8.08	8.49	8.91	9.36	9.82	10.32	10.83
	B	646.40	679.20	712.80	748.80	785.60	825.60	866.40
	Y	16,806.40	17,659.20	18,532.80	19,468.80	20,425.60	21,465.60	22,526.40
48.9	H	8.12	8.53	8.95	9.40	9.87	10.37	10.88
	B	649.60	682.40	716.00	752.00	789.60	829.60	870.40
	Y	16,889.60	17,742.40	18,616.00	19,552.00	20,529.60	21,569.60	22,630.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
49.0	H	8.16	8.57	9.00	9.45	9.92	10.41	10.94
	B	652.80	685.60	720.00	756.00	793.60	832.80	875.20
	Y	16,972.80	17,825.60	18,720.00	19,656.00	20,633.60	21,652.80	22,755.20
49.1	H	8.20	8.61	9.04	9.49	9.97	10.47	10.99
	B	656.00	688.80	723.20	759.20	797.60	837.60	879.20
	Y	17,056.00	17,908.80	18,803.20	19,739.20	20,737.60	21,777.60	22,859.20
49.2	H	8.24	8.65	9.09	9.54	10.02	10.52	11.05
	B	659.20	692.00	727.20	763.20	801.60	841.60	884.00
	Y	17,139.20	17,992.00	18,907.20	19,843.20	20,841.60	21,881.60	22,984.00
49.3	H	8.28	8.70	9.13	9.59	10.07	10.57	11.10
	B	662.40	696.00	730.40	767.20	805.60	845.60	888.00
	Y	17,222.40	18,096.00	18,990.40	19,947.20	20,945.60	21,985.60	23,088.00
49.4	H	8.32	8.74	9.18	9.64	10.12	10.62	11.15
	B	665.60	699.20	734.40	771.20	809.60	849.60	892.00
	Y	17,305.60	18,179.20	19,094.40	20,051.20	21,049.60	22,089.60	23,192.00
49.5	H	8.36	8.78	9.22	9.68	10.17	10.68	11.21
	B	668.80	702.40	737.60	774.40	813.60	854.40	896.80
	Y	17,388.80	18,262.40	19,177.60	20,134.40	21,153.60	22,214.40	23,316.80
49.6	H	8.41	8.83	9.27	9.73	10.22	10.73	11.26
	B	672.80	706.40	741.60	778.40	817.60	858.40	900.80
	Y	17,492.80	18,366.40	19,281.60	20,238.40	21,257.60	22,318.40	23,420.80
49.7	H	8.45	8.87	9.31	9.78	10.27	10.78	11.32
	B	676.00	709.60	744.80	782.40	821.60	862.40	905.60
	Y	17,576.00	18,449.60	19,364.80	20,342.40	21,361.60	22,422.40	23,545.60
49.8	H	8.49	8.91	9.36	9.82	10.32	10.83	11.37
	B	679.20	712.80	748.80	785.60	825.60	866.40	909.60
	Y	17,659.20	18,532.80	19,468.80	20,425.60	21,465.60	22,526.40	23,649.60
49.9	H	8.53	8.95	9.40	9.87	10.37	10.88	11.43
	B	682.40	716.00	752.00	789.60	829.60	870.40	914.40
	Y	17,742.40	18,616.00	19,552.00	20,529.60	21,569.60	22,630.40	23,774.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
50.0	H	8.57	9.00	9.45	9.92	10.41	10.94	11.48
	B	685.60	720.00	756.00	793.60	832.80	875.20	918.40
	Y	17,825.60	18,720.00	19,656.00	20,633.60	21,652.80	22,755.20	23,878.40
50.1	H	8.61	9.04	9.49	9.97	10.47	10.99	11.54
	B	688.80	723.20	759.20	797.60	837.60	879.20	923.20
	Y	17,908.80	18,803.20	19,739.20	20,737.60	21,777.60	22,859.20	24,003.20
50.2	H	8.65	9.09	9.54	10.02	10.52	11.05	11.60
	B	692.00	727.20	763.20	801.60	841.60	884.00	928.00
	Y	17,992.00	18,907.20	19,843.20	20,841.60	21,881.60	22,984.00	24,128.00
50.3	H	8.70	9.13	9.59	10.07	10.57	11.10	11.65
	B	696.00	730.40	767.20	805.60	845.60	888.00	932.00
	Y	18,096.00	18,990.40	19,947.20	20,945.60	21,985.60	23,088.00	24,232.00
50.4	H	8.74	9.18	9.64	10.12	10.62	11.15	11.71
	B	699.20	734.40	771.20	809.60	849.60	892.00	936.80
	Y	18,179.20	19,094.40	20,051.20	21,049.60	22,089.60	23,192.00	24,356.80
50.5	H	8.78	9.22	9.68	10.17	10.68	11.21	11.77
	B	702.40	737.60	774.40	813.60	854.40	896.80	941.60
	Y	18,262.40	19,177.60	20,134.40	21,153.60	22,214.40	23,316.80	24,481.60
50.6	H	8.83	9.27	9.73	10.22	10.73	11.26	11.83
	B	706.40	741.60	778.40	817.60	858.40	900.80	946.40
	Y	18,366.40	19,281.60	20,238.40	21,257.60	22,318.40	23,420.80	24,606.40
50.7	H	8.87	9.31	9.78	10.27	10.78	11.32	11.88
	B	709.60	744.80	782.40	821.60	862.40	905.60	950.40
	Y	18,449.60	19,364.80	20,342.40	21,361.60	22,422.40	23,545.60	24,710.40
50.8	H	8.91	9.36	9.82	10.32	10.83	11.37	11.94
	B	712.80	748.80	785.60	825.60	866.40	909.60	955.20
	Y	18,532.80	19,468.80	20,425.60	21,465.60	22,526.40	23,649.60	24,835.20
50.9	H	8.95	9.40	9.87	10.37	10.88	11.43	12.00
	B	716.00	752.00	789.60	829.60	870.40	914.40	960.00
	Y	18,616.00	19,552.00	20,529.60	21,569.60	22,630.40	23,774.40	24,960.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
51.0	H	9.00	9.45	9.92	10.41	10.94	11.48	12.06
	B	720.00	756.00	793.60	832.80	875.20	918.40	964.80
	Y	18,720.00	19,656.00	20,633.60	21,652.80	22,755.20	23,878.40	25,084.80
51.1	H	9.04	9.49	9.97	10.47	10.99	11.54	12.12
	B	723.20	759.20	797.60	837.60	879.20	923.20	969.60
	Y	18,803.20	19,739.20	20,737.60	21,777.60	22,859.20	24,003.20	25,209.60
51.2	H	9.09	9.54	10.02	10.52	11.05	11.60	12.18
	B	727.20	763.20	801.60	841.60	884.00	928.00	974.40
	Y	18,907.20	19,843.20	20,841.60	21,881.60	22,984.00	24,128.00	25,334.40
51.3	H	9.13	9.59	10.07	10.57	11.10	11.65	12.24
	B	730.40	767.20	805.60	845.60	888.00	932.00	979.20
	Y	18,990.40	19,947.20	20,945.60	21,985.60	23,088.00	24,232.00	25,459.20
51.4	H	9.18	9.64	10.12	10.62	11.15	11.71	12.30
	B	734.40	771.20	809.60	849.60	892.00	936.80	984.00
	Y	19,094.40	20,051.20	21,049.60	22,089.60	23,192.00	24,356.80	25,584.00
51.5	H	9.22	9.68	10.17	10.68	11.21	11.77	12.36
	B	737.60	774.40	813.60	854.40	896.80	941.60	988.80
	Y	19,177.60	20,134.40	21,153.60	22,214.40	23,316.80	24,481.60	25,708.80
51.6	H	9.27	9.73	10.22	10.73	11.26	11.83	12.42
	B	741.60	778.40	817.60	858.40	900.80	946.40	993.60
	Y	19,281.60	20,238.40	21,257.60	22,318.40	23,420.80	24,606.40	25,833.60
51.7	H	9.31	9.78	10.27	10.78	11.32	11.88	12.48
	B	744.80	782.40	821.60	862.40	905.60	950.40	998.40
	Y	19,364.80	20,342.40	21,361.60	22,422.40	23,545.60	24,710.40	25,958.40
51.8	H	9.36	9.82	10.32	10.83	11.37	11.94	12.54
	B	748.80	785.60	825.60	866.40	909.60	955.20	1,003.20
	Y	19,468.80	20,425.60	21,465.60	22,526.40	23,649.60	24,835.20	26,083.20
51.9	H	9.40	9.87	10.37	10.88	11.43	12.00	12.60
	B	752.00	789.60	829.60	870.40	914.40	960.00	1,008.00
	Y	19,552.00	20,529.60	21,569.60	22,630.40	23,774.40	24,960.00	26,208.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
52.0	H	9.45	9.92	10.41	10.94	11.48	12.06	12.66
	B	756.00	793.60	832.80	875.20	918.40	964.80	1,012.80
	Y	19,656.00	20,633.60	21,652.80	22,755.20	23,878.40	25,084.80	26,332.80
52.1	H	9.49	9.97	10.47	10.99	11.54	12.12	12.72
	B	759.20	797.60	837.60	879.20	923.20	969.60	1,017.60
	Y	19,739.20	20,737.60	21,777.60	22,859.20	24,003.20	25,209.60	26,457.60
52.2	H	9.54	10.02	10.52	11.05	11.60	12.18	12.79
	B	763.20	801.60	841.60	884.00	928.00	974.40	1,023.20
	Y	19,843.20	20,841.60	21,881.60	22,984.00	24,128.00	25,334.40	26,603.20
52.3	H	9.59	10.07	10.57	11.10	11.65	12.24	12.85
	B	767.20	805.60	845.60	888.00	932.00	979.20	1,028.00
	Y	19,947.20	20,945.60	21,985.60	23,088.00	24,232.00	25,459.20	26,728.00
52.4	H	9.64	10.12	10.62	11.15	11.71	12.30	12.91
	B	771.20	809.60	849.60	892.00	936.80	984.00	1,032.80
	Y	20,051.20	21,049.60	22,089.60	23,192.00	24,356.80	25,584.00	26,852.80
52.5	H	9.68	10.17	10.68	11.21	11.77	12.36	12.98
	B	774.40	813.60	854.40	896.80	941.60	988.80	1,038.40
	Y	20,134.40	21,153.60	22,214.40	23,316.80	24,481.60	25,708.80	26,998.40
52.6	H	9.73	10.22	10.73	11.26	11.83	12.42	13.04
	B	778.40	817.60	858.40	900.80	946.40	993.60	1,043.20
	Y	20,238.40	21,257.60	22,318.40	23,420.80	24,606.40	25,833.60	27,123.20
52.7	H	9.78	10.27	10.78	11.32	11.88	12.48	13.10
	B	782.40	821.60	862.40	905.60	950.40	998.40	1,048.00
	Y	20,342.40	21,361.60	22,422.40	23,545.60	24,710.40	25,958.40	27,248.00
52.8	H	9.82	10.32	10.83	11.37	11.94	12.54	13.17
	B	785.60	825.60	866.40	909.60	955.20	1,003.20	1,053.60
	Y	20,425.60	21,465.60	22,526.40	23,649.60	24,835.20	26,083.20	27,393.60
52.9	H	9.87	10.37	10.88	11.43	12.00	12.60	13.23
	B	789.60	829.60	870.40	914.40	960.00	1,008.00	1,058.40
	Y	20,529.60	21,569.60	22,630.40	23,774.40	24,960.00	26,208.00	27,518.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
53.0	H	9.92	10.41	10.94	11.48	12.06	12.66	13.29
	B	793.60	832.80	875.20	918.40	964.80	1,012.80	1,063.20
	Y	20,633.60	21,652.80	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20
53.1	H	9.97	10.47	10.99	11.54	12.12	12.72	13.36
	B	797.60	837.60	879.20	923.20	969.60	1,017.60	1,068.80
	Y	20,737.60	21,777.60	22,859.20	24,003.20	25,209.60	26,457.60	27,788.80
53.2	H	10.02	10.52	11.05	11.60	12.18	12.79	13.43
	B	801.60	841.60	884.00	928.00	974.40	1,023.20	1,074.40
	Y	20,841.60	21,881.60	22,984.00	24,128.00	25,334.40	26,603.20	27,934.40
53.3	H	10.07	10.57	11.10	11.65	12.24	12.85	13.49
	B	805.60	845.60	888.00	932.00	979.20	1,028.00	1,079.20
	Y	20,945.60	21,985.60	23,088.00	24,232.00	25,459.20	26,728.00	28,059.20
53.4	H	10.12	10.62	11.15	11.71	12.30	12.91	13.56
	B	809.60	849.60	892.00	936.80	984.00	1,032.80	1,084.80
	Y	21,049.60	22,089.60	23,192.00	24,356.80	25,584.00	26,852.80	28,204.80
53.5	H	10.17	10.68	11.21	11.77	12.36	12.98	13.63
	B	813.60	854.40	896.80	941.60	988.80	1,038.40	1,090.40
	Y	21,153.60	22,214.40	23,316.80	24,481.60	25,708.80	26,998.40	28,350.40
53.6	H	10.22	10.73	11.26	11.83	12.42	13.04	13.69
	B	817.60	858.40	900.80	946.40	993.60	1,043.20	1,095.20
	Y	21,257.60	22,318.40	23,420.80	24,606.40	25,833.60	27,123.20	28,475.20
53.7	H	10.27	10.78	11.32	11.88	12.48	13.10	13.76
	B	821.60	862.40	905.60	950.40	998.40	1,048.00	1,100.80
	Y	21,361.60	22,422.40	23,545.60	24,710.40	25,958.40	27,248.00	28,620.80
53.8	H	10.32	10.83	11.37	11.94	12.54	13.17	13.82
	B	825.60	866.40	909.60	955.20	1,003.20	1,053.60	1,105.60
	Y	21,465.60	22,526.40	23,649.60	24,835.20	26,083.20	27,393.60	28,745.60
53.9	H	10.37	10.88	11.43	12.00	12.60	13.23	13.89
	B	829.60	870.40	914.40	960.00	1,008.00	1,058.40	1,111.20
	Y	21,569.60	22,630.40	23,774.40	24,960.00	26,208.00	27,518.40	28,891.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
54.0	H	10.41	10.94	11.48	12.06	12.66	13.29	13.96
	B	832.80	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80
	Y	21,652.80	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80
54.1	H	10.47	10.99	11.54	12.12	12.72	13.36	14.03
	B	837.60	879.20	923.20	969.60	1,017.60	1,068.80	1,122.40
	Y	21,777.60	22,859.20	24,003.20	25,209.60	26,457.60	27,788.80	29,182.40
54.2	H	10.52	11.05	11.60	12.18	12.79	13.43	14.10
	B	841.60	884.00	928.00	974.40	1,023.20	1,074.40	1,128.00
	Y	21,881.60	22,984.00	24,128.00	25,334.40	26,603.20	27,934.40	29,328.00
54.3	H	10.57	11.10	11.65	12.24	12.85	13.49	14.17
	B	845.60	888.00	932.00	979.20	1,028.00	1,079.20	1,133.60
	Y	21,985.60	23,088.00	24,232.00	25,459.20	26,728.00	28,059.20	29,473.60
54.4	H	10.62	11.15	11.71	12.30	12.91	13.56	14.24
	B	849.60	892.00	936.80	984.00	1,032.80	1,084.80	1,139.20
	Y	22,089.60	23,192.00	24,356.80	25,584.00	26,852.80	28,204.80	29,619.20
54.5	H	10.68	11.21	11.77	12.36	12.98	13.63	14.31
	B	854.40	896.80	941.60	988.80	1,038.40	1,090.40	1,144.80
	Y	22,214.40	23,316.80	24,481.60	25,708.80	26,998.40	28,350.40	29,764.80
54.6	H	10.73	11.26	11.83	12.42	13.04	13.69	14.38
	B	858.40	900.80	946.40	993.60	1,043.20	1,095.20	1,150.40
	Y	22,318.40	23,420.80	24,606.40	25,833.60	27,123.20	28,475.20	29,910.40
54.7	H	10.78	11.32	11.88	12.48	13.10	13.76	14.45
	B	862.40	905.60	950.40	998.40	1,048.00	1,100.80	1,156.00
	Y	22,422.40	23,545.60	24,710.40	25,958.40	27,248.00	28,620.80	30,056.00
54.8	H	10.83	11.37	11.94	12.54	13.17	13.82	14.52
	B	866.40	909.60	955.20	1,003.20	1,053.60	1,105.60	1,161.60
	Y	22,526.40	23,649.60	24,835.20	26,083.20	27,393.60	28,745.60	30,201.60
54.9	H	10.88	11.43	12.00	12.60	13.23	13.89	14.58
	B	870.40	914.40	960.00	1,008.00	1,058.40	1,111.20	1,166.40
	Y	22,630.40	23,774.40	24,960.00	26,208.00	27,518.40	28,891.20	30,326.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
55.0	H	10.94	11.48	12.06	12.66	13.29	13.96	14.66
	B	875.20	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80
	Y	22,755.20	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80
55.1	H	10.99	11.54	12.12	12.72	13.36	14.03	14.73
	B	879.20	923.20	969.60	1,017.60	1,068.80	1,122.40	1,178.40
	Y	22,859.20	24,003.20	25,209.60	26,457.60	27,788.80	29,182.40	30,638.40
55.2	H	11.05	11.60	12.18	12.79	13.43	14.10	14.80
	B	884.00	928.00	974.40	1,023.20	1,074.40	1,128.00	1,184.00
	Y	22,984.00	24,128.00	25,334.40	26,603.20	27,934.40	29,328.00	30,784.00
55.3	H	11.10	11.65	12.24	12.85	13.49	14.17	14.87
	B	888.00	932.00	979.20	1,028.00	1,079.20	1,133.60	1,189.60
	Y	23,088.00	24,232.00	25,459.20	26,728.00	28,059.20	29,473.60	30,929.60
55.4	H	11.15	11.71	12.30	12.91	13.56	14.24	14.95
	B	892.00	936.80	984.00	1,032.80	1,084.80	1,139.20	1,196.00
	Y	23,192.00	24,356.80	25,584.00	26,852.80	28,204.80	29,619.20	31,096.00
55.5	H	11.21	11.77	12.36	12.98	13.63	14.31	15.02
	B	896.80	941.60	988.80	1,038.40	1,090.40	1,144.80	1,201.60
	Y	23,316.80	24,481.60	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60
55.6	H	11.26	11.83	12.42	13.04	13.69	14.38	15.09
	B	900.80	946.40	993.60	1,043.20	1,095.20	1,150.40	1,207.20
	Y	23,420.80	24,606.40	25,833.60	27,123.20	28,475.20	29,910.40	31,387.20
55.7	H	11.32	11.88	12.48	13.10	13.76	14.45	15.17
	B	905.60	950.40	998.40	1,048.00	1,100.80	1,156.00	1,213.60
	Y	23,545.60	24,710.40	25,958.40	27,248.00	28,620.80	30,056.00	31,553.60
55.8	H	11.37	11.94	12.54	13.17	13.82	14.52	15.24
	B	909.60	955.20	1,003.20	1,053.60	1,105.60	1,161.60	1,219.20
	Y	23,649.60	24,835.20	26,083.20	27,393.60	28,745.60	30,201.60	31,699.20
55.9	H	11.43	12.00	12.60	13.23	13.89	14.58	15.31
	B	914.40	960.00	1,008.00	1,058.40	1,111.20	1,166.40	1,224.80
	Y	23,774.40	24,960.00	26,208.00	27,518.40	28,891.20	30,326.40	31,844.80

