



Fiscal Year 2025

ANNUAL BUDGET

FINAL



**PORT of
SAN DIEGO**
Waterfront of Opportunity

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Overview

The San Diego Unified Port District's (District) budget document establishes a one-year financial plan to fulfill the District's statutory mission, support the District's role as trustee of State tidelands, and achieve the strategic goals of the District. The budget is also a disclosure document intended to provide transparency on District operations.

The District's budget is divided into sections as presented below:

Section 1 – Introduction

This section identifies the Board of Port Commissioners, Executive Leadership Group, Vision, Mission, Values, and Promise, Map of Tidelands, District Overview, and Branding.

This section also contains the Message from the Chief Financial Officer/Treasurer (CFO) and the Budget in Brief. The CFO Message discusses the current state and future plans of the District, which will be included in the final Adopted Budget. The CFO Message also highlights the major provisions that have been included in the Fiscal Year 2025 (FY 2025) Budget and discusses changes from the prior year's budget and budget assumptions used to prepare the budget.

Section 2 – Reader's Guide

This section is designed to help familiarize the reader with the District and its budget by providing an overview of the District organization, the budget timetable, and general information.

Section 3 – Highlights

This section provides an overview of revenue, staffing, expenses, debt management, equipment outlay and other capital projects, Balanced Capital Program (BCP), Major Maintenance Program (MM), Technology Management Program (TMP), Economic Recovery Program (ERP), and other fund highlights.

Section 4 – Departments/Cost Centers

This section organizes departments and cost centers alphabetically. Departments include a mission vision followed by a summary of departmental expense, staffing, equipment outlay, and expense budget breakdown. The cost centers include a summary of departmental expenses and expense budget breakdown.

Section 5 – Appendix

This section contains a variety of other budget-related information including a glossary of terms used in the budget, and a list of Board of Port Commissioners (Board) policies affecting the budget.

SECTION 1 – INTRODUCTION

Section - Page

| | |
|--|------|
| Board of Port Commissioners | 1-3 |
| Executive Leadership Group | 1-5 |
| Vision, Mission, Values, and Promise | 1-7 |
| Map of Tidelands | 1-9 |
| District Overview | 1-11 |
| Branding | 1-13 |
| Message from the Chief Financial Officer / Treasurer | 1-15 |
| Budget in Brief | 1-24 |

SECTION 2 – READER'S GUIDE

| | |
|--------------------------|-----|
| Organization | 2-3 |
| Organization Chart | 2-7 |
| Budget Timetable | 2-9 |

SECTION 3 – HIGHLIGHTS

| | |
|--|------|
| Revenue Highlights | 3-3 |
| Staffing Overview | 3-13 |
| Expense Highlights | 3-15 |
| Debt Management Highlights | 3-21 |
| Equipment Outlay | 3-23 |
| Other Capital Projects | 3-25 |
| Seaport Village Highlights | 3-27 |
| Public Art Fund Highlights | 3-29 |
| Environmental Fund Highlights | 3-31 |
| Maritime Industrial Impact Fund Highlights | 3-33 |
| Balanced Capital Program Highlights | 3-35 |
| Major Maintenance Program Highlights | 3-37 |
| Technology Management Program | 3-39 |
| Economic Recovery Program Highlights | 3-41 |
| Parks Management & Park Fee Highlights | 3-43 |
| Special Event Sponsorship Highlights | 3-45 |
| Grants | 3-47 |

SECTION 4 – DEPARTMENTS/COST CENTERS (Alphabetically)

| | |
|--|------|
| Aquaculture & Blue Technology | 4-3 |
| Board of Port Commissioners | 4-7 |
| Climate & Sustainability | 4-9 |
| Development Services | 4-13 |
| Diversity, Equity, and Inclusion | 4-17 |
| Energy & Policy | 4-21 |
| Engineering – Construction | 4-25 |
| Environmental Conservation | 4-29 |
| Environmental Protection | 4-35 |
| Executive Offices | 4-39 |
| Financial Assistance | 4-43 |
| Financial Services | 4-45 |
| General Services | 4-51 |

TABLE OF CONTENTS

SECTION 4 – DEPARTMENTS/COST CENTERS (continued)

Section - Page

| | |
|--|-------|
| Government & Civic Relations | 4-59 |
| Guest Experiences - Park Greenscapes & Bayscapes | 4-63 |
| Guest Experiences - Parking | 4-69 |
| Harbor Police Department | 4-75 |
| Information Security | 4-83 |
| Information Technology | 4-87 |
| Maritime | 4-91 |
| Marketing & Communications | 4-99 |
| MSA, Interest & Other | 4-103 |
| Office of the District Clerk | 4-105 |
| Office of the General Counsel | 4-109 |
| Office of the Port Auditor | 4-113 |
| Parks & Recreation | 4-117 |
| People & Organizational Development | 4-121 |
| People Services | 4-123 |
| Performance & Reporting | 4-129 |
| Planning | 4-133 |
| Procurement Services | 4-137 |
| Real Estate | 4-141 |
| Safety & Risk | 4-145 |
| Technology Management Program | 4-149 |
| Utilities | 4-153 |
| Variable Staffing | 4-155 |

SECTION 5 – APPENDIX

| | |
|--|------|
| Glossary of Terms | 5-3 |
| BPC Policy List | 5-9 |
| Ordinance No. xxxx – Ordinance Adopting the Annual Budget for Fiscal Year 2025 | 5-11 |

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| | <u>Page</u> |
|--|-------------|
| Board of Port Commissioners | 3 |
| Executive Leadership Group | 5 |
| Vision, Mission, Values, and Promise | 7 |
| Map of Tidelands | 9 |
| District Overview | 11 |
| Branding | 13 |
| Message from the Chief Financial Officer / Treasurer | 15 |
| Budget in Brief | 24 |

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Board of Port Commissioners

CHAIRMAN

Frank Urtasun
City of Coronado

VICE CHAIR

Danielle Moore
City of San Diego

SECRETARY

Ann Moore
City of Chula Vista

COMMISSIONERS

Dan Malcolm
City of Imperial Beach

Sid Voorakkara
City of San Diego

Michael Zucchet
City of San Diego

GilAnthony Ungab
City of National City

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Executive Leadership Group

ACTING PRESIDENT/CEO

Randa Coniglio

GENERAL COUNSEL

Thomas A. Russell

PORT AUDITOR/CHIEF AUDIT OFFICER

Mark Yeilding

MARKETING & COMMUNICATIONS

VICE PRESIDENT

Michael Brown

CHIEF OF POLICE/VICE PRESIDENT

PUBLIC SAFETY

Magda Fernandez

ASSISTANT CHIEF OF POLICE

ASSISTANT VICE PRESIDENT

Jeffrey P. Geary

PLANNING & ENVIRONMENT

VICE PRESIDENT

Jason H. Giffen

CHIEF ADMINISTRATIVE OFFICER

VICE PRESIDENT

Elba Gomez

ASSISTANT VICE PRESIDENT

Anthony Gordon

ASSISTANT GENERAL COUNSEL

Rebecca Harrington

ASSISTANT GENERAL COUNSEL

Simon Kann

MARITIME VICE PRESIDENT

Michael LaFleur

CHIEF FINANCIAL OFFICER/TREASURER

Tracy Largent

CHIEF ENGINEER

Ernesto Medina

STRATEGY & POLICY

VICE PRESIDENT

Job Nelson

ASSISTANT VICE PRESIDENT

Lesley Nishihira

CHIEF TECHNOLOGY OFFICER

Tracey Sandberg

BUSINESS OPERATIONS

VICE PRESIDENT

Vacant

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Vision, Mission, Values, and Promise

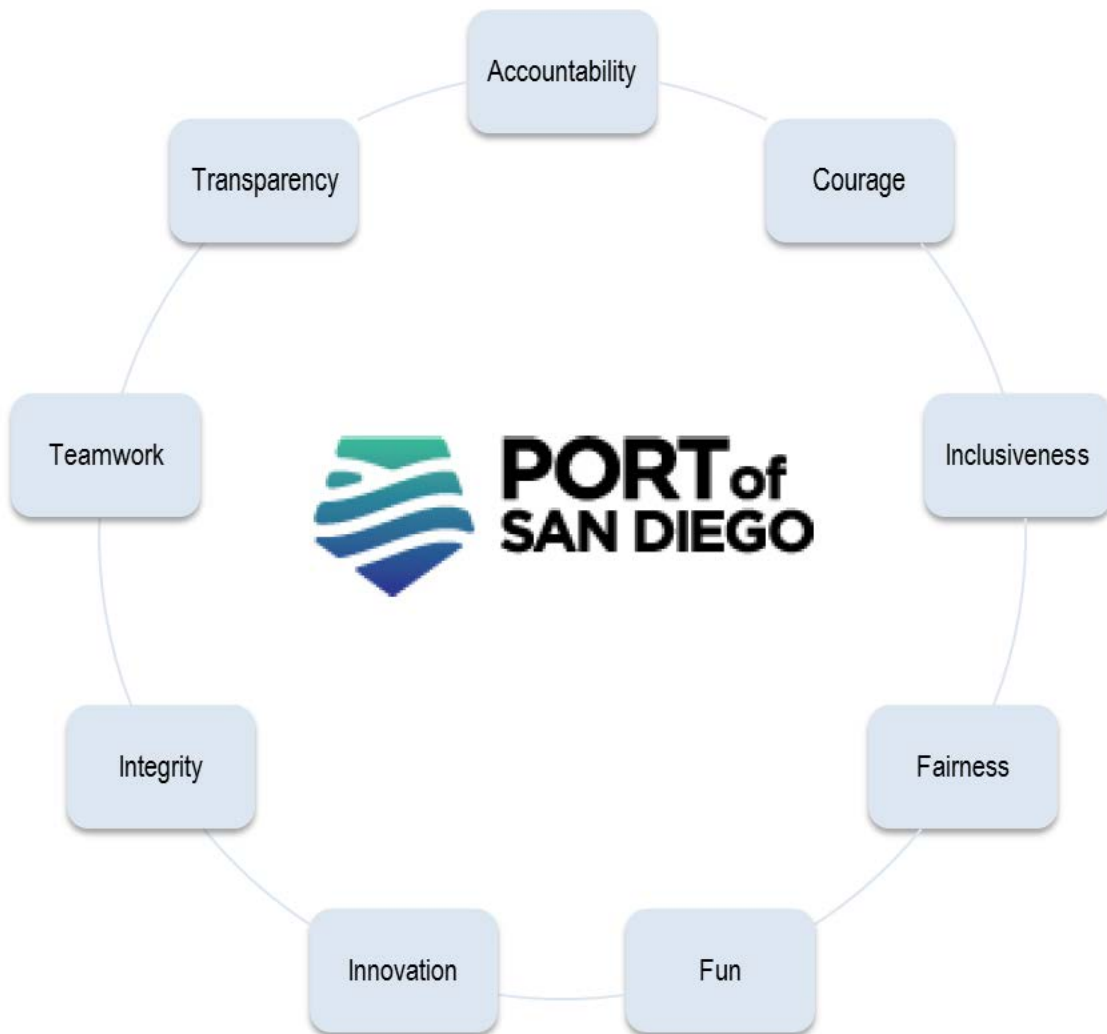
21st CENTURY PORT VISION

We are an innovative, global seaport courageously supporting commerce, community, and the environment.

MISSION

The Port of San Diego will protect the Tidelands Trust resources by providing economic vitality and community benefit through a balanced approach to maritime industry, tourism, water and land recreation, environmental stewardship, and public safety.

VALUES

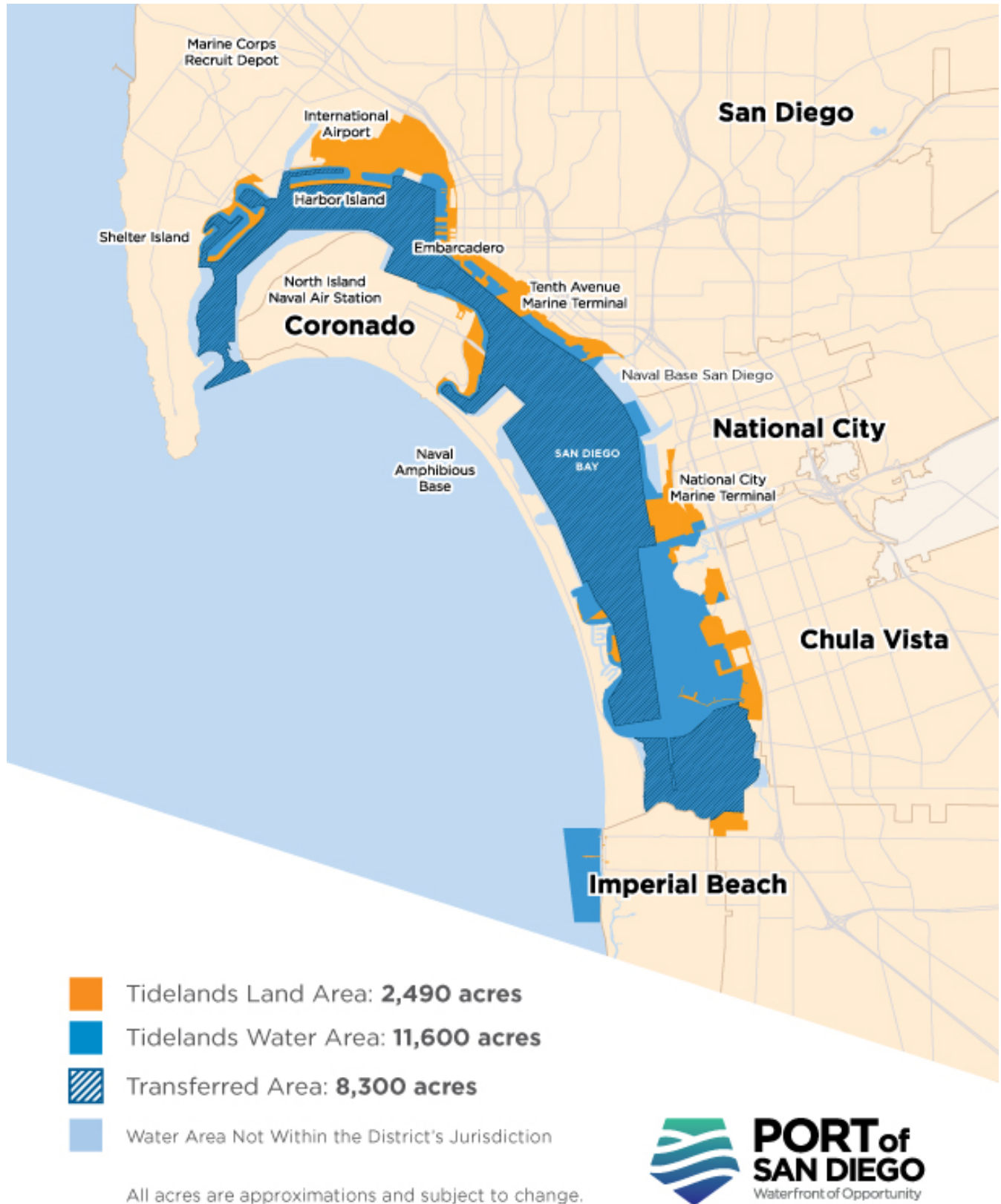


PROMISE

Enrich the relationship people and business have with the dynamic waterfront of San Diego Bay, providing prosperity and a more remarkable way of life.

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Map of Tidelands



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District Overview

THE SAN DIEGO UNIFIED PORT DISTRICT

The San Diego Unified Port District (District) is a regional public agency established in 1962 by an act of the California State Legislature to consolidate management responsibilities for the San Diego Bay. This consolidation provides ongoing efficiencies and centralized planning for the tidelands along the San Diego Bay.

- The District is an economic engine, creating jobs and dollars for the regional economy through the promotion of maritime trade, tourism, and other commercial activities to enhance the tidelands.
- The District is an environmental steward, preserving and enhancing the natural resources of the San Diego Bay and surrounding tidelands.
- The District is a provider of community services, providing public access, public safety, recreation, and community activities along the waterfront for visitors and residents of the region.

A seven-member Board of Port Commissioners governs the District. Board members are appointed to four-year terms by the city councils of Chula Vista, Coronado, Imperial Beach, National City, and San Diego. The San Diego City Council appoints three commissioners and each of the other member city councils appoints one commissioner. Port Commissioners establish policies that the District staff, under the direction of the President/Chief Executive Officer (President/CEO), uses to conduct daily operations.

The District's maritime, real estate, and parking generate billions of dollars for the region's economy and allow the District to operate without the benefit of tax dollars. The District has the authority to levy a tax, but has not done so since 1970.

PUBLIC TRUST DOCTRINE

The District is also a trustee of state lands subject to the Public Trust Doctrine, which mandates how California's sovereign lands should be managed. Also known as public trust lands, they include areas that used to be or are still under the bay and other waters. These lands cannot be bought and sold because they are held in the public trust and belong to the people of the State of California. As the trustee of these lands, the District is responsible for carrying out the principles of the Public Trust Doctrine. This includes protecting the environment, promoting the public's enjoyment of these lands, and enhancing economic development for the public's benefit.

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Branding






Brand Promise

Enrich the relationship people and businesses have with the dynamic waterfront of San Diego Bay, providing prosperity and a more remarkable way of life.

Brand Foundation

The District, commonly known as the Port of San Diego (Port), is where San Diego greets the world. On behalf of the State of California, the Port is an innovative champion for the 34 miles of San Diego Bay waterfront along Chula Vista, Coronado, Imperial Beach, National City, and San Diego.

The Port is a protector of the environment and our communities, an innovator for businesses and a host to visitors and residents. Self-funded, the Port reinvests the revenues from hundreds of businesses on our dynamic waterfront, creating prosperity and a remarkable way of life for all.

| SUB-BRANDS | PURPOSE |
|---|---|
|  | <p>Port Maritime moves goods and people around the world.</p> <p>Home to a successful working waterfront, we work with our maritime partners to provide well-paying jobs and billions of dollars for our community.</p> |
|  | <p>Port Waterfront Development brings vision to reality.</p> <p>As the innovative champion for businesses in our region, we ensure our partners have the opportunity to stay competitive in the global marketplace.</p> |
|  | <p>Port Public Safety protects and oversees the safety of the San Diego Bay waterfront.</p> <p>Our Harbor Police Department is at the front line of security and service, with specialized expertise on land and sea.</p> |
|  | <p>Port Experiences provides unique opportunities to explore and enjoy our vibrant waterfront.</p> <p>As a treasured destination, the Port is the heart and soul of our collective pride, welcoming visitors from around the world to be inspired by San Diego Bay.</p> |
|  | <p>Port Environment champions the safekeeping and environmental care of our dynamic waterfront.</p> <p>The Port is a leader in protecting our land, air and water, ensuring it remains a vital resource for generations to come.</p> |

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Message from the Chief Financial Officer / Treasurer

Ballast Point

Thanks to a post-pandemic economic recovery that has resulted in strong performance from our tenants, the San Diego Unified Port District (District) is at a *Ballast Point*; we are enjoying a balanced budget and prosperity. Therefore, as we approach Fiscal Year (FY) 2025, we are taking the opportunity to reinvest in our waterfront and our region by focusing on our plans, parks, people, and the planet.

We are making significant progress on various plans that envision a better bayfront – like the Port Master Plan Update, National City Balanced Plan, Chula Vista Bayfront Master Plan, and the Maritime Clean Air Strategy, to name a few. We are improving and expanding our parks – and even building new ones – for visitors and residents of our region to enjoy. We are investing in people and the planet by electrifying our marine terminal operations to improve air quality and public health in our portside communities and reduce greenhouse gas emissions. In fact, we are a leader among ports in electrification – a Port of Firsts – in that we have the first all-electric mobile harbor cranes in North America and the first all-electric tugboat in the nation. We are also working to develop the first zero-emissions heavy duty truck stop in San Diego County where future electric and other alternative-fueled trucks can charge up or refuel. In recent years, we and various partners have committed nearly \$120 million into maritime electrification. Additional projects in this budget will improve public safety operations, update District assets and infrastructure, protect and preserve our precious natural resources, and continue to provide unique and enjoyable experiences on San Diego Bay and its surrounding waterfront.

These projects continue to deliver on our promise to develop the lands in and around San Diego Bay by promoting commerce, navigation, fisheries, and recreation.

With the FY 2025 budget, we are well positioned to advance major project goals and initiatives for the year, including the following:

- Chula Vista Bayfront Project: The much-anticipated opening of the Gaylord Resort & Convention Center is expected to occur in FY 2025. Under construction by RIDA Development in collaboration with the District and the City of Chula Vista, the \$1.35 billion centerpiece and catalyst project is on track to open in summer 2025. It's the largest hotel project under construction in the United States and is supporting approximately 3,800 jobs and generating approximately \$1.6 billion in economic impact during construction. Once open, it is expected to support 4,000 jobs and have an estimated \$475 million annual regional economic impact. Just north of the hotel, the District will open a brand-new park in fall 2024. With a budget of up to \$15.5 million, Sweetwater Park is envisioned as a natural habitat-oriented recreational open space to showcase the unique natural wildlife assets of San Diego Bay, encouraging passive activities to complement the adjacent Sweetwater Marsh National Wildlife Refuge. Distinguished artist Roberto Salas is creating a public art piece for the park. Salas has numerous ties to the San Diego region and is a graduate of the University of California, San Diego. The Chula Vista Bayfront project, a partnership between the Port of San Diego and the City of Chula Vista, envisions a vibrant, innovative destination in the San Diego region – a unique and welcoming place for people to live, work, and play. When the project is complete, the public will enjoy more than 200 acres of parks, a shoreline promenade, walking trails, RV camping, shopping, dining, and more. While providing long-awaited enhanced shoreline recreation and an active commercial harbor in the South Bay, the project will also establish ecological buffers to protect wildlife habitat, species, and other coastal resources.
- East Harbor Island Entertainment District: As part of efforts to enhance and activate the San Diego Bayfront, the Board of Port Commissioners has directed staff to issue one or more Requests for Proposals (RFPs) to create an entertainment district on a portion of eastern Harbor Island. The goal is to bring new public access and recreation opportunities where none currently exist as well as to provide leisure activities and food and beverage options for visitors and locals. The plans call for Topgolf as the anchor tenant and could include other “eatertainment” concepts – leisure activities such as pickleball, mini-golf, darts, ping-pong, and shuffleboard in tech-infused settings similar to Topgolf, breweries, or other retail operations with an emphasis on blending entertainment with quality food and drinks. The area of East Harbor Island proposed to be improved is approximately 43 acres. It includes plans for approximately 11 acres to be developed into new public waterfront parks and promenades (in addition to the existing Harbor Island parks and promenades), the proposed Topgolf venue, space for one or more additional “eatertainment” venues, and

Message from the Chief Financial Officer / Treasurer

supporting infrastructure. Several rental car companies currently operate in the area and there are currently no public amenities on the site. Staff anticipates receiving RFP responses and going to the Board with recommendations in FY 2025.

- Imperial Beach Pier & Plaza Enhancements: With a budget of \$1.5 million under the Balanced Capital Program, the District plans to add a splash pad to Portwood Pier Plaza in Imperial Beach. This new project follows enhancements made in recent years to the Imperial Beach Pier, including a new, artistic shade canopy with a shark and water design at mid-pier, new paint in brighter colors, destination-themed murals and graphics, and more. The District is making improvements to beautify and activate the iconic Imperial Beach Pier and adjacent plaza to enhance the public's beach, fishing, surfing, and viewing experience. The goal of these enhancements is to encourage people to come explore and enjoy the Imperial Beach waterfront, experience its ocean and fresh air amenities, sights, and pleasures, and partake of the many services and offerings of the nearby oceanfront restaurants and businesses.
- Invasive Seaweed Emergency: In September 2023, an invasive species of algae known as *Caulerpa prolifera* was discovered in the Coronado Cays area of south San Diego Bay. In April 2024, additional patches were found outside of the Cays in the San Diego Bay National Wildlife Refuge. The Southern California Caulerpa Action Team (SCCAT), which is made up of local, state, and federal resource agencies, including the California Department of Fish and Wildlife, the Santa Ana and San Diego Regional Water Quality Control Boards, the California Coastal Commission, the State Lands Commission, NOAA National Marine Fisheries Service, Army Corps of Engineers, U.S. Fish and Wildlife Refuges, and the State Water Resources Control Board, along with the District, City of Coronado, and the Coronado Cays Homeowners Association, are working together to remove and kill the algae and prevent further spread. *Caulerpa* can take over natural habitats, disrupting the ecosystem and displacing native plants and the animals that rely on them. In San Diego Bay, federally protected eelgrass habitats are especially at risk. Eelgrass is utilized by native green sea turtle populations, a threatened species, and 70 different fish species that rest within and feed on eelgrass. *Caulerpa* is commonly used in saltwater aquariums. The most likely source of the *Caulerpa* is the release of saltwater aquarium contents into the bay. *Caulerpa* can rapidly and aggressively expand from contact with vessels, fishing, and even tidal exchanges. It is illegal in the state of California to possess, sell, or transport any *Caulerpa* seaweed. The District has declared a local emergency and has contributed \$92,000 to place barriers over *Caulerpa* patches and to conduct diver surveys. Additional state and federal funding is also being utilized. It is anticipated it could take up to two years or even longer to fully declare that *Caulerpa* is eradicated from San Diego Bay.
- Maritime Clean Air Strategy: In FY 2025, the District will continue to make significant advancements in meeting its clean air and public health goals as identified in the Maritime Clean Air Strategy (MCAS). Approved in 2021, the MCAS is the most ambitious clean air strategy of its kind in the state, if not in the entire country. With its "Health Equity for All" vision, the policy document aims to improve air quality and community health while also supporting modern and efficient maritime operations and jobs. Since the MCAS was approved, the District and various partners have committed nearly \$120 million into electrification and infrastructure projects. Major projects advancing in the next fiscal year include:
 - ZE Truck Stop – staff anticipates environmental review to begin for an approximately 4.8-acre zero-emissions truck stop, to be built by Skychargers, LLC and located at 19th Street and Tideland Avenue in National City. The ZE truck stop project supports the MCAS goal to achieve 40 percent zero emission (ZE) heavy-duty (HD) truck trips to and from the Port's marine cargo terminals by June 30, 2026, and 100 percent ZE HD truck trips by December 31, 2030. Infrastructure to supply power to the ZE trucks is critical to achieving these MCAS aspirations. Board certification of the environmental document, lease approval, and a Coastal Development permit, among other entitlements and permits, will be required before construction can begin.
 - Shore power – work is underway and will continue in FY 2025 on a new shore power system at the National City Marine Terminal (NCMT). With a total budget of up to \$8.5 million, the new shore power equipment along with a new bonnet system under construction will dramatically reduce emissions by cargo vessels in National City. The shore power project is funded through the District's budget as well as a \$2.5 million Volkswagen Environmental Mitigation Trust Grant, LCFS proceeds, and easement revenue. At the B Street Cruise Ship Terminal, a third shore power connection is being installed. The additional shore power connection point

Message from the Chief Financial Officer / Treasurer

enables vessels with starboard connections to access shore power at B Street's south berth, adding further versatility to the existing system. The Port put its first shore power connection at the cruise terminals into service in 2010, making it among the first ports in California to have shore power available for cruise ships. A second shore power plug was installed in 2022 allowing for two ships to simultaneously use shore power rather than running their diesel engines while at berth.

