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San Diego Unified Port District
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BPC Policy No. 359

SUBJECT: EQUAL OPPORTUNITY CONTRACTING POLICY

PURPOSE: To promulgate a formal policy statement of the Board of Port Commissioners to ensure that all businesses that want to do business with the San Diego Unified Port District (District), shall have the maximum opportunity to participate in the performance of District contracting and leasing opportunities, and to ensure that, workers on public works projects of one thousand dollars ($1,000) or more, are paid the general prevailing rate of per diem wages for regular, holiday, and overtime work as provided by California Labor Code Section 1771.

POLICY STATEMENT:

It is the policy of the District that all businesses be provided equal opportunity to participate in the performance of District contracting and leasing opportunities, and to ensure that, workers on public works projects of one thousand dollars ($1,000) or more are paid the general prevailing rate of per diem wages for regular, holiday, and overtime work as provided by California Labor Code Section 1771.

The District is committed to take all necessary and reasonable steps to increase its utilization of small businesses for a positive economic impact to the region. District policy prohibits discrimination against any person because of age (over 40), ancestry, color, disability (mental or physical), gender (including identity, appearance, or behavior, whether or not that identity, appearance, or behavior is different from that traditionally associated with the person's sex at birth), marital status, medical condition, military status, national origin, pregnancy, race, religion, sexual orientation, genetic information, or veteran status, in the award or performance of District contracts or leases.

The District will create a level playing field on which small businesses can compete fairly for District contracts. This policy will help remove barriers to the participation of small businesses in District contracts and assist in the development of firms to compete successfully in the marketplace outside the District's Equal Opportunity Contracting Program.

The Manager, Equal Opportunity shall be responsible for managing the District's Equal Opportunity Contracting Program and ensuring that District employees, agents, lessees, and contractors adhere to the provisions of the Equal Opportunity Contracting Program. Implementation of the Equal Opportunity Contracting Program is accorded the same priority as compliance with all other legal obligations incurred by the District.

This policy shall be reviewed annually and updated when required by law.

RESOLUTION NUMBER AND DATE: Resolution 2013-207, dated December 10, 2013; (Supersedes BPC Policy 359, Resolution 2008-140, dated August 5, 2008; Resolution 2004-17, dated February 3, 2004; Resolution 2003-50, dated March 11, 2003; Resolution 2001-163, dated July 24, 2001; Resolution 2000-41, dated February 8, 2000; Resolution 89-20, dated January 24, 1989)