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
56.0	H	11.48	12.06	12.66	13.29	13.96	14.66	15.39
	B	918.40	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20
	Y	23,878.40	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20
56.1	H	11.54	12.12	12.72	13.36	14.03	14.73	15.46
	B	923.20	969.60	1,017.60	1,068.80	1,122.40	1,178.40	1,236.80
	Y	24,003.20	25,209.60	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80
56.2	H	11.60	12.18	12.79	13.43	14.10	14.80	15.54
	B	928.00	974.40	1,023.20	1,074.40	1,128.00	1,184.00	1,243.20
	Y	24,128.00	25,334.40	26,603.20	27,934.40	29,328.00	30,784.00	32,323.20
56.3	H	11.65	12.24	12.85	13.49	14.17	14.87	15.62
	B	932.00	979.20	1,028.00	1,079.20	1,133.60	1,189.60	1,249.60
	Y	24,232.00	25,459.20	26,728.00	28,059.20	29,473.60	30,929.60	32,489.60
56.4	H	11.71	12.30	12.91	13.56	14.24	14.95	15.70
	B	936.80	984.00	1,032.80	1,084.80	1,139.20	1,196.00	1,256.00
	Y	24,356.80	25,584.00	26,852.80	28,204.80	29,619.20	31,096.00	32,656.00
56.5	H	11.77	12.36	12.98	13.63	14.31	15.02	15.77
	B	941.60	988.80	1,038.40	1,090.40	1,144.80	1,201.60	1,261.60
	Y	24,481.60	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60	32,801.60
56.6	H	11.83	12.42	13.04	13.69	14.38	15.09	15.85
	B	946.40	993.60	1,043.20	1,095.20	1,150.40	1,207.20	1,268.00
	Y	24,606.40	25,833.60	27,123.20	28,475.20	29,910.40	31,387.20	32,968.00
56.7	H	11.88	12.48	13.10	13.76	14.45	15.17	15.93
	B	950.40	998.40	1,048.00	1,100.80	1,156.00	1,213.60	1,274.40
	Y	24,710.40	25,958.40	27,248.00	28,620.80	30,056.00	31,553.60	33,134.40
56.8	H	11.94	12.54	13.17	13.82	14.52	15.24	16.00
	B	955.20	1,003.20	1,053.60	1,105.60	1,161.60	1,219.20	1,280.00
	Y	24,835.20	26,083.20	27,393.60	28,745.60	30,201.60	31,699.20	33,280.00
56.9	H	12.00	12.60	13.23	13.89	14.58	15.31	16.08
	B	960.00	1,008.00	1,058.40	1,111.20	1,166.40	1,224.80	1,286.40
	Y	24,960.00	26,208.00	27,518.40	28,891.20	30,326.40	31,844.80	33,446.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
57.0	H	12.06	12.66	13.29	13.96	14.66	15.39	16.16
	B	964.80	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80
	Y	25,084.80	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80
57.1	H	12.12	12.72	13.36	14.03	14.73	15.46	16.24
	B	969.60	1,017.60	1,068.80	1,122.40	1,178.40	1,236.80	1,299.20
	Y	25,209.60	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20
57.2	H	12.18	12.79	13.43	14.10	14.80	15.54	16.32
	B	974.40	1,023.20	1,074.40	1,128.00	1,184.00	1,243.20	1,305.60
	Y	25,334.40	26,603.20	27,934.40	29,328.00	30,784.00	32,323.20	33,945.60
57.3	H	12.24	12.85	13.49	14.17	14.87	15.62	16.40
	B	979.20	1,028.00	1,079.20	1,133.60	1,189.60	1,249.60	1,312.00
	Y	25,459.20	26,728.00	28,059.20	29,473.60	30,929.60	32,489.60	34,112.00
57.4	H	12.30	12.91	13.56	14.24	14.95	15.70	16.48
	B	984.00	1,032.80	1,084.80	1,139.20	1,196.00	1,256.00	1,318.40
	Y	25,584.00	26,852.80	28,204.80	29,619.20	31,096.00	32,656.00	34,278.40
57.5	H	12.36	12.98	13.63	14.31	15.02	15.77	16.56
	B	988.80	1,038.40	1,090.40	1,144.80	1,201.60	1,261.60	1,324.80
	Y	25,708.80	26,998.40	28,350.40	29,764.80	31,241.60	32,801.60	34,444.80
57.6	H	12.42	13.04	13.69	14.38	15.09	15.85	16.64
	B	993.60	1,043.20	1,095.20	1,150.40	1,207.20	1,268.00	1,331.20
	Y	25,833.60	27,123.20	28,475.20	29,910.40	31,387.20	32,968.00	34,611.20
57.7	H	12.48	13.10	13.76	14.45	15.17	15.93	16.72
	B	998.40	1,048.00	1,100.80	1,156.00	1,213.60	1,274.40	1,337.60
	Y	25,958.40	27,248.00	28,620.80	30,056.00	31,553.60	33,134.40	34,777.60
57.8	H	12.54	13.17	13.82	14.52	15.24	16.00	16.80
	B	1,003.20	1,053.60	1,105.60	1,161.60	1,219.20	1,280.00	1,344.00
	Y	26,083.20	27,393.60	28,745.60	30,201.60	31,699.20	33,280.00	34,944.00
57.9	H	12.60	13.23	13.89	14.58	15.31	16.08	16.88
	B	1,008.00	1,058.40	1,111.20	1,166.40	1,224.80	1,286.40	1,350.40
	Y	26,208.00	27,518.40	28,891.20	30,326.40	31,844.80	33,446.40	35,110.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
58.0	H	12.66	13.29	13.96	14.66	15.39	16.16	16.97
	B	1,012.80	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60
	Y	26,332.80	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60
58.1	H	12.72	13.36	14.03	14.73	15.46	16.24	17.05
	B	1,017.60	1,068.80	1,122.40	1,178.40	1,236.80	1,299.20	1,364.00
	Y	26,457.60	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00
58.2	H	12.79	13.43	14.10	14.80	15.54	16.32	17.13
	B	1,023.20	1,074.40	1,128.00	1,184.00	1,243.20	1,305.60	1,370.40
	Y	26,603.20	27,934.40	29,328.00	30,784.00	32,323.20	33,945.60	35,630.40
58.3	H	12.85	13.49	14.17	14.87	15.62	16.40	17.22
	B	1,028.00	1,079.20	1,133.60	1,189.60	1,249.60	1,312.00	1,377.60
	Y	26,728.00	28,059.20	29,473.60	30,929.60	32,489.60	34,112.00	35,817.60
58.4	H	12.91	13.56	14.24	14.95	15.70	16.48	17.30
	B	1,032.80	1,084.80	1,139.20	1,196.00	1,256.00	1,318.40	1,384.00
	Y	26,852.80	28,204.80	29,619.20	31,096.00	32,656.00	34,278.40	35,984.00
58.5	H	12.98	13.63	14.31	15.02	15.77	16.56	17.39
	B	1,038.40	1,090.40	1,144.80	1,201.60	1,261.60	1,324.80	1,391.20
	Y	26,998.40	28,350.40	29,764.80	31,241.60	32,801.60	34,444.80	36,171.20
58.6	H	13.04	13.69	14.38	15.09	15.85	16.64	17.47
	B	1,043.20	1,095.20	1,150.40	1,207.20	1,268.00	1,331.20	1,397.60
	Y	27,123.20	28,475.20	29,910.40	31,387.20	32,968.00	34,611.20	36,337.60
58.7	H	13.10	13.76	14.45	15.17	15.93	16.72	17.56
	B	1,048.00	1,100.80	1,156.00	1,213.60	1,274.40	1,337.60	1,404.80
	Y	27,248.00	28,620.80	30,056.00	31,553.60	33,134.40	34,777.60	36,524.80
58.8	H	13.17	13.82	14.52	15.24	16.00	16.80	17.64
	B	1,053.60	1,105.60	1,161.60	1,219.20	1,280.00	1,344.00	1,411.20
	Y	27,393.60	28,745.60	30,201.60	31,699.20	33,280.00	34,944.00	36,691.20
58.9	H	13.23	13.89	14.58	15.31	16.08	16.88	17.73
	B	1,058.40	1,111.20	1,166.40	1,224.80	1,286.40	1,350.40	1,418.40
	Y	27,518.40	28,891.20	30,326.40	31,844.80	33,446.40	35,110.40	36,878.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
59.0	H	13.29	13.96	14.66	15.39	16.16	16.97	17.81
	B	1,063.20	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,424.80
	Y	27,643.20	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80
59.1	H	13.36	14.03	14.73	15.46	16.24	17.05	17.90
	B	1,068.80	1,122.40	1,178.40	1,236.80	1,299.20	1,364.00	1,432.00
	Y	27,788.80	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00
59.2	H	13.43	14.10	14.80	15.54	16.32	17.13	17.99
	B	1,074.40	1,128.00	1,184.00	1,243.20	1,305.60	1,370.40	1,439.20
	Y	27,934.40	29,328.00	30,784.00	32,323.20	33,945.60	35,630.40	37,419.20
59.3	H	13.49	14.17	14.87	15.62	16.40	17.22	18.08
	B	1,079.20	1,133.60	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40
	Y	28,059.20	29,473.60	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40
59.4	H	13.56	14.24	14.95	15.70	16.48	17.30	18.17
	B	1,084.80	1,139.20	1,196.00	1,256.00	1,318.40	1,384.00	1,453.60
	Y	28,204.80	29,619.20	31,096.00	32,656.00	34,278.40	35,984.00	37,793.60
59.5	H	13.63	14.31	15.02	15.77	16.56	17.39	18.26
	B	1,090.40	1,144.80	1,201.60	1,261.60	1,324.80	1,391.20	1,460.80
	Y	28,350.40	29,764.80	31,241.60	32,801.60	34,444.80	36,171.20	37,980.80
59.6	H	13.69	14.38	15.09	15.85	16.64	17.47	18.35
	B	1,095.20	1,150.40	1,207.20	1,268.00	1,331.20	1,397.60	1,468.00
	Y	28,475.20	29,910.40	31,387.20	32,968.00	34,611.20	36,337.60	38,168.00
59.7	H	13.76	14.45	15.17	15.93	16.72	17.56	18.44
	B	1,100.80	1,156.00	1,213.60	1,274.40	1,337.60	1,404.80	1,475.20
	Y	28,620.80	30,056.00	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20
59.8	H	13.82	14.52	15.24	16.00	16.80	17.64	18.53
	B	1,105.60	1,161.60	1,219.20	1,280.00	1,344.00	1,411.20	1,482.40
	Y	28,745.60	30,201.60	31,699.20	33,280.00	34,944.00	36,691.20	38,542.40
59.9	H	13.89	14.58	15.31	16.08	16.88	17.73	18.61
	B	1,111.20	1,166.40	1,224.80	1,286.40	1,350.40	1,418.40	1,488.80
	Y	28,891.20	30,326.40	31,844.80	33,446.40	35,110.40	36,878.40	38,708.80