- Bonnet system – for vessels that aren't yet shore power compatible, an emissions capture and control system, also known as a bonnet, will be placed over the vessel's stack to capture and treat exhaust while the ship is at berth. The \$11.5 million bonnet system project contract was approved by the Board in May 2022, and is partially funded by a \$4.5 million grant from the State of California. Once operational, the bonnet and the above-mentioned shore power system at NCMT are expected to cut NOx (nitric oxide and nitrogen dioxide) and DPM (diesel particulate matter emissions) in half, while also reducing carbon equivalent emissions by 251 metric tons per year, according to the October 2021 MCAS report.
- Fleet electrification – two electric vehicles are budgeted in both the General Services department for \$220,000 and Harbor Police for \$153,300, adding to the 24 electric vehicles already in the District's fleet.
- National City Balanced Plan: District staff continues to work with California Coastal Commission (CCC) staff to process the Port Master Plan Amendment (PMPA) for this water and land use plan that seeks to balance maritime, commercial recreation and public access on the National City Bayfront by expanding Pepper Park, realigning Marina Way, improving visual corridors and public access corridors for pedestrians and cyclists, and creating more contiguous commercial recreation and maritime uses. In November 2022, the Board voted to certify the Environmental Impact Report and approve the PMPA. This initiative is a collaborative effort among the City of National City, Pasha Automotive Services, and GB Capital Holdings, as well as community stakeholders. As CCC considers the PMPA, the District plans to begin making improvements within the existing footprint of Pepper Park during FY 2025 including a new "pirate themed" playground; the addition of a splash pad, perched beach, overlook/terrace, and hillside play area; as well as an additional picnic area, a new entry plaza, and new landscaping and hardscaping. These improvements identified as a result of public outreach in FY 2022 will be paid for via various sources including nearly \$4 million in federal stimulus funding along with a \$250,000 contribution from District tenant Austal. A future 2.5-acre park expansion is contingent upon the availability of additional funding, as well as certification of the Balanced Plan Port Master Plan Amendment by the CCC.
- Port Master Plan Update: In FY 2025, District staff anticipates certification of the Port Master Plan Update (PMPU) by the California Coastal Commission (CCC). The Board of Port Commissioners certified the Final Program Environmental Impact Report (EIR) and approved the PMPU in FY 2024. The District's planning for the "future of the Port," formally known as the PMPU, began in 2013 and is being done through a multi-faceted and comprehensive approach and process known as Integrated Planning. The Port Master Plan is a water and land use plan that designates specific areas of San Diego Bay and the surrounding waterfront for a variety of uses including maritime, fishing, visitor-serving commercial, recreational, environmental conservation and protection, and navigation. The plan determines where port activities should take place, where recreational amenities should be located, and where commercial uses like hotels, restaurants, and visitor-serving retail may be built. A Port Master Plan is required by the San Diego Unified Port District Act and the California Coastal Act. The Port's existing plan was certified in 1981 by the CCC and has never had a comprehensive update, though it's been amended 40 times. The District is updating the Port Master Plan to reflect changes in the needs and priorities of Californians and the region's growth since the first plan was approved in 1981. Throughout the entire effort, public and stakeholder involvement has been instrumental in helping to shape and improve the plan.

In addition to looking at the goals for the year ahead, it is appropriate to reflect on the past year. The following accomplishments during FY 2024 represent significant milestones, and work on many of them continues in FY 2025:

- 1220 Pacific Highway: The District and the U.S. Navy reached a historic deal resulting in the early relinquishment of the U.S. Navy's lease at 1220 Pacific Highway. The 3.4-acre site just east of the B Street Pier between North Harbor Drive and Pacific Highway has been leased by the Navy since 1949, primarily for office uses. The District inherited the lease,

Message from the Chief Financial Officer / Treasurer

which was set to expire in 2049, from the City of San Diego in 1962 when the District was formed. The acquisition of the site unlocks new public access, recreational, and commercial development opportunities in a prime area of the San Diego Bay waterfront. Under an executed Lease Termination Agreement, the District will provide \$5.75 million in improvements to the Navy for facility or support services. The District will also advance land use planning goals to deliver new public access and recreation spaces, including adding more park space and pedestrian promenades by extending Lane Field Park northward along Harbor Drive, extending B Street to San Diego Bay, adding more visitor-serving amenities and parking, and enhancing mobility connections. In FY 2025, staff anticipates presenting the Board with plans to redevelop the site.

- **Blue Economy Incubator:** The District added its tenth company to the Blue Economy Incubator in FY 2024. The Board approved an agreement with HyperKelp, Inc., which specializes in the custom development of smart buoy platforms (known as Kelp Smart Buoy). The buoy platforms can collect and aggregate data in near real-time and display results on an online dashboard. This technology will monitor underwater noise levels, atmospheric carbon dioxide concentrations, and various water quality parameters. This monitoring technology will help inform and support the development of several Port initiatives including shellfish and seaweed aquaculture planning efforts, environmental protection, conservation, restoration, enhancement, and nature-based solutions projects; the Vessel Speed Reduction Program (VSR), which helps reduce maritime emissions, as well as underwater noise, which can provide additional benefits to the marine ecosystem; and reducing maritime emissions is also in alignment with the Maritime Clean Air Strategy (MCAS). As a catalyst for the region's Blue Economy, the District established its Blue Economy Incubator in 2016 as a launching pad for sustainable aquaculture and Port-related blue technology ventures.
- **Cesar Chavez Park Improvements:** The District completed improvements to Cesar Chavez Park in the Barrio Logan community of San Diego. The popular bayfront park includes picnic and playground areas, a public viewing pier, and a multi-purpose recreational field for residents and visitors to enjoy. The project removed approximately 90,000 square feet of existing grass turf in the recreational field and replaced it with new turf. Grading and drainage improvements were also made as well as modifications to the existing irrigation system that will accommodate the new multi-purpose field.
- **Cruise Business:** The District continues to enjoy steady cruise business with some of the industry's most popular cruise lines including Holland America, Princess Cruises, Celebrity Cruises, and Disney Cruise Line. The FY 2024 season saw around 100 calls from those customers and some smaller lines. FY 2024 also saw the completion of phase one of structural rehabilitation and stormwater infrastructure upgrades at the Cruise Ship Terminal, referred to as the Curtain Wall Repairs and Backfilling at B Street Pier Project. The phase one budget was approximately \$14.1 million with funding from the Economic Recovery Program, and phase two is budgeted at nearly \$2.5 million. Once complete, the upgrades constitute a significant step toward supporting potential future cruise ship terminal improvements.
- **Freedom Park on Navy Pier:** In FY 2024, the District and the USS Midway Museum broke ground on the Freedom Park project on Navy Pier, a momentous milestone since the District and Midway began discussions to convert Navy Pier to a park over 20 years ago. The project includes the demolition of an old Navy warehouse known as the Head House that sits at the entrance of the pier, completion of pile improvements and pier reinforcements, and building a park. Once complete, the park will begin at the west end of Navy Pier and go around the Midway to the Bob Hope Memorial and will be nearly 10 acres in size making it the largest veterans park on the West Coast. The total estimated cost is approximately \$65 million. The District is contributing nearly \$12 million, Rep. Scott Peters has allotted \$2 million, and the Midway is covering the rest through various sources, including a fundraising campaign led by the USS Midway Foundation. Freedom Park will celebrate the region's military history and provide unique experiences on the waterfront with various public amenities including a nature garden, memorials and monuments, play structures, seating and shading, and more. Freedom Park is anticipated to open on the North Embarcadero in 2028.
- **Harbor Drive 2.0:** The Board of Port Commissioners approved a cooperative agreement between the District, Caltrans, and SANDAG, and authorized approximately \$2.2 million in funding, for the Harbor Drive 2.0 and Vesta Bridge projects. Harbor Drive 2.0 will improve Harbor Drive between the District's two cargo terminals by creating a better truck route for

Message from the Chief Financial Officer / Treasurer

more efficient maritime cargo handling, will greatly enhance pedestrian, bicycle, and transit connections, and will improve air quality by removing greenhouse gas emissions. The District, Caltrans, and SANDAG are working together to advance Harbor Drive 2.0 to construction. The District developed the breakthrough, forward-thinking vision as part of the Port Master Plan Update process. Caltrans served as the lead agency in developing the concept of operations and the final environmental documentation, and SANDAG is the lead implementing agency. All agencies are working together to advance and fund the project. As an added improvement, a bridge will also be built over Harbor Drive to enable Naval Base San Diego traffic on Vesta Street within the base to go over Harbor Drive, keeping traffic on base rather than spilling out onto Harbor Drive to go from one side of the base to the other. The Harbor Drive 2.0 project aligns with the District's Maritime Clean Air Strategy (MCAS) and supports its "Health Equity for All" vision.

- Harbor Police: The District's Harbor Police Department continued to diligently focus on recruiting efforts in FY 2024 with 18 new hires, including 15 officer trainees. Additionally, the department finalized the Harbor Police Strategic Plan, which will guide the department in fulfilling its updated Vision, Mission, focus and priorities over the next five years. While remaining focused on recruiting and retention efforts, the department will also work on facility improvements and will finalize the Harbor Police Staffing Study, which is a data-driven review of the department's current and future staffing needs. Additionally, the department continues to provide the highest quality public service while focusing on community engagement with partners such as Port tenants, the San Diego Regional Airport Authority, and Perkins K-8 School.
- Maritime Clean Air Strategy:
 - SSA Marine put into service a fully electric forklift, the first of six pieces of zero-emissions cargo handling equipment the company will introduce at the District's Tenth Avenue Marine Terminal into 2025. The District completed the initial installation of the electrical infrastructure needed to support the operation of the equipment. In addition to being zero emissions, the battery electric heavy-duty forklift is one of the largest in operation in the United States with a lift capacity of up to 25 metric tons.
 - Tenth Avenue Marine Terminal Microgrid – a renewable, solar-powered microgrid went online at the Tenth Avenue Marine Terminal (TAMT). The microgrid will provide backup power to District-operated facilities, including security infrastructure, lights, offices, and the existing jet fuel storage system in support of the District's role as a Strategic Port. The microgrid is funded in part by a \$4.9 million California Energy Commission Electric Program Investment Change grant.
 - Electric cranes – the TAMT microgrid will also support the first all-electric dual mobile harbor cranes in North America, which arrived and were put into operation in FY 2024. The Konecranes Gottwald Generation 6 Mobile Harbor Cranes replace the District's old diesel-powered crane. The District purchased the cranes for approximately \$14 million, paid for through the Port's Economic Recovery Program. In addition to the environmental and public health benefits, the new crane system has the heaviest lift capability of any crane system currently in place on the West Coast and enables the Port to attract new business opportunities due to the increased maximum lift capacity – up to 400 metric tons (MT) versus the 100 MT lifting capacity of the Port's diesel crane. The District invested approximately \$8.9 million to make electrical infrastructure upgrades to support the crane, funded in part by a \$2.7 million grant from the San Diego County Air Pollution Control District and \$1.9 million from the District's Low Carbon Fuel Standards (LCFS) credit proceeds. This funding source is part of a state program managed by the California Air Resources Board (CARB) that allows the District to sell credits from shore power operations. The District then invests the proceeds into additional electrification projects.
 - Electric tug – San Diego Bay is home to the first all-electric tugboat to operate in the United States. Crowley Marine Services (Crowley), a District tenant, operates the tug, dubbed the eWolf. The project is the result of a partnership among Crowley, the District, the San Diego County Air Pollution Control District, the California Air Resources Board, the U.S. Environmental Protection Agency, San Diego Gas & Electric (SDGE), and the U.S. Maritime Administration, which all provided financial support and/or other resources.
 - Free Ride Around National City (FRANC) – in alignment with the District's clean air initiatives, the Board authorized \$400,000 in funding via the District's Maritime Industrial Impact Fund (MIIF) for the Free Ride Around National City program. Created by the City of National City (City), in partnership with Circuit Transit, Inc. FRANC is an electric shuttle system that ties together destinations in downtown National City, Old Town

Message from the Chief Financial Officer / Treasurer

National City, and West Side National City, and provides first and last-mile connections between the 8th and 24th Street Transit Centers and waterfront employers like Naval Base San Diego, National City Marine Terminal, and more. FRANC's service area also includes the Port's National City Bayfront, including Pepper Park, thereby providing a connector to the National City waterfront for the City's residents and employees within the City. FRANC provides a clean and safe travel option, improving quality of life by expanding affordable travel options while improving air quality and public health through reductions in greenhouse gas emissions and criteria pollutants. Through the MIIF, the District has directed \$2.1 million in support of numerous efforts in communities adjacent to the maritime industry and terminals, such as youth programs, bicycle infrastructure, air quality improvements, noise reduction efforts, and more.

- People of the Port Career Fair: The District hosted its second annual People of the Port Career Fair to help people in the region find their next career opportunities. In partnership with the San Diego Working Waterfront and District tenants, nearly 40 different businesses from various industries on the San Diego Bay waterfront participated and engaged with applicants looking for good paying and rewarding jobs. The District and tenants also partnered with the San Diego Community College District to share information on how colleges can update their curriculums to help meet hiring needs in the region. As a result of the District's media, marketing, and outreach efforts, 673 job seekers attended the event. The goal is to provide opportunities for people throughout the region to learn about and apply for jobs and careers along the San Diego Bay waterfront
- Portside Community Academy: The District kicked off its new Portside Community Academy in FY 2024 with two cohorts. The Academy is a program aimed at building deeper connections with portside communities by exploring innovations in the maritime industry that are helping improve human health and quality of life. The five-week program covers various aspects of the District's clean air and electrification projects, focusing on impacts on human health, quality of life, and technological advancements in the maritime industry. The cross-departmental effort represents the District's dedication as a "Port of Firsts" and aligns with the District MCAS.
- Seaport San Diego Redevelopment Proposal: The District continues environmental review of the Seaport San Diego project proposed by 1HWY1 for the potential redevelopment of the Central Embarcadero along San Diego Bay. 1HWY1 is proposing a mix of uses including extensive plazas, parks and promenades; piers and marinas; hospitality, retail and restaurants; commercial fishing uses; multiple visitor attractions; an urban beach; and educational uses. The proposed project covers approximately 39 acres of land and 63 acres of water. For next steps, staff will draft an Environmental Impact Report (EIR). The public and stakeholders will have additional opportunities to review and provide feedback on the proposal and its various required documents, including the draft EIR. After the EIR is complete, the Board will consider certification of the EIR and approval of a Port Master Plan Amendment (PMPA). If the Board certifies the EIR and approves a PMPA, the PMPA would then go to the California Coastal Commission for processing and a request for certification. Once a PMPA is certified, 1HWY1 must then get approval from the Board for Coastal Development Permit(s), at which time the Board will also be asked to approve some form of real estate agreement(s) with 1HWY1.
- Seaport Village Revitalization: The District's \$10.2 million investment in Seaport Village continues to pay off with the opening of some exciting new tenants in FY 2024 – Malibu Farm with its simple farm-to-table California-inspired cuisine that is fresh, organic, and locally-sourced whenever possible, and Crack Taco, a locally owned-and-operated fast-casual restaurant offering a variety of unique and authentic Mexican tacos with homemade corn tortillas and burritos featuring "Cardiff Crack," a highly popular burgundy pepper tri-tip. New tenants, entertainment, and other exciting offerings at Seaport Village are a result of collaborative efforts amongst the District and its partners to enhance the experience at the 14-acre waterfront shopping, dining and entertainment complex that opened on the Embarcadero in 1980. Anticipated openings in FY 25 include:
 - Shorebird – with successful launches in Newport Beach and Sedona, Arizona, Shorebird Restaurant brings its coastal flavors and relaxed vibes for its third opening at Seaport Village.
 - Zytoun Gourmet Mediterranean – a full-service Greek and Mediterranean restaurant featuring healthy and fresh premium-quality Mediterranean cuisine.

Message from the Chief Financial Officer / Treasurer

- Cork & Batter – signed on in FY 2023, Cork and Batter will offer a first-class dining experience in a warm bungalow-themed environment with American fare created with freshly sourced ingredients, craft beer, wine, and hand-crafted cocktails. During game time, Cork and Batter will serve up live sports on multiple flat screens for sports fans' viewing pleasure.
- Tidelands Activation Programs – “A Day at the Park: A Port Experiences Series”: Under the new Tidelands Activation Programs (TAP) category, Expanded Access, the District held three new community events, one each in Pepper Park on the National City Bayfront, Cesar Chavez Park in Barrio Logan, and Bayfront Park on the Chula Vista Bayfront. The multicultural events were designed to improve public access to under-activated member-city parks via a District-funded and District-branded community event. Each event featured performances from local artists, local food vendors, kids activities, and more. The program is anticipated to continue into Fiscal Year 2025. The Expanded Access category was added to TAP in FY 2023.
- Tijuana River Valley Pollution Crisis: The District declared a local emergency in the Tijuana River Valley Pollution Crisis, joining other regional organizations in similar actions, including the cities of Imperial Beach and San Diego, and the County of San Diego. The District's declaration reinforced support and solidarity in regional collaborative efforts to push for federal funding to solve the public health, environmental, and economic crisis. As of early April 2024, over 100 billion gallons of untreated sewage, toxic chemicals, trash, sediment, and other pollutants have flowed into the Tijuana River Valley and out into the Pacific Ocean off the coast of Imperial Beach. This is causing serious public health issues from polluted waters and airborne toxins, ongoing beach closures in Imperial Beach and Coronado, and negative impacts on the South Bay economy. Contaminated flows are directed through treatment plants under the jurisdictions of the U.S. and Mexico federal governments. However, these facilities have failing and aging infrastructure. The U.S. International Boundary and Water Commission (IBWC) operates the South Bay International Wastewater Treatment Plant (SBIWTP), and additional funding is needed to improve and expand the plant. Under Minute 328, Mexico is to replace the broken Punta Bandera Treatment Plant in Tijuana at the San Antonio de los Buenos Creek. The District regularly collaborates with regional, state and federal stakeholders to advocate for federal funding and legislative action, participates in the federal Eligible Public Entities Coordinating Group (EPECG) led by the U.S. Environmental Protection Agency (EPA), and supports recent air monitoring efforts in the South Bay by the San Diego County Air Pollution Control District (APCD).
- Topgolf: The Board authorized staff to sign a non-binding term sheet with Topgolf, which provides staff with a negotiating framework for any potential future real estate or lease agreement to be submitted for future consideration by the Board. The non-binding term sheet provides a proposed lease term of 20 years with four, five-year options to extend. Minimum annual rent following completion of construction is set at \$1.5 million; however, projected rent upon commencement of operations is approximately \$1.9 million in year one of operations based on percentage rental rate projections. Topgolf is proposing a three-story venue housing 102 hitting bays with an event/stage area, outdoor patios, and additional games and entertainment. Environmental review for the proposed Topgolf project is underway. Next steps include public review of the Draft EIR, Board consideration of the project for approval and an Option to Lease Agreement, approval of the Port Master Plan Amendment (if necessary), followed by a Coastal Development Permit is expected in 2025 with commencement of construction soon after.
- Tidelands Trust Land Use Plan: The District is creating a Trust Lands Use Plan for the approximately 8,355 additional acres of tidelands and submerged lands within San Diego Bay granted to the District by the California State Lands Commission via Senate Bill (SB) 507. The plan will provide goals, policies, and information on allowed uses and activities within the planning area consistent with the District's mission and the intent of SB 507. In FY 2024, the Board directed staff to submit the Draft Trust Lands Use Plan to the California State Lands Commission and begin environmental review of the plan. As part of the District's commitment to transparency, the District has been seeking input from the public and stakeholders to help identify current uses within the TLUP area that should be preserved, protected, and maintained; to proactively address potentially competing uses/activities; and to see where there may be opportunities to improve, enhance and/or expand some uses. The State Lands Commission recognized that the District

Message from the Chief Financial Officer / Treasurer

is in the best position to manage the additional area and will ensure consistent oversight as it has done with the approximately 6,000 acres of land and water in its jurisdiction since 1962.

It's the District's vision to be an innovative, global seaport courageously supporting commerce, community, and the environment. The District's *Ballast Point* theme for the FY 2025 budget reflects the balance needed to live up to this 21st Century Port vision.



Tracy Largent, CPA
Chief Financial Officer/Treasurer

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FY 2025 Budget in Brief

| OVERVIEW OF REVENUES, EXPENSES, CAPITAL REQUIREMENTS & FUND ACTIVITIES | | | | | | |
|--|------------------------------|-------------------------------|-------------------------|------------------------|----------------------------------|----------------|
| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | PROJECTION FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
| Operating Revenue | | | | | | |
| Real Estate | \$ 129,935,346 | \$ 130,428,700 | \$ 128,767,800 | \$ 135,535,400 | \$ 5,106,700 | 3.9 % |
| Guest Experiences - Parking | 18,291,223 | 17,875,900 | 19,993,300 | 19,993,400 | 2,117,500 | 11.8 % |
| Maritime | 51,248,746 | 47,022,700 | 49,170,200 | 50,347,400 | 3,324,700 | 7.1 % |
| Harbor Police Department | 16,965,060 | 18,702,200 | 19,356,800 | 19,914,900 | 1,212,700 | 6.5 % |
| Miscellaneous (G&A for HPD services to SDCRAA, Cost Recovery, etc.) | 4,313,862 | 3,623,700 | 4,094,800 | 3,192,200 | (431,500) | (11.9)% |
| Total Operating Revenue | \$ 220,754,237 | \$ 217,653,200 | \$ 221,382,900 | \$ 228,983,300 | \$ 11,330,100 | 5.2 % |
| Non-Operating Revenue | | | | | | |
| Grants - Capital Project Reimbursement | \$ 6,001,065 | \$ 20,300,500 | \$ 20,400,500 | \$ 21,621,400 | \$ 1,320,900 | 6.5 % |
| Grant Revenue - Other | 1,438,167 | 1,946,200 | 1,946,200 | 2,761,400 | 815,200 | 41.9 % |
| Economic Recovery Program (ERP) Revenue | 22,483,835 | 55,561,800 | 55,561,800 | 27,986,500 | (27,575,300) | (49.6)% |
| Investment Revenue | 5,074,063 | 6,000,000 | 9,000,000 | 9,500,000 | 3,500,000 | 58.3 % |
| Other (LCFS, Legal Settlements, etc.) | 21,249,383 | 9,444,300 | 28,091,300 | 24,892,200 | 15,447,900 | 163.6 % |
| Total Non-Operating Revenue | \$ 56,246,513 | \$ 93,252,800 | \$ 114,999,800 | \$ 86,761,500 | \$ (6,491,300) | (7.0)% |
| Total Revenue | \$ 277,000,750 | \$ 310,906,000 | \$ 336,382,700 | \$ 315,744,800 | \$ 4,838,800 | 1.6 % |
| Expenses | | | | | | |
| Personnel | \$ 100,849,041 | \$ 115,132,100 | \$ 114,204,400 | \$ 130,309,200 | \$ 15,177,100 | 13.2 % |
| Non-Personnel Expense (NPE) | 59,777,413 | 81,949,200 | 73,668,700 | 86,643,600 | 4,694,400 | 5.7 % |
| Economic Recovery Program (ERP) Expense | 869,036 | 3,321,100 | 3,321,100 | 2,489,000 | (832,100) | (25.1)% |
| Municipal Service Agreements (MSA) with Member Cities | 9,709,657 | 10,319,600 | 10,319,600 | 10,643,100 | 323,500 | 3.1 % |
| Major Maintenance - Expense | 318,883 | 70,000 | 70,000 | 550,000 | 480,000 | 685.7 % |
| Non-Operating NPE | 6,765,676 | 3,735,600 | 3,735,600 | 3,684,000 | (51,600) | (1.4)% |
| Capitalized Labor | (4,538,858) | (4,165,000) | (4,165,000) | (5,250,000) | (1,085,000) | 26.1 % |
| Total Expenses | \$ 173,750,849 | \$ 210,362,600 | \$ 201,154,400 | \$ 229,068,900 | \$ 18,706,300 | 8.9 % |
| Earnings Before Depreciation and GASB Accounting Adjustments | \$ 103,249,901 | \$ 100,543,400 | \$ 135,228,300 | \$ 86,675,900 | \$ (13,867,500) | (13.8)% |
| Sources & Uses of Funds and Reserves | \$ (66,825,448) | \$ (97,312,800) | \$ (107,445,500) | \$ (86,548,100) | \$ 10,764,700 | (11.1)% |
| (see detail on following page) | | | | | | |
| Unrestricted Sources Over Uses of Funds | \$ 36,424,453 | \$ 3,230,600 | \$ 27,782,800 | \$ 127,800 | \$ (3,102,800) | (96.0)% |