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
60.0	H	13.96	14.66	15.39	16.16	16.97	17.81	18.70
	B	1,116.80	1,172.80	1,231.20	1,292.80	1,357.60	1,424.80	1,496.00
	Y	29,036.80	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80	38,896.00
60.1	H	14.03	14.73	15.46	16.24	17.05	17.90	18.80
	B	1,122.40	1,178.40	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00
	Y	29,182.40	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00
60.2	H	14.10	14.80	15.54	16.32	17.13	17.99	18.89
	B	1,128.00	1,184.00	1,243.20	1,305.60	1,370.40	1,439.20	1,511.20
	Y	29,328.00	30,784.00	32,323.20	33,945.60	35,630.40	37,419.20	39,291.20
60.3	H	14.17	14.87	15.62	16.40	17.22	18.08	18.98
	B	1,133.60	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40
	Y	29,473.60	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40
60.4	H	14.24	14.95	15.70	16.48	17.30	18.17	19.08
	B	1,139.20	1,196.00	1,256.00	1,318.40	1,384.00	1,453.60	1,526.40
	Y	29,619.20	31,096.00	32,656.00	34,278.40	35,984.00	37,793.60	39,686.40
60.5	H	14.31	15.02	15.77	16.56	17.39	18.26	19.17
	B	1,144.80	1,201.60	1,261.60	1,324.80	1,391.20	1,460.80	1,533.60
	Y	29,764.80	31,241.60	32,801.60	34,444.80	36,171.20	37,980.80	39,873.60
60.6	H	14.38	15.09	15.85	16.64	17.47	18.35	19.27
	B	1,150.40	1,207.20	1,268.00	1,331.20	1,397.60	1,468.00	1,541.60
	Y	29,910.40	31,387.20	32,968.00	34,611.20	36,337.60	38,168.00	40,081.60
60.7	H	14.45	15.17	15.93	16.72	17.56	18.44	19.36
	B	1,156.00	1,213.60	1,274.40	1,337.60	1,404.80	1,475.20	1,548.80
	Y	30,056.00	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80
60.8	H	14.52	15.24	16.00	16.80	17.64	18.53	19.45
	B	1,161.60	1,219.20	1,280.00	1,344.00	1,411.20	1,482.40	1,556.00
	Y	30,201.60	31,699.20	33,280.00	34,944.00	36,691.20	38,542.40	40,456.00
60.9	H	14.58	15.31	16.08	16.88	17.73	18.61	19.55
	B	1,166.40	1,224.80	1,286.40	1,350.40	1,418.40	1,488.80	1,564.00
	Y	30,326.40	31,844.80	33,446.40	35,110.40	36,878.40	38,708.80	40,664.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
61.0	H	14.66	15.39	16.16	16.97	17.81	18.70	19.64
	B	1,172.80	1,231.20	1,292.80	1,357.60	1,424.80	1,496.00	1,571.20
	Y	30,492.80	32,011.20	33,612.80	35,297.60	37,044.80	38,896.00	40,851.20
61.1	H	14.73	15.46	16.24	17.05	17.90	18.80	19.74
	B	1,178.40	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20
	Y	30,638.40	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20
61.2	H	14.80	15.54	16.32	17.13	17.99	18.89	19.84
	B	1,184.00	1,243.20	1,305.60	1,370.40	1,439.20	1,511.20	1,587.20
	Y	30,784.00	32,323.20	33,945.60	35,630.40	37,419.20	39,291.20	41,267.20
61.3	H	14.87	15.62	16.40	17.22	18.08	18.98	19.93
	B	1,189.60	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40
	Y	30,929.60	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40
61.4	H	14.95	15.70	16.48	17.30	18.17	19.08	20.03
	B	1,196.00	1,256.00	1,318.40	1,384.00	1,453.60	1,526.40	1,602.40
	Y	31,096.00	32,656.00	34,278.40	35,984.00	37,793.60	39,686.40	41,662.40
61.5	H	15.02	15.77	16.56	17.39	18.26	19.17	20.13
	B	1,201.60	1,261.60	1,324.80	1,391.20	1,460.80	1,533.60	1,610.40
	Y	31,241.60	32,801.60	34,444.80	36,171.20	37,980.80	39,873.60	41,870.40
61.6	H	15.09	15.85	16.64	17.47	18.35	19.27	20.23
	B	1,207.20	1,268.00	1,331.20	1,397.60	1,468.00	1,541.60	1,618.40
	Y	31,387.20	32,968.00	34,611.20	36,337.60	38,168.00	40,081.60	42,078.40
61.7	H	15.17	15.93	16.72	17.56	18.44	19.36	20.33
	B	1,213.60	1,274.40	1,337.60	1,404.80	1,475.20	1,548.80	1,626.40
	Y	31,553.60	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40
61.8	H	15.24	16.00	16.80	17.64	18.53	19.45	20.42
	B	1,219.20	1,280.00	1,344.00	1,411.20	1,482.40	1,556.00	1,633.60
	Y	31,699.20	33,280.00	34,944.00	36,691.20	38,542.40	40,456.00	42,473.60
61.9	H	15.31	16.08	16.88	17.73	18.61	19.55	20.52
	B	1,224.80	1,286.40	1,350.40	1,418.40	1,488.80	1,564.00	1,641.60
	Y	31,844.80	33,446.40	35,110.40	36,878.40	38,708.80	40,664.00	42,681.60

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
62.0	H	15.39	16.16	16.97	17.81	18.70	19.64	20.62
	B	1,231.20	1,292.80	1,357.60	1,424.80	1,496.00	1,571.20	1,649.60
	Y	32,011.20	33,612.80	35,297.60	37,044.80	38,896.00	40,851.20	42,889.60
62.1	H	15.46	16.24	17.05	17.90	18.80	19.74	20.72
	B	1,236.80	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60
	Y	32,156.80	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60
62.2	H	15.54	16.32	17.13	17.99	18.89	19.84	20.83
	B	1,243.20	1,305.60	1,370.40	1,439.20	1,511.20	1,587.20	1,666.40
	Y	32,323.20	33,945.60	35,630.40	37,419.20	39,291.20	41,267.20	43,326.40
62.3	H	15.62	16.40	17.22	18.08	18.98	19.93	20.93
	B	1,249.60	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40
	Y	32,489.60	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40
62.4	H	15.70	16.48	17.30	18.17	19.08	20.03	21.03
	B	1,256.00	1,318.40	1,384.00	1,453.60	1,526.40	1,602.40	1,682.40
	Y	32,656.00	34,278.40	35,984.00	37,793.60	39,686.40	41,662.40	43,742.40
62.5	H	15.77	16.56	17.39	18.26	19.17	20.13	21.14
	B	1,261.60	1,324.80	1,391.20	1,460.80	1,533.60	1,610.40	1,691.20
	Y	32,801.60	34,444.80	36,171.20	37,980.80	39,873.60	41,870.40	43,971.20
62.6	H	15.85	16.64	17.47	18.35	19.27	20.23	21.24
	B	1,268.00	1,331.20	1,397.60	1,468.00	1,541.60	1,618.40	1,699.20
	Y	32,968.00	34,611.20	36,337.60	38,168.00	40,081.60	42,078.40	44,179.20
62.7	H	15.93	16.72	17.56	18.44	19.36	20.33	21.34
	B	1,274.40	1,337.60	1,404.80	1,475.20	1,548.80	1,626.40	1,707.20
	Y	33,134.40	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,387.20
62.8	H	16.00	16.80	17.64	18.53	19.45	20.42	21.45
	B	1,280.00	1,344.00	1,411.20	1,482.40	1,556.00	1,633.60	1,716.00
	Y	33,280.00	34,944.00	36,691.20	38,542.40	40,456.00	42,473.60	44,616.00
62.9	H	16.08	16.88	17.73	18.61	19.55	20.52	21.55
	B	1,286.40	1,350.40	1,418.40	1,488.80	1,564.00	1,641.60	1,724.00
	Y	33,446.40	35,110.40	36,878.40	38,708.80	40,664.00	42,681.60	44,824.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
63.0	H	16.16	16.97	17.81	18.70	19.64	20.62	21.65
	B	1,292.80	1,357.60	1,424.80	1,496.00	1,571.20	1,649.60	1,732.00
	Y	33,612.80	35,297.60	37,044.80	38,896.00	40,851.20	42,889.60	45,032.00
63.1	H	16.24	17.05	17.90	18.80	19.74	20.72	21.76
	B	1,299.20	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80
	Y	33,779.20	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80
63.2	H	16.32	17.13	17.99	18.89	19.84	20.83	21.87
	B	1,305.60	1,370.40	1,439.20	1,511.20	1,587.20	1,666.40	1,749.60
	Y	33,945.60	35,630.40	37,419.20	39,291.20	41,267.20	43,326.40	45,489.60
63.3	H	16.40	17.22	18.08	18.98	19.93	20.93	21.98
	B	1,312.00	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,758.40
	Y	34,112.00	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,718.40
63.4	H	16.48	17.30	18.17	19.08	20.03	21.03	22.09
	B	1,318.40	1,384.00	1,453.60	1,526.40	1,602.40	1,682.40	1,767.20
	Y	34,278.40	35,984.00	37,793.60	39,686.40	41,662.40	43,742.40	45,947.20
63.5	H	16.56	17.39	18.26	19.17	20.13	21.14	22.19
	B	1,324.80	1,391.20	1,460.80	1,533.60	1,610.40	1,691.20	1,775.20
	Y	34,444.80	36,171.20	37,980.80	39,873.60	41,870.40	43,971.20	46,155.20
63.6	H	16.64	17.47	18.35	19.27	20.23	21.24	22.30
	B	1,331.20	1,397.60	1,468.00	1,541.60	1,618.40	1,699.20	1,784.00
	Y	34,611.20	36,337.60	38,168.00	40,081.60	42,078.40	44,179.20	46,384.00
63.7	H	16.72	17.56	18.44	19.36	20.33	21.34	22.41
	B	1,337.60	1,404.80	1,475.20	1,548.80	1,626.40	1,707.20	1,792.80
	Y	34,777.60	36,524.80	38,355.20	40,268.80	42,286.40	44,387.20	46,612.80
63.8	H	16.80	17.64	18.53	19.45	20.42	21.45	22.52
	B	1,344.00	1,411.20	1,482.40	1,556.00	1,633.60	1,716.00	1,801.60
	Y	34,944.00	36,691.20	38,542.40	40,456.00	42,473.60	44,616.00	46,841.60
63.9	H	16.88	17.73	18.61	19.55	20.52	21.55	22.63
	B	1,350.40	1,418.40	1,488.80	1,564.00	1,641.60	1,724.00	1,810.40
	Y	35,110.40	36,878.40	38,708.80	40,664.00	42,681.60	44,824.00	47,070.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
64.0	H	16.97	17.81	18.70	19.64	20.62	21.65	22.74
	B	1,357.60	1,424.80	1,496.00	1,571.20	1,649.60	1,732.00	1,819.20
	Y	35,297.60	37,044.80	38,896.00	40,851.20	42,889.60	45,032.00	47,299.20
64.1	H	17.05	17.90	18.80	19.74	20.72	21.76	22.85
	B	1,364.00	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00
	Y	35,464.00	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00
64.2	H	17.13	17.99	18.89	19.84	20.83	21.87	22.96
	B	1,370.40	1,439.20	1,511.20	1,587.20	1,666.40	1,749.60	1,836.80
	Y	35,630.40	37,419.20	39,291.20	41,267.20	43,326.40	45,489.60	47,756.80
64.3	H	17.22	18.08	18.98	19.93	20.93	21.98	23.08
	B	1,377.60	1,446.40	1,518.40	1,594.40	1,674.40	1,758.40	1,846.40
	Y	35,817.60	37,606.40	39,478.40	41,454.40	43,534.40	45,718.40	48,006.40
64.4	H	17.30	18.17	19.08	20.03	21.03	22.09	23.19
	B	1,384.00	1,453.60	1,526.40	1,602.40	1,682.40	1,767.20	1,855.20
	Y	35,984.00	37,793.60	39,686.40	41,662.40	43,742.40	45,947.20	48,235.20
64.5	H	17.39	18.26	19.17	20.13	21.14	22.19	23.30
	B	1,391.20	1,460.80	1,533.60	1,610.40	1,691.20	1,775.20	1,864.00
	Y	36,171.20	37,980.80	39,873.60	41,870.40	43,971.20	46,155.20	48,464.00
64.6	H	17.47	18.35	19.27	20.23	21.24	22.30	23.42
	B	1,397.60	1,468.00	1,541.60	1,618.40	1,699.20	1,784.00	1,873.60
	Y	36,337.60	38,168.00	40,081.60	42,078.40	44,179.20	46,384.00	48,713.60
64.7	H	17.56	18.44	19.36	20.33	21.34	22.41	23.53
	B	1,404.80	1,475.20	1,548.80	1,626.40	1,707.20	1,792.80	1,882.40
	Y	36,524.80	38,355.20	40,268.80	42,286.40	44,387.20	46,612.80	48,942.40
64.8	H	17.64	18.53	19.45	20.42	21.45	22.52	23.64
	B	1,411.20	1,482.40	1,556.00	1,633.60	1,716.00	1,801.60	1,891.20
	Y	36,691.20	38,542.40	40,456.00	42,473.60	44,616.00	46,841.60	49,171.20
64.9	H	17.73	18.61	19.55	20.52	21.55	22.63	23.76
	B	1,418.40	1,488.80	1,564.00	1,641.60	1,724.00	1,810.40	1,900.80
	Y	36,878.40	38,708.80	40,664.00	42,681.60	44,824.00	47,070.40	49,420.80

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
65.0	H	17.81	18.70	19.64	20.62	21.65	22.74	23.87
	B	1,424.80	1,496.00	1,571.20	1,649.60	1,732.00	1,819.20	1,909.60
	Y	37,044.80	38,896.00	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60
65.1	H	17.90	18.80	19.74	20.72	21.76	22.85	23.99
	B	1,432.00	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20
	Y	37,232.00	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20
65.2	H	17.99	18.89	19.84	20.83	21.87	22.96	24.11
	B	1,439.20	1,511.20	1,587.20	1,666.40	1,749.60	1,836.80	1,928.80
	Y	37,419.20	39,291.20	41,267.20	43,326.40	45,489.60	47,756.80	50,148.80
65.3	H	18.08	18.98	19.93	20.93	21.98	23.08	24.23
	B	1,446.40	1,518.40	1,594.40	1,674.40	1,758.40	1,846.40	1,938.40
	Y	37,606.40	39,478.40	41,454.40	43,534.40	45,718.40	48,006.40	50,398.40
65.4	H	18.17	19.08	20.03	21.03	22.09	23.19	24.35
	B	1,453.60	1,526.40	1,602.40	1,682.40	1,767.20	1,855.20	1,948.00
	Y	37,793.60	39,686.40	41,662.40	43,742.40	45,947.20	48,235.20	50,648.00
65.5	H	18.26	19.17	20.13	21.14	22.19	23.30	24.47
	B	1,460.80	1,533.60	1,610.40	1,691.20	1,775.20	1,864.00	1,957.60
	Y	37,980.80	39,873.60	41,870.40	43,971.20	46,155.20	48,464.00	50,897.60
65.6	H	18.35	19.27	20.23	21.24	22.30	23.42	24.59
	B	1,468.00	1,541.60	1,618.40	1,699.20	1,784.00	1,873.60	1,967.20
	Y	38,168.00	40,081.60	42,078.40	44,179.20	46,384.00	48,713.60	51,147.20
65.7	H	18.44	19.36	20.33	21.34	22.41	23.53	24.71
	B	1,475.20	1,548.80	1,626.40	1,707.20	1,792.80	1,882.40	1,976.80
	Y	38,355.20	40,268.80	42,286.40	44,387.20	46,612.80	48,942.40	51,396.80
65.8	H	18.53	19.45	20.42	21.45	22.52	23.64	24.83
	B	1,482.40	1,556.00	1,633.60	1,716.00	1,801.60	1,891.20	1,986.40
	Y	38,542.40	40,456.00	42,473.60	44,616.00	46,841.60	49,171.20	51,646.40
65.9	H	18.61	19.55	20.52	21.55	22.63	23.76	24.95
	B	1,488.80	1,564.00	1,641.60	1,724.00	1,810.40	1,900.80	1,996.00
	Y	38,708.80	40,664.00	42,681.60	44,824.00	47,070.40	49,420.80	51,896.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
66.0	H	18.70	19.64	20.62	21.65	22.74	23.87	25.07
	B	1,496.00	1,571.20	1,649.60	1,732.00	1,819.20	1,909.60	2,005.60
	Y	38,896.00	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60
66.1	H	18.80	19.74	20.72	21.76	22.85	23.99	25.19
	B	1,504.00	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20
	Y	39,104.00	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20
66.2	H	18.89	19.84	20.83	21.87	22.96	24.11	25.32
	B	1,511.20	1,587.20	1,666.40	1,749.60	1,836.80	1,928.80	2,025.60
	Y	39,291.20	41,267.20	43,326.40	45,489.60	47,756.80	50,148.80	52,665.60
66.3	H	18.98	19.93	20.93	21.98	23.08	24.23	25.44
	B	1,518.40	1,594.40	1,674.40	1,758.40	1,846.40	1,938.40	2,035.20
	Y	39,478.40	41,454.40	43,534.40	45,718.40	48,006.40	50,398.40	52,915.20
66.4	H	19.08	20.03	21.03	22.09	23.19	24.35	25.57
	B	1,526.40	1,602.40	1,682.40	1,767.20	1,855.20	1,948.00	2,045.60
	Y	39,686.40	41,662.40	43,742.40	45,947.20	48,235.20	50,648.00	53,185.60
66.5	H	19.17	20.13	21.14	22.19	23.30	24.47	25.69
	B	1,533.60	1,610.40	1,691.20	1,775.20	1,864.00	1,957.60	2,055.20
	Y	39,873.60	41,870.40	43,971.20	46,155.20	48,464.00	50,897.60	53,435.20
66.6	H	19.27	20.23	21.24	22.30	23.42	24.59	25.82
	B	1,541.60	1,618.40	1,699.20	1,784.00	1,873.60	1,967.20	2,065.60
	Y	40,081.60	42,078.40	44,179.20	46,384.00	48,713.60	51,147.20	53,705.60
66.7	H	19.36	20.33	21.34	22.41	23.53	24.71	25.94
	B	1,548.80	1,626.40	1,707.20	1,792.80	1,882.40	1,976.80	2,075.20
	Y	40,268.80	42,286.40	44,387.20	46,612.80	48,942.40	51,396.80	53,955.20
66.8	H	19.45	20.42	21.45	22.52	23.64	24.83	26.07
	B	1,556.00	1,633.60	1,716.00	1,801.60	1,891.20	1,986.40	2,085.60
	Y	40,456.00	42,473.60	44,616.00	46,841.60	49,171.20	51,646.40	54,225.60
66.9	H	19.55	20.52	21.55	22.63	23.76	24.95	26.19
	B	1,564.00	1,641.60	1,724.00	1,810.40	1,900.80	1,996.00	2,095.20
	Y	40,664.00	42,681.60	44,824.00	47,070.40	49,420.80	51,896.00	54,475.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
67.0	H	19.64	20.62	21.65	22.74	23.87	25.07	26.32
	B	1,571.20	1,649.60	1,732.00	1,819.20	1,909.60	2,005.60	2,105.60
	Y	40,851.20	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60
67.1	H	19.74	20.72	21.76	22.85	23.99	25.19	26.45
	B	1,579.20	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00
	Y	41,059.20	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00
67.2	H	19.84	20.83	21.87	22.96	24.11	25.32	26.58
	B	1,587.20	1,666.40	1,749.60	1,836.80	1,928.80	2,025.60	2,126.40
	Y	41,267.20	43,326.40	45,489.60	47,756.80	50,148.80	52,665.60	55,286.40
67.3	H	19.93	20.93	21.98	23.08	24.23	25.44	26.71
	B	1,594.40	1,674.40	1,758.40	1,846.40	1,938.40	2,035.20	2,136.80
	Y	41,454.40	43,534.40	45,718.40	48,006.40	50,398.40	52,915.20	55,556.80
67.4	H	20.03	21.03	22.09	23.19	24.35	25.57	26.84
	B	1,602.40	1,682.40	1,767.20	1,855.20	1,948.00	2,045.60	2,147.20
	Y	41,662.40	43,742.40	45,947.20	48,235.20	50,648.00	53,185.60	55,827.20
67.5	H	20.13	21.14	22.19	23.30	24.47	25.69	26.98
	B	1,610.40	1,691.20	1,775.20	1,864.00	1,957.60	2,055.20	2,158.40
	Y	41,870.40	43,971.20	46,155.20	48,464.00	50,897.60	53,435.20	56,118.40
67.6	H	20.23	21.24	22.30	23.42	24.59	25.82	27.11
	B	1,618.40	1,699.20	1,784.00	1,873.60	1,967.20	2,065.60	2,168.80
	Y	42,078.40	44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	56,388.80
67.7	H	20.33	21.34	22.41	23.53	24.71	25.94	27.24
	B	1,626.40	1,707.20	1,792.80	1,882.40	1,976.80	2,075.20	2,179.20
	Y	42,286.40	44,387.20	46,612.80	48,942.40	51,396.80	53,955.20	56,659.20
67.8	H	20.42	21.45	22.52	23.64	24.83	26.07	27.37
	B	1,633.60	1,716.00	1,801.60	1,891.20	1,986.40	2,085.60	2,189.60
	Y	42,473.60	44,616.00	46,841.60	49,171.20	51,646.40	54,225.60	56,929.60
67.9	H	20.52	21.55	22.63	23.76	24.95	26.19	27.50
	B	1,641.60	1,724.00	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00
	Y	42,681.60	44,824.00	47,070.40	49,420.80	51,896.00	54,475.20	57,200.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
68.0	H	20.62	21.65	22.74	23.87	25.07	26.32	27.63
	B	1,649.60	1,732.00	1,819.20	1,909.60	2,005.60	2,105.60	2,210.40
	Y	42,889.60	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,470.40
68.1	H	20.72	21.76	22.85	23.99	25.19	26.45	27.77
	B	1,657.60	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60
	Y	43,097.60	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60
68.2	H	20.83	21.87	22.96	24.11	25.32	26.58	27.91
	B	1,666.40	1,749.60	1,836.80	1,928.80	2,025.60	2,126.40	2,232.80
	Y	43,326.40	45,489.60	47,756.80	50,148.80	52,665.60	55,286.40	58,052.80
68.3	H	20.93	21.98	23.08	24.23	25.44	26.71	28.05
	B	1,674.40	1,758.40	1,846.40	1,938.40	2,035.20	2,136.80	2,244.00
	Y	43,534.40	45,718.40	48,006.40	50,398.40	52,915.20	55,556.80	58,344.00
68.4	H	21.03	22.09	23.19	24.35	25.57	26.84	28.19
	B	1,682.40	1,767.20	1,855.20	1,948.00	2,045.60	2,147.20	2,255.20
	Y	43,742.40	45,947.20	48,235.20	50,648.00	53,185.60	55,827.20	58,635.20
68.5	H	21.14	22.19	23.30	24.47	25.69	26.98	28.33
	B	1,691.20	1,775.20	1,864.00	1,957.60	2,055.20	2,158.40	2,266.40
	Y	43,971.20	46,155.20	48,464.00	50,897.60	53,435.20	56,118.40	58,926.40
68.6	H	21.24	22.30	23.42	24.59	25.82	27.11	28.46
	B	1,699.20	1,784.00	1,873.60	1,967.20	2,065.60	2,168.80	2,276.80
	Y	44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	56,388.80	59,196.80
68.7	H	21.34	22.41	23.53	24.71	25.94	27.24	28.60
	B	1,707.20	1,792.80	1,882.40	1,976.80	2,075.20	2,179.20	2,288.00
	Y	44,387.20	46,612.80	48,942.40	51,396.80	53,955.20	56,659.20	59,488.00
68.8	H	21.45	22.52	23.64	24.83	26.07	27.37	28.74
	B	1,716.00	1,801.60	1,891.20	1,986.40	2,085.60	2,189.60	2,299.20
	Y	44,616.00	46,841.60	49,171.20	51,646.40	54,225.60	56,929.60	59,779.20
68.9	H	21.55	22.63	23.76	24.95	26.19	27.50	28.88
	B	1,724.00	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00	2,310.40
	Y	44,824.00	47,070.40	49,420.80	51,896.00	54,475.20	57,200.00	60,070.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
69.0	H	21.65	22.74	23.87	25.07	26.32	27.63	29.02
	B	1,732.00	1,819.20	1,909.60	2,005.60	2,105.60	2,210.40	2,321.60
	Y	45,032.00	47,299.20	49,649.60	52,145.60	54,745.60	57,470.40	60,361.60
69.1	H	21.76	22.85	23.99	25.19	26.45	27.77	29.16
	B	1,740.80	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80
	Y	45,260.80	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80
69.2	H	21.87	22.96	24.11	25.32	26.58	27.91	29.31
	B	1,749.60	1,836.80	1,928.80	2,025.60	2,126.40	2,232.80	2,344.80
	Y	45,489.60	47,756.80	50,148.80	52,665.60	55,286.40	58,052.80	60,964.80
69.3	H	21.98	23.08	24.23	25.44	26.71	28.05	29.45
	B	1,758.40	1,846.40	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00
	Y	45,718.40	48,006.40	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00
69.4	H	22.09	23.19	24.35	25.57	26.84	28.19	29.60
	B	1,767.20	1,855.20	1,948.00	2,045.60	2,147.20	2,255.20	2,368.00
	Y	45,947.20	48,235.20	50,648.00	53,185.60	55,827.20	58,635.20	61,568.00
69.5	H	22.19	23.30	24.47	25.69	26.98	28.33	29.74
	B	1,775.20	1,864.00	1,957.60	2,055.20	2,158.40	2,266.40	2,379.20
	Y	46,155.20	48,464.00	50,897.60	53,435.20	56,118.40	58,926.40	61,859.20
69.6	H	22.30	23.42	24.59	25.82	27.11	28.46	29.89
	B	1,784.00	1,873.60	1,967.20	2,065.60	2,168.80	2,276.80	2,391.20
	Y	46,384.00	48,713.60	51,147.20	53,705.60	56,388.80	59,196.80	62,171.20
69.7	H	22.41	23.53	24.71	25.94	27.24	28.60	30.03
	B	1,792.80	1,882.40	1,976.80	2,075.20	2,179.20	2,288.00	2,402.40
	Y	46,612.80	48,942.40	51,396.80	53,955.20	56,659.20	59,488.00	62,462.40
69.8	H	22.52	23.64	24.83	26.07	27.37	28.74	30.18
	B	1,801.60	1,891.20	1,986.40	2,085.60	2,189.60	2,299.20	2,414.40
	Y	46,841.60	49,171.20	51,646.40	54,225.60	56,929.60	59,779.20	62,774.40
69.9	H	22.63	23.76	24.95	26.19	27.50	28.88	30.32
	B	1,810.40	1,900.80	1,996.00	2,095.20	2,200.00	2,310.40	2,425.60
	Y	47,070.40	49,420.80	51,896.00	54,475.20	57,200.00	60,070.40	63,065.60