FY 2025 Budget in Brief

OTHER SOURCES & USES OF FUNDS AND RESERVES DETAIL

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | PROJECTION FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|---|------------------------------|-------------------------------|------------------------|-----------------------|----------------------------------|----------------|
| SOURCES OF FUNDS | | | | | | |
| Other Sources of Funds and Reserves | | | | | | |
| RIDA Development | \$ 1,841,449 | \$ 1,600,000 | \$ 1,600,000 | \$ 2,004,200 | \$ 404,200 | 25.3 % |
| Public Art, Environmental, Asset Forfeiture, NEVP, LCFS, Cruise Facility Improvement Fund, Maritime Industrial Impact Fund, and Other | 3,670,173 | 23,132,600 | 23,455,600 | 17,694,900 | (5,437,700) | (23.5)% |
| Balanced Capital Program Reserve | 1,594,713 | 21,000,000 | 21,000,000 | 4,597,200 | (16,402,800) | (78.1)% |
| ERP, Non-Cash Adjustment, and Other | 2,125,551 | 12,684,500 | — | — | (12,684,500) | (100.0)% |
| Cumulative Unrestricted Resources | 1,715,895 | 21,471,200 | 24,437,900 | 21,312,500 | (158,700) | (0.7)% |
| Total Other Sources of Funds and Reserves | \$ 10,947,781 | \$ 79,888,300 | \$ 70,493,500 | \$ 45,608,800 | \$ (34,279,500) | (42.9)% |
| USES OF FUNDS | | | | | | |
| Other Uses of Funds and Reserves | | | | | | |
| Balanced Capital Program | \$ 2,709,620 | \$ 21,000,000 | \$ 21,000,000 | \$ 5,197,200 | \$ (15,802,800) | (75.3)% |
| Technology Capital Projects | 3,299,430 | 4,207,500 | 4,207,500 | 7,609,100 | 3,401,600 | 80.8 % |
| Capital Major Maintenance (MM) Projects | 1,803,460 | 17,290,000 | 17,290,000 | 17,100,100 | (189,900) | (1.1)% |
| FY 2023 Carry-Over Funding | 7,201,000 | — | — | — | — | N/A |
| Equipment Outlay and Other Capital Projects | 11,905,317 | 68,832,800 | 68,956,500 | 58,590,100 | (10,242,700) | (14.9)% |
| Economic Recovery Program (ERP) Capital | 24,563,306 | 54,240,700 | 54,240,700 | 27,497,500 | (26,743,200) | (49.3)% |
| Debt Service (Principal Only) | 4,740,692 | 4,679,500 | 4,949,500 | 5,166,800 | 487,300 | 10.4 % |
| SDG&E Settlement Set-Aside | 9,500,000 | — | — | — | — | N/A |
| Terminal Electrification Project | 2,500,000 | — | — | — | — | N/A |
| Public Art (Coronado Bridge Lighting Project) | 5,000 | — | — | — | — | N/A |
| Environmental Fund Set-Aside | 837,000 | 1,013,800 | 1,013,800 | 1,051,900 | 38,100 | 3.8 % |
| Cruise Facility Improvement Fund Set-Aside | 2,458,401 | 1,979,100 | 1,979,100 | 1,612,900 | (366,200) | (18.5)% |
| Maritime Industrial Impact Fund Set-Aside | 327,474 | 344,200 | 688,400 | 1,549,400 | 1,205,200 | 350.1 % |
| NEVP Maintenance Fund Set-Aside | 1,005,400 | 1,131,600 | 1,131,600 | 1,165,600 | 34,000 | 3.0 % |
| Asset Forfeiture Fund Set-Aside | 201,029 | — | — | — | — | N/A |
| Low Carbon Fuel Standard (LCFS) Set-Aside | 3,273,623 | 881,900 | 881,900 | 3,612,100 | 2,730,200 | 309.6 % |
| RIDA Set-Aside | 1,442,477 | 1,600,000 | 1,600,000 | 2,004,200 | 404,200 | 25.3 % |
| Total Other Uses of Funds and Reserves | \$ 77,773,229 | \$ 177,201,100 | \$ 177,939,000 | \$ 132,156,900 | \$ (45,044,200) | (25.4)% |
| Total Other Sources & Uses of Funds and Reserves | \$(66,825,448) | \$(97,312,800) | \$(107,445,500) | \$(86,548,100) | \$ 10,764,700 | (11.1)% |

FY 2026 and FY 2027 Forecast

| OVERVIEW OF REVENUES, EXPENSES, CAPITAL REQUIREMENTS & FUND ACTIVITIES | | | | | |
|---|------------------------|------------------------|----------------|------------------------|------------------|
| | BUDGET FY 2025 | FORECAST FY 2026 | % CHANGE | FORECAST FY 2027 | % CHANGE |
| Operating Revenue | | | | | |
| Real Estate | \$ 135,535,400 | \$ 135,980,200 | 0.3 % | \$ 142,427,900 | 4.7 % |
| Guest Experiences - Parking | 19,993,400 | 20,393,200 | 2.0 % | 20,801,100 | 2.0 % |
| Maritime | 50,347,400 | 53,422,600 | 6.1 % | 56,478,900 | 5.7 % |
| Harbor Police Department | 19,914,900 | 20,547,200 | 3.2 % | 21,471,800 | 4.5 % |
| Miscellaneous (G&A for HPD services to SDCRAA, Cost Recovery, etc.) | 3,192,200 | 3,335,800 | 4.5 % | 3,485,900 | 4.5 % |
| Total Operating Revenue | \$ 228,983,300 | \$ 233,679,000 | 2.1 % | \$ 244,665,600 | 4.7 % |
| Non-Operating Revenue | | | | | |
| Grants - Capital Project Reimbursement | \$ 21,621,400 | \$ — | N/A | \$ — | N/A |
| Grant Revenue - Other | 2,761,400 | 3,062,400 | 10.9 % | 3,062,400 | 0.0 % |
| Economic Recovery Program (ERP) Revenue | 27,986,500 | 13,993,300 | (50.0)% | — | N/A |
| Investment Revenue | 9,500,000 | 9,500,000 | 0.0 % | 5,700,000 | (40.0)% |
| Other (LCFS, Legal Settlements, etc.) | 24,892,200 | 5,490,500 | (77.9)% | 5,490,500 | 0.0 % |
| Total Non-Operating Revenue | \$ 86,761,500 | \$ 32,046,200 | (63.1)% | \$ 14,252,900 | (55.5)% |
| Total Revenue | \$ 315,744,800 | \$ 265,725,200 | (15.8)% | \$ 258,918,500 | (2.6)% |
| Expenses | | | | | |
| Personnel | \$ 130,309,200 | \$ 135,404,000 | 3.9 % | \$ 139,466,100 | 3.0 % |
| Non-Personnel Expense (NPE) | 86,643,600 | 75,609,500 | (12.7)% | 77,877,800 | 3.0 % |
| Economic Recovery Program (ERP) Expense | 2,489,000 | 1,244,500 | (50.0)% | — | N/A |
| Municipal Service Agreements (MSA) with Member Cities | 10,643,100 | 10,962,400 | 3.0 % | 11,291,300 | 3.0 % |
| Major Maintenance - Expense | 550,000 | — | N/A | — | N/A |
| Non-Operating NPE | 3,684,000 | 3,628,700 | (1.5)% | 3,574,300 | (1.5)% |
| Capitalized Labor | (5,250,000) | (5,407,500) | 3.0 % | (5,569,700) | 3.0 % |
| Total Expenses | \$ 229,068,900 | \$ 221,441,600 | (3.3)% | \$ 226,639,800 | 2.3 % |
| Earnings Before Depreciation and GASB Accounting Adjustments | \$ 86,675,900 | \$ 44,283,600 | (48.9)% | \$ 32,278,700 | (27.1)% |
| Sources & Uses of Funds and Reserves (see detail on following page) | \$ (86,548,100) | \$ (44,177,800) | (49.0)% | \$ (30,557,600) | (30.8)% |
| Unrestricted Sources Over Uses of Funds | \$ 127,800 | \$ 105,800 | (17.2)% | \$ 1,721,100 | 1,526.7 % |

FY 2026 and FY 2027 Forecast

| OTHER SOURCES & USES OF FUNDS AND RESERVES DETAIL | | | | | |
|---|------------------------|------------------------|----------------|------------------------|----------------|
| | BUDGET FY 2025 | FORECAST FY 2026 | % CHANGE | FORECAST FY 2027 | % CHANGE |
| SOURCES OF FUNDS | | | | | |
| <u>Other Sources of Funds and Reserves</u> | | | | | |
| RIDA Development | \$ 2,004,200 | \$ 2,004,200 | 0.0 % | \$ 2,004,200 | 0.0 % |
| Public Art, Environmental, Asset Forfeiture, NEVP, LCFS, Cruise Facility Improvement Fund, Maritime Industrial Impact Fund, and Other | 17,694,900 | 2,536,600 | (85.7)% | 2,536,600 | 0.0 % |
| Balanced Capital Program Reserve | 4,597,200 | 7,000,000 | 52.3 % | 8,000,000 | 14.3 % |
| Cumulative Unrestricted Resources | 21,312,500 | — | N/A | — | N/A |
| Total Other Sources of Funds and Reserves | \$ 45,608,800 | \$ 11,540,800 | (74.7)% | \$ 12,540,800 | 8.7 % |
| USES OF FUNDS | | | | | |
| <u>Other Uses of Funds and Reserves</u> | | | | | |
| Balanced Capital Program | \$ 5,197,200 | \$ 7,000,000 | 34.7 % | \$ 8,000,000 | 14.3 % |
| Technology Capital Projects | 7,609,100 | 2,950,600 | (61.2)% | 2,950,600 | 0.0 % |
| Capital Major Maintenance (MM) Projects | 17,100,100 | 9,450,000 | (44.7)% | 9,450,000 | 0.0 % |
| Equipment Outlay and Other Capital Projects | 58,590,100 | 7,098,800 | (87.9)% | 7,098,800 | 0.0 % |
| Economic Recovery Program (ERP) Capital | 27,497,500 | 13,748,800 | (50.0)% | — | N/A |
| Debt Service (Principal Only) | 5,166,800 | 5,244,300 | 1.5 % | 5,248,000 | 0.1 % |
| Environmental Fund Set-Aside | 1,051,900 | 1,074,700 | 2.2 % | 1,125,200 | 4.7 % |
| Cruise Facility Improvement Fund Set-Aside | 1,612,900 | 1,612,900 | 0.0 % | 1,612,900 | 0.0 % |
| Maritime Industrial Impact Fund Set-Aside | 1,549,400 | 1,583,500 | 2.2 % | 1,657,900 | 4.7 % |
| NEVP Maintenance Fund Set-Aside | 1,165,600 | 1,165,600 | 0.0 % | 1,165,600 | 0.0 % |
| Low Carbon Fuel Standard (LCFS) Set-Aside | 3,612,100 | 2,785,200 | (22.9)% | 2,785,200 | 0.0 % |
| RIDA Set-Aside | 2,004,200 | 2,004,200 | 0.0 % | 2,004,200 | 0.0 % |
| Total Other Uses of Funds and Reserves | \$ 132,156,900 | \$ 55,718,600 | (57.8)% | \$ 43,098,400 | (22.6)% |
| Total Other Sources & Uses of Funds and Reserves | \$ (86,548,100) | \$ (44,177,800) | (49.0)% | \$ (30,557,600) | (30.8)% |

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2 Reader's Guide



| | <u>Page</u> |
|--------------------|-------------|
| Organization | 3 |
| Organization Chart | 7 |
| Budget Timetable | 9 |

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Organization

The Board establishes policy to realize the District's mission, vision, brand promise, and goals. Three positions reporting directly to the Board are responsible for execution of policy directives: the President/Chief Executive Officer (President/CEO), General Counsel, and Port Auditor.

HARBOR POLICE

Led by the Harbor Police Chief/Vice President of Public Safety, the Harbor Police Department is responsible for initiatives and programs that provide safety, protection, and law enforcement. The Department also provides police and fire protection to San Diego Bay, as well as police services to San Diego International Airport. Under direction of the Chief of Harbor Police, homeland security, facility security, and law enforcement combine to protect and serve those who work, play, and visit the Port of San Diego.

COMMUNICATIONS AND PARKS

Led by the Vice President of Marketing & Communications, this division raises awareness of the District, its business lines, activities, and regional value through accurate and transparent communications while building and maintaining partnerships with external stakeholders and other government agencies. This division also issues over 1,100 permits annually, safeguarding and promoting public access to 22 District parks and facilities, establishing strategic event partnerships to provide additional revenue sources for the District, and programming a wide variety of community events to create a vibrant waterfront experience for residents and visitors to the region.

Departments in the Communications and Parks Division include:

- Marketing & Communications
- Parks & Recreation

PLANNING AND ENVIRONMENT

Led by the Vice President of Planning & Environment, this Division is responsible for the District's coastal and master planning functions for tidelands and submerged lands, including updating and amending the Port Master Plan; environmental protection of air, land, water, and wildlife through environmental programs and enforcement; ecological conservation, restoration and natural resources management; climate action planning, climate adaptation, and coastal resilience; sustainability policy and practice, including support of sustainable freight and mobility; advancing blue economy innovation, partnerships, and emerging business startups through the Blue Economy Incubator and development of focused aquaculture and blue technology initiatives; and compliance oversight of the California Environmental Quality Act (CEQA) and California Coastal Act practices within the District's jurisdiction.

Departments in the Planning and Environment Division include:

- Aquaculture & Blue Technology
- Climate & Sustainability
- Environmental Conservation
- Environmental Protection
- Planning

ADMINISTRATION

Led by Vice President of Administration/Chief Administrative Officer, this Division oversees, directs and integrates the functions, programs, services and activities of District-wide People Services, Information Security, and Information Technology. The Vice President of Administration/Chief Administrative Officer is the District's chief negotiator for labor relations and provides strategic leadership in the delivery of the agency's centralized administrative, organizational development, technology implementation and

Organization

infrastructure, risk management, and support services. The Safety & Risk department is focused on developing a culture of safety through training, education, policy, and process; ensuring a safe environment for our employees and community throughout the tidelands; risk management, collaborating as a trusted partner with all departments within the District as well as local and regional authorities to promote, support and foster safe practices in all aspects of the District's operations.

Departments in the Administration Division include:

- Diversity, Equality, and Inclusion
- Information Security
- Information Technology
- People Services
- Safety & Risk

MARITIME

Led by the Vice President of Maritime, this Division is responsible for the import and export business of automobiles, containerized produce, breakbulk, bulk, and project maritime cargo at two cargo terminals; an international cruise business at two cruise terminals; shipbuilding and ship repair facilities; commercial fishing facilities, and public piers and docks. The District is the primary port of entry for 14 different auto OEM including Hyundai, Volkswagen, Audi, GM, Isuzu, among others at the National City Marine Terminal, operated by Pasha Automotive Services. The terminal also receives finished vehicles by rail and trucking including Toyota trucks from Mexico. The Tenth Avenue Marine Terminal hosts Dole Fresh Fruit, which is their primary port of entry for products destined to the Western United States and Canada as well as sugar, bauxite, and fertilizer as bulk products. The District's cruise terminals hosts Holland America Line and Disney Cruise Line as its primary homeport customers, with itineraries to Hawaii, Mexico, and beyond. The General Services Department is focused on overseeing and maintaining facilities and assets. This includes the facilities maintenance and services for roadways, park infrastructures, and District owned buildings and waterfront structures.

Departments in the Maritime Division include:

- General Services
- Maritime

STRATEGY AND POLICY

Led by the Vice President of Strategy and Policy, this Division is responsible for the District's communications and relationships with federal, state, and local elective and administrative bodies. The Division is also responsible for developing the District's public policy initiatives and leading its strategic planning efforts.

Departments and teams in the Strategy and Policy Division include:

- Energy & Policy
- Government & Civic Relations

ENGINEERING

Led by the Chief Engineer, the Engineering-Construction Department is charged with maintaining and developing the District's infrastructure assets. This team primarily administers public works projects within the Major Maintenance Program, Balanced Capital Program, Economic Recovery Program, and Other Capital appropriations to fulfill the infrastructure needs of the District.

Organization

FINANCIAL SERVICES

Led by the Chief Financial Officer/Treasurer Vice President, this Division oversees the District's Financial Services and Procurement Services. The CFO/Treasurer provides professional assistance and support to the President/CEO on the District's financial planning, accounting, investing, and procurement services. Financial Services includes financial planning and reporting, budgeting, treasury services, accounting, and payroll services.

Departments in the Financial Services Division include:

- Financial Services
- Procurement Services

BUSINESS OPERATIONS

Led by the Vice President of Business Operations, this Division is responsible for negotiations and agreements across a wide portfolio of traditional and new lines of business at the Port. Primary responsibilities include the management and development of the Port's commercial leasing portfolio; pricing, regulation, and management of public parking; discretionary review of Port and tenant projects for compliance with CEQA, the Coastal Act, and other applicable laws and regulations; and baywide landscaping of public spaces including parks and streets. The Business Operations Division manages an annual revenue budget exceeding \$155 million with over \$3.5 billion in future development projects in the pipeline.

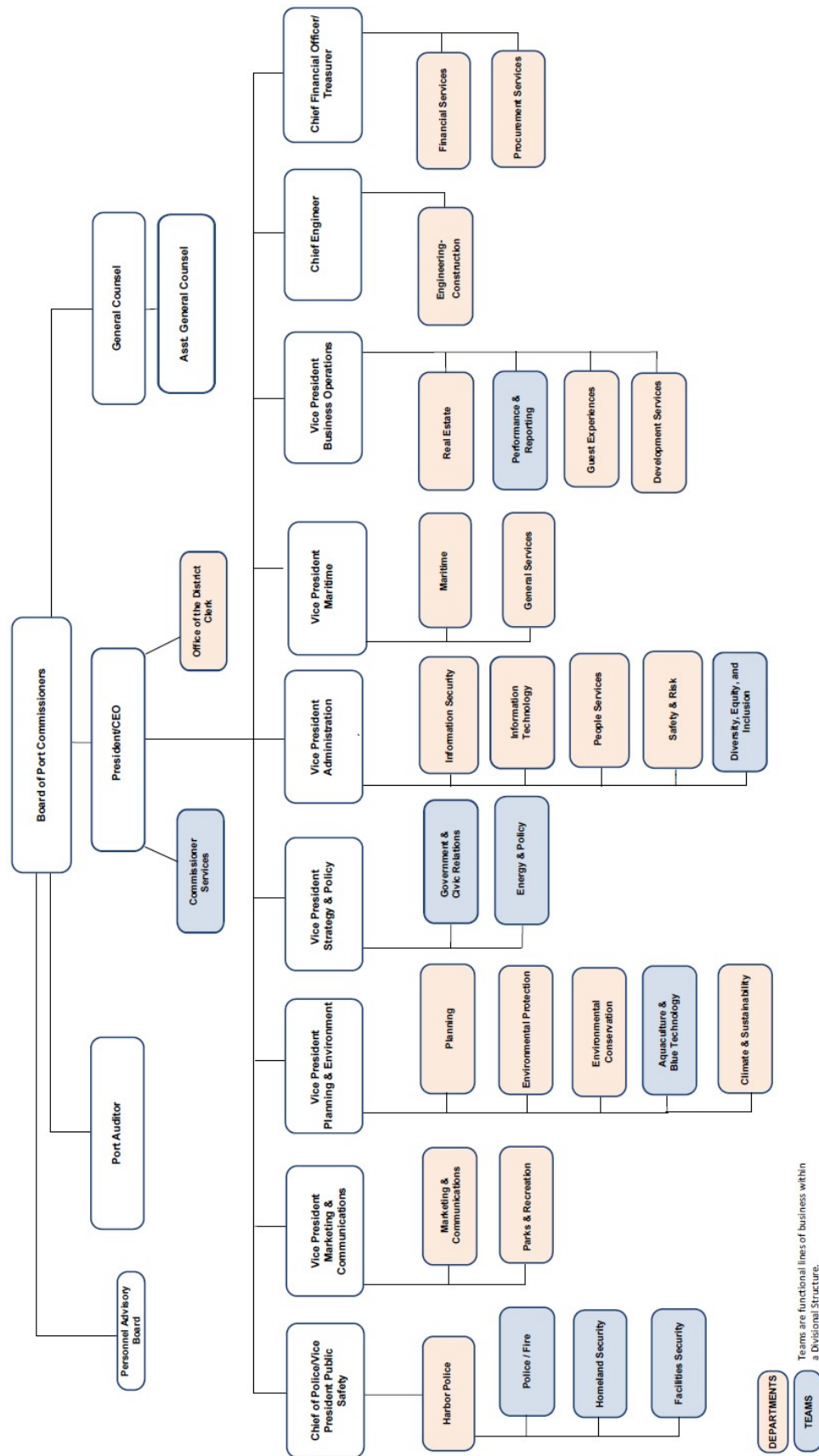
Departments and teams in the Business Operations Division include:

- Development Services
- Guest Experiences - Park Greenscapes & Bayscapes
- Guest Experiences - Parking
- Performance and Reporting
- Real Estate

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Organization Chart

DISTRICT ORGANIZATION CHART



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Budget Timetable

BUDGET PROCESS

[Preliminary budget adoption starts the public comment period.](#) Adoption of the preliminary budget occurs at the May Board meeting. After the preliminary budget adoption in May, the 30-day public comment period begins. Not less than 30 days later, the Board considers the final budget for adoption.

[Final budget adoption follows the public comment period.](#) At its first meeting following the comment period, the Board adopts the final budget, along with amendments to the Salary Ordinance for personnel changes included in the final budget. Ideally, this happens in June, prior to the start of the new fiscal year.

Once the budget is adopted by the Board, the budget amounts are loaded into SAP CO module via an automated tool. Then these planned amounts are copied to FM and the funds availability control is activated.

[An appropriating ordinance may be required.](#) If no final budget is adopted by July 1st, a special ordinance is required to appropriate funds for continuing operations.

The budget is based on estimates made by departments prior to the end of the current fiscal year, and 16 to 17 months prior to the end of the budget year. Many events could occur after adoption that would make the actual results significantly different from the budget estimates.

Once adopted, the budget is not fixed. The budget can be amended at any time during the fiscal year by Board ordinance. Staff monitors budget results and programs throughout the fiscal year. Changes in plans, fluctuations in estimates, new programs for which no estimate was available, and other unexpected events may require a budget amendment.

Board of Port Commissioners (BPC) Policy No. 090 shall govern transfers between appropriated budget items.

BUDGET CALENDAR

| <u>DATE</u> | <u>TASK DESCRIPTION</u> |
|-----------------------------|---|
| Nov 17, 2023 | FY 2025 Budget Schedule and Instructions are e-mailed to all District Budget Preparers and Contacts. |
| Nov 20, 2023 - Dec 20, 2023 | POSITION ALLOCATION REVIEW PERIOD: Departments that are contemplating changes to position allocations will need to obtain the approval of their Vice President (VP), then review their Workforce Planning changes with People Services during this period. Once approved by their VP, Department Heads should submit their position requests to People Services. |
| Jan 10, 2024 - Jan 16, 2024 | POSITION ALLOCATION APPEAL PERIOD: There will be a position allocation appeal period to the President/CEO between Wednesday, January 10, 2024, through Tuesday, January 16, 2024. |
| Jan 17, 2024 | People Services provides the recommended position allocations to Financial Services. Note: Any recommended allocations will be subject to the availability of revenues to fund any additional positions or changes. |

Budget Timetable

| <u>DATE</u> | <u>TASK DESCRIPTION</u> |
|-----------------------------|---|
| Oct 18, 2023 - Jan 31, 2024 | <p>PROFIT CENTERS REVENUE REVIEW PERIOD: Profit Centers and Financial Services jointly reviews and updates revenue forecast Wednesdays on a monthly basis- Oct 18th (completed), Nov 29th, Dec 20th, Jan 3rd and Jan 24th.</p> <p>Profit Centers will provide their final revenue forecast to Financial Services on Wednesday, January 31, 2024. Financial Services will confer with the Profit Centers if adjustments are needed, as appropriate.</p> |
| Nov 20, 2023 - Jan 10, 2023 | <p>EQUIPMENT OUTLAY REVIEW PERIOD: Departments submit their Equipment Outlay requests to General Services for their vetting, review analysis, and consideration.</p> |
| Jan 24, 2024 | General Services to provide the Equipment Outlay allocations to Financial Services. |
| Nov 20, 2023 - Jan 10, 2024 | <p>CAPITAL PROJECTS REVIEW PERIOD: Departments submit their capital projects requests to Engineering-Construction for their vetting, review analysis, and consideration.</p> |
| Jan 24, 2024 | Engineering-Construction to provide their proposed capital and expense projects for ⁽¹⁾ Major Maintenance Program, ⁽²⁾ Other Capital Projects, and ⁽³⁾ Balanced Capital Projects. |
| Jan 24, 2024 | Government and Civic Relations to provide Economic Recovery Program projects; and Information Technology to provide Technology Management Program projects to Financial Services |
| Nov 20, 2023 - Jan 24, 2024 | <p>BUDGET REQUEST FORMS SUBMISSION PERIOD: Departments submit their Budget Requests to Financial Services pursuant to the FY 2025 Budget Instructions: ⁽¹⁾ Non-Personnel Expense (NPE), and ⁽²⁾ Above Base Requests for NPE and Overtime.</p> |
| Jan 25, 2024 - Feb 21, 2024 | FINANCIAL SERVICES reviews, compiles, and loads Budget Requests from departments. |
| Feb 22, 2024 - Feb 28, 2024 | <p>PRESIDENT/CEO AND ELG FY 2025 BUDGET REVIEW PERIOD: There will be two to three President/CEO and ELG FY 2025 budget review meetings where the group will review and decide upon the following: ⁽¹⁾ Budget-in-Brief (Funds available calculation). ⁽²⁾ Expenditures for Personnel, Non-Personnel Expense, Equipment Outlay, Other Capital Projects, Major Maintenance Program, Technology Management Program, Debt Service, and Set-Aside Funding.</p> |
| Feb 29, 2024 - Mar 6, 2024 | Financial Services update budget changes from ELG Budget Review meetings and prepares Preliminary FY 2025 Budget Book for printing, with drafts sent to President/CEO and ELG for their review. |
| Mar 7, 2024 - Mar 28, 2024 | Prepare for Board of Port Commissioners (BPC) Briefings and Budget Workshop. |
| Apr 4, 2024 - Apr 18, 2024 | Individual BPC Commissioner briefings. |
| April 23, 2024 | FY 2025 BPC Budget Workshop. |
| May 14, 2024 | BPC Meeting to consider Adoption of Preliminary FY 2025 Budget. |
| Jun 18, 2024 | BPC Meeting to consider Adoption of Final FY 2025 Budget. |



| | Page |
|--|------|
| Revenue Highlights | 3 |
| Staffing Overview | 13 |
| Expense Highlights | 15 |
| Debt Management Highlights | 21 |
| Equipment Outlay | 23 |
| Other Capital Projects | 25 |
| Seaport Village Highlights | 27 |
| Public Art Fund Highlights | 29 |
| Environmental Fund Highlights | 31 |
| Maritime Industrial Impact Fund Highlights | 33 |
| Balanced Capital Program Highlights | 35 |
| Major Maintenance Program Highlights | 37 |
| Technology Management Program | 39 |
| Economic Recovery Program Highlights | 41 |
| Parks Management & Revenue Highlights | 43 |
| Special Event Sponsorship Highlights | 45 |
| Grants | 47 |

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Revenue Highlights

Total Revenues are budgeted at \$315.7M compared to the FY 2024 Adjusted Budget of \$310.9M, an increase of \$4.8M, or 1.6%.

Trends affecting revenue are described below by profit center.

Revenue by Profit Center

Revenues were projected by benchmarking major tenants and customers, conducting tenant and customer interviews, and using industry analysis to predict trends in revenue. Assumptions concerning prospective revenues from new and renegotiated leases were included. Revenues for leases scheduled to terminate are reduced by the probability that they will not be renewed.

Since concession revenue varies with economic conditions, the Real Estate revenue team performed a detailed analysis using recent data from multiple sources, including: actual year-to-date revenue, published industry forecasts, cruise ship activity projections, local and national economic reports, information and insight provided by District tenants, and convention bookings for 2024 and 2025. The aforementioned sources were all reviewed and considered in developing the FY 2025 budget.