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
70.0	H	22.74	23.87	25.07	26.32	27.63	29.02	30.47
	B	1,819.20	1,909.60	2,005.60	2,105.60	2,210.40	2,321.60	2,437.60
	Y	47,299.20	49,649.60	52,145.60	54,745.60	57,470.40	60,361.60	63,377.60
70.1	H	22.85	23.99	25.19	26.45	27.77	29.16	30.62
	B	1,828.00	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60
	Y	47,528.00	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60
70.2	H	22.96	24.11	25.32	26.58	27.91	29.31	30.77
	B	1,836.80	1,928.80	2,025.60	2,126.40	2,232.80	2,344.80	2,461.60
	Y	47,756.80	50,148.80	52,665.60	55,286.40	58,052.80	60,964.80	64,001.60
70.3	H	23.08	24.23	25.44	26.71	28.05	29.45	30.92
	B	1,846.40	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60
	Y	48,006.40	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60
70.4	H	23.19	24.35	25.57	26.84	28.19	29.60	31.08
	B	1,855.20	1,948.00	2,045.60	2,147.20	2,255.20	2,368.00	2,486.40
	Y	48,235.20	50,648.00	53,185.60	55,827.20	58,635.20	61,568.00	64,646.40
70.5	H	23.30	24.47	25.69	26.98	28.33	29.74	31.23
	B	1,864.00	1,957.60	2,055.20	2,158.40	2,266.40	2,379.20	2,498.40
	Y	48,464.00	50,897.60	53,435.20	56,118.40	58,926.40	61,859.20	64,958.40
70.6	H	23.42	24.59	25.82	27.11	28.46	29.89	31.38
	B	1,873.60	1,967.20	2,065.60	2,168.80	2,276.80	2,391.20	2,510.40
	Y	48,713.60	51,147.20	53,705.60	56,388.80	59,196.80	62,171.20	65,270.40
70.7	H	23.53	24.71	25.94	27.24	28.60	30.03	31.53
	B	1,882.40	1,976.80	2,075.20	2,179.20	2,288.00	2,402.40	2,522.40
	Y	48,942.40	51,396.80	53,955.20	56,659.20	59,488.00	62,462.40	65,582.40
70.8	H	23.64	24.83	26.07	27.37	28.74	30.18	31.69
	B	1,891.20	1,986.40	2,085.60	2,189.60	2,299.20	2,414.40	2,535.20
	Y	49,171.20	51,646.40	54,225.60	56,929.60	59,779.20	62,774.40	65,915.20
70.9	H	23.76	24.95	26.19	27.50	28.88	30.32	31.84
	B	1,900.80	1,996.00	2,095.20	2,200.00	2,310.40	2,425.60	2,547.20
	Y	49,420.80	51,896.00	54,475.20	57,200.00	60,070.40	63,065.60	66,227.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
71.0	H	23.87	25.07	26.32	27.63	29.02	30.47	31.99
	B	1,909.60	2,005.60	2,105.60	2,210.40	2,321.60	2,437.60	2,559.20
	Y	49,649.60	52,145.60	54,745.60	57,470.40	60,361.60	63,377.60	66,539.20
71.1	H	23.99	25.19	26.45	27.77	29.16	30.62	32.15
	B	1,919.20	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00
	Y	49,899.20	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00
71.2	H	24.11	25.32	26.58	27.91	29.31	30.77	32.31
	B	1,928.80	2,025.60	2,126.40	2,232.80	2,344.80	2,461.60	2,584.80
	Y	50,148.80	52,665.60	55,286.40	58,052.80	60,964.80	64,001.60	67,204.80
71.3	H	24.23	25.44	26.71	28.05	29.45	30.92	32.47
	B	1,938.40	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60
	Y	50,398.40	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60
71.4	H	24.35	25.57	26.84	28.19	29.60	31.08	32.63
	B	1,948.00	2,045.60	2,147.20	2,255.20	2,368.00	2,486.40	2,610.40
	Y	50,648.00	53,185.60	55,827.20	58,635.20	61,568.00	64,646.40	67,870.40
71.5	H	24.47	25.69	26.98	28.33	29.74	31.23	32.79
	B	1,957.60	2,055.20	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20
	Y	50,897.60	53,435.20	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20
71.6	H	24.59	25.82	27.11	28.46	29.89	31.38	32.95
	B	1,967.20	2,065.60	2,168.80	2,276.80	2,391.20	2,510.40	2,636.00
	Y	51,147.20	53,705.60	56,388.80	59,196.80	62,171.20	65,270.40	68,536.00
71.7	H	24.71	25.94	27.24	28.60	30.03	31.53	33.11
	B	1,976.80	2,075.20	2,179.20	2,288.00	2,402.40	2,522.40	2,648.80
	Y	51,396.80	53,955.20	56,659.20	59,488.00	62,462.40	65,582.40	68,868.80
71.8	H	24.83	26.07	27.37	28.74	30.18	31.69	33.27
	B	1,986.40	2,085.60	2,189.60	2,299.20	2,414.40	2,535.20	2,661.60
	Y	51,646.40	54,225.60	56,929.60	59,779.20	62,774.40	65,915.20	69,201.60
71.9	H	24.95	26.19	27.50	28.88	30.32	31.84	33.43
	B	1,996.00	2,095.20	2,200.00	2,310.40	2,425.60	2,547.20	2,674.40
	Y	51,896.00	54,475.20	57,200.00	60,070.40	63,065.60	66,227.20	69,534.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
72.0	H	25.07	26.32	27.63	29.02	30.47	31.99	33.59
	B	2,005.60	2,105.60	2,210.40	2,321.60	2,437.60	2,559.20	2,687.20
	Y	52,145.60	54,745.60	57,470.40	60,361.60	63,377.60	66,539.20	69,867.20
72.1	H	25.19	26.45	27.77	29.16	30.62	32.15	33.76
	B	2,015.20	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80
	Y	52,395.20	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80
72.2	H	25.32	26.58	27.91	29.31	30.77	32.31	33.93
	B	2,025.60	2,126.40	2,232.80	2,344.80	2,461.60	2,584.80	2,714.40
	Y	52,665.60	55,286.40	58,052.80	60,964.80	64,001.60	67,204.80	70,574.40
72.3	H	25.44	26.71	28.05	29.45	30.92	32.47	34.09
	B	2,035.20	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20
	Y	52,915.20	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20
72.4	H	25.57	26.84	28.19	29.60	31.08	32.63	34.26
	B	2,045.60	2,147.20	2,255.20	2,368.00	2,486.40	2,610.40	2,740.80
	Y	53,185.60	55,827.20	58,635.20	61,568.00	64,646.40	67,870.40	71,260.80
72.5	H	25.69	26.98	28.33	29.74	31.23	32.79	34.43
	B	2,055.20	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40
	Y	53,435.20	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40
72.6	H	25.82	27.11	28.46	29.89	31.38	32.95	34.60
	B	2,065.60	2,168.80	2,276.80	2,391.20	2,510.40	2,636.00	2,768.00
	Y	53,705.60	56,388.80	59,196.80	62,171.20	65,270.40	68,536.00	71,968.00
72.7	H	25.94	27.24	28.60	30.03	31.53	33.11	34.77
	B	2,075.20	2,179.20	2,288.00	2,402.40	2,522.40	2,648.80	2,781.60
	Y	53,955.20	56,659.20	59,488.00	62,462.40	65,582.40	68,868.80	72,321.60
72.8	H	26.07	27.37	28.74	30.18	31.69	33.27	34.93
	B	2,085.60	2,189.60	2,299.20	2,414.40	2,535.20	2,661.60	2,794.40
	Y	54,225.60	56,929.60	59,779.20	62,774.40	65,915.20	69,201.60	72,654.40
72.9	H	26.19	27.50	28.88	30.32	31.84	33.43	35.10
	B	2,095.20	2,200.00	2,310.40	2,425.60	2,547.20	2,674.40	2,808.00
	Y	54,475.20	57,200.00	60,070.40	63,065.60	66,227.20	69,534.40	73,008.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
73.0	H	26.32	27.63	29.02	30.47	31.99	33.59	35.27
	B	2,105.60	2,210.40	2,321.60	2,437.60	2,559.20	2,687.20	2,821.60
	Y	54,745.60	57,470.40	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60
73.1	H	26.45	27.77	29.16	30.62	32.15	33.76	35.45
	B	2,116.00	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00
	Y	55,016.00	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00
73.2	H	26.58	27.91	29.31	30.77	32.31	33.93	35.62
	B	2,126.40	2,232.80	2,344.80	2,461.60	2,584.80	2,714.40	2,849.60
	Y	55,286.40	58,052.80	60,964.80	64,001.60	67,204.80	70,574.40	74,089.60
73.3	H	26.71	28.05	29.45	30.92	32.47	34.09	35.80
	B	2,136.80	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,864.00
	Y	55,556.80	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,464.00
73.4	H	26.84	28.19	29.60	31.08	32.63	34.26	35.97
	B	2,147.20	2,255.20	2,368.00	2,486.40	2,610.40	2,740.80	2,877.60
	Y	55,827.20	58,635.20	61,568.00	64,646.40	67,870.40	71,260.80	74,817.60
73.5	H	26.98	28.33	29.74	31.23	32.79	34.43	36.15
	B	2,158.40	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00
	Y	56,118.40	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00
73.6	H	27.11	28.46	29.89	31.38	32.95	34.60	36.33
	B	2,168.80	2,276.80	2,391.20	2,510.40	2,636.00	2,768.00	2,906.40
	Y	56,388.80	59,196.80	62,171.20	65,270.40	68,536.00	71,968.00	75,566.40
73.7	H	27.24	28.60	30.03	31.53	33.11	34.77	36.50
	B	2,179.20	2,288.00	2,402.40	2,522.40	2,648.80	2,781.60	2,920.00
	Y	56,659.20	59,488.00	62,462.40	65,582.40	68,868.80	72,321.60	75,920.00
73.8	H	27.37	28.74	30.18	31.69	33.27	34.93	36.68
	B	2,189.60	2,299.20	2,414.40	2,535.20	2,661.60	2,794.40	2,934.40
	Y	56,929.60	59,779.20	62,774.40	65,915.20	69,201.60	72,654.40	76,294.40
73.9	H	27.50	28.88	30.32	31.84	33.43	35.10	36.86
	B	2,200.00	2,310.40	2,425.60	2,547.20	2,674.40	2,808.00	2,948.80
	Y	57,200.00	60,070.40	63,065.60	66,227.20	69,534.40	73,008.00	76,668.80

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
74.0	H	27.63	29.02	30.47	31.99	33.59	35.27	37.03
	B	2,210.40	2,321.60	2,437.60	2,559.20	2,687.20	2,821.60	2,962.40
	Y	57,470.40	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,022.40
74.1	H	27.77	29.16	30.62	32.15	33.76	35.45	37.22
	B	2,221.60	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60
	Y	57,761.60	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60
74.2	H	27.91	29.31	30.77	32.31	33.93	35.62	37.40
	B	2,232.80	2,344.80	2,461.60	2,584.80	2,714.40	2,849.60	2,992.00
	Y	58,052.80	60,964.80	64,001.60	67,204.80	70,574.40	74,089.60	77,792.00
74.3	H	28.05	29.45	30.92	32.47	34.09	35.80	37.59
	B	2,244.00	2,356.00	2,473.60	2,597.60	2,727.20	2,864.00	3,007.20
	Y	58,344.00	61,256.00	64,313.60	67,537.60	70,907.20	74,464.00	78,187.20
74.4	H	28.19	29.60	31.08	32.63	34.26	35.97	37.77
	B	2,255.20	2,368.00	2,486.40	2,610.40	2,740.80	2,877.60	3,021.60
	Y	58,635.20	61,568.00	64,646.40	67,870.40	71,260.80	74,817.60	78,561.60
74.5	H	28.33	29.74	31.23	32.79	34.43	36.15	37.96
	B	2,266.40	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80
	Y	58,926.40	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80
74.6	H	28.46	29.89	31.38	32.95	34.60	36.33	38.14
	B	2,276.80	2,391.20	2,510.40	2,636.00	2,768.00	2,906.40	3,051.20
	Y	59,196.80	62,171.20	65,270.40	68,536.00	71,968.00	75,566.40	79,331.20
74.7	H	28.60	30.03	31.53	33.11	34.77	36.50	38.33
	B	2,288.00	2,402.40	2,522.40	2,648.80	2,781.60	2,920.00	3,066.40
	Y	59,488.00	62,462.40	65,582.40	68,868.80	72,321.60	75,920.00	79,726.40
74.8	H	28.74	30.18	31.69	33.27	34.93	36.68	38.51
	B	2,299.20	2,414.40	2,535.20	2,661.60	2,794.40	2,934.40	3,080.80
	Y	59,779.20	62,774.40	65,915.20	69,201.60	72,654.40	76,294.40	80,100.80
74.9	H	28.88	30.32	31.84	33.43	35.10	36.86	38.70
	B	2,310.40	2,425.60	2,547.20	2,674.40	2,808.00	2,948.80	3,096.00
	Y	60,070.40	63,065.60	66,227.20	69,534.40	73,008.00	76,668.80	80,496.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
75.0	H	29.02	30.47	31.99	33.59	35.27	37.03	38.88
	B	2,321.60	2,437.60	2,559.20	2,687.20	2,821.60	2,962.40	3,110.40
	Y	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60	77,022.40	80,870.40
75.1	H	29.16	30.62	32.15	33.76	35.45	37.22	39.08
	B	2,332.80	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40
	Y	60,652.80	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40
75.2	H	29.31	30.77	32.31	33.93	35.62	37.40	39.27
	B	2,344.80	2,461.60	2,584.80	2,714.40	2,849.60	2,992.00	3,141.60
	Y	60,964.80	64,001.60	67,204.80	70,574.40	74,089.60	77,792.00	81,681.60
75.3	H	29.45	30.92	32.47	34.09	35.80	37.59	39.47
	B	2,356.00	2,473.60	2,597.60	2,727.20	2,864.00	3,007.20	3,157.60
	Y	61,256.00	64,313.60	67,537.60	70,907.20	74,464.00	78,187.20	82,097.60
75.4	H	29.60	31.08	32.63	34.26	35.97	37.77	39.66
	B	2,368.00	2,486.40	2,610.40	2,740.80	2,877.60	3,021.60	3,172.80
	Y	61,568.00	64,646.40	67,870.40	71,260.80	74,817.60	78,561.60	82,492.80
75.5	H	29.74	31.23	32.79	34.43	36.15	37.96	39.86
	B	2,379.20	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80
	Y	61,859.20	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80
75.6	H	29.89	31.38	32.95	34.60	36.33	38.14	40.05
	B	2,391.20	2,510.40	2,636.00	2,768.00	2,906.40	3,051.20	3,204.00
	Y	62,171.20	65,270.40	68,536.00	71,968.00	75,566.40	79,331.20	83,304.00
75.7	H	30.03	31.53	33.11	34.77	36.50	38.33	40.25
	B	2,402.40	2,522.40	2,648.80	2,781.60	2,920.00	3,066.40	3,220.00
	Y	62,462.40	65,582.40	68,868.80	72,321.60	75,920.00	79,726.40	83,720.00
75.8	H	30.18	31.69	33.27	34.93	36.68	38.51	40.44
	B	2,414.40	2,535.20	2,661.60	2,794.40	2,934.40	3,080.80	3,235.20
	Y	62,774.40	65,915.20	69,201.60	72,654.40	76,294.40	80,100.80	84,115.20
75.9	H	30.32	31.84	33.43	35.10	36.86	38.70	40.63
	B	2,425.60	2,547.20	2,674.40	2,808.00	2,948.80	3,096.00	3,250.40
	Y	63,065.60	66,227.20	69,534.40	73,008.00	76,668.80	80,496.00	84,510.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
76.0	H	30.47	31.99	33.59	35.27	37.03	38.88	40.83
	B	2,437.60	2,559.20	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40
	Y	63,377.60	66,539.20	69,867.20	73,361.60	77,022.40	80,870.40	84,926.40
76.1	H	30.62	32.15	33.76	35.45	37.22	39.08	41.03
	B	2,449.60	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40
	Y	63,689.60	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40
76.2	H	30.77	32.31	33.93	35.62	37.40	39.27	41.24
	B	2,461.60	2,584.80	2,714.40	2,849.60	2,992.00	3,141.60	3,299.20
	Y	64,001.60	67,204.80	70,574.40	74,089.60	77,792.00	81,681.60	85,779.20
76.3	H	30.92	32.47	34.09	35.80	37.59	39.47	41.44
	B	2,473.60	2,597.60	2,727.20	2,864.00	3,007.20	3,157.60	3,315.20
	Y	64,313.60	67,537.60	70,907.20	74,464.00	78,187.20	82,097.60	86,195.20
76.4	H	31.08	32.63	34.26	35.97	37.77	39.66	41.65
	B	2,486.40	2,610.40	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00
	Y	64,646.40	67,870.40	71,260.80	74,817.60	78,561.60	82,492.80	86,632.00
76.5	H	31.23	32.79	34.43	36.15	37.96	39.86	41.85
	B	2,498.40	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00
	Y	64,958.40	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00
76.6	H	31.38	32.95	34.60	36.33	38.14	40.05	42.05
	B	2,510.40	2,636.00	2,768.00	2,906.40	3,051.20	3,204.00	3,364.00
	Y	65,270.40	68,536.00	71,968.00	75,566.40	79,331.20	83,304.00	87,464.00
76.7	H	31.53	33.11	34.77	36.50	38.33	40.25	42.26
	B	2,522.40	2,648.80	2,781.60	2,920.00	3,066.40	3,220.00	3,380.80
	Y	65,582.40	68,868.80	72,321.60	75,920.00	79,726.40	83,720.00	87,900.80
76.8	H	31.69	33.27	34.93	36.68	38.51	40.44	42.46
	B	2,535.20	2,661.60	2,794.40	2,934.40	3,080.80	3,235.20	3,396.80
	Y	65,915.20	69,201.60	72,654.40	76,294.40	80,100.80	84,115.20	88,316.80
76.9	H	31.84	33.43	35.10	36.86	38.70	40.63	42.67
	B	2,547.20	2,674.40	2,808.00	2,948.80	3,096.00	3,250.40	3,413.60
	Y	66,227.20	69,534.40	73,008.00	76,668.80	80,496.00	84,510.40	88,753.60

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
77.0	H	31.99	33.59	35.27	37.03	38.88	40.83	42.87
	B	2,559.20	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40	3,429.60
	Y	66,539.20	69,867.20	73,361.60	77,022.40	80,870.40	84,926.40	89,169.60
77.1	H	32.15	33.76	35.45	37.22	39.08	41.03	43.08
	B	2,572.00	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40
	Y	66,872.00	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40
77.2	H	32.31	33.93	35.62	37.40	39.27	41.24	43.30
	B	2,584.80	2,714.40	2,849.60	2,992.00	3,141.60	3,299.20	3,464.00
	Y	67,204.80	70,574.40	74,089.60	77,792.00	81,681.60	85,779.20	90,064.00
77.3	H	32.47	34.09	35.80	37.59	39.47	41.44	43.51
	B	2,597.60	2,727.20	2,864.00	3,007.20	3,157.60	3,315.20	3,480.80
	Y	67,537.60	70,907.20	74,464.00	78,187.20	82,097.60	86,195.20	90,500.80
77.4	H	32.63	34.26	35.97	37.77	39.66	41.65	43.73
	B	2,610.40	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00	3,498.40
	Y	67,870.40	71,260.80	74,817.60	78,561.60	82,492.80	86,632.00	90,958.40
77.5	H	32.79	34.43	36.15	37.96	39.86	41.85	43.94
	B	2,623.20	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20
	Y	68,203.20	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20
77.6	H	32.95	34.60	36.33	38.14	40.05	42.05	44.16
	B	2,636.00	2,768.00	2,906.40	3,051.20	3,204.00	3,364.00	3,532.80
	Y	68,536.00	71,968.00	75,566.40	79,331.20	83,304.00	87,464.00	91,852.80
77.7	H	33.11	34.77	36.50	38.33	40.25	42.26	44.37
	B	2,648.80	2,781.60	2,920.00	3,066.40	3,220.00	3,380.80	3,549.60
	Y	68,868.80	72,321.60	75,920.00	79,726.40	83,720.00	87,900.80	92,289.60
77.8	H	33.27	34.93	36.68	38.51	40.44	42.46	44.58
	B	2,661.60	2,794.40	2,934.40	3,080.80	3,235.20	3,396.80	3,566.40
	Y	69,201.60	72,654.40	76,294.40	80,100.80	84,115.20	88,316.80	92,726.40
77.9	H	33.43	35.10	36.86	38.70	40.63	42.67	44.80
	B	2,674.40	2,808.00	2,948.80	3,096.00	3,250.40	3,413.60	3,584.00
	Y	69,534.40	73,008.00	76,668.80	80,496.00	84,510.40	88,753.60	93,184.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
78.0	H	33.59	35.27	37.03	38.88	40.83	42.87	45.01
	B	2,687.20	2,821.60	2,962.40	3,110.40	3,266.40	3,429.60	3,600.80
	Y	69,867.20	73,361.60	77,022.40	80,870.40	84,926.40	89,169.60	93,620.80
78.1	H	33.76	35.45	37.22	39.08	41.03	43.08	45.24
	B	2,700.80	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20
	Y	70,220.80	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20
78.2	H	33.93	35.62	37.40	39.27	41.24	43.30	45.46
	B	2,714.40	2,849.60	2,992.00	3,141.60	3,299.20	3,464.00	3,636.80
	Y	70,574.40	74,089.60	77,792.00	81,681.60	85,779.20	90,064.00	94,556.80
78.3	H	34.09	35.80	37.59	39.47	41.44	43.51	45.69
	B	2,727.20	2,864.00	3,007.20	3,157.60	3,315.20	3,480.80	3,655.20
	Y	70,907.20	74,464.00	78,187.20	82,097.60	86,195.20	90,500.80	95,035.20
78.4	H	34.26	35.97	37.77	39.66	41.65	43.73	45.91
	B	2,740.80	2,877.60	3,021.60	3,172.80	3,332.00	3,498.40	3,672.80
	Y	71,260.80	74,817.60	78,561.60	82,492.80	86,632.00	90,958.40	95,492.80
78.5	H	34.43	36.15	37.96	39.86	41.85	43.94	46.14
	B	2,754.40	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20
	Y	71,614.40	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20
78.6	H	34.60	36.33	38.14	40.05	42.05	44.16	46.36
	B	2,768.00	2,906.40	3,051.20	3,204.00	3,364.00	3,532.80	3,708.80
	Y	71,968.00	75,566.40	79,331.20	83,304.00	87,464.00	91,852.80	96,428.80
78.7	H	34.77	36.50	38.33	40.25	42.26	44.37	46.59
	B	2,781.60	2,920.00	3,066.40	3,220.00	3,380.80	3,549.60	3,727.20
	Y	72,321.60	75,920.00	79,726.40	83,720.00	87,900.80	92,289.60	96,907.20
78.8	H	34.93	36.68	38.51	40.44	42.46	44.58	46.81
	B	2,794.40	2,934.40	3,080.80	3,235.20	3,396.80	3,566.40	3,744.80
	Y	72,654.40	76,294.40	80,100.80	84,115.20	88,316.80	92,726.40	97,364.80
78.9	H	35.10	36.86	38.70	40.63	42.67	44.80	47.04
	B	2,808.00	2,948.80	3,096.00	3,250.40	3,413.60	3,584.00	3,763.20
	Y	73,008.00	76,668.80	80,496.00	84,510.40	88,753.60	93,184.00	97,843.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
79.0	H	35.27	37.03	38.88	40.83	42.87	45.01	47.26
	B	2,821.60	2,962.40	3,110.40	3,266.40	3,429.60	3,600.80	3,780.80
	Y	73,361.60	77,022.40	80,870.40	84,926.40	89,169.60	93,620.80	98,300.80
79.1	H	35.45	37.22	39.08	41.03	43.08	45.24	47.50
	B	2,836.00	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00
	Y	73,736.00	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00
79.2	H	35.62	37.40	39.27	41.24	43.30	45.46	47.74
	B	2,849.60	2,992.00	3,141.60	3,299.20	3,464.00	3,636.80	3,819.20
	Y	74,089.60	77,792.00	81,681.60	85,779.20	90,064.00	94,556.80	99,299.20
79.3	H	35.80	37.59	39.47	41.44	43.51	45.69	47.97
	B	2,864.00	3,007.20	3,157.60	3,315.20	3,480.80	3,655.20	3,837.60
	Y	74,464.00	78,187.20	82,097.60	86,195.20	90,500.80	95,035.20	99,777.60
79.4	H	35.97	37.77	39.66	41.65	43.73	45.91	48.21
	B	2,877.60	3,021.60	3,172.80	3,332.00	3,498.40	3,672.80	3,856.80
	Y	74,817.60	78,561.60	82,492.80	86,632.00	90,958.40	95,492.80	100,276.80
79.5	H	36.15	37.96	39.86	41.85	43.94	46.14	48.45
	B	2,892.00	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00
	Y	75,192.00	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00
79.6	H	36.33	38.14	40.05	42.05	44.16	46.36	48.68
	B	2,906.40	3,051.20	3,204.00	3,364.00	3,532.80	3,708.80	3,894.40
	Y	75,566.40	79,331.20	83,304.00	87,464.00	91,852.80	96,428.80	101,254.40
79.7	H	36.50	38.33	40.25	42.26	44.37	46.59	48.92
	B	2,920.00	3,066.40	3,220.00	3,380.80	3,549.60	3,727.20	3,913.60
	Y	75,920.00	79,726.40	83,720.00	87,900.80	92,289.60	96,907.20	101,753.60
79.8	H	36.68	38.51	40.44	42.46	44.58	46.81	49.15
	B	2,934.40	3,080.80	3,235.20	3,396.80	3,566.40	3,744.80	3,932.00
	Y	76,294.40	80,100.80	84,115.20	88,316.80	92,726.40	97,364.80	102,232.00
79.9	H	36.86	38.70	40.63	42.67	44.80	47.04	49.39
	B	2,948.80	3,096.00	3,250.40	3,413.60	3,584.00	3,763.20	3,951.20
	Y	76,668.80	80,496.00	84,510.40	88,753.60	93,184.00	97,843.20	102,731.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
80.0	H	37.03	38.88	40.83	42.87	45.01	47.26	49.63
	B	2,962.40	3,110.40	3,266.40	3,429.60	3,600.80	3,780.80	3,970.40
	Y	77,022.40	80,870.40	84,926.40	89,169.60	93,620.80	98,300.80	103,230.40
80.1	H	37.22	39.08	41.03	43.08	45.24	47.50	49.88
	B	2,977.60	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40
	Y	77,417.60	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40
80.2	H	37.40	39.27	41.24	43.30	45.46	47.74	50.12
	B	2,992.00	3,141.60	3,299.20	3,464.00	3,636.80	3,819.20	4,009.60
	Y	77,792.00	81,681.60	85,779.20	90,064.00	94,556.80	99,299.20	104,249.60
80.3	H	37.59	39.47	41.44	43.51	45.69	47.97	50.37
	B	3,007.20	3,157.60	3,315.20	3,480.80	3,655.20	3,837.60	4,029.60
	Y	78,187.20	82,097.60	86,195.20	90,500.80	95,035.20	99,777.60	104,769.60
80.4	H	37.77	39.66	41.65	43.73	45.91	48.21	50.62
	B	3,021.60	3,172.80	3,332.00	3,498.40	3,672.80	3,856.80	4,049.60
	Y	78,561.60	82,492.80	86,632.00	90,958.40	95,492.80	100,276.80	105,289.60
80.5	H	37.96	39.86	41.85	43.94	46.14	48.45	50.87
	B	3,036.80	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60
	Y	78,956.80	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60
80.6	H	38.14	40.05	42.05	44.16	46.36	48.68	51.12
	B	3,051.20	3,204.00	3,364.00	3,532.80	3,708.80	3,894.40	4,089.60
	Y	79,331.20	83,304.00	87,464.00	91,852.80	96,428.80	101,254.40	106,329.60
80.7	H	38.33	40.25	42.26	44.37	46.59	48.92	51.36
	B	3,066.40	3,220.00	3,380.80	3,549.60	3,727.20	3,913.60	4,108.80
	Y	79,726.40	83,720.00	87,900.80	92,289.60	96,907.20	101,753.60	106,828.80
80.8	H	38.51	40.44	42.46	44.58	46.81	49.15	51.61
	B	3,080.80	3,235.20	3,396.80	3,566.40	3,744.80	3,932.00	4,128.80
	Y	80,100.80	84,115.20	88,316.80	92,726.40	97,364.80	102,232.00	107,348.80
80.9	H	38.70	40.63	42.67	44.80	47.04	49.39	51.86
	B	3,096.00	3,250.40	3,413.60	3,584.00	3,763.20	3,951.20	4,148.80
	Y	80,496.00	84,510.40	88,753.60	93,184.00	97,843.20	102,731.20	107,868.80