Real Estate

Real Estate revenue is budgeted at \$135.5M, an increase of \$5.1M, or 3.9% from the FY 2024 Adjusted Budget. Differences from the FY 2024 revenue budget are projected in the following areas:

- **Concession Revenue** is budgeted at \$105.3M, an increase of \$3.1M, or 3.1%. This increase is mainly attributable to revenue projection increases due to modest growth being forecasted in the local economy, which is projected to positively impact concession revenue tenants, including hotels, restaurants, marinas, tourism, and Seaport Village tenants. Furthermore, ramp up rent schedules for some District hotel tenants are also contributing positive variances to the revenue projections.
- **Fixed Rent** is budgeted at \$24.2M, an increase of \$1.3M, or 5.6%. This increase is mainly attributable to fixed rent from rental car and boatyard tenants.

Guest Experiences – Parking

Guest Experiences - Parking operating revenue is budgeted at \$20.0M, an increase of \$2.1M, or 11.8% from the FY 2024 Adjusted Budget. Differences from the FY 2024 revenue budget are projected in the following areas:

- **Parking** is budgeted at \$15.0M, an increase of \$2.2M, or 17.6%, mainly due to the continued favorable effects on visitation in the surrounding areas by the Convention Center and Bayfront as a result of the easing of restrictions due to the COVID-19 pandemic, and the Board approved increase in parking rates throughout the District.

Maritime

Maritime revenue is budgeted at \$55.7M, an increase of \$5.5M, or 11.0% from the FY 2024 Adjusted Budget. Differences from the FY 2024 revenue budget are projected in the following areas:

- **Fixed Rent** is budgeted at \$21.7M, an increase of \$1.8M, or 9.1%, due to rent increases in major maritime industrial and cargo leases.
- **Wharfage** is budgeted at \$13.6M, an increase of \$1.7M, or 14.7%, mainly due to the increases in automobile and miscellaneous cargo throughput.

Revenue Highlights

- **Dockage** is budgeted at \$3.6M, a decrease of \$234k, or 6.2%, mainly due to the anticipated decrease in non-cargo vessel dockage at the National City Marine Terminal.
- **Concession Revenue** is budgeted at \$2.8M, an increase of \$121k, or 4.5%, due to the anticipated increase in marina sales in National City.
- **Storage Space Rental** is budgeted at \$2.2M, an increase of \$252k, or 13.1%, primarily due to the anticipated increase in automobile storage.
- **Miscellaneous Other Operating Revenue** is budgeted at \$498k, an increase of \$25k, or 5.2%, primarily due to the anticipated increase in transaction fees from cargo operations at the Foreign Trade Zone in Tenth Avenue Marine Terminal.
- **Cruise Ship Passenger Fees and Security Charges** combined are budgeted at \$5.1M, a decrease of \$264k, or 4.9%, due to the anticipated decrease in cruise activity resulting from the relocation of vessels to other countries for market testing.
- **Low Carbon Fuel Standard (LCFS) Revenue** is budgeted at \$3.6M, an increase of \$2.7M, or 309.6%, primarily due to a portion of LCFS revenues the District retained from selling LCFS credits generated by Navy vessels at Navy Base San Diego.
- **Cruise Facility Improvement Fee** is budgeted at \$1.6M, a decrease of \$366k, or 18.5%, primarily attributed to the anticipated reduction in cruise activities. The cruise facility improvement fees are accessed on a per passenger basis.

Harbor Police

Harbor Police revenue is budgeted at \$21.2M, an increase of \$680k, or 3.3% from the FY 2024 Adjusted Budget. The increase is primarily due to a projected increase in staffing hours at the Airport partially offset by a decrease in Grant funding.

The Harbor Police Department, in addition to serving the District tidelands, is the primary law enforcement agency at the San Diego County Regional Airport Authority (SDCRAA). The cost reimbursement for police services provided to the SDCRAA is \$19.8M, while the General and Administrative (G&A) cost reimbursement reported under the Miscellaneous profit center is \$3.0M, bringing the total reimbursement to \$22.8M, an increase of \$1.4M over the FY 2024 Adjusted Budget. The FY 2025 Public Services Provided revenue budget includes labor and burden based on actual individual officer's rate per pay period and department overhead.

Miscellaneous

Projected other changes in revenue will occur primarily in the following:

- **Partnership/Cost Sharing Reimbursement** is budgeted at \$220k, a decrease of \$575k, or 72.3%, due to the schedule of cost sharing for the Regional Harbor Monitoring Program.
- **Grants – Capital Projects Reimbursement** is budgeted at \$21.6M, an increase of \$1.3M, or 6.5%. The increase is primarily due to a new grant received from California Office of Supply Chain, Governor's Office of Business and Economic Development (GO-BIZ) to implement the Maritime PortConnect project which will support cloud-based port data system development, and emerging data aggregation and analysis, to advance supply chain efficiency. The increase is partially offset by lower revenue for reimbursements of grant-funded capital projects driven by the completion of the grant-funded electrical improvements at Tenth Avenue Marine Terminal.

Revenue Highlights

- **Grant Revenue - Other** is budgeted at \$2.1M, an increase of \$1.5M, or 256.9%. The increase is primarily attributable to grant funding provided for environmental protection efforts and for the development of a cloud-based port data system to advance supply chain efficiency.
- **Economic Recovery Program (ERP)** is budgeted at \$28.0M, a decrease of \$27.6M, or 49.6%. The decrease is attributed to a reduction in ongoing projects resulting from project completion.
- **Low Carbon Fuel Standard (LCFS) Revenue** is budgeted at \$12.0M to fund the development and management of LCFS-qualified projects at Navy Base San Diego.
- **Interest - Investments** is budgeted at \$9.5M, an increase of \$3.5M, or 58.3%. Investment earnings are expected to be higher than prior year budget due to higher returns on cash and investments.
- **Capital Project Contribution** is budgeted at \$4.7M, a decrease of \$673k, or 12.5%, due to a decrease in construction expenses for the Freedom Park project. As a result, there will be a reduction in reimbursements from the USS Midway Museum.
- **Miscellaneous Other Non-Operating Revenue** is budgeted at \$2.2M, an increase of \$1.8M, or 160.3%. The increase is mainly due to reimbursement of costs for an environmental project that will replace portions of existing riprap shoreline along the Sweetwater Flood Channel to improve habitat and water quality.

Revenue by Operating Center

| LINE ITEM | ACTUAL | ADJUSTED | BUDGET | CHANGE | |
|--|-----------------------|-----------------------|-----------------------|---------------------|---------------|
| | RESULTS | BUDGET | | FY 2025 | FY 2025-2024 |
| | FY 2023 | FY 2024 | FY 2025 | BUDGET | CHANGE |
| REAL ESTATE | | | | | |
| Fixed Rent | \$ 23,171,598 | \$ 22,892,700 | \$ 24,169,700 | \$ 1,277,000 | 5.6 % |
| Concession Revenue | 98,627,927 | 102,133,500 | 105,255,400 | 3,121,900 | 3.1 % |
| Other Rental Revenue | 3,860,585 | — | — | — | N/A |
| Rents | \$ 125,660,110 | \$ 125,026,200 | \$ 129,425,100 | \$ 4,398,900 | 3.5 % |
| Advertising | \$ 276,795 | \$ 280,000 | \$ 352,000 | \$ 72,000 | 25.7 % |
| Parking | 2,115,245 | 2,249,100 | 2,482,300 | 233,200 | 10.4 % |
| Park Usage Fees | 142,457 | 637,500 | 586,000 | (51,500) | (8.1)% |
| Reimbursed Cost/Cost Recovery | (7,756) | 105,000 | 105,000 | — | 0.0 % |
| Seaport Village Common Area Maintenance | 1,386,712 | 2,020,500 | 2,298,800 | 278,300 | 13.8 % |
| Seaport Village Marketing Fee | 361,783 | 500,400 | 572,200 | 71,800 | 14.3 % |
| Waived Fees-Tidelands Activation Program | — | (390,000) | (286,000) | 104,000 | (26.7)% |
| Fees & Service Charges | \$ 4,275,236 | \$ 5,402,500 | \$ 6,110,300 | \$ 707,800 | 13.1 % |
| Operating Revenue | \$ 129,935,346 | \$ 130,428,700 | \$ 135,535,400 | \$ 5,106,700 | 3.9 % |
| TOTAL REAL ESTATE | \$ 129,935,346 | \$ 130,428,700 | \$ 135,535,400 | \$ 5,106,700 | 3.9 % |
| GUEST EXPERIENCES - PARKING | | | | | |
| Citations | \$ 891,607 | \$ 852,100 | \$ 784,700 | \$ (67,400) | (7.9)% |
| Parking | 13,102,335 | 12,741,100 | 14,988,600 | 2,247,500 | 17.6 % |
| Parking Meters | 3,926,389 | 4,010,000 | 3,956,900 | (53,100) | (1.3)% |
| Parking-Concession | 370,892 | 362,700 | 353,200 | (9,500) | (2.6)% |
| Waived Fees-Tidelands Activation Program | — | (90,000) | (90,000) | — | 0.0 % |
| Fees & Service Charges | \$ 18,291,223 | \$ 17,875,900 | \$ 19,993,400 | \$ 2,117,500 | 11.8 % |
| Operating Revenue | \$ 18,291,223 | \$ 17,875,900 | \$ 19,993,400 | \$ 2,117,500 | 11.8 % |
| TOTAL GUEST EXPERIENCES - PARKING | \$ 18,291,223 | \$ 17,875,900 | \$ 19,993,400 | \$ 2,117,500 | 11.8 % |
| MARITIME | | | | | |
| Fixed Rent | \$ 19,375,478 | \$ 19,879,500 | \$ 21,681,600 | \$ 1,802,100 | 9.1 % |
| Concession Revenue | 2,613,716 | 2,697,500 | 2,818,300 | 120,800 | 4.5 % |
| Storage Space Rental | 2,105,189 | 1,914,100 | 2,165,700 | 251,600 | 13.1 % |
| Other Rental Revenue | 1,178,605 | 545,700 | 425,800 | (119,900) | (22.0)% |
| Rents | \$ 25,272,987 | \$ 25,036,800 | \$ 27,091,400 | \$ 2,054,600 | 8.2 % |
| Bunkering | \$ 97,847 | \$ 75,000 | \$ 80,000 | \$ 5,000 | 6.7 % |
| Cruise Ship Passenger Fees | 5,330,802 | 3,598,300 | 2,932,600 | (665,700) | (18.5)% |
| Cruise Ship Passenger Security Charges | 2,598,750 | 1,742,700 | 2,144,100 | 401,400 | 23.0 % |
| Demurrage | 56,796 | — | — | — | N/A |
| Dockage | 4,198,137 | 3,795,400 | 3,561,000 | (234,400) | (6.2)% |

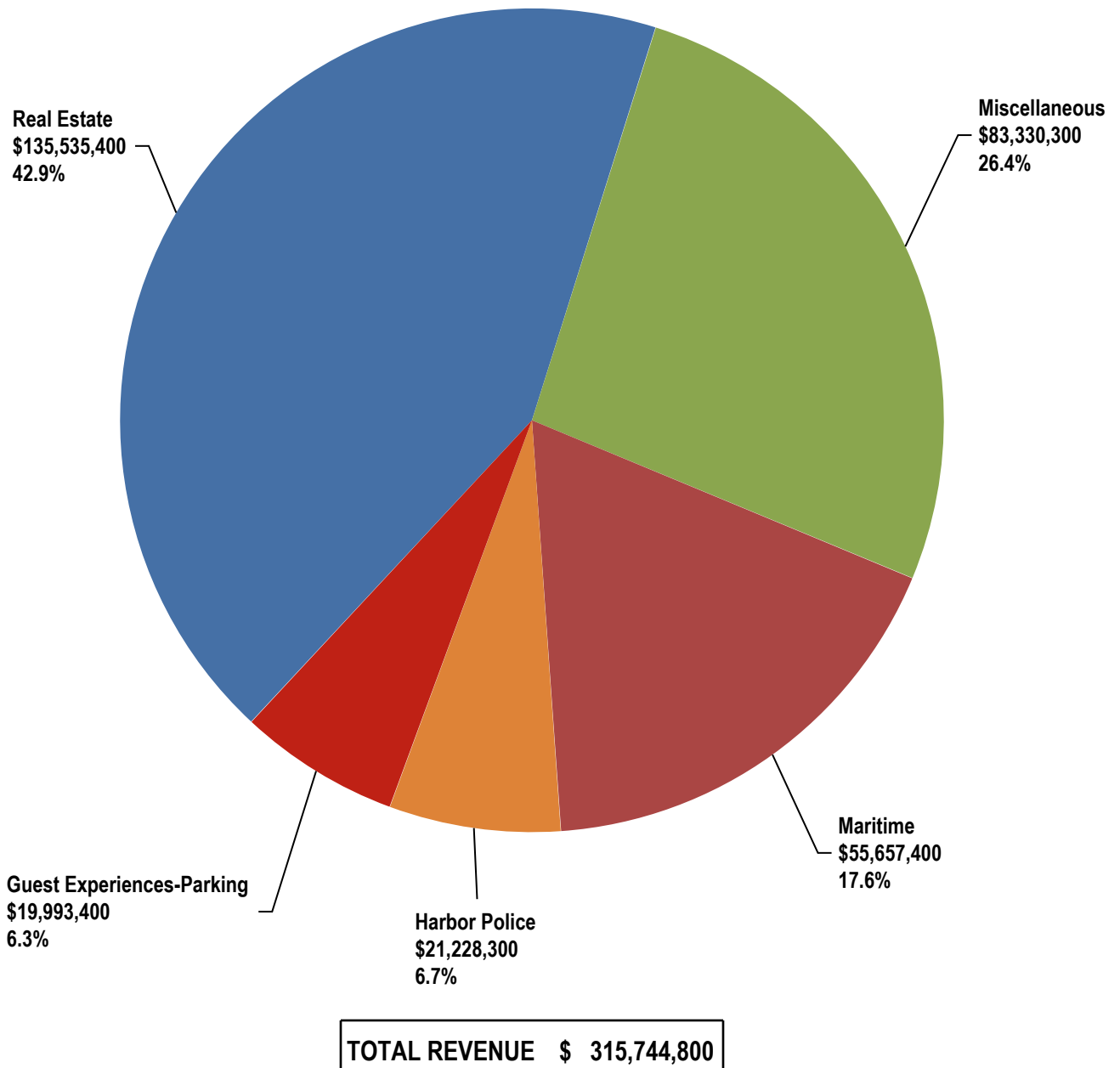
Revenue by Operating Center

| LINE ITEM | ACTUAL | ADJUSTED | BUDGET | CHANGE | |
|--|----------------------|----------------------|----------------------|---------------------|----------------|
| | RESULTS | BUDGET | | FY 2025 | FY 2025-2024 |
| | FY 2023 | FY 2024 | FY 2025 | BUDGET | CHANGE |
| Environmental Surcharge | 21,729 | 25,200 | 29,700 | 4,500 | 17.9 % |
| Permit & License Fees | 3,551 | 2,400 | 3,900 | 1,500 | 62.5 % |
| Parking | 22,881 | 15,600 | 10,800 | (4,800) | (30.8)% |
| Piers & Floats | 263,563 | 331,300 | 310,500 | (20,800) | (6.3)% |
| Wharfage | 13,117,770 | 11,882,200 | 13,630,200 | 1,748,000 | 14.7 % |
| Miscellaneous Other Operating Revenue | 68,030 | 473,000 | 497,500 | 24,500 | 5.2 % |
| Maritime Incentive Credit | (14,000) | (18,000) | (18,000) | — | 0.0 % |
| Waived Fees-Tidelands Activation Program | — | (80,000) | (83,200) | (3,200) | 4.0 % |
| Fees & Service Charges | \$ 25,765,856 | \$ 21,843,100 | \$ 23,099,100 | \$ 1,256,000 | 5.8 % |
| Utilities Furnished | \$ 209,402 | \$ 118,800 | \$ 116,900 | \$ (1,900) | (1.6)% |
| Reimbursed Cost/Cost Recovery | 500 | 24,000 | 40,000 | 16,000 | 66.7 % |
| Services | \$ 209,902 | \$ 142,800 | \$ 156,900 | \$ 14,100 | 9.9 % |
| Operating Revenue | \$ 51,248,746 | \$ 47,022,700 | \$ 50,347,400 | \$ 3,324,700 | 7.1 % |
| Grant Revenue-Other | \$ 281,392 | \$ 243,000 | \$ 85,000 | \$ (158,000) | (65.0)% |
| Low Carbon Fuel Standard (LCFS) Revenue | 3,273,623 | 881,900 | 3,612,100 | 2,730,200 | 309.6 % |
| Cruise Facility Improvement Fee | 2,458,401 | 1,979,100 | 1,612,900 | (366,200) | (18.5)% |
| Non-Operating Revenue | \$ 6,013,416 | \$ 3,104,000 | \$ 5,310,000 | \$ 2,206,000 | 71.1 % |
| TOTAL MARITIME | \$ 57,262,162 | \$ 50,126,700 | \$ 55,657,400 | \$ 5,530,700 | 11.0 % |
| HARBOR POLICE | | | | | |
| Citations | \$ 92,165 | \$ 65,000 | \$ 65,000 | \$ — | 0.0 % |
| Miscellaneous Other Operating Revenue | 37,578 | 25,000 | 25,000 | — | 0.0 % |
| Fees & Service Charges | \$ 129,743 | \$ 90,000 | \$ 90,000 | \$ — | 0.0 % |
| Public Services Provided | \$ 16,834,819 | \$ 18,602,200 | \$ 19,814,900 | \$ 1,212,700 | 6.5 % |
| Reimbursed Cost/Cost Recovery | 498 | 10,000 | 10,000 | — | 0.0 % |
| Services | \$ 16,835,317 | \$ 18,612,200 | \$ 19,824,900 | \$ 1,212,700 | 6.5 % |
| Operating Revenue | \$ 16,965,060 | \$ 18,702,200 | \$ 19,914,900 | \$ 1,212,700 | 6.5 % |
| Grant Revenue-Other | \$ 445,486 | \$ 1,111,300 | \$ 563,700 | \$ (547,600) | (49.3)% |
| Misc Other Non-Operating Revenue | 720,264 | 735,000 | 749,700 | 14,700 | 2.0 % |
| Asset Forfeiture Proceeds-Harbor Police | 201,029 | — | — | — | N/A |
| Non-Operating Revenue | \$ 1,366,779 | \$ 1,846,300 | \$ 1,313,400 | \$ (532,900) | (28.9)% |
| TOTAL HARBOR POLICE | \$ 18,331,839 | \$ 20,548,500 | \$ 21,228,300 | \$ 679,800 | 3.3 % |
| MISCELLANEOUS | | | | | |
| Aquaculture | \$ 870 | \$ — | \$ — | \$ — | N/A |
| Aquaculture & Blue Tech Revenue | \$ 870 | \$ — | \$ — | \$ — | N/A |

Revenue by Operating Center

| LINE ITEM | ACTUAL | ADJUSTED | BUDGET | CHANGE | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|---------------|
| | RESULTS | BUDGET | | FY 2025 | FY 2025-2024 |
| | FY 2023 | FY 2024 | FY 2025 | BUDGET | CHANGE |
| Miscellaneous Other Operating Revenue | \$ 198,719 | \$ — | \$ — | \$ — | N/A |
| Miscellaneous Other Operating Revenue | \$ 198,719 | \$ — | \$ — | \$ — | N/A |
| Public Services Provided | \$ 3,798,829 | \$ 2,828,200 | \$ 2,971,300 | \$ 143,100 | 5.1 % |
| Reimbursed Cost/Cost Recovery | 252,000 | 1,300 | 1,300 | — | 0.0 % |
| Services | \$ 4,050,829 | \$ 2,829,500 | \$ 2,972,600 | \$ 143,100 | 5.1 % |
| Discounts Earned | \$ 2,261 | \$ — | \$ — | \$ — | N/A |
| Other Revenue | \$ 2,261 | \$ — | \$ — | \$ — | N/A |
| Partnership/Cost Sharing Reimbursement | \$ 61,184 | \$ 794,200 | \$ 219,600 | \$ (574,600) | (72.3)% |
| Partnership/Cost Sharing Reimbursement | \$ 61,184 | \$ 794,200 | \$ 219,600 | \$ (574,600) | (72.3)% |
| Operating Revenue | \$ 4,313,862 | \$ 3,623,700 | \$ 3,192,200 | \$ (431,500) | (11.9)% |
| Damages Recovered | \$ 15,592 | \$ — | \$ — | \$ — | N/A |
| Grants - Capital Project Reimbursement | 6,001,065 | 20,300,500 | 21,621,400 | 1,320,900 | 6.5 % |
| Grant Revenue-Other | 711,290 | 591,900 | 2,112,700 | 1,520,800 | 256.9 % |
| Economic Recovery Program (ERP) | 22,483,835 | 55,561,800 | 27,986,500 | (27,575,300) | (49.6)% |
| Donated Revenue | 51,484 | 20,000 | 20,000 | — | 0.0 % |
| Reimbursed Legal Fees | 216,602 | — | — | — | N/A |
| Misc Other Non-Operating Revenue | 884,399 | 384,000 | 2,162,700 | 1,778,700 | 463.2 % |
| Low Carbon Fuel Standard (LCFS) Revenue | — | — | 11,963,200 | 11,963,200 | N/A |
| Sale of Surplus Items - Proceeds | 6,013 | 60,000 | 60,000 | — | 0.0 % |
| Capital Project Contribution | 181,093 | 5,384,300 | 4,711,600 | (672,700) | (12.5)% |
| Interest - Investments | 4,476,939 | 6,000,000 | 9,500,000 | 3,500,000 | 58.3 % |
| Interest - Miscellaneous and Late Fees | 706,030 | — | — | — | N/A |
| Non-Operating Revenue | \$ 48,866,318 | \$ 88,302,500 | \$ 80,138,100 | \$ (8,164,400) | (9.2)% |
| TOTAL MISCELLANEOUS | \$ 53,180,180 | \$ 91,926,200 | \$ 83,330,300 | \$ (8,595,900) | (9.4)% |
| TOTAL REVENUE | \$ 277,000,750 | \$ 310,906,000 | \$ 315,744,800 | \$ 4,838,800 | 1.6 % |

Revenue by Operating Center



Note:

The sum of the individual percentages may not total 100% due to rounding.

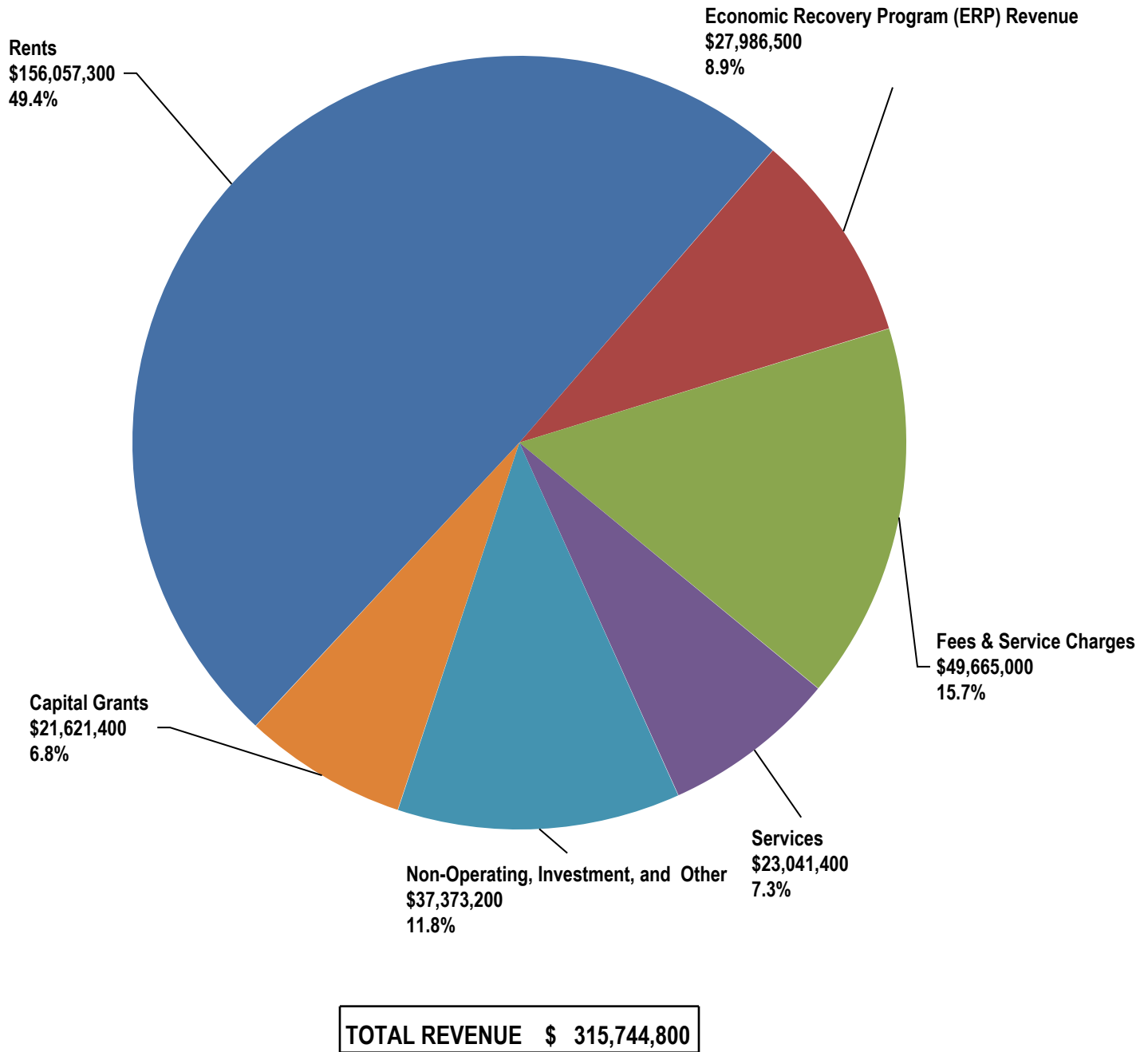
Revenue by Account

| LINE ITEM | ACTUAL | ADJUSTED | BUDGET | CHANGE | |
|--|-----------------------|-----------------------|-----------------------|----------------------|----------------|
| | RESULTS | BUDGET | | FY 2025 | FY 2025-2024 |
| | FY 2023 | FY 2024 | FY 2025 | BUDGET | CHANGE |
| Fixed Rent | \$ 42,547,076 | \$ 42,772,200 | \$ 45,851,300 | \$ 3,079,100 | 7.2 % |
| Concession Revenue | 101,241,643 | 104,831,000 | 108,073,700 | 3,242,700 | 3.1 % |
| Storage Space Rental | 2,105,189 | 1,914,100 | 2,165,700 | 251,600 | 13.1 % |
| Other Rental Revenue | 5,039,190 | 545,700 | 425,800 | (119,900) | (22.0)% |
| Waived Fees-Tidelands Activation Program | — | (560,000) | (459,200) | 100,800 | (18.0)% |
| RENTS | \$ 150,933,097 | \$ 149,503,000 | \$ 156,057,300 | \$ 6,554,300 | 4.4 % |
| Bunkering | \$ 97,847 | \$ 75,000 | \$ 80,000 | \$ 5,000 | 6.7 % |
| Advertising | 276,795 | 280,000 | 352,000 | 72,000 | 25.7 % |
| Citations | 983,772 | 917,100 | 849,700 | (67,400) | (7.3)% |
| Cruise Ship Passenger Fees | 5,330,802 | 3,598,300 | 2,932,600 | (665,700) | (18.5)% |
| Cruise Ship Passenger Security Charges | 2,598,750 | 1,742,700 | 2,144,100 | 401,400 | 23.0 % |
| Demurrage | 56,796 | — | — | — | N/A |
| Dockage | 4,198,137 | 3,795,400 | 3,561,000 | (234,400) | (6.2)% |
| Environmental Surcharge | 21,729 | 25,200 | 29,700 | 4,500 | 17.9 % |
| Permit & License Fees | 3,551 | 2,400 | 3,900 | 1,500 | 62.5 % |
| Parking | 15,240,461 | 15,005,800 | 17,481,700 | 2,475,900 | 16.5 % |
| Parking Meters | 3,926,389 | 4,010,000 | 3,956,900 | (53,100) | (1.3)% |
| Parking-Concession | 370,892 | 362,700 | 353,200 | (9,500) | (2.6)% |
| Park Usage Fees | 142,457 | 637,500 | 586,000 | (51,500) | (8.1)% |
| Piers & Floats | 263,563 | 331,300 | 310,500 | (20,800) | (6.3)% |
| Seaport Village Common Area Maintenance | 1,386,712 | 2,020,500 | 2,298,800 | 278,300 | 13.8 % |
| Seaport Village Marketing Fee | 361,783 | 500,400 | 572,200 | 71,800 | 14.3 % |
| Wharfage | 13,117,770 | 11,882,200 | 13,630,200 | 1,748,000 | 14.7 % |
| Miscellaneous Other Operating Revenue | 304,327 | 498,000 | 522,500 | 24,500 | 4.9 % |
| FEES & SERVICE CHARGES | \$ 48,682,533 | \$ 45,684,500 | \$ 49,665,000 | \$ 3,980,500 | 8.7 % |
| Public Services Provided | \$ 20,633,648 | \$ 21,430,400 | \$ 22,786,200 | \$ 1,355,800 | 6.3 % |
| Utilities Furnished | 209,402 | 118,800 | 116,900 | (1,900) | (1.6)% |
| Maritime Incentive Credit | (14,000) | (18,000) | (18,000) | — | 0.0 % |
| Reimbursed Cost/Cost Recovery | 245,242 | 140,300 | 156,300 | 16,000 | 11.4 % |
| SERVICES | \$ 21,074,292 | \$ 21,671,500 | \$ 23,041,400 | \$ 1,369,900 | 6.3 % |
| Aquaculture | \$ 870 | \$ — | \$ — | \$ — | N/A |
| Partnership/Cost Sharing Reimbursement | 61,184 | 794,200 | 219,600 | (574,600) | (72.3)% |
| Discounts Earned | 2,261 | — | — | — | N/A |
| OTHER | \$ 64,314 | \$ 794,200 | \$ 219,600 | \$ (574,600) | (72.3)% |
| OPERATING REVENUE | \$ 220,754,237 | \$ 217,653,200 | \$ 228,983,300 | \$ 11,330,100 | 5.2 % |
| Damages Recovered | \$ 15,592 | \$ — | \$ — | \$ — | N/A |

Revenue by Account

| LINE ITEM | ACTUAL | ADJUSTED | BUDGET | CHANGE | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|---------------|
| | RESULTS | BUDGET | | FY 2025-2024 | % |
| | FY 2023 | FY 2024 | FY 2025 | BUDGET | CHANGE |
| Grants - Capital Project Reimbursement | 6,001,065 | 20,300,500 | 21,621,400 | 1,320,900 | 6.5 % |
| Grant Revenue-Other | 1,438,167 | 1,946,200 | 2,761,400 | 815,200 | 41.9 % |
| Economic Recovery Program (ERP) | 22,483,835 | 55,561,800 | 27,986,500 | (27,575,300) | (49.6)% |
| Donated Revenue | 51,484 | 20,000 | 20,000 | — | 0.0 % |
| Reimbursed Legal Fees | 216,602 | — | — | — | N/A |
| Misc Other Non-Operating Revenue | 1,604,663 | 1,119,000 | 2,912,400 | 1,793,400 | 160.3 % |
| Low Carbon Fuel Standard (LCFS) Revenue | 3,273,623 | 881,900 | 15,575,300 | 14,693,400 | 1,666.1 % |
| Cruise Facility Improvement Fee | 2,458,401 | 1,979,100 | 1,612,900 | (366,200) | (18.5)% |
| Sale of Surplus Items - Proceeds | 6,013 | 60,000 | 60,000 | — | 0.0 % |
| Asset Forfeiture Proceeds-Harbor Police | 201,029 | — | — | — | N/A |
| Capital Project Contribution | 181,093 | 5,384,300 | 4,711,600 | (672,700) | (12.5)% |
| Interest - Investments | 4,476,939 | 6,000,000 | 9,500,000 | 3,500,000 | 58.3 % |
| Interest - Miscellaneous and Late Fees | 706,030 | — | — | — | N/A |
| NON-OPERATING REVENUE | \$ 56,246,513 | \$ 93,252,800 | \$ 86,761,500 | \$ (6,491,300) | (7.0)% |
| TOTAL REVENUE | \$ 277,000,750 | \$ 310,906,000 | \$ 315,744,800 | \$ 4,838,800 | 1.6 % |

Revenue by Account



Note:

The sum of the individual percentages may not total 100% due to rounding.

Staffing Overview

| REGULAR POSITIONS | | FY 2025 |
|--|--|------------|
| DEPARTMENT | | |
| Aquaculture & Blue Technology | | 5 |
| Climate & Sustainability | | 5 |
| Development Services | | 17 |
| Diversity, Equity, and Inclusion | | 4 |
| Energy & Policy | | 4 |
| Engineering - Construction | | 47 |
| Environmental Conservation | | 7 |
| Environmental Protection | | 11 |
| Executive Offices | | 14 |
| Financial Services | | 25 |
| General Services | | 82 |
| Government & Civic Relations | | 8 |
| Guest Experiences - Park Greenscapes & Bayscapes | | 21 |
| Guest Experiences - Parking | | 7 |
| Harbor Police Department | | 183 |
| Information Security | | 4 |
| Information Technology | | 36 |
| Maritime | | 31 |
| Marketing & Communications | | 16 |
| Office of the District Clerk | | 12 |
| Office of the General Counsel | | 14 |
| Office of the Port Auditor | | 6 |
| Parks & Recreation | | 10 |
| People Services | | 19 |
| Performance & Reporting | | 3 |
| Planning | | 13 |
| Procurement Services | | 22 |
| Real Estate | | 22 |
| Safety | | 5 |
| TOTAL | | 653 |
| LIMITED/INTERN/STUDENT WORKER POSITIONS | | FY 2025 |
| DEPARTMENT | | |
| Harbor Police Department | | 2 |
| Interns | | 23 |
| Student Workers | | 40 |
| TOTAL | | 65 |

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Expense Highlights

Total Expense is budgeted at \$229.1M, an increase of \$18.7M, or 8.9%, from the FY 2024 Adjusted Budget.

Personnel Expense

Personnel Expense is budgeted at \$130.3M, an increase of \$15.2M or 13.2% from the FY 2024 Adjusted Budget.

Budgeted Personnel Expense consists of Salaries & Wages, Overtime, and Burden.

- **Salaries & Wages** (including Overtime) is budgeted at \$79.5M, an increase of \$6.7M, or 9.2%. This is primarily due to adjustments made in salaries & wages to ensure market competitiveness, as well as the addition of new positions to meet the growing operational demands.
- **Burden** is budgeted at \$50.8M, an increase of \$8.5M, or 20.0% from the prior fiscal year. This is primarily due to increases in group health insurance and the District's actuarial determined contribution to the pension plan.

Non-Personnel Expense

Non-Personnel Expense (NPE) is budgeted at \$90.3M, an increase of \$4.6M, or 5.4% from the FY 2024 Adjusted Budget. Large variances from year-to-year are explained below:

- **Services - Professional & Other** is budgeted at \$14.1M, an increase of \$843k, or 6.4%. The variance is mainly due to the broker service fees for selling low carbon fuel standard credits.
- **Security** is budgeted at \$3.6M, an increase of \$363k, or 11.1%. The variance is mainly due to an increase in cruise ship passenger security expenses.
- **LCFS - Navy Projects** is budgeted at \$12.0M, a decrease of \$431k, or 3.5%. The variance is mainly due to the reduction in expenses for LCFS Navy projects.
- **Equipment & System** is budgeted at \$3.3M, an increase of \$544k, or 19.7%. The variance is mainly due to increases in expenses related to information technology.
- **Utilities - Gas & Electric** is budgeted at \$3.9M, an increase of \$1.2M, or 43.9%. The increase is due to anticipated increases in electricity rate and usage of all-electric mobile harbor cranes at TAMT resulting in higher utility consumption and electricity expenses.
- **Major Maintenance Expense** is budgeted at \$550k, an increase of \$480k, or 685.7%. This is mainly due to the cost of repainting the interior of the Broadway Pavilion.
- **Software Maintenance** is budgeted at \$1.9M, an increase of \$393k, or 25.2%. The increase is primarily attributed to software licenses.
- **Marketing /Outreach** is budgeted at \$1.2M, an increase of \$523k, or 79.2%. The increase is primarily attributed to activation expenses. Through promotional activities and marketing efforts, the Port can increase the number of visitors to the tidelands. This includes promoting newer assets that may not be familiar to leisure travelers. By creating awareness, the Port has an opportunity to boost its footfall and enhance its revenue.
- **Services - Fire, Police, Rescue, Emergency** is budgeted at \$10.6M, an increase of \$324k, or 3.1%. The increase is primarily due to the adjustments of baseline rates under the Municipal Services Agreement with member cities.

Expense Highlights

- **Grant Funded Expenditures** is budgeted at \$2.4M, an increase of \$773k, or 48.2%. The increase is primarily due to the development of a cloud-based port data system to advance supply chain efficiency, and the removal of marine debris costs associated with Zuniga Shoal.
- **Economic Recovery Program (ERP) Expense** is budgeted at \$2.5M, a decrease of \$832k, or 25.1%. The decrease is due to a reduction in ongoing projects, as more projects are completed in FY 2024.
- **Joint Programs/Studies Assistance** is budgeted at \$755k, a decrease of \$1.1M, or 59.4%. This is due to the schedule of cost sharing for the Regional Harbor Monitoring Program.
- **Retiree Health Benefits** is budgeted at \$4.3M, an increase of \$343k, or 8.7%. The increase is due to an anticipated rise in medical premium costs.
- **Other Miscellaneous Operating Expenses** is budgeted at \$316k, a decrease of \$1.1M, or 77.3%. The decrease is primarily due to the reduction of contingency fund.

Capital Labor

Capital labor is budgeted at \$5.3M, an increase of \$1.1M, or 26.1%, from the FY 2024 Adjusted Budget. Capital labor is internal labor costs (personnel and overhead) that are directly incurred in the development and construction of approved capital projects. Generally Accepted Accounting Principles (GAAP) requires capitalization of these costs and, since these costs are already included in the Salaries & Wages and the associated NPE for overhead, capital labor is considered a reduction in expense when capitalized. Capital labor for FY 2025 is included in the ERP capital projects, Major Maintenance capital projects, Equipment Outlay and Other Capital Projects, and Technology Management Program budgets.

Expense by Account

| LINE ITEM | ACTUAL | ADJUSTED | BUDGET | CHANGE | % CHANGE |
|----------------------------------|-----------------------|-----------------------|-----------------------|----------------------|---------------|
| | RESULTS FY 2023 | BUDGET FY 2024 | | FY 2025 | |
| Salaries & Wages | \$ 58,554,472 | \$ 69,019,800 | \$ 75,616,500 | \$ 6,596,700 | 9.6 % |
| Overtime | 4,527,508 | 3,796,900 | 3,910,300 | 113,400 | 3.0 % |
| SALARIES & WAGES | \$ 63,102,059 | \$ 72,816,700 | \$ 79,526,800 | \$ 6,710,100 | 9.2 % |
| Burden Expense | \$ 37,746,983 | \$ 42,315,400 | \$ 50,782,400 | \$ 8,467,000 | 20.0 % |
| SUBTOTAL PERSONNEL | \$ 100,849,041 | \$ 115,132,100 | \$ 130,309,200 | \$ 15,177,100 | 13.2 % |
| Awards - Service | \$ 655 | \$ 1,400 | \$ 1,500 | \$ 100 | 7.1 % |
| Books & Periodicals | 76,490 | 94,400 | 78,200 | (16,200) | (17.2)% |
| Employee Recognition | 58,782 | 63,500 | 171,600 | 108,100 | 170.2 % |
| Memberships & Dues | 225,902 | 353,800 | 363,100 | 9,300 | 2.6 % |
| Health & Wellness | 5,694 | 22,900 | 20,000 | (2,900) | (12.7)% |
| Recruiting | 59,752 | 18,900 | 38,000 | 19,100 | 101.1 % |
| Seminars & Training | 420,548 | 582,000 | 659,500 | 77,500 | 13.3 % |
| Tuition Reimbursement Program | 38,820 | 58,900 | 58,900 | — | 0.0 % |
| STAFF DEVELOPMENT | \$ 886,643 | \$ 1,195,800 | \$ 1,390,800 | \$ 195,000 | 16.3 % |
| Mileage Reimbursement | \$ 185,919 | \$ 199,700 | \$ 167,700 | \$ (32,000) | (16.0)% |
| Travel | 429,232 | 739,200 | 877,500 | 138,300 | 18.7 % |
| TRAVEL | \$ 615,150 | \$ 938,900 | \$ 1,045,200 | \$ 106,300 | 11.3 % |
| Services - Professional & Other | \$ 10,587,897 | \$ 13,238,900 | \$ 14,081,900 | \$ 843,000 | 6.4 % |
| Services - Legal - Port Attorney | 1,967,762 | 2,220,700 | 2,275,200 | 54,500 | 2.5 % |
| Services - Legal - Construction | 54,649 | — | — | — | N/A |
| Services - Security | 3,658,139 | 3,281,100 | 3,644,500 | 363,400 | 11.1 % |
| Services - Operator Retention | 2,763,661 | 2,698,500 | 2,970,600 | 272,100 | 10.1 % |
| Citation - County & Admin Fees | 331,161 | 300,000 | 300,000 | — | 0.0 % |
| Aquaculture & Blue Technology | 105,000 | — | 200,000 | 200,000 | N/A |
| LCFS - Navy Projects | — | 12,394,500 | 11,963,200 | (431,300) | (3.5)% |
| CONTRACTUAL SERVICES | \$ 19,468,269 | \$ 34,133,700 | \$ 35,435,400 | \$ 1,301,700 | 3.8 % |
| Breakage & Obsolescence | \$ 16,063 | \$ — | \$ — | \$ — | N/A |
| Equipment & Systems | 3,323,850 | 2,764,600 | 3,308,800 | 544,200 | 19.7 % |
| Equipment Rental/Leasing | 366,657 | 416,200 | 455,300 | 39,100 | 9.4 % |
| Office & Operating Supplies | 261,333 | 236,400 | 268,400 | 32,000 | 13.5 % |
| Postage & Shipping | 29,572 | 38,900 | 37,400 | (1,500) | (3.9)% |
| Safety Equipment & Supplies | 370,317 | 451,900 | 586,400 | 134,500 | 29.8 % |
| Small Tools | 49,150 | 68,300 | 74,200 | 5,900 | 8.6 % |
| Fuel & Lubricants | 773,595 | 860,500 | 823,400 | (37,100) | (4.3)% |
| Parking Meter Supplies | 2,491 | 11,800 | 11,800 | — | 0.0 % |
| Uniforms | 313,174 | 310,200 | 338,900 | 28,700 | 9.3 % |

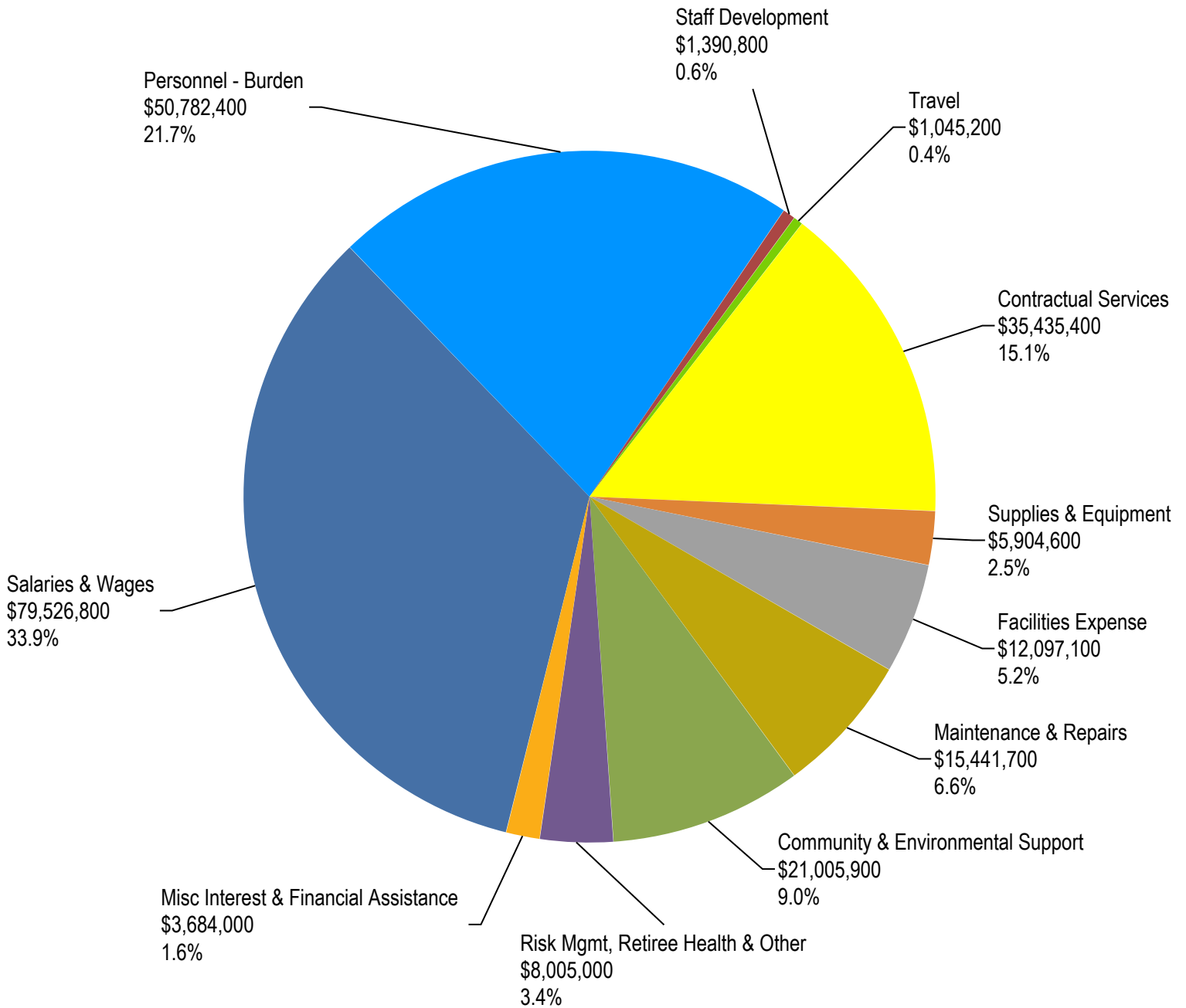
Expense by Account

| LINE ITEM | ACTUAL | ADJUSTED | BUDGET | CHANGE | % CHANGE |
|--|----------------------|----------------------|----------------------|---------------------|---------------|
| | RESULTS FY 2023 | BUDGET FY 2024 | | FY 2025 | |
| SUPPLIES & EQUIPMENT | \$ 5,506,201 | \$ 5,158,800 | \$ 5,904,600 | \$ 745,800 | 14.5 % |
| Space Rental | \$ 1,006,358 | \$ 1,044,300 | \$ 1,106,900 | \$ 62,600 | 6.0 % |
| Telephone & Communications | 959,220 | 987,900 | 828,700 | (159,200) | (16.1)% |
| Utilities - Gas & Electric | 2,460,619 | 2,693,600 | 3,876,000 | 1,182,400 | 43.9 % |
| Utilities - Water | 1,336,655 | 1,906,800 | 2,097,500 | 190,700 | 10.0 % |
| Facility Management Services | 3,512,249 | 3,998,400 | 4,188,000 | 189,600 | 4.7 % |
| FACILITIES EXPENSE | \$ 9,275,102 | \$ 10,631,000 | \$ 12,097,100 | \$ 1,466,100 | 13.8 % |
| Common Area Maintenance | \$ 2,701,563 | \$ 2,589,000 | \$ 2,878,400 | \$ 289,400 | 11.2 % |
| Facilities Maintenance - Supplies | 1,380,941 | 1,220,700 | 1,186,900 | (33,800) | (2.8)% |
| Facilities Maintenance - Outside Services | 4,091,637 | 4,333,000 | 4,551,500 | 218,500 | 5.0 % |
| Major Maintenance Expense | 318,883 | 70,000 | 550,000 | 480,000 | 685.7 % |
| Equipment Maintenance - Supplies | 307,763 | 343,000 | 320,500 | (22,500) | (6.6)% |
| Equipment Maintenance - Outside Services | 1,749,181 | 2,198,700 | 2,402,800 | 204,100 | 9.3 % |
| As - Needed Maintenance | 1,676,576 | 1,650,400 | 1,602,700 | (47,700) | (2.9)% |
| Software Maintenance | 753,048 | 1,556,400 | 1,948,900 | 392,500 | 25.2 % |
| MAINTENANCE & REPAIRS | \$ 12,979,591 | \$ 13,961,200 | \$ 15,441,700 | \$ 1,480,500 | 10.6 % |
| Advertising | \$ 57,715 | \$ 39,000 | \$ 53,400 | \$ 14,400 | 36.9 % |
| Marketing Fees | 601,639 | 695,100 | 782,700 | 87,600 | 12.6 % |
| Marketing/Outreach | 665,969 | 660,000 | 1,183,000 | 523,000 | 79.2 % |
| Promotional Services | 365,733 | 458,500 | 559,800 | 101,300 | 22.1 % |
| Promotional Materials | 73,063 | 79,300 | 101,300 | 22,000 | 27.7 % |
| Svcs - Fire, Police, Rescue, Emergency | 9,709,657 | 10,319,600 | 10,643,100 | 323,500 | 3.1 % |
| Eligible Environmental Fund Expenditures | 512,598 | 700,000 | 598,000 | (102,000) | (14.6)% |
| Grant Funded Expenditures | 801,920 | 1,601,800 | 2,374,600 | 772,800 | 48.2 % |
| Economic Recovery Program (ERP) Expense | 869,036 | 3,321,100 | 2,489,000 | (832,100) | (25.1)% |
| Public Art Fund Expenditures | 18,153 | 165,000 | 73,000 | (92,000) | (55.8)% |
| Remediation | 43,786 | 53,500 | 50,000 | (3,500) | (6.5)% |
| Refuse & Hazardous Waste Disposal | 198,383 | 202,000 | 183,000 | (19,000) | (9.4)% |
| Joint Programs/Studies Assistance | 602,010 | 1,858,000 | 755,000 | (1,103,000) | (59.4)% |
| Public Art Program | 588,512 | 1,030,000 | 1,160,000 | 130,000 | 12.6 % |
| COMMUNITY & ENVIRONMENTAL SUPPORT | \$ 15,108,172 | \$ 21,182,900 | \$ 21,005,900 | \$ (177,000) | (0.8)% |
| Bank & Credit Card Fees | \$ 572,073 | \$ 485,600 | \$ 534,200 | \$ 48,600 | 10.0 % |
| Insurance | 1,905,943 | 2,223,100 | 2,490,200 | 267,100 | 12.0 % |
| Insurance Claims | 345.07 | 500 | 500 | — | 0.0 % |
| Permits/Certificates/License | 152,203 | 61,200 | 64,200 | 3,000 | 4.9 % |
| Legal Settlements | 537,495 | — | — | — | N/A |

Expense by Account

| LINE ITEM | ACTUAL | ADJUSTED | BUDGET | CHANGE | % CHANGE |
|--|-----------------------|-----------------------|-----------------------|-----------------------|----------------|
| | RESULTS FY 2023 | BUDGET FY 2024 | | FY 2025 | |
| Retiree Health Benefits (Paid) | 3,680,539 | 3,957,000 | 4,300,000 | 343,000 | 8.7 % |
| Preservation of Benefits Plan (POB) | 271,000 | 338,100 | 300,000 | (38,100) | (11.3)% |
| Other Miscellaneous Operating Expenses | (283,736) | 1,392,100 | 315,900 | (1,076,200) | (77.3)% |
| RISK MGMT, RETIREE HEALTH & OTHER | \$ 6,835,862 | \$ 8,457,600 | \$ 8,005,000 | \$ (452,600) | (5.4)% |
| SUBTOTAL NON-PERSONNEL | \$ 70,674,989 | \$ 95,659,900 | \$ 100,325,700 | \$ 4,665,800 | 4.9 % |
| Capital Labor | \$ (4,538,858) | \$ (4,165,000) | \$ (5,250,000) | \$ (1,085,000) | 26.1 % |
| SUBTOTAL OPERATING | \$ 166,985,172 | \$ 206,627,000 | \$ 225,384,900 | \$ 18,757,900 | 9.1 % |
| Financial Assistance/Grants/Contributions | \$ 2,408,740 | \$ 2,273,000 | \$ 2,404,200 | \$ 131,200 | 5.8 % |
| FINANCIAL ASSISTANCE | \$ 2,408,740 | \$ 2,273,000 | \$ 2,404,200 | \$ 131,200 | 5.8 % |
| Interest-SDCRAA & Other Misc | \$ 859,575 | \$ 765,800 | \$ 668,600 | \$ (97,200) | (12.7)% |
| Interest Expense - Series A 2013 Bonds | 773,070 | 696,800 | 611,200 | (85,600) | (12.3)% |
| MISCELLANEOUS INTEREST | \$ 1,632,645 | \$ 1,462,600 | \$ 1,279,800 | \$ (182,800) | (12.5)% |
| Seized Asset/Forfeitures-Harbor Police | \$ 81,650 | \$ — | \$ — | \$ — | N/A |
| Other Misc Non-Operating Expense | 2,642,641 | — | — | — | N/A |
| OTHER MISCELLANEOUS | \$ 2,724,291 | \$ — | \$ — | \$ — | N/A |
| SUBTOTAL NON-OPERATING | \$ 6,765,676 | \$ 3,735,600 | \$ 3,684,000 | \$ (51,600) | (1.4)% |
| TOTAL EXPENSE | \$ 173,750,849 | \$ 210,362,600 | \$ 229,068,900 | \$ 18,706,300 | 8.9 % |

Expense by Account



| | |
|--------------------------|-----------------------|
| EXPENSE | \$ 234,318,900 |
| CAPITALIZED LABOR | (5,250,000) |
| TOTAL EXPENSE | \$ 229,068,900 |

Note:

The sum of individual percentages may not total 100% due to rounding.

Debt Management Highlights

Promissory Note to the SDCRAA. As part of the January 2003 transfer of the airport, the District issued a \$50.0M promissory note to SDCRAA. In accordance with the May 20, 2004 settlement agreement, the note is being amortized over 25 years beginning in January 2006 at a fixed interest rate of 5.5% per annum. The District entered in to an agreement with SDCRAA to amend the existing promissory note and renegotiated the fixed interest rate of the loan outstanding balance of \$26.5M, from 5.5% to 3.63% for the remaining term of the note effective November 1, 2021. The promissory note provides that the Port may prepay principal on the note at any time, in any amount without penalty.

Revenue Bonds. The District issued revenue bonds on October 28, 2004. The debt issuance consisted of \$23.0M Series A and \$26.5M Series B bonds for a total of \$49.5M. The 2004 series A bonds were fully paid in August 2019. The bonds were issued to reimburse the District for previously incurred expenditures on Capital Improvement Program (CIP) projects approved by the Board of Port Commissioners.

On November 20, 2013, the District refunded its \$26.5M Series B 2004 Bonds which resulted in the issuance of \$25.5M Series A 2013 Revenue Bonds for a term of 16 years with interest rates ranging from 2.0% to 5.0% with maturity dates ranging from September 1, 2014 to September 1, 2029.

Debt Service Payments FY 2025. Payments are budgeted at \$6.5M (see table below).

Debt Limits. According to section 29 of the Port Act, the District may not incur general obligation bonded debt that exceeds 15.0% of the assessed value of its real and personal property. There are also statutory debt limits that further constrain the District borrowing. At this time, the District does not have any general obligation bonds outstanding. The District has never failed to pay its principal and interest payments when due.

DEBT SERVICE PAYMENTS

| | OUTSTANDING BALANCE AS OF JUNE 2024 | PRINCIPAL | INTEREST | BUDGET FY 2025 |
|-------------------------------|--|---------------------|---------------------|---------------------|
| SDCRAA Promissory Note | \$ 19,661,455 | \$ 2,731,800 | \$ 668,600 | \$ 3,400,400 |
| 2013 Revenue Bonds (Series A) | 16,600,000 | 2,435,000 | 705,200 | 3,140,200 |
| TOTAL | \$ 36,261,455 | \$ 5,166,800 | \$ 1,373,800 | \$ 6,540,600 |

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Equipment Outlay

| DEPARTMENT | DESCRIPTION | QTY | BUDGET FY 2025 |
|---------------------------------|---|------------|---------------------|
| General Services | BACKFLOW DEVICES | 8 | \$ 160,000 |
| General Services | FLEET & VESSEL MECHANIC TOOL SETS | 4 | 60,000 |
| General Services | MEDIUM-DUTY ELECTRIC VEHICLES | 2 | 220,000 |
| General Services | VESSEL FIRE SUPPRESSION FOAM TANKS ⁽¹⁾ | 5 | 105,000 |
| | | 19 | \$ 545,000 |
| Guest Exp – PG&B ⁽²⁾ | AUGER ATTACHMENT FOR KUBOTA TRACTOR | 1 | \$ 6,500 |
| Guest Exp – PG&B | JOHN DEERE ELECTRIC GATOR | 1 | 16,000 |
| Guest Exp – PG&B | VENTRAC, LOW-LYING, VERSATIL TRACTOR | 1 | 37,000 |
| Guest Exp – PG&B | VERMEER STUMP GRINDER | 1 | 30,000 |
| Guest Exp – PG&B | VERMEER WOODCHIPPER | 1 | 24,000 |
| Guest Exp – PG&B | VERSA VAC SWEEPER/DETHATCHER | 1 | 46,500 |
| | | 6 | \$ 160,000 |
| Harbor Police | ADMIN BUILDOUT FOR TESLA MODEL Y | 1 | \$ 18,000 |
| Harbor Police | AUTEL 640 THERMAL EVO 2 (V3) DRONE | 2 | 15,200 |
| Harbor Police | ELECTRIC FORKLIFT | 1 | 43,500 |
| Harbor Police | FIRE BOATS ^{(1) (3)} | 2 | 2,589,700 |
| Harbor Police | FULL SIZE EV PICKUP TRUCK AND BUILDOUT | 2 | 153,300 |
| Harbor Police | HYBRID FULL SIZE SEDAN AND BUILDOUT | 1 | 54,600 |
| Harbor Police | K9 VEHICLE AND BUILDOUT ⁽⁴⁾ | 2 | 184,000 |
| Harbor Police | OUTBOARD MOTOR REPLACEMENTS ⁽⁵⁾ | 4 | 191,200 |
| Harbor Police | PATROL SUV & BUILDOUT ⁽⁴⁾ | 7 | 679,000 |
| Harbor Police | PIX4DMATIC SOFTWARE | 1 | 7,000 |
| Harbor Police | POLICE PATROL SUV AND BUILDOUT | 1 | 97,000 |
| Harbor Police | PORTABLE RAMAN SPECTROSCOPY DETECTOR ⁽¹⁾ | 1 | 38,000 |
| Harbor Police | RCS POLICE RADIOS | 20 | 154,000 |
| Harbor Police | VEHICLE STORAGE FENCE | 1 | 7,000 |
| | | 46 | \$ 4,231,500 |
| Information Technology | NETWORK SWITCHES | 15 | \$ 200,000 |
| | | 15 | \$ 200,000 |
| Maritime | CLOSE CELL FENDER - CSS 1000 SERIES | 2 | \$ 20,000 |
| Maritime | NCMT LED LIGHT FIXTURES | 4 | 40,000 |
| Maritime | PEDESTRIAN DOORS | 4 | 60,000 |
| Maritime | PORTABLE FIRE SUPPRESSION SYSTEMS | 2 | 60,000 |
| Maritime | ROCK PLATE | 2 | 12,000 |
| Maritime | TAMT FENDERS AND MOORING HARDWARE | 10 | 100,000 |
| Maritime | TAMT LED LIGHT FIXTURES | 4 | 40,000 |
| Maritime | TAMT WAREHOUSE C ROLL-UP DOOR | 1 | 60,000 |
| | | 29 | \$ 392,000 |
| TOTAL EQUIPMENT OUTLAY | | 115 | \$ 5,528,500 |

Equipment Outlay

Notes:

- ⁽¹⁾ Partially grant funded
- ⁽²⁾ Guest Experiences - Park Greenscapes & Bayscapes
- ⁽³⁾ Partially funded by FY 2024 Carryover
- ⁽⁴⁾ Partially funded by FY 2024 Carryover
- ⁽⁵⁾ Fully grant funded

Other Capital Projects

Other Capital Projects is part of the District's strategic initiative, and many of the projects span multiple years. The last two years are forecasted values for information only and subject to change prior to the next fiscal year's budget. The amount budgeted for FY 2025 is an estimate of the anticipated work to be completed, but may continue to subsequent fiscal years.

| PROJECT NAME | TOTAL PROJECT BUDGET | BUDGET FY 2025 | FORECAST FY 2026 | FUTURE BUDGET |
|---|----------------------|----------------|------------------|---------------|
| SILVERGATE TUNNEL ABANDONMENT ⁽¹⁾⁽²⁾ | \$ 9,207,988 | \$ 9,027,000 | \$ — | \$ — |
| SWEETWATER PARK ⁽²⁾⁽³⁾ | 12,900,000 | 7,266,600 | — | — |
| NAVY PIER FREEDOM PARK ⁽⁴⁾⁽⁵⁾ | 7,565,393 | 6,711,600 | — | — |
| NCMT 24-10 SHORE POWER ⁽⁶⁾⁽⁷⁾⁽⁸⁾ | 5,450,970 | 3,641,000 | — | — |
| HARBOR PARK PHASE 1A ⁽⁹⁾ | 3,000,000 | 3,000,000 | — | — |
| HARBOR PARK BEACH AND BOAT LAUNCH ⁽¹⁰⁾ | 3,000,000 | 3,000,000 | — | — |
| NATIONAL CITY BALANCE PLAN/PEPPER PARK ⁽⁹⁾ | 3,000,000 | 3,000,000 | — | — |
| DRISCOLL'S WHARF REDEVELOPMENT ⁽⁹⁾ | 3,100,000 | 2,800,000 | — | — |
| BONNET SYSTEM ⁽¹¹⁾ | 4,900,000 | 2,000,000 | — | — |
| SEAPORT VILLAGE TENANT IMPROVEMENTS ⁽²⁾ | 2,800,000 | 1,900,000 | — | — |
| SW CHANNEL SHORELINE/SEP ⁽¹²⁾ | 2,600,000 | 1,900,000 | — | — |
| HABITAT FRIENDLY SHORELINE STRUCTURE IMPROVEMENTS AT HARBOR ISLAND ⁽¹³⁾ | 1,000,000 | 839,100 | — | — |
| HABITAT RESTORATION AT WESTERN SWEETWATER PARK SHORELINE ⁽¹⁴⁾ | 650,000 | 650,000 | — | — |
| WAYFINDING SIGNAGE AT CHULA VISTA BAYFRONT | 1,550,000 | 550,000 | 1,000,000 | — |
| DISTRICT WAYFINDING AND REGULATORY SIGNAGE IMPROVEMENTS AT HARBOR ISLAND AND TIDELANDS PARK | 3,450,000 | 500,000 | 600,000 | 2,350,000 |
| B STREET PIER PAVEMENT REPAIR ⁽²⁾ | 500,000 | 500,000 | — | — |
| BROADWAY PIER PORT PAVILION FACILITY ENHANCEMENTS | 3,950,000 | 450,000 | 3,500,000 | — |
| CST ADD SOUTH BERTH SHORE POWER CONNECTION POINTS ⁽¹⁵⁾ | 1,000,000 | 400,000 | — | — |
| DRAINAGE AREA 2 STORMWATER IMPROVEMENTS AT TAMT | 1,445,000 | 310,000 | 1,135,000 | — |
| HARBOR POLICE HEADQUARTERS FACILITY IMPROVEMENTS | 2,200,000 | 300,000 | 1,900,000 | — |
| STAGING LOT PAVEMENT IMPROVEMENTS AT TAMT ⁽¹⁴⁾ | 2,200,000 | 300,000 | — | 1,900,000 |
| DRAINAGE AREA 1 STORMWATER IMPROVEMENTS AT TAMT ⁽¹⁴⁾ | 1,700,000 | 250,000 | — | 1,450,000 |
| MARINE TERMINAL OUTFALLS ⁽¹⁵⁾ | 300,000 | 250,000 | — | — |
| CST STAGING LOT IMPROVEMENTS AT 1550 W PALM ST | 250,000 | 250,000 | — | — |
| B ST CST INTERIOR IMPROVEMENTS ⁽¹⁶⁾ | 3,146,379 | 210,000 | 2,230,000 | — |
| HPSI SECURITY IMPROVEMENTS ⁽²⁾ | 180,000 | 180,000 | — | — |
| SHORE POWER AT FISH HARBOR PIER AND CHESAPEAKE WHARF | 800,000 | 160,000 | 640,000 | — |
| CONCRETE AND STRUCTURAL STUDY AT BAYFRONT PARKING STRUCTURE | 120,000 | 120,000 | — | — |
| TRASH RETROFITS AT VARIOUS LOCATIONS | 120,000 | 120,000 | — | — |
| CV WILDLIFE RESERVE SHORELINE IMPROVEMENTS ⁽¹⁴⁾ | 450,000 | 100,000 | 350,000 | — |
| STORAGE TANKS DEMO AND STORMWATER IMPROVEMENTS AT TAMT ⁽¹⁵⁾ | 3,800,000 | 100,000 | — | — |
| IRRIGATION SYSTEM UPGRADES AT VARIOUS LOCATIONS ⁽¹⁵⁾ | 67,000 | 56,300 | — | — |
| GS RAIN GUTTER REPLACEMENT ⁽¹⁵⁾ | 256,880 | 50,000 | — | — |

Other Capital Projects

Other Capital Projects is part of the District's strategic initiative, and many of the projects span multiple years. The last two years are forecasted values for information only and subject to change prior to the next fiscal year's budget. The amount budgeted for FY 2025 is an estimate of the anticipated work to be completed, but may continue to subsequent fiscal years.

| PROJECT NAME | TOTAL PROJECT BUDGET | BUDGET FY 2025 | FORECAST FY 2026 | FUTURE BUDGET |
|--|----------------------|----------------------|----------------------|---------------------|
| ROLL UP DOOR AT CST ⁽¹⁵⁾ | 60,000 | 40,000 | — | — |
| FLOWBIRD CWT PAY ST ⁽¹⁵⁾ | 55,800 | 25,000 | — | — |
| DEMOLITION OF SUITE C6-AB AT SEAPORT VILLAGE ⁽¹⁵⁾ | 336,842 | 25,000 | — | — |
| GS OFFICE SPACE IMPROVEMENTS ⁽¹⁵⁾ | 91,000 | 10,000 | — | — |
| EMERGENCY GENERATOR REPLACEMENT AT PORT ADMIN BUILDING | 1,325,000 | — | 225,000 | 1,100,000 |
| PHYSICAL SECURITY ENHANCEMENTS AT TAMT | 1,100,000 | — | — | 1,100,000 |
| SETBACK PARK PLAZA | 1,057,000 | — | — | 1,057,000 |
| WETLANDS MITIGATION BANK - POND 20 ⁽¹⁴⁾ | 1,000,000 | — | 1,000,000 | — |
| FINANCIAL SERVICES OFFICE REMODEL AT PORT ADMIN BUILDING | 250,000 | — | — | 250,000 |
| B STREET CST PEDESTRIAN IMPROVEMENTS | 210,000 | — | — | 210,000 |
| SUB-TOTAL OTHER CAPITAL PROJECT | \$ 92,145,252 | \$ 50,991,600 | \$ 12,580,000 | \$ 9,417,000 |
| CONTINGENCY | | \$ 870,000 | | |
| CAPITAL LABOR | | 1,200,000 | | |
| TOTAL OTHER CAPITAL PROJECTS | \$ 92,145,252 | \$ 53,061,600 | \$ 12,580,000 | \$ 9,417,000 |

Notes:

| |
|---|
| <p>⁽¹⁾ Partially funded by SDG&E settlement</p> <p>⁽²⁾ Partially funded by FY 2024 Carryover</p> <p>⁽³⁾ Partially funded by CA Department of Parks & Recreation</p> <p>⁽⁴⁾ Partially funded by USS Midway Museum</p> <p>⁽⁵⁾ Partially funded by US Housing and Urban Development</p> <p>⁽⁶⁾ Partially funded by Low Carbon Fuel Standard (CA Air Resources Board)</p> <p>⁽⁷⁾ Partially funded by IQHQ</p> <p>⁽⁸⁾ Partially funded by VW Mitigation fund</p> <p>⁽⁹⁾ Fully funded by FY 2023 surplus</p> <p>⁽¹⁰⁾ Fully funded by US Housing and Urban Development</p> <p>⁽¹¹⁾ Fully funded by Trade Corridor Enhancement Program (TCEP)</p> <p>⁽¹²⁾ Fully funded by MOU with City of San Diego</p> <p>⁽¹³⁾ Fully funded by US Department of Commerce (NOAA)</p> <p>⁽¹⁴⁾ Fully funded by the Environmental Fund</p> <p>⁽¹⁵⁾ Fully funded by FY 2024 Carryover</p> <p>⁽¹⁶⁾ Fully funded by the Cruise Facility Improvement Fund</p> |
|---|

Seaport Village Highlights

Seaport Village is a tourist-oriented specialty retail shopping center consisting of approximately 98,000 square feet of specialty retailers, restaurants, outdoor entertainment, and parking on an approximately 14-acre Bayfront site located at 849 West Harbor Drive in San Diego, California. Seaport Village was managed and operated by Terramar Retail Centers, LLC (Terramar) on behalf of Seaport Village Operating Company, LLC under a long-term ground lease which expired on September 30, 2018. The District assumed ownership of the Seaport Village assets on October 1, 2018, which consist of 32 buildings and one over-water structure. The property has 63 tenants and is currently managed and operated by a property management company on the District's behalf.

For FY 2025, the District is budgeting approximately \$12.4M in revenue for Seaport Village, which consists of four categories: base rent generated from tenant leases (fixed and concession revenue), common area maintenance (CAM) fee recovery income, marketing fee recovery income, and parking revenue. The District is budgeting approximately \$3.8M in operating expenses for Seaport Village, based on the following three categories: projected leasing commissions to the District's commercial broker for leasing vacant spaces; management's operating budget for the day-to-day management, operation, and maintenance of Seaport Village; and marketing expenditures to advertise and promote this unique waterfront venue. The District is also budgeting \$1.9M in investment spending for tenant improvements funded by the Other Capital Projects. By investing in these expenditures, the District will be taking a proactive approach to ensure that Seaport Village operates efficiently and continues to serve as a vibrant and prosperous waterfront destination for residents, visitors, and the businesses that operate it until the redevelopment of the Central Embarcadero commences.

| SUMMARY OF SEAPORT VILLAGE REVENUE AND EXPENDITURES | BUDGET FY 2025 |
|--|---------------------------|
| Revenue Sources: ⁽¹⁾ | |
| Fixed Rent | \$ 50,600 |
| Concession Revenue | 6,989,200 |
| Common Area Maintenance | 2,298,800 |
| Marketing Fee ⁽²⁾ | 572,200 |
| Parking Revenue | 2,482,300 |
| Total Revenue Sources | \$ 12,393,100 |
| Operating Expenses: ⁽³⁾ | |
| Broker Services | \$ 160,300 |
| Common Area Maintenance ⁽⁴⁾ | 2,878,400 |
| Marketing Fee | 782,700 |
| Total Operating Expenses | \$ 3,821,400 |
| Operating Income | \$ 8,571,700 |
| Investment Spending: | |
| Seaport Village Tenant Improvements ⁽⁵⁾ | \$ 1,900,000 |
| Total Investment Spending | \$ 1,900,000 |
| Total Income | \$ 6,671,700 |

Notes:

- (1) Revenue sources for Seaport Village are budgeted in the Real Estate profit center (see Section 3, Page 6).
- (2) Unless specifically excepted or capped in (a) particular lease(s), Seaport Village tenants reimburse the District for all marketing expenses at the shopping center. Revenues and expenses will be managed according to the Board-approved budget throughout the fiscal year.
- (3) Operating expenses are budgeted in Real Estate (see Section 4, Pages 151 and 152).
- (4) Management's operating budget is included in Common Area Maintenance expense.
- (5) Tenant improvements are budgeted in the Other Capital Projects (see Section 3, page 25).

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Public Art Fund Highlights

In 1982, the Public Art Fund was established in BPC Policy No. 609: Public Art Programs, for the purpose of accumulating funds for the inclusion of public artworks within the tidelands of the District's five member cities to help create a vibrant waterfront destination for residents and tourists. Since then, most of the 70+ permanent public artworks now in the District's "Tidelands Collection," plus numerous temporary artwork exhibitions, have been funded from the Public Art Fund. The Public Art Fund was originally funded by an annual budget set-aside equivalent to a fraction of one-percent of the District's projected annual gross revenues, plus accrued interest. Since then, the fund has become a depository for funds received from other sources, such as: tenant percent for art in-lieu contributions; aggregated District percent for art contributions from Capital Improvement Program projects; art-related grants, donations, or bequests from outside sources; and any future income that may accrue from the potential sale, loan, or licensing of artworks. Monies in the Public Art Fund are reserved for expenditures for special art acquisitions or exhibitions of exceptional merit, quality, and significance for the tidelands and the greater San Diego region.

The District's vision for the waterfront includes investing in the community through creative place-making with innovative artworks, cultural programming, and activation opportunities that enhance the visual excitement and cultural richness of District tidelands and support free, public access to the arts. Parks & Recreation staff provides leadership, advocacy, and support for arts and culture programming that contributes to the creative economy, cultural tourism, and economic vitality of the region. The 13-member Arts, Culture & Design Committee serves as an advisory panel to staff and the Board of Port Commissioners and supports the development of arts and cultural programs within the District's jurisdiction.

Sweetwater Park CIP Percent-for-Art Project

Artist Roberto Salas' new public artwork for the Sweetwater Park development on the Chula Vista Bayfront is scheduled to be completed and installed in early FY 2025. The artwork, titled "Rigors of Flight," will be a 24-foot-tall metal sculpture in the form of a furcula, or wishbone, which acknowledges the natural setting of the park and especially the numerous species of birds found in the area. The artwork is being funded through a percent-for-art allocation from the Sweetwater Park CIP budget, in accordance with Board Policy No. 609.

San Diego-Coronado Bridge Lighting Project

The goal of the project is to artistically illuminate the San Diego-Coronado Bridge with a dynamic and programmable color LED architectural lighting installation powered from sustainable energy sources. The project is being planned and coordinated under a memorandum of understanding (MOU) and a cooperative agreement with the California Department of Transportation (Caltrans). Funding is intended to be provided through charitable donations from businesses and private individuals, as well as from in-lieu percent-for-art contributions from District tenants. In November 2020, full-scale lighting mock-up tests conducted on part of the bridge demonstrated the technical functionality of the proposed system design and its ability to achieve the envisioned aesthetic lighting effects.

The bridge lighting project is currently paused pending implementation of another Caltrans project on the bridge. When the lighting project resumes, it will be funded through a Port-led fundraising campaign. Once funded, the project design would be advanced to a level necessary to support initiation of the California Environmental Quality Act (CEQA) review process, achieve certification of the environmental document (an EIR), and obtain all applicable agency approvals and entitlements needed to permit installation of the lighting on the bridge.

Public Art Fund Highlights

SUMMARY OF PUBLIC ART FUND

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 |
|--|------------------------------|-------------------------------|-------------------|
| Beginning Balance | \$ 583,980 | \$ 609,900 | \$ 461,900 |
| Income Sources | | | |
| Interest Income ⁽¹⁾ | \$ 14,065 | \$ 17,000 | \$ 17,300 |
| Donation ⁽²⁾ | 30,000 | — | — |
| Total Income | \$ 44,065 | \$ 17,000 | \$ 17,300 |
| Expenditures | | | |
| San Diego - Coronado Bridge Lighting | \$ 2,153 | \$ — | \$ — |
| Percent for Art - Chula Vista Bayfront | 16,000 | 165,000 | 73,000 |
| Total Expenditures | \$ 18,153 | \$ 165,000 | \$ 73,000 |
| Ending Balance | \$ 609,892 | \$ 461,900 | \$ 406,200 |

Notes:

- (1) Monies placed in the Fund shall be accounted for separately from other District funds and any earnings thereon shall accrue to the Fund.
- (2) Donation includes donations from fundraising efforts towards the San Diego - Coronado Bridge Lighting project as well as a Tenant percent for art in-lieu of contributions.

Environmental Fund Highlights

In 2006, the Environmental Fund was established by BPC Policy 730: the Port Environmental Advisory Committee Policy, for the purpose of reviewing and providing input and recommendations on District environmental programs and initiatives, and commenting on funding projects aimed at improving the condition of the Bay and surrounding District tidelands. In approving the policy, the Board of Port Commissioners created both the Environmental Advisory Committee (Committee) and the Environmental Fund (Fund). The key component of the Committee and Fund is to support projects that ensure the District's compliance with environmental laws and regulations, as well as, advising the Board on actions that can be taken for the protection and improvement of the environmental conditions of the Bay and surrounding tidelands. Additionally, the Committee and Fund meet the District's goal of "A Port with a healthy and sustainable bay and its environment." To date, the Fund has supported more than 97 projects worth over \$17.4M with the projects bringing in over \$15.1M in matching funds. The Fund specifically supports projects that address air, water and sediment quality; sustainability and climate action planning; natural resources and endangered species management; habitat creation, restoration or protection; reclaiming natural shoreline conditions; environmental education; research and monitoring; and/or other issues in the Bay and/or the tidelands. The 18-member Committee is an advisory committee to staff and the Board and consists of stakeholder representatives from environmental advocacy groups, the US Navy, regulatory agencies, resource agencies, member cities, academia, local business, and labor.

The Environmental Fund is funded in accordance with BPC Policy No. 730 (see Section 5 Appendix), which sets aside one-half of one percent (1/2 of 1%) of the District's projected gross revenues for that year. The gross revenue shall not include anticipated grants from any source or any other restricted revenue source.

| INITIATIVES | DESCRIPTION OF EXPENDITURES | BUDGET FY 2025 | FORECAST FY 2026 |
|--------------------------|--|---------------------|---------------------|
| ENVIRONMENTAL EDUCATION | ENVIRONMENTAL ED SCHOOL PARTNERSHIP | \$ 300,000 | \$ — |
| COASTAL SCIENCE/RESEARCH | CA SEA GRANT FELLOWS | 128,000 | — |
| POLLUTION PREVENTION | COASTAL AND BAY CLEAN-UPS | 45,000 | — |
| CLIMATE & SUSTAINABILITY | GREEN BUSINESS NETWORK | 45,000 | — |
| COASTAL SCIENCE/RESEARCH | BLUE CARBON STUDIES | 35,000 | — |
| RESILIENT SHORELINES | SHORELINE BIOLOGICAL MONITORING | 25,000 | — |
| ENDANGERED SPECIES | CLAPPER RAIL PROPAGATION PROGRAM | 20,000 | — |
| | TOTAL NON-CAPITAL PROJECT COSTS | \$ 598,000 | \$ — |
| RESTORATION/CONSERVATION | HABITAT RESTORATION AT WESTERN SWEETWATER PARK SHORELINE | \$ 650,000 | \$ — |
| POLLUTION PREVENTION | STAGING LOT PAVEMENT IMPROVEMENTS AT TAMT | 300,000 | — |
| POLLUTION PREVENTION | DRAINAGE AREA 1 STORMWATER IMPROVEMENTS AT TAMT | 250,000 | — |
| RESILIENT SHORELINES | CV WILDLIFE RESERVE SHORELINE IMPROVEMENTS | 100,000 | — |
| MITIGATION BANKING | POND 20 | — | 1,000,000 |
| | TOTAL CAPITAL PROJECT COSTS | \$ 1,300,000 | \$ 1,000,000 |
| | TOTAL EXPENDITURES | \$ 1,898,000 | \$ 1,000,000 |

Environmental Fund Highlights

SUMMARY OF ENVIRONMENTAL FUND

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 |
|---|------------------------------|-------------------------------|---------------------|
| Beginning Balance | \$ 1,386,984 | \$ 1,760,300 | \$ 2,065,800 |
| Income Sources | | | |
| Port Revenues for Environmental Fund ⁽¹⁾ | \$167,390,900 | \$202,768,700 | \$210,389,100 |
| Set-Aside Percentage | 0.5 % | 0.5 % | 0.5 % |
| Total Set-Aside | \$ 837,000 | \$ 1,013,800 | \$ 1,051,900 |
| Interest Income ⁽²⁾ | 48,923 | 91,700 | 86,800 |
| Total Income | \$ 885,923 | \$ 1,105,500 | \$ 1,138,700 |
| Expenditures | | | |
| Non-Capital Project Costs | \$ 512,598 | \$ 700,000 | \$ 598,000 |
| Capital Project Costs | — | 100,000 | 1,300,000 |
| Total Expenditures | \$ 512,598 | \$ 800,000 | \$ 1,898,000 |
| Ending Balance ⁽³⁾ | \$ 1,760,309 | \$ 2,065,800 | \$ 1,306,500 |

Notes:

- (1) According to BPC Policy No. 730, for the purpose of the Environmental Fund gross revenue calculation, gross revenue shall be based upon projected revenues and shall not include anticipated grants from any source or any other restricted revenue source.
- (2) Monies placed in the Fund shall be accounted for separately from other District funds and any earnings thereon shall accrue to the Fund.
- (3) \$1.0M of the FY 2025 Ending Balance of \$1.3M has been allocated to Pond 20 for FY 2026

Maritime Industrial Impact Fund Highlights

In July 2010, the Board established a Marine Terminal Impact Fund. The purpose of the fund is to invest in projects that will help offset marine industrial impacts on neighboring communities.

The Board established an initial set-aside of \$500k with additional funds to be set aside annually starting in FY 2011. The annual set-aside was initially calculated at one-half of one percent (1/2 of 1%) of the actual gross revenues earned from the Tenth Avenue Marine Terminal (TAMT) and the National City Marine Terminal (NCMT).

In March 2015, BPC Policy No. 773 was adopted (see Section 5 Appendix), and the Marine Terminal Impact Fund was renamed the Maritime Industrial Impact Fund (MIIF). In June 2015, BPC Policy No. 773 was revised to change the way the annual set-aside was calculated. The annual set-aside is now calculated at one-half of one percent (1/2 of 1%) of the actual gross revenues earned from TAMT and NCMT as well as revenues from maritime industrial tenants located between the two terminals. At the April 2022 Board workshop, the Board approved an additional one-half of one percent (1/2 of 1%) to be added to the fund.

In June 2023, BPC Policy No. 773 was amended again, and the annual set-aside is now calculated at two percent (2%) of the actual gross revenues earned from TAMT and NCMT as well as revenues from maritime industrial tenants located between the two terminals.

In May 2024, BPC Policy No. 773 was revised to increase the annual set-aside calculation from two percent (2%) to four percent (4%) of the actual gross revenues earned from TAMT and NCMT as well as revenues from maritime industrial tenants located between the two terminals. The actual amount of the funding will be posted after the end of each fiscal year when the gross revenues from each terminal are known.

| DESCRIPTION OF EXPENDITURE | BUDGET FY 2025 |
|----------------------------|-------------------|
| OFF-TIDELANDS PROJECTS | \$ 400,000 |
| TOTAL EXPENDITURES | \$ 400,000 |

Maritime Industrial Impact Fund Highlights

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 |
|-------------------------------------|------------------------------|-------------------------------|---------------------|
| Beginning Balance | \$ 554,586 | \$ 733,900 | \$ 749,300 |
| Income Sources | | | |
| Revenues ⁽¹⁾ | \$ 32,368,000 | \$ 34,410,300 | \$ 38,735,800 |
| Set-Aside Percentage | 0.5 % | 0.5 % | 4.0 % |
| Total Set-Aside | \$ 161,800 | \$ 172,100 | \$ 1,549,400 |
| Additional Set-Aside ⁽²⁾ | 161,800 | 516,300 | — |
| Set-Aside True-Up ⁽³⁾ | 3,874 | — | — |
| Total Income | \$ 327,474 | \$ 688,400 | \$ 1,549,400 |
| Expenditures | | | |
| Project Costs ⁽⁴⁾ | \$ 148,155 | \$ 673,000 | \$ 400,000 |
| Total Expenditures | \$ 148,155 | \$ 673,000 | \$ 400,000 |
| Ending Balance | \$ 733,905 | \$ 749,300 | \$ 1,898,700 |

Notes:

- (1) According to BPC Policy No. 773 for the purpose of the MIIF Set-Aside calculation, revenues are gross revenues from TAMT, NCMT, and maritime industrial tenants between the two terminals.
Additional Set-aside of 0.5% of revenues for FY 2023. BPC Policy No. 773 was amended in June 2023, increasing the annual set-aside from 0.5% to 2.0%. For FY 2024, an additional set-aside of 1.5% was added. In May 2024, BPC Policy No. 773 was amended increasing the annual set-aside from 2.0% to 4.0%.
- (2) FY 2022 Actual Total Set-aside was trued-up in FY 2023.
- (3) FY 2025 MIIF to fund projects to mitigate off-tidelands impacts from District's maritime terminals and maritime industry.

Balanced Capital Program Highlights

The following is a list of the funding available for Balanced Capital Program (BCP) Projects by Port Member Cities per Board of Port Commissioners (BPC) Ordinance 3067. BPC Resolution 2022-0338 sunsets the Capital Improvement Program and institutes the BCP in its place. The intent of the BCP is to distribute the Port's capital investments in a balanced and equitable manner throughout the Tidelands located in all member cities.

The projected actual represent anticipated project expenses by the current fiscal year-end, subject to adjustments with any forthcoming project updates or revisions. Project actual may change as each project progresses.

| BALANCED CAPITAL PROGRAM PROJECTS | | | | |
|--|--|------------------------|--------------------------|-----------------------|
| MEMBER CITY | PROJECT NAME | PROJECT FUNDING | PROJECTED FY 2024 | BUDGET FY 2025 |
| Imperial Beach | Imperial Beach Pier Enhancements Project 3 | \$ 30,700 | \$ 30,700 | \$ — |
| Imperial Beach | Splash Pad at Portwood Pier Plaza | 1,500,000 | — | 1,500,000 |
| National City | National City Balance Plan - Pepper Park | 2,000,000 | — | 2,000,000 |
| San Diego | East Harbor Island Infrastructure Improvements | 1,000,000 | 902,800 | 97,200 |
| SUB-TOTAL BALANCED CAPITAL PROGRAM PROJECTS | | \$ 4,530,700 | \$ 933,500 | \$ 3,597,200 |
| | Contingency | \$ — | \$ — | \$ 1,000,000 |
| | Capital Labor ⁽¹⁾ | — | — | 600,000 |
| TOTAL BALANCED CAPITAL PROGRAM PROJECTS | | \$ 4,530,700 | \$ 933,500 | \$ 5,197,200 |

| SUMMARY OF BALANCED CAPITAL PROGRAM (BCP) RESERVE | | | | |
|--|--------------------------|--------------------------|-----------------------|-----------------------|
| MEMBER CITY | BEGINNING BALANCE | PROJECTED FY 2024 | BUDGET FY 2025 | ENDING BALANCE |
| Chula Vista | \$ 4,000,000 | \$ — | \$ — | \$ 4,000,000 |
| Coronado | 4,000,000 | — | — | 4,000,000 |
| Imperial Beach | 4,000,000 | 30,700 | 1,500,000 | 2,469,300 |
| National City | 4,000,000 | — | 2,000,000 | 2,000,000 |
| San Diego | 4,000,000 | 902,800 | 97,200 | 3,000,000 |
| Contingency | 1,000,000 | — | 1,000,000 | — |
| TOTAL BCP RESERVE | \$ 21,000,000 | \$ 933,500 | \$ 4,597,200 | \$ 15,469,300 |

Notes:

(1) Fully funded by Operations.

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Major Maintenance Program Highlights

The following list of Major Maintenance projects for FY 2025 will be implemented in accordance with BPC Policy No. 130 (see Section 5 Appendix). This list represents a 3-year outlook of projects generated through the Asset Management Program (AMP) which uses a scientifically based methodology to determine repairs or replacements of high risk assets before they fail. The Major Maintenance Program is part of the District's strategic initiative, and many of the projects span multiple years. The last two years are forecasted values for information only and subject to change prior to the next fiscal year's budget. The amount budgeted for FY 2025 is an estimate of the anticipated work to be completed, but may continue to subsequent fiscal years.

| PROJECT NAME | TOTAL PROJECT BUDGET | BUDGET FY 2025 | FORECAST FY 2026 | FUTURE BUDGET |
|---|----------------------|----------------------|----------------------|----------------------|
| Major Maintenance Capital Projects | | | | |
| TAMT Electrical Upgrades Phase 4 ⁽¹⁾ | \$ 5,700,000 | \$ 3,900,000 | \$ 1,000,000 | \$ — |
| Structural Repairs at NCMT Berth's 24-3 and 24-4 | 15,410,000 | 2,000,000 | 7,310,000 | 6,000,000 |
| Pavement Maintenance at Chula Vista Bayfront Park's Parking Lot ⁽²⁾ | 2,270,000 | 1,632,000 | — | — |
| Roofing and HVAC Replacement at Harbor Police Headquarters ⁽²⁾ | 1,735,000 | 1,498,600 | — | — |
| Pavement Improvements at National City ⁽²⁾ | 2,100,000 | 1,096,400 | — | — |
| Loading Dock Improvements at TAMT Warehouse B ⁽³⁾ | 1,200,000 | 1,054,000 | — | — |
| Utility Piping and Pile Replacement at Imperial Beach Pier ⁽²⁾ | 1,695,000 | 1,000,000 | — | — |
| Repair of Shelter Island Boat Launch | 900,000 | 900,000 | — | — |
| Railroad Tie Repairs at TAMT | 900,000 | 825,000 | — | — |
| HVAC System Upgrades at Port Administration Building ⁽²⁾ | 9,000,000 | 375,500 | 3,000,000 | 5,000,000 |
| Pavement Repairs at Cesar Chavez Park, Shelter Island, and Seaport Village Parking Lots | 4,000,000 | 300,000 | 3,700,000 | — |
| Electrical Retrofit of Bayfront Parking Structure | 1,525,000 | 200,000 | 1,325,000 | — |
| Elevator Car Improvements at San Diego Bayfront Parking Garage ⁽²⁾ | 2,000,000 | 200,000 | 46,100 | — |
| Elevator Replacement at Convention Center Parking Garage | 1,910,000 | 150,000 | 1,760,000 | — |
| Pavement Improvements at Shelter Island Parking Lots | 1,550,000 | — | — | — |
| Structural Repairs at NCMT Berth's 24-1, 24-2, and 24-4 | 15,260,000 | — | — | 15,260,000 |
| 18 & 22 Inch Pile Repairs at B Street Pier | 7,425,000 | — | 800,000 | 6,625,000 |
| Timber Fender System Replacement at Broadway Pier | 8,215,000 | — | 820,000 | 7,395,000 |
| SUB-TOTAL MAJOR MAINTENANCE CAPITAL | \$ 82,795,000 | \$ 15,131,500 | \$ 19,761,100 | \$ 40,280,000 |
| Major Maintenance Capital Contingency | | \$ 968,600 | | |
| Capital Labor | | 1,000,000 | | |
| TOTAL MAJOR MAINTENANCE CAPITAL | \$ 82,795,000 | \$ 17,100,100 | \$ 19,761,100 | \$ 40,280,000 |
| Major Maintenance Expense Projects | | | | |
| Broadway Pier Port Pavilion Painting | \$ 600,000 | \$ 500,000 | \$ — | \$ — |
| Post Replacement at Portwood Pier Plaza | 37,000 | 17,000 | — | — |
| Sand Replenishment at Kellogg Beach | 450,000 | — | 450,000 | — |
| SUB-TOTAL MAJOR MAINTENANCE EXPENSE | \$ 1,087,000 | \$ 517,000 | \$ 450,000 | \$ — |
| Major Maintenance Expense Contingency | | \$ 33,000 | | |

Major Maintenance Program Highlights

| | | | | |
|--|----------------------|----------------------|----------------------|----------------------|
| TOTAL MAJOR MAINTENANCE EXPENSE | \$ 1,087,000 | \$ 550,000 | \$ 450,000 | \$ — |
| TOTAL MAJOR MAINTENANCE PROGRAM | \$ 83,882,000 | \$ 17,650,100 | \$ 20,211,100 | \$ 40,280,000 |

Notes:

- (1) Partially funded by FY 2023 Surplus
- (2) Fully funded by FY 2024 Carryover
- (3) Partially funded by FY 2024 Carryover which is an estimate of funds remaining in projects and contingency from the prior fiscal year. This will be reconciled after year end and redistributed to the projects in FY 2025.

Technology Management Program

The Technology Management Program is a strategic, operationally responsive, and fiscally responsible approach to manage District technologies. It allows the District to standardize systems and leverage cost saving opportunities through economies of scale. Additionally, it facilitates coordinated implementation schedules of planned technology refresh strategies that will keep the District up-to-date. It uses a cost-benefit analysis method and governance model to make technology investment decisions, ensuring the highest likelihood of a return on investment.

| DESCRIPTION | BUDGET FY 2025 |
|--|----------------------|
| SERVICES - PROFESSIONAL & OTHER | \$ 1,891,300 |
| EQUIPMENT & SYSTEMS | 2,715,100 |
| TELEPHONE & COMMUNICATIONS | 410,200 |
| EQUIPMENT MAINTENANCE - OUTSIDE SERVICES | 661,600 |
| SOFTWARE MAINTENANCE | 1,786,100 |
| GRANT FUNDED EXPENDITURES | 450,000 |
| NON-PERSONNEL EXPENSE | \$ 7,914,300 |
| MARITIME PORTCONNECT ⁽¹⁾ | \$ 3,790,000 |
| COMPUTER AIDED DISPATCH SYSTEM REPLACEMENT | 1,000,000 |
| PUBLIC OPEN SPACES THREAT DETECTION ⁽²⁾ | 547,000 |
| THREAT DETECTION ENHANCEMENTS ⁽²⁾ | 330,000 |
| HPD FACILITY ACCESS CONTROL | 300,000 |
| HPD NIMBLE STORAGE REPLACEMENT | 264,500 |
| OFF TERMINAL TRUCK TRACKING ⁽³⁾ | 224,600 |
| CRITICAL INFRASTRUCTURE AWARE ⁽²⁾ | 200,000 |
| NETRMS TO NICHE MIGRATION | 150,000 |
| GUEST DOCK, ANCHORAGE, AND MARINA SOFTWARE | 110,000 |
| ACCOUNT RECONCILIATION TOOL IMPLEMENTATION | 75,000 |
| SAP CONCUR P-CARD TRACKING SOLUTION | 75,000 |
| TELESTAFF SCHEDULING SOFTWARE | 48,000 |
| SAFETY MANAGEMENT SYSTEM | 30,000 |
| HPD TRAINING RECORDS (METR) ADDITION TO LEFTA | 7,500 |
| GPS RECEIVER | 7,500 |
| CAPITAL LABOR | 450,000 |
| TECHNOLOGY CAPITAL PROJECTS | \$ 7,609,100 |
| TOTAL TECHNOLOGY MANAGEMENT PROGRAM | \$ 15,523,400 |

Notes:

⁽¹⁾ Fully grant funded

⁽¹⁾ Partially grant funded

⁽²⁾ Partially funded by FY 2024 Carryover

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Economic Recovery Program Highlights

In October 2021, the Board of Port Commissioners approved the Economic Recovery Program (ERP), a suite of 40 projects to be funded with \$100M in American Rescue Plan Act (ARPA) funds.

The project management team includes staff from every division, working together to complete stimulus projects by December 31, 2026. Projects are located in all five member cities and are focused on the following areas: major maintenance, disadvantaged community investments, environmental education, storm water improvements, blue technology, visitor serving investments, technology upgrades, and electrification.

| PROJECT NAME | TOTAL PROJECT BUDGET | FY 2025 REMAINING ERP BUDGET |
|---|-----------------------|------------------------------|
| ERP Funded Capital Projects | | |
| National City Maine Terminal Berth 24-11 Structural Repair | \$ 11,000,000 | \$ 10,611,000 |
| National City Balanced Plan Environmental Analysis and Preliminary Design | 4,350,000 | 3,510,800 |
| Pond 20 | 3,000,000 | 2,772,500 |
| Shore Power Phase 1 at National City Marine Terminal | 3,500,000 | 2,704,000 |
| Customer Portals -SAP Upgrade to S/4HANA | 1,498,500 | 1,307,800 |
| Customer Portals | 1,103,500 | 1,103,500 |
| Other ERP Funded Capital Projects | 66,196,300 | 3,487,900 |
| SUB-TOTAL ERP FUNDED CAPITAL PROJECTS | \$ 90,648,330 | \$ 25,497,500 |
| Capital Labor ⁽¹⁾ | \$ — | \$ 2,000,000 |
| TOTAL ERP FUNDED CAPITAL PROJECTS & CAPITALIZED LABOR | \$ 90,648,330 | \$ 27,497,500 |
| ERP Funded Expense Projects | | |
| Clean Trucks Corridor Deployment | \$ 1,080,000 | \$ 1,080,000 |
| Marine sensor and renewable energy pilot projects | 835,000 | 792,200 |
| Landscape Restoration - Landscape Material | 300,000 | 300,000 |
| Other ERP Funded Expense Projects | 9,982,600 | 316,800 |
| TOTAL ERP FUNDED EXPENSE PROJECTS | \$ 12,197,600 | \$ 2,489,000 |
| TOTAL ERP PROGRAM⁽²⁾ | \$ 102,845,930 | \$ 29,986,500 |

Notes:

⁽¹⁾ Includes \$2.0M of Capital Labor funded from Operations.

⁽²⁾ The District received the final amount of \$110.3M from ARPA funds. A total of \$7.5M was transferred to the BCP, which leaves the ERP Program funded at \$102.8M.

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Parks Management & Revenue Highlights

Property Use Revenue Summary

The Parks & Recreation department oversees public access to the waterfront and manages the usage and permitting of the District's 22 public parks, piers, public open space, and certain facilities to promote well-being and civic pride for residents and tourists to the region.

For FY 2025, the Parks Management Program is expected to generate \$979k in gross revenue from fees collected on the use of District property, parks, public open space, and facilities for which the department issues use permits. Approximately \$460k of the \$979k gross revenue generated by the department is for waived permit fees for FY 2025 Tidelands Activation Programs.

This amount does not include the incremental revenue accruing to the District resulting from special events and activities that the department permits, which includes concession-rent revenue from hotels, restaurants, retail stores, and parking in tenant- or operator-managed facilities generated by special-event attendees' patronage of these businesses. Event attendees in San Diego County spend \$35.57 per person per event beyond the cost of admission according to the Arts & Economic Prosperity 6 study released in early 2024 and conducted by Americans for the Arts, a national industry organization. Overall, the study attributes a total of \$637.8M in event-related expenditures in San Diego County during fiscal year 2022.

Parks & Recreation department-issued permits generate fees that are captured as revenue in three different profit centers - park and public open space use fees that are accounted for in the Real Estate profit center are estimated at \$587k in gross revenue, facility use fees that are accounted for in the Maritime profit center are estimated at \$262k in gross revenue, and parking use fees that are accounted for in the Guest Experiences - Parking profit center are estimated at \$130k in gross revenue.

Use Fees

Use fees vary based on the type of use and planned activities. The fee schedule for the use of the District's public parks for special events can be found on the District's website under Board of Port Commissioners Policies, Policy No. 452 (see Section 5 Appendix). Fees for other use types and activities are located in the department's permitting procedural documents.

Vending & Expressive Activity Program

To help activate public spaces and contribute to the vibrancy and excitement of the District's waterfront, the Parks & Recreation department manages the District's Vending & Expressive Activity Program, which was initiated during FY 2024 in February 2023. The program authorizes street vendors and performers to operate in predetermined Allotted Spaces in certain District parks and public open spaces. The program seeks to accomplish the following objectives:

1. Provide increased economic opportunity for commercial and expressive vendors.
2. Activate the District's waterfront by providing a broad range of commercial goods and expressive activities.
3. Ensure health, safety, and general welfare standards are maintained.
4. Reduce negative, adverse secondary impacts associated with unregulated commercial vending and expressive activity.

Commercial Vending includes the sale of any commercial merchandise and requires the issuance of Temporary Commercial Use Permit from the Parks & Recreation department for use of an Allotted Space. Expressive Activity is allowed in designated Allotted Spaces on a first-come, first-served basis and includes a wide variety of speech and conduct that may also include the sale of items that are inherently communicative in nature. In calendar year 2023, the Parks & Recreation department oversaw the management of 36 commercial vending spaces and 41 expressive spaces, for a total of 77 spaces in the City of San Diego. In calendar year 2024, the department managed 35 commercial vending spaces and 32 expressive spaces, for a total of 67 spaces in the City of San Diego. Commercial Vending activity is governed by San Diego Unified Port District Code Section 8.05.

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Special Event Sponsorship Highlights

The District sponsors four types of special events defined under Board Policy No. 771, the Tidelands Activation Programs (see Section 5 Appendix), administered by the Parks & Recreation department. Included below are summaries of its special event sponsorship program types for FY 2025.

Community Events

Community Events are held on tidelands, and the District provides event-related fee waivers to qualified applicants to support the production of free special events open to all ages and do not require any paid admission or participant registration fee. Community events align closely with the District's goals to balance public access to District parks for everyone, bring people together to connect communities within the District's dynamic waterfront, and enhance the quality of life for all communities.

Past Community Events include the Dr. Martin Luther King Jr. Parade and Festival, San Diego Fleet Week, Live Well San Diego 5K & Fun Run, and Coronado Music Festival.

For FY 2025, eligible applicants may apply for event-related fee waivers as defined in Board Policy No. 771.

Business Negotiated Events

Business Negotiated Events consist of multi-faceted, strategic partnerships that produce prominent special events with national recognition on the waterfront for the benefit of residents, tourists, and area businesses. They are complex in nature, require long-range planning, input from multiple District departments, and involve substantial collaboration among businesses and agencies - including regional tourism agencies - to bring large-scale events to San Diego Bay that have a significant economic benefit to the region and generate direct and/or indirect revenue for the District, its tenants, and its member cities.

For these sponsorships, Parks & Recreation may negotiate direct revenue-sharing for the District from tickets, concessions, merchandise, and/or total net profit. Substantial direct and/or indirect revenue to the District from its tenant businesses is also derived from event attendee activity, such as hotel room night bookings, event-generated parking, and additional consumer spending by attendees at restaurants and in retail stores.

Past Business Negotiated Events have included Comic-Con, Big Bay Boom, Holiday Bowl Parade, San Diego Bay Wine + Food Festival, Gator by the Bay, and Wonderfront Music & Arts Festival.

Sponsorship funding is approved by the Board as a Parks & Recreation department program. For FY 2025, \$535k is allocated to the program and included in the department's Non-Personnel Expense (NPE) budget (see Section 4, Page 126).

Civic Events

Civic Events are community-focused events intended to appeal to a diverse population. Equal amounts of direct funding, as well as event-related fee waivers, are budgeted for use in each member city to support the production of free civic events held on tidelands during the fiscal year. Civic events serve a large number of community members and often occur in conjunction with a national holiday or a seasonal celebration and may promote recreation, environmental stewardship, and/or recognize a community's heritage or identity.

Past Civic Events include Chula Vista Earth Day, Imperial Beach Symphony by the Sea, and the Port of San Diego Day at the Docks.

Sponsorship funding is approved by the Board as a Parks & Recreation department program. For FY 2025, \$325k is allocated to the program and included in the department's NPE budget (see Section 4, Page 126).

Expanded Access Program

Special Event Sponsorship Highlights

Expanded Access Program events are intended to activate tidelands parks that have historically been under-utilized for special events. As title sponsor, events curated under this program reaffirm the District's investment in each community by providing sponsorship funding and event-related fee waivers for the production of a maximum of three events per fiscal year. Expanded Access Program events are designed to appeal to a diverse population, balance access to parks for everyone, and feature the unique character of the selected public space(s). District staff will work in consultation with community stakeholders to identify concepts and review selection criteria for a special event hosted at each of these less-activated parks.

Examples of Expanded Access Program events may include festivals, moving events like a family fun run, car shows, and others, and are typically scheduled in the late spring. Multi-cultural festivals were planned to occur at Pepper Park in National City, Cesar Chavez Park in San Diego, and Bayside Park in Chula Vista in FY 2024.

Sponsorship funding is approved by the Board as a Parks & Recreation department program. For FY 2025, \$180k is allocated to the program and included in the department's NPE budget (see Section 4, Page 126).

Grants

Grants from Other Agencies to the District

Grant Revenue is included in the revenue budget. The District may pursue grants from other agencies where the District may be qualified and the grant would provide for a strategic service. The budget excludes grants that have not been officially awarded.

| ANTICIPATED GRANTS | BUDGET FY 2025 |
|--|----------------------|
| Capital Grants - Real Estate | \$ 9,663,250 |
| Capital Grants - Information Technology | 4,574,500 |
| Capital Grants - Maritime | 4,500,000 |
| Capital Grants - Harbor Police | 1,965,800 |
| Capital Grants - Planning and Environmental | 839,100 |
| Capital Grants - General Services | 78,750 |
| Grant Revenue - Other - Planning and Environmental | 1,251,900 |
| Grant Revenue - Other - Harbor Police | 563,700 |
| Grant Revenue - Other - Information Technology | 450,000 |
| Grant Revenue - Other - General Services | 410,800 |
| Grant Revenue - Other - Maritime | 85,000 |
| TOTAL | \$ 24,382,800 |

Grants that are expected to be received in FY 2025 include the following:

Grants for Maritime. The District will continue to support the state of California's energy and greenhouse gas policies program by demonstrating the business case for advanced microgrids through the TAMT Microgrid Infrastructure project, which has been constructed with grant funds provided by the California Energy Commission (CEC). The District will also use grant funds awarded by the State of California to procure a Port Emission Capture Control System. Additionally, in partnership with IQHQ, the District will construct a Shore Power Station at NCMT using grant funds provided by the Bay Area Quality Management District.

Grants for Real Estate. The District has been allocated funds from the California State Department of Parks & Recreation to build a new park at Chula Vista bayfront. Additionally, the Department of Housing and Urban Development has granted funds to the District to construct Freedom Park, as well as a boat launch at Harbor Park.

Grants for Harbor Police. The District will continue to receive grants from the following sources: 1) California Border Alliance Group for the HIDTA programs, 2) Department of Homeland Security, 3) San Diego County Operation Stonegarden program, 4) Urban Area Security Initiative, 5) County of San Diego Office of Emergency Services for the State Homeland Security Program and 6) California Department of Transportation (Caltrans).

Grants for Information Technology Projects. The District received a new grant from the California Office of Supply Chain, Governor's Office of Business and Economic Development (GO-BIZ) to implement the Maritime PortConnect project which will support cloud-based port data system development, and emerging data aggregation and analysis, to advance supply chain efficiency. Also, the District will continue to receive grant funds from the Department of Homeland Security Port Security Grant Program for the Public Open Spaces Threat Detection, Threat Detection Enhancements, and Critical Infrastructure Aware projects.

Grants

Grants for Planning and Environmental. The District will continue to receive grant funds from The Builders Initiative for San Diego Bay Native Oyster Living Shoreline Project, blue carbon studies, and for creating opportunities for restorative ocean farming. The U.S. Department of Commerce has provided funds for nature-based shoreline solutions along Harbor Island Park, while the Office of Local Defense Community Cooperation has given funds for completing the Shoreline Atlas. The California Coastal Conservancy has also provided grant funds for the native oyster living shoreline project. Additionally, the California Department of Transportation (Caltrans) has given funds for enforcing and removing abandoned vessels at Zuniga Shoals and advancing the required environmental studies and marine debris removal from the area.

Grants for General Services. The District will continue to receive grant funds from the Division of Boating and Waterways to remove, reduce, and prevent abandoned recreational vessels from entering our waterways. Moreover, the Department of Homeland Security has awarded funding to the District for vessel maintenance.

4 Departments Cost Centers



In this section, departments and cost centers are organized alphabetically. Departments include a mission vision followed by a summary of department expenses, staffing, equipment outlay, and expense budget breakdown. The cost centers include a summary of departmental expenses and expense budget breakdown.

| | <u>Page</u> | | <u>Page</u> |
|--|-------------|-------------------------------------|-------------|
| Aquaculture & Blue Technology | 3 | Information Technology | 87 |
| Board of Port Commissioners | 7 | Maritime | 91 |
| Climate & Sustainability | 9 | Marketing & Communications | 99 |
| Development Services | 13 | MSA, Interest & Other | 103 |
| Diversity, Equity, and Inclusion | 17 | Office of the District Clerk | 105 |
| Energy & Policy | 21 | Office of the General Counsel | 109 |
| Engineering - Construction | 25 | Office of the Port Auditor | 113 |
| Environmental Conservation | 29 | Parks & Recreation | 117 |
| Environmental Protection | 35 | People & Organizational Development | 121 |
| Executive Offices | 39 | People Services | 123 |
| Financial Assistance | 43 | Performance & Reporting | 129 |
| Financial Services | 45 | Planning | 133 |
| General Services | 51 | Procurement Services | 137 |
| Government & Civic Relations | 59 | Real Estate | 141 |
| Guest Experiences - Park Greenscapes & Bayscapes | 63 | Safety & Risk | 145 |
| Guest Experiences - Parking | 69 | Technology Management Program | 149 |
| Harbor Police Department | 75 | Utilities | 153 |
| Information Security | 83 | Variable Staffing | 155 |

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Aquaculture & Blue Technology

MISSION

Advance and implement sustainable blue economy programs and projects through innovative approaches, partnerships, and startups, focused on pilot project facilitation for aquaculture and blue tech companies. Support blue economy entities and partners with subject matter expertise, planning and predevelopment tools, state and federal policy and legislative development, permit-ready infrastructure, entitlement assistance, market access, and strategic funding, all as a part of a global ocean network with an applied focus on Tidelands.

VISION

A catalyst for blue economy innovation with emphasis on sustainable aquaculture and blue technology, supported by a diverse portfolio of new and emerging businesses and partnerships that provide multiple environmental, economic, and social benefits to the region and beyond.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 511,334 | \$ 567,000 | \$ 898,200 | \$ 331,200 | 58.4 % |
| Non-Personnel Expense | 219,455 | 510,500 | 817,700 | 307,200 | 60.2 % |
| Total Direct Expense | \$ 730,789 | \$ 1,077,500 | \$ 1,715,900 | \$ 638,400 | 59.2 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 730,789 | \$ 1,077,500 | \$ 1,715,900 | \$ 638,400 | 59.2 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 344,333 | \$ 367,300 | \$ 673,500 | \$ 306,200 | 83.4 % |
| Overtime | — | — | — | — | N/A |
| Burden | 167,000 | 199,700 | 224,700 | 25,000 | 12.5 % |
| TOTAL PERSONNEL EXPENSE | \$ 511,334 | \$ 567,000 | \$ 898,200 | \$ 331,200 | 58.4 % |

Aquaculture & Blue Technology

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--|---------|
| Associate Environmental Specialist | 2 |
| Program Director | 1 |
| Program Manager, Aquaculture & Blue Tech | 2 |
| TOTAL | 5 |

Aquaculture & Blue Technology
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals BOOKS & PERIODICALS | | \$ 4,000 | | \$ 4,000 | | |
| Total: | \$ 2,320 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ — | 0.0 % |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 100 | | \$ 200 | | |
| Total: | \$ 100 | \$ 100 | \$ 100 | \$ 200 | \$ 100 | 100.0 % |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | \$ 4,000 | | \$ 4,000 | | |
| Total: | \$ 880 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ — | 0.0 % |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 3,000 | | \$ 4,500 | | |
| Total: | \$ 2,402 | \$ 3,000 | \$ 3,000 | \$ 4,500 | \$ 1,500 | 50.0 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 500 | | \$ 500 | | |
| Total: | \$ 601 | \$ 500 | \$ 500 | \$ 500 | \$ — | 0.0 % |
| 615110 Travel TRAVEL | | \$ 21,400 | | \$ 27,400 | | |
| Total: | \$ 16,727 | \$ 21,400 | \$ 21,400 | \$ 27,400 | \$ 6,000 | 28.0 % |
| 620100 Services - Professional & Other AQUA PLANNING/PERMITTING (LAND-BASED) | | \$ 75,000 | | \$ 75,000 | | |
| AQUA PLANNING/PERMITTING (WATER-BASED) | | 100,000 | | 185,000 | | |
| BLUE TECH PROGRAM IMPLEMENTATION | | 65,000 | | 50,000 | | |
| Total: | \$ 10,474 | \$ 240,000 | \$ 240,000 | \$ 310,000 | \$ 70,000 | 29.2 % |
| 620150 Aquaculture & Blue Technology PARTNERSHIPS & JOINT VENTURE INVEST | | \$ — | | \$ 200,000 | | |
| Total: | \$ 105,000 | \$ — | \$ — | \$ 200,000 | \$ 200,000 | N/A |
| 630110 Equipment & Systems EQUIPMENT & SYSTEMS | | \$ 2,000 | | \$ 2,000 | | |
| Total: | \$ — | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ — | 0.0 % |
| 630130 Office & Operating Supplies | | | | | | |
| Total: | \$ 123 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ 1,200 | | \$ 1,100 | | |
| Total: | \$ — | \$ 1,200 | \$ 1,200 | \$ 1,100 | \$ (100) | (8.3)% |

Aquaculture & Blue Technology
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 660110 Promotional Services | | | | | | |
| AQUA & BLUE TECH SPONSORSHIP | | \$ 20,500 | | \$ 71,000 | | |
| Total: | \$ 7,000 | \$ 20,500 | \$ 20,500 | \$ 71,000 | \$ 50,500 | 246.3 % |
| 660120 Promotional Materials | | | | | | |
| PROMOTIONAL MATERIALS | | \$ 3,800 | | \$ 10,000 | | |
| Total: | \$ — | \$ 3,800 | \$ 3,800 | \$ 10,000 | \$ 6,200 | 163.2 % |
| 660135 Eligible Environment Fund Expenditures | | | | | | |
| CA SEA GRANT FELLOWS | | \$ — | | \$ 53,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 53,000 | \$ 53,000 | N/A |
| 660136 Grant Funded Expenditure | | | | | | |
| TBI-SD LIVING SHORELINE & OCEAN FARMING | | \$ — | | \$ 125,000 | | |
| THE BUILDERS INITIATIVE GRANT | | 205,000 | | — | | |
| Total: | \$ 70,085 | \$ 205,000 | \$ 205,000 | \$ 125,000 | \$ (80,000) | (39.0)% |
| 670130 Permits/Certificates/License | | | | | | |
| PERMITS/CERTIFICATES/LICENSE | | \$ 5,000 | | \$ 5,000 | | |
| Total: | \$ 3,744 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ — | 0.0 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 219,455 | \$ 510,500 | \$ 510,500 | \$ 817,700 | \$ 307,200 | 60.2 % |

Board of Port Commissioners

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|--------------|
| Personnel Expense | \$ — | \$ — | \$ — | \$ — | N/A |
| Non-Personnel Expense | 349,005 | 355,100 | 390,100 | 35,000 | 9.9 % |
| Total Direct Expense | \$ 349,005 | \$ 355,100 | \$ 390,100 | \$ 35,000 | 9.9 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 349,005 | \$ 355,100 | \$ 390,100 | \$ 35,000 | 9.9 % |

Board of Port Commissioners

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS FY 2023 | ORIGINAL BUDGET FY 2024 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FROM ADJUSTED BUDGET | |
|---|------------------------------|-------------------------------|-------------------------------|-------------------|--------------------------------|--------------|
| | | | | | dollars | pct |
| 610120 Memberships & Dues | | | | | | |
| Total: | \$ 264 | \$ — | \$ — | \$ — | \$ — | N/A |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 25,000 | | \$ 25,000 | | |
| Total: | \$ 24,367 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ — | 0.0 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 84,000 | | \$ 84,000 | | |
| Total: | \$ 84,207 | \$ 84,000 | \$ 84,000 | \$ 84,000 | \$ — | 0.0 % |
| 615110 Travel TRAVEL | | \$ 100,000 | | \$ 115,000 | | |
| Total: | \$ 55,787 | \$ 100,000 | \$ 100,000 | \$ 115,000 | \$ 15,000 | 15.0 % |
| 620100 Services - Professional & Other SERVICES - PROFESSIONAL & OTHER | | \$ 75,000 | | \$ 80,000 | | |
| Total: | \$ 96,191 | \$ 75,000 | \$ 75,000 | \$ 80,000 | \$ 5,000 | 6.7 % |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | | \$ 700 | | \$ 700 | | |
| Total: | \$ 1,293 | \$ 700 | \$ 700 | \$ 700 | \$ — | 0.0 % |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ 500 | | \$ 500 | | |
| Total: | \$ 150 | \$ 500 | \$ 500 | \$ 500 | \$ — | 0.0 % |
| 640110 Telephone & Communications TELEPHONE & COMMUNICATIONS | | \$ 8,400 | | \$ 8,400 | | |
| Total: | \$ 8,400 | \$ 8,400 | \$ 8,400 | \$ 8,400 | \$ — | 0.0 % |
| 660110 Promotional Services PROMOTIONAL SERVICES | | \$ 60,000 | | \$ 75,000 | | |
| Total: | \$ 77,391 | \$ 60,000 | \$ 60,000 | \$ 75,000 | \$ 15,000 | 25.0 % |
| 660120 Promotional Materials PROMOTIONAL MATERIALS | | \$ 1,500 | | \$ 1,500 | | |
| Total: | \$ 954 | \$ 1,500 | \$ 1,500 | \$ 1,500 | \$ — | 0.0 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 349,005 | \$ 355,100 | \$ 355,100 | \$ 390,100 | \$ 35,000 | 9.9 % |

Climate & Sustainability

MISSION

Through proactive planning, innovative partnerships, collaborative stewardship, and regulatory compliance, accelerate climate mitigation, adaptation, and carbon sequestration solutions to support a prosperous, sustainable, and resilient Tidelands.

VISION

A sustainable and resilient Tidelands for present and future generations.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|-------------|
| Personnel Expense | \$ — | \$ — | \$ 869,300 | \$ 869,300 | N/A |
| Non-Personnel Expense | — | — | 521,300 | 521,300 | N/A |
| Total Direct Expense | \$ — | \$ — | \$ 1,390,600 | \$ 1,390,600 | N/A |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ — | \$ — | \$ 1,390,600 | \$ 1,390,600 | N/A |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|-------------|
| Salaries and Wages | \$ — | \$ — | \$ 580,800 | \$ 580,800 | N/A |
| Overtime | — | — | — | — | N/A |
| Burden | — | — | 288,500 | 288,500 | N/A |
| TOTAL PERSONNEL EXPENSE | \$ — | \$ — | \$ 869,300 | \$ 869,300 | N/A |

Note:

Climate & Sustainability was previously a part of Planning and has been separated as a new cost center.

Climate & Sustainability

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---|----------|
| Assistant Environmental Specialist | 1 |
| Program Director | 1 |
| Program Manager, Planning & Environment | 1 |
| Senior Environmental Specialist | 1 |
| Senior Planner | 1 |
| TOTAL | 5 |

Climate & Sustainability
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|-----|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | \$ | — | | \$ 200 | | |
| Total: | \$ — | \$ — | \$ — | \$ 200 | \$ 200 | N/A |
| 610120 Memberships & Dues MEMBERSHIP & DUES | \$ | — | | \$ 17,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 17,000 | \$ 17,000 | N/A |
| 610140 Seminars & Training SEMINARS & TRAINING | \$ | — | | \$ 5,500 | | |
| Total: | \$ — | \$ — | \$ — | \$ 5,500 | \$ 5,500 | N/A |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | \$ | — | | \$ 200 | | |
| Total: | \$ — | \$ — | \$ — | \$ 200 | \$ 200 | N/A |
| 615110 Travel TRAVEL | \$ | — | | \$ 10,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 10,000 | \$ 10,000 | N/A |
| 620100 Services - Professional & Other AIR QUALITY COMPLIANCE SUPPORT | \$ | — | | \$ 35,000 | | |
| BAYWIDE COLLABORATION | | — | | 30,000 | | |
| CLIMATE ACTION PLANNING | | — | | 100,000 | | |
| MCAS-PLANNING & ENV ANALYSIS | | — | | 170,000 | | |
| MCAS-PROGRAM IMPLEMENTATION | | — | | 15,000 | | |
| MCAS-ZE TRUCK PROGRAM | | — | | 50,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 400,000 | \$ 400,000 | N/A |
| 660110 Promotional Services PROMOTIONAL SERVICES | \$ | — | | \$ 5,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 5,000 | \$ 5,000 | N/A |
| 660120 Promotional Materials PROMOTIONAL MATERIALS | \$ | — | | \$ 7,400 | | |
| Total: | \$ — | \$ — | \$ — | \$ 7,400 | \$ 7,400 | N/A |
| 660135 Eligible Environment Fund Expenditures GREEN BUSINESS NETWORK | \$ | — | | \$ 45,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 45,000 | \$ 45,000 | N/A |
| 660170 Joint Programs/Studies Assistance CIVICSPARK FELLOWS | \$ | — | | \$ 31,000 | | |

Climate & Sustainability
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|-----|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| Total: | \$ — | \$ — | \$ — | \$ 31,000 | \$ 31,000 | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ — | \$ — | \$ — | \$ 521,300 | \$ 521,300 | N/A |

Development Services

MISSION

With a service-first approach, Development Services satisfies regulatory requirements for development through the review and processing of District and tenant projects for compliance with the California Environmental Quality Act (CEQA), the Port Master Plan and the California Coastal Act, the District's development policies, and other applicable laws and regulations.

VISION

To guide development of a world-class waterfront through excellence in customer service, enhancement and protection of the environment, and furtherance of high-quality public and private spaces on tidelands.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 1,674,531 | \$ 2,216,899 | \$ 2,714,400 | \$ 497,501 | 22.4 % |
| Non-Personnel Expense | 172,662 | 444,400 | 457,700 | 13,300 | 3.0 % |
| Total Direct Expense | \$ 1,847,193 | \$ 2,661,299 | \$ 3,172,100 | \$ 510,801 | 19.2 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 1,847,193 | \$ 2,661,299 | \$ 3,172,100 | \$ 510,801 | 19.2 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries & Wages | \$ 1,134,286 | \$ 1,561,499 | \$ 1,984,400 | \$ 422,901 | 27.1 % |
| Overtime | — | — | — | — | N/A |
| Burden | 540,245 | 655,400 | 730,000 | 74,600 | 11.4 % |
| TOTAL PERSONNEL EXPENSE | \$ 1,674,531 | \$ 2,216,899 | \$ 2,714,400 | \$ 497,501 | 22.4 % |

Development Services

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--|-----------|
| Architect | 1 |
| Assistant Director, Development Services | 1 |
| Assistant Planner | 3 |
| Associate Planner | 2 |
| Director, Development Services | 1 |
| Executive Assistant I | 1 |
| Mapping Technician II | 1 |
| Program Director | 1 |
| Program Manager | 1 |
| Project Review Associate | 2 |
| Senior Planner | 3 |
| TOTAL | 17 |

Development Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|--|-----------------|--|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 600 | | \$ 700 | | |
| Total: | \$ 500 | \$ 600 | \$ 600 | \$ 700 | \$ 100 | 16.7 % |
| 610120 Memberships & Dues AMER PLANNING ASSOCIATION ASSOC OF ENV'L PROFESSIONALS | | \$ 2,000 1,200 | | \$ 2,000 1,400 | | |
| Total: | \$ 590 | \$ 3,200 | \$ 3,200 | \$ 3,400 | \$ 200 | 6.3 % |
| 610130 Recruiting | | | | | | |
| Total: | \$ 22,825 | \$ — | \$ — | \$ — | \$ — | N/A |
| 610140 Seminars & Training CEQA/COASTAL TRAINING LEED TRAINING PROJECT REVIEW TRAINING | | \$ 1,100 — 400 | | \$ 1,400 700 400 | | |
| Total: | \$ 955 | \$ 1,500 | \$ 1,500 | \$ 2,500 | \$ 1,000 | 66.7 % |
| 615100 Mileage Reimbursement COMMUTER REIMBURSEMENT MILEAGE/PARKING | | \$ 800 100 | | \$ 900 500 | | |
| Total: | \$ 2,230 | \$ 900 | \$ 900 | \$ 1,400 | \$ 500 | 55.6 % |
| 615110 Travel CEQA/COASTAL CONFERENCE COASTAL COMMISSION HEARINGS | | \$ 2,000 1,000 | | \$ 2,000 1,000 | | |
| Total: | \$ — | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ — | 0.0 % |
| 620100 Services - Professional & Other CHULA VISTA BAYFRONT CEQA/COASTAL CONSULTANT REPORT/RECOMMENDATIONS COREDATA MISCELLANEOUS CEQA REQUIREMENTS PLANNING PROJ MANAGER CONSULTANT PROJECT REVIEW CONSULTANT | | \$ 30,000 200,000 1,100 28,000 15,000 160,000 | | \$ 30,000 200,000 1,200 36,500 15,000 160,000 | | |
| Total: | \$ 142,711 | \$ 434,100 | \$ 434,100 | \$ 442,700 | \$ 8,600 | 2.0 % |
| 630130 Office & Operating Supplies | | | | | | |
| Total: | \$ 1,526 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630140 Postage & Shipping | | | | | | |
| Total: | \$ 211 | \$ — | \$ — | \$ — | \$ — | N/A |

Development Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 630150 Safety Equipment & Supplies | | | | | | |
| SAFETY EQUIPMENT & SUPPLIES | | \$ 200 | | \$ 200 | | |
| Total: | \$ — | \$ 200 | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 670130 Permits/Certificates/License | | | | | | |
| NOTICE OF EXEMPTION | | \$ 900 | | \$ 3,800 | | |
| Total: | \$ 1,115 | \$ 900 | \$ 900 | \$ 3,800 | \$ 2,900 | 322.2 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 172,662 | \$ 444,400 | \$ 444,400 | \$ 457,700 | \$ 13,300 | 3.0 % |

Diversity, Equity, and Inclusion

MISSION

Our mission is to continuously build and promote a culture of diversity, equity, and inclusion throughout all levels of the organization. We commit to fostering cultural practices and behaviors that respect all voices, perspectives, and experiences, regardless of role or relationship, so that everyone feels secure and accepted as their authentic selves. Doing so requires openness, humility, courage, and hard work in a culture built on mutual respect and trust.

VISION

We administer an innovative diversity, equity and inclusion program that serves as a model for others by attracting and retaining employees who feel valued and respected for their knowledge and life experiences.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|---------------|
| Personnel Expense | \$ 459,406 | \$ 615,004 | \$ 554,200 | \$ (60,804) | (9.9)% |
| Non-Personnel Expense | 56,426 | 139,700 | 143,800 | 4,100 | 2.9 % |
| Total Direct Expense | \$ 515,832 | \$ 754,704 | \$ 698,000 | \$ (56,704) | (7.5)% |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 515,832 | \$ 754,704 | \$ 698,000 | \$ (56,704) | (7.5)% |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 342,086 | \$ 408,904 | \$ 419,200 | \$ 10,296 | 2.5 % |
| Overtime | — | — | — | — | N/A |
| Burden | 117,321 | 206,100 | 135,000 | (71,100) | (34.5)% |
| TOTAL PERSONNEL EXPENSE | \$ 459,406 | \$ 615,004 | \$ 554,200 | \$ (60,804) | (9.9)% |

Diversity, Equity, and Inclusion

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|----------------------------------|----------|
| DEI Analyst | 1 |
| DEI Business & Community Partner | 1 |
| Program Director | 1 |
| Staff Assistant II | 1 |
| TOTAL | 4 |

**Diversity, Equity, and Inclusion
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 200 | | \$ 200 | | |
| Total: | \$ 110 | \$ 200 | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | \$ 5,400 | | \$ 6,000 | | |
| Total: | \$ 1,734 | \$ 5,400 | \$ 5,400 | \$ 6,000 | \$ 600 | 11.1 % |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 8,300 | | \$ 10,000 | | |
| Total: | \$ 13,029 | \$ 8,300 | \$ 8,300 | \$ 10,000 | \$ 1,700 | 20.5 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 200 | | \$ 300 | | |
| Total: | \$ 83 | \$ 200 | \$ 200 | \$ 300 | \$ 100 | 50.0 % |
| 615110 Travel TRAVEL | | \$ 2,800 | | \$ 3,300 | | |
| Total: | \$ 2,322 | \$ 2,800 | \$ 2,800 | \$ 3,300 | \$ 500 | 17.9 % |
| 620100 Services - Professional & Other PROFESSIONAL SERVICES | | \$ 81,000 | | \$ 81,000 | | |
| Total: | \$ 23,929 | \$ 81,000 | \$ 81,000 | \$ 81,000 | \$ — | 0.0 % |
| 630110 Equipment & Systems EQUIPMENT & SYSTEMS | | \$ 1,000 | | \$ 1,000 | | |
| Total: | \$ — | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ — | 0.0 % |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | | \$ 1,800 | | \$ 3,000 | | |
| Total: | \$ 1,079 | \$ 1,800 | \$ 1,800 | \$ 3,000 | \$ 1,200 | 66.7 % |
| 660105 Marketing/Outreach | | | | | | |
| Total: | \$ 5,184 | \$ — | \$ — | \$ — | \$ — | N/A |
| 660110 Promotional Services PROMOTIONAL SERVICES | | \$ 39,000 | | \$ 39,000 | | |
| Total: | \$ 7,072 | \$ 39,000 | \$ 39,000 | \$ 39,000 | \$ — | 0.0 % |
| 660120 Promotional Materials | | | | | | |
| Total: | \$ 1,885 | \$ — | \$ — | \$ — | \$ — | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 56,426 | \$ 139,700 | \$ 139,700 | \$ 143,800 | \$ 4,100 | 2.9 % |

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Energy & Policy

MISSION

We support the evolving needs and priorities of the Port by developing new policies, projects and strategic plans in collaboration with other departments. We support economic growth through programs and processes to lower emissions, strengthen community partnerships, and promote environmental stewardship.

VISION

Support the Port's position as a global leader in energy, sustainability and equity.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|---------------|
| Personnel Expense | \$ 786,719 | \$ 892,900 | \$ 850,200 | \$ (42,700) | (4.8)% |
| Non-Personnel Expense | 21,362 | 73,600 | 75,800 | 2,200 | 3.0 % |
| Total Direct Expense | \$ 808,081 | \$ 966,500 | \$ 926,000 | \$ (40,500) | (4.2)% |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 808,081 | \$ 966,500 | \$ 926,000 | \$ (40,500) | (4.2)% |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 519,415 | \$ 684,100 | \$ 565,400 | \$ (118,700) | (17.4)% |
| Overtime | — | — | — | — | N/A |
| Burden | 267,304 | 208,800 | 284,800 | 76,000 | 36.4 % |
| TOTAL PERSONNEL EXPENSE | \$ 786,719 | \$ 892,900 | \$ 850,200 | \$ (42,700) | (4.8)% |

Energy & Policy

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---------------------------------|----------|
| Principal, Strategic Planning | 1 |
| Program Director | 1 |
| Senior Environmental Specialist | 1 |
| Senior Policy Administrator | 1 |
| TOTAL | 4 |

Energy & Policy
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|-----------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 200 | | \$ 200 | | |
| Total: | \$ 300 | \$ 200 | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | \$ 5,000 | | \$ 5,000 | | |
| Total: | \$ — | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ — | 0.0 % |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 5,100 | | \$ 4,300 | | |
| Total: | \$ 3,490 | \$ 5,100 | \$ 5,100 | \$ 4,300 | \$ (800) | (15.7)% |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 300 | | \$ 300 | | |
| Total: | \$ 347 | \$ 300 | \$ 300 | \$ 300 | \$ — | 0.0 % |
| 615110 Travel TRAVEL | | \$ 9,000 | | \$ 12,000 | | |
| Total: | \$ 6,417 | \$ 9,000 | \$ 9,000 | \$ 12,000 | \$ 3,000 | 33.3 % |
| 620100 Services - Professional & Other ENERGY, POLICY & STRATEGIC PLANNING | | \$ 53,000 | | \$ 53,000 | | |
| Total: | \$ 10,300 | \$ 53,000 | \$ 53,000 | \$ 53,000 | \$ — | 0.0 % |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | | \$ 600 | | \$ 600 | | |
| Total: | \$ 422 | \$ 600 | \$ 600 | \$ 600 | \$ — | 0.0 % |
| 660110 Promotional Services PROMOTIONAL SERVICES | | \$ 300 | | \$ 300 | | |
| Total: | \$ 86 | \$ 300 | \$ 300 | \$ 300 | \$ — | 0.0 % |
| 670130 Permits/Certificates/License PERMITS/CERTIFICATES/LICENSE | | \$ 100 | | \$ 100 | | |
| Total: | \$ — | \$ 100 | \$ 100 | \$ 100 | \$ — | 0.0 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 21,362 | \$ 73,600 | \$ 73,600 | \$ 75,800 | \$ 2,200 | 3.0 % |

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Engineering - Construction

MISSION

Through tenacious project execution, we build the Port that supports the next generation.

VISION

To be others-focused in the pursuit of public works excellence to maximize regional economic benefit.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|----------------------|----------------------------------|---------------|
| Personnel Expense | \$ 4,462,420 | \$ 5,889,497 | \$ 8,767,500 | \$ 2,878,003 | 48.9 % |