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
81.0	H	38.88	40.83	42.87	45.01	47.26	49.63	52.11
	B	3,110.40	3,266.40	3,429.60	3,600.80	3,780.80	3,970.40	4,168.80
	Y	80,870.40	84,926.40	89,169.60	93,620.80	98,300.80	103,230.40	108,388.80
81.1	H	39.08	41.03	43.08	45.24	47.50	49.88	52.37
	B	3,126.40	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60
	Y	81,286.40	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60
81.2	H	39.27	41.24	43.30	45.46	47.74	50.12	52.63
	B	3,141.60	3,299.20	3,464.00	3,636.80	3,819.20	4,009.60	4,210.40
	Y	81,681.60	85,779.20	90,064.00	94,556.80	99,299.20	104,249.60	109,470.40
81.3	H	39.47	41.44	43.51	45.69	47.97	50.37	52.89
	B	3,157.60	3,315.20	3,480.80	3,655.20	3,837.60	4,029.60	4,231.20
	Y	82,097.60	86,195.20	90,500.80	95,035.20	99,777.60	104,769.60	110,011.20
81.4	H	39.66	41.65	43.73	45.91	48.21	50.62	53.15
	B	3,172.80	3,332.00	3,498.40	3,672.80	3,856.80	4,049.60	4,252.00
	Y	82,492.80	86,632.00	90,958.40	95,492.80	100,276.80	105,289.60	110,552.00
81.5	H	39.86	41.85	43.94	46.14	48.45	50.87	53.41
	B	3,188.80	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80
	Y	82,908.80	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80
81.6	H	40.05	42.05	44.16	46.36	48.68	51.12	53.67
	B	3,204.00	3,364.00	3,532.80	3,708.80	3,894.40	4,089.60	4,293.60
	Y	83,304.00	87,464.00	91,852.80	96,428.80	101,254.40	106,329.60	111,633.60
81.7	H	40.25	42.26	44.37	46.59	48.92	51.36	53.93
	B	3,220.00	3,380.80	3,549.60	3,727.20	3,913.60	4,108.80	4,314.40
	Y	83,720.00	87,900.80	92,289.60	96,907.20	101,753.60	106,828.80	112,174.40
81.8	H	40.44	42.46	44.58	46.81	49.15	51.61	54.19
	B	3,235.20	3,396.80	3,566.40	3,744.80	3,932.00	4,128.80	4,335.20
	Y	84,115.20	88,316.80	92,726.40	97,364.80	102,232.00	107,348.80	112,715.20
81.9	H	40.63	42.67	44.80	47.04	49.39	51.86	54.45
	B	3,250.40	3,413.60	3,584.00	3,763.20	3,951.20	4,148.80	4,356.00
	Y	84,510.40	88,753.60	93,184.00	97,843.20	102,731.20	107,868.80	113,256.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
82.0	H	40.83	42.87	45.01	47.26	49.63	52.11	54.71
	B	3,266.40	3,429.60	3,600.80	3,780.80	3,970.40	4,168.80	4,376.80
	Y	84,926.40	89,169.60	93,620.80	98,300.80	103,230.40	108,388.80	113,796.80
82.1	H	41.03	43.08	45.24	47.50	49.88	52.37	54.99
	B	3,282.40	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20
	Y	85,342.40	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20
82.2	H	41.24	43.30	45.46	47.74	50.12	52.63	55.26
	B	3,299.20	3,464.00	3,636.80	3,819.20	4,009.60	4,210.40	4,420.80
	Y	85,779.20	90,064.00	94,556.80	99,299.20	104,249.60	109,470.40	114,940.80
82.3	H	41.44	43.51	45.69	47.97	50.37	52.89	55.53
	B	3,315.20	3,480.80	3,655.20	3,837.60	4,029.60	4,231.20	4,442.40
	Y	86,195.20	90,500.80	95,035.20	99,777.60	104,769.60	110,011.20	115,502.40
82.4	H	41.65	43.73	45.91	48.21	50.62	53.15	55.81
	B	3,332.00	3,498.40	3,672.80	3,856.80	4,049.60	4,252.00	4,464.80
	Y	86,632.00	90,958.40	95,492.80	100,276.80	105,289.60	110,552.00	116,084.80
82.5	H	41.85	43.94	46.14	48.45	50.87	53.41	56.08
	B	3,348.00	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40
	Y	87,048.00	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40
82.6	H	42.05	44.16	46.36	48.68	51.12	53.67	56.36
	B	3,364.00	3,532.80	3,708.80	3,894.40	4,089.60	4,293.60	4,508.80
	Y	87,464.00	91,852.80	96,428.80	101,254.40	106,329.60	111,633.60	117,228.80
82.7	H	42.26	44.37	46.59	48.92	51.36	53.93	56.63
	B	3,380.80	3,549.60	3,727.20	3,913.60	4,108.80	4,314.40	4,530.40
	Y	87,900.80	92,289.60	96,907.20	101,753.60	106,828.80	112,174.40	117,790.40
82.8	H	42.46	44.58	46.81	49.15	51.61	54.19	56.90
	B	3,396.80	3,566.40	3,744.80	3,932.00	4,128.80	4,335.20	4,552.00
	Y	88,316.80	92,726.40	97,364.80	102,232.00	107,348.80	112,715.20	118,352.00
82.9	H	42.67	44.80	47.04	49.39	51.86	54.45	57.18
	B	3,413.60	3,584.00	3,763.20	3,951.20	4,148.80	4,356.00	4,574.40
	Y	88,753.60	93,184.00	97,843.20	102,731.20	107,868.80	113,256.00	118,934.40

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
83.0	H	42.87	45.01	47.26	49.63	52.11	54.71	57.45
	B	3,429.60	3,600.80	3,780.80	3,970.40	4,168.80	4,376.80	4,596.00
	Y	89,169.60	93,620.80	98,300.80	103,230.40	108,388.80	113,796.80	119,496.00
83.1	H	43.08	45.24	47.50	49.88	52.37	54.99	57.74
	B	3,446.40	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20
	Y	89,606.40	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20
83.2	H	43.30	45.46	47.74	50.12	52.63	55.26	58.02
	B	3,464.00	3,636.80	3,819.20	4,009.60	4,210.40	4,420.80	4,641.60
	Y	90,064.00	94,556.80	99,299.20	104,249.60	109,470.40	114,940.80	120,681.60
83.3	H	43.51	45.69	47.97	50.37	52.89	55.53	58.31
	B	3,480.80	3,655.20	3,837.60	4,029.60	4,231.20	4,442.40	4,664.80
	Y	90,500.80	95,035.20	99,777.60	104,769.60	110,011.20	115,502.40	121,284.80
83.4	H	43.73	45.91	48.21	50.62	53.15	55.81	58.60
	B	3,498.40	3,672.80	3,856.80	4,049.60	4,252.00	4,464.80	4,688.00
	Y	90,958.40	95,492.80	100,276.80	105,289.60	110,552.00	116,084.80	121,888.00
83.5	H	43.94	46.14	48.45	50.87	53.41	56.08	58.89
	B	3,515.20	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20
	Y	91,395.20	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20
83.6	H	44.16	46.36	48.68	51.12	53.67	56.36	59.17
	B	3,532.80	3,708.80	3,894.40	4,089.60	4,293.60	4,508.80	4,733.60
	Y	91,852.80	96,428.80	101,254.40	106,329.60	111,633.60	117,228.80	123,073.60
83.7	H	44.37	46.59	48.92	51.36	53.93	56.63	59.46
	B	3,549.60	3,727.20	3,913.60	4,108.80	4,314.40	4,530.40	4,756.80
	Y	92,289.60	96,907.20	101,753.60	106,828.80	112,174.40	117,790.40	123,676.80
83.8	H	44.58	46.81	49.15	51.61	54.19	56.90	59.75
	B	3,566.40	3,744.80	3,932.00	4,128.80	4,335.20	4,552.00	4,780.00
	Y	92,726.40	97,364.80	102,232.00	107,348.80	112,715.20	118,352.00	124,280.00
83.9	H	44.80	47.04	49.39	51.86	54.45	57.18	60.04
	B	3,584.00	3,763.20	3,951.20	4,148.80	4,356.00	4,574.40	4,803.20
	Y	93,184.00	97,843.20	102,731.20	107,868.80	113,256.00	118,934.40	124,883.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
84.0	H	45.01	47.26	49.63	52.11	54.71	57.45	60.32
	B	3,600.80	3,780.80	3,970.40	4,168.80	4,376.80	4,596.00	4,825.60
	Y	93,620.80	98,300.80	103,230.40	108,388.80	113,796.80	119,496.00	125,465.60
84.1	H	45.24	47.50	49.88	52.37	54.99	57.74	60.62
	B	3,619.20	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60
	Y	94,099.20	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60
84.2	H	45.46	47.74	50.12	52.63	55.26	58.02	60.93
	B	3,636.80	3,819.20	4,009.60	4,210.40	4,420.80	4,641.60	4,874.40
	Y	94,556.80	99,299.20	104,249.60	109,470.40	114,940.80	120,681.60	126,734.40
84.3	H	45.69	47.97	50.37	52.89	55.53	58.31	61.23
	B	3,655.20	3,837.60	4,029.60	4,231.20	4,442.40	4,664.80	4,898.40
	Y	95,035.20	99,777.60	104,769.60	110,011.20	115,502.40	121,284.80	127,358.40
84.4	H	45.91	48.21	50.62	53.15	55.81	58.60	61.53
	B	3,672.80	3,856.80	4,049.60	4,252.00	4,464.80	4,688.00	4,922.40
	Y	95,492.80	100,276.80	105,289.60	110,552.00	116,084.80	121,888.00	127,982.40
84.5	H	46.14	48.45	50.87	53.41	56.08	58.89	61.83
	B	3,691.20	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40
	Y	95,971.20	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40
84.6	H	46.36	48.68	51.12	53.67	56.36	59.17	62.13
	B	3,708.80	3,894.40	4,089.60	4,293.60	4,508.80	4,733.60	4,970.40
	Y	96,428.80	101,254.40	106,329.60	111,633.60	117,228.80	123,073.60	129,230.40
84.7	H	46.59	48.92	51.36	53.93	56.63	59.46	62.43
	B	3,727.20	3,913.60	4,108.80	4,314.40	4,530.40	4,756.80	4,994.40
	Y	96,907.20	101,753.60	106,828.80	112,174.40	117,790.40	123,676.80	129,854.40
84.8	H	46.81	49.15	51.61	54.19	56.90	59.75	62.74
	B	3,744.80	3,932.00	4,128.80	4,335.20	4,552.00	4,780.00	5,019.20
	Y	97,364.80	102,232.00	107,348.80	112,715.20	118,352.00	124,280.00	130,499.20
84.9	H	47.04	49.39	51.86	54.45	57.18	60.04	63.04
	B	3,763.20	3,951.20	4,148.80	4,356.00	4,574.40	4,803.20	5,043.20
	Y	97,843.20	102,731.20	107,868.80	113,256.00	118,934.40	124,883.20	131,123.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
85.0	H	47.26	49.63	52.11	54.71	57.45	60.32	63.34
	B	3,780.80	3,970.40	4,168.80	4,376.80	4,596.00	4,825.60	5,067.20
	Y	98,300.80	103,230.40	108,388.80	113,796.80	119,496.00	125,465.60	131,747.20
85.1	H	47.50	49.88	52.37	54.99	57.74	60.62	63.66
	B	3,800.00	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.80
	Y	98,800.00	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,412.80
85.2	H	47.74	50.12	52.63	55.26	58.02	60.93	63.97
	B	3,819.20	4,009.60	4,210.40	4,420.80	4,641.60	4,874.40	5,117.60
	Y	99,299.20	104,249.60	109,470.40	114,940.80	120,681.60	126,734.40	133,057.60
85.3	H	47.97	50.37	52.89	55.53	58.31	61.23	64.29
	B	3,837.60	4,029.60	4,231.20	4,442.40	4,664.80	4,898.40	5,143.20
	Y	99,777.60	104,769.60	110,011.20	115,502.40	121,284.80	127,358.40	133,723.20
85.4	H	48.21	50.62	53.15	55.81	58.60	61.53	64.61
	B	3,856.80	4,049.60	4,252.00	4,464.80	4,688.00	4,922.40	5,168.80
	Y	100,276.80	105,289.60	110,552.00	116,084.80	121,888.00	127,982.40	134,388.80
85.5	H	48.45	50.87	53.41	56.08	58.89	61.83	64.92
	B	3,876.00	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60
	Y	100,776.00	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60
85.6	H	48.68	51.12	53.67	56.36	59.17	62.13	65.24
	B	3,894.40	4,089.60	4,293.60	4,508.80	4,733.60	4,970.40	5,219.20
	Y	101,254.40	106,329.60	111,633.60	117,228.80	123,073.60	129,230.40	135,699.20
85.7	H	48.92	51.36	53.93	56.63	59.46	62.43	65.56
	B	3,913.60	4,108.80	4,314.40	4,530.40	4,756.80	4,994.40	5,244.80
	Y	101,753.60	106,828.80	112,174.40	117,790.40	123,676.80	129,854.40	136,364.80
85.8	H	49.15	51.61	54.19	56.90	59.75	62.74	65.87
	B	3,932.00	4,128.80	4,335.20	4,552.00	4,780.00	5,019.20	5,269.60
	Y	102,232.00	107,348.80	112,715.20	118,352.00	124,280.00	130,499.20	137,009.60
85.9	H	49.39	51.86	54.45	57.18	60.04	63.04	66.19
	B	3,951.20	4,148.80	4,356.00	4,574.40	4,803.20	5,043.20	5,295.20
	Y	102,731.20	107,868.80	113,256.00	118,934.40	124,883.20	131,123.20	137,675.20

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
86.0	H	49.63	52.11	54.71	57.45	60.32	63.34	66.51
	B	3,970.40	4,168.80	4,376.80	4,596.00	4,825.60	5,067.20	5,320.80
	Y	103,230.40	108,388.80	113,796.80	119,496.00	125,465.60	131,747.20	138,340.80
86.1	H	49.88	52.37	54.99	57.74	60.62	63.66	66.84
	B	3,990.40	4,189.60	4,399.20	4,619.20	4,849.60	5,092.80	5,347.20
	Y	103,750.40	108,929.60	114,379.20	120,099.20	126,089.60	132,412.80	139,027.20
86.2	H	50.12	52.63	55.26	58.02	60.93	63.97	67.17
	B	4,009.60	4,210.40	4,420.80	4,641.60	4,874.40	5,117.60	5,373.60
	Y	104,249.60	109,470.40	114,940.80	120,681.60	126,734.40	133,057.60	139,713.60
86.3	H	50.37	52.89	55.53	58.31	61.23	64.29	67.50
	B	4,029.60	4,231.20	4,442.40	4,664.80	4,898.40	5,143.20	5,400.00
	Y	104,769.60	110,011.20	115,502.40	121,284.80	127,358.40	133,723.20	140,400.00
86.4	H	50.62	53.15	55.81	58.60	61.53	64.61	67.84
	B	4,049.60	4,252.00	4,464.80	4,688.00	4,922.40	5,168.80	5,427.20
	Y	105,289.60	110,552.00	116,084.80	121,888.00	127,982.40	134,388.80	141,107.20
86.5	H	50.87	53.41	56.08	58.89	61.83	64.92	68.17
	B	4,069.60	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60
	Y	105,809.60	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60
86.6	H	51.12	53.67	56.36	59.17	62.13	65.24	68.50
	B	4,089.60	4,293.60	4,508.80	4,733.60	4,970.40	5,219.20	5,480.00
	Y	106,329.60	111,633.60	117,228.80	123,073.60	129,230.40	135,699.20	142,480.00
86.7	H	51.36	53.93	56.63	59.46	62.43	65.56	68.83
	B	4,108.80	4,314.40	4,530.40	4,756.80	4,994.40	5,244.80	5,506.40
	Y	106,828.80	112,174.40	117,790.40	123,676.80	129,854.40	136,364.80	143,166.40
86.8	H	51.61	54.19	56.90	59.75	62.74	65.87	69.17
	B	4,128.80	4,335.20	4,552.00	4,780.00	5,019.20	5,269.60	5,533.60
	Y	107,348.80	112,715.20	118,352.00	124,280.00	130,499.20	137,009.60	143,873.60
86.9	H	51.86	54.45	57.18	60.04	63.04	66.19	69.50
	B	4,148.80	4,356.00	4,574.40	4,803.20	5,043.20	5,295.20	5,560.00
	Y	107,868.80	113,256.00	118,934.40	124,883.20	131,123.20	137,675.20	144,560.00

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP**

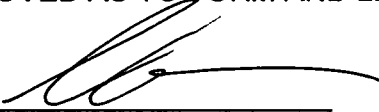
RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
87.0	H	52.11	54.71	57.45	60.32	63.34	66.51	69.83
	B	4,168.80	4,376.80	4,596.00	4,825.60	5,067.20	5,320.80	5,586.40
	Y	108,388.80	113,796.80	119,496.00	125,465.60	131,747.20	138,340.80	145,246.40
87.1	H	52.37	54.99	57.74	60.62	63.66	66.84	70.18
	B	4,189.60	4,399.20	4,619.20	4,849.60	5,092.80	5,347.20	5,614.40
	Y	108,929.60	114,379.20	120,099.20	126,089.60	132,412.80	139,027.20	145,974.40
87.2	H	52.63	55.26	58.02	60.93	63.97	67.17	70.53
	B	4,210.40	4,420.80	4,641.60	4,874.40	5,117.60	5,373.60	5,642.40
	Y	109,470.40	114,940.80	120,681.60	126,734.40	133,057.60	139,713.60	146,702.40
87.3	H	52.89	55.53	58.31	61.23	64.29	67.50	70.88
	B	4,231.20	4,442.40	4,664.80	4,898.40	5,143.20	5,400.00	5,670.40
	Y	110,011.20	115,502.40	121,284.80	127,358.40	133,723.20	140,400.00	147,430.40
87.4	H	53.15	55.81	58.60	61.53	64.61	67.84	71.23
	B	4,252.00	4,464.80	4,688.00	4,922.40	5,168.80	5,427.20	5,698.40
	Y	110,552.00	116,084.80	121,888.00	127,982.40	134,388.80	141,107.20	148,158.40
87.5	H	53.41	56.08	58.89	61.83	64.92	68.17	71.58
	B	4,272.80	4,486.40	4,711.20	4,946.40	5,193.60	5,453.60	5,726.40
	Y	111,092.80	116,646.40	122,491.20	128,606.40	135,033.60	141,793.60	148,886.40
87.6	H	53.67	56.36	59.17	62.13	65.24	68.50	71.93
	B	4,293.60	4,508.80	4,733.60	4,970.40	5,219.20	5,480.00	5,754.40
	Y	111,633.60	117,228.80	123,073.60	129,230.40	135,699.20	142,480.00	149,614.40
87.7	H	53.93	56.63	59.46	62.43	65.56	68.83	72.27
	B	4,314.40	4,530.40	4,756.80	4,994.40	5,244.80	5,506.40	5,781.60
	Y	112,174.40	117,790.40	123,676.80	129,854.40	136,364.80	143,166.40	150,321.60
87.8	H	54.19	56.90	59.75	62.74	65.87	69.17	72.62
	B	4,335.20	4,552.00	4,780.00	5,019.20	5,269.60	5,533.60	5,809.60
	Y	112,715.20	118,352.00	124,280.00	130,499.20	137,009.60	143,873.60	151,049.60
87.9	H	54.45	57.18	60.04	63.04	66.19	69.50	72.97
	B	4,356.00	4,574.40	4,803.20	5,043.20	5,295.20	5,560.00	5,837.60
	Y	113,256.00	118,934.40	124,883.20	131,123.20	137,675.20	144,560.00	151,777.60

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP
FOR ALL STEP PEACE OFFICERS
(Exhibit D)**

**SAN DIEGO UNIFIED PORT DISTRICT
SALARY SCHEDULE BY RANGE AND STEP FOR PEACE OFFICERS**

Range		Step A	Step B	Step C	Step D	Step E	F-Step 15 Year Experience Pay	G-Step 19 Year Experience Pay
90.0	H	33.99	35.71	37.47	39.35	41.31	43.38	45.55
	B	2,719.20	2,856.80	2,997.60	3,148.00	3,304.80	3,470.40	3,644.00
	Y	70,699.20	74,276.80	77,937.60	81,848.00	85,924.80	90,230.40	94,744.00
91.0	H	37.32	39.19	41.15	43.21	45.36	47.64	50.02
	B	2,985.60	3,135.20	3,292.00	3,456.80	3,628.80	3,811.20	4,001.60
	Y	77,625.60	81,515.20	85,592.00	89,876.80	94,348.80	99,091.20	104,041.60
92.0	H	41.83	43.93	46.14	48.44	50.87	53.39	56.06
	B	3,346.40	3,514.40	3,691.20	3,875.20	4,069.60	4,271.20	4,484.80
	Y	87,006.40	91,374.40	95,971.20	100,755.20	105,809.60	111,051.20	116,604.80
93.0	H	51.17	53.73	56.43	59.24	62.20	65.31	68.57
	B	4,093.60	4,298.40	4,514.40	4,739.20	4,976.00	5,224.80	5,485.60
	Y	106,433.60	111,758.40	117,374.40	123,219.20	129,376.00	135,844.80	142,625.60

APPROVED AS TO FORM AND LEGALITY:



PORT ATTORNEY

PASSED AND ADOPTED by the Board of Port Commissioners of the San Diego Unified Port District, this 10th day of September, 2013, by the following vote:

AYES: Castellanos, Malcolm, Merrifield, Moore, Nelson, Smith, Valderrama

NAYS: None.

EXCUSED: None.

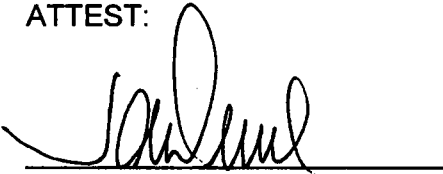
ABSENT: None.

ABSTAIN: None.



Ann Y. Moore, Chair
Board of Port Commissioners

ATTEST:



Timothy A. Deuel
District Clerk

(Seal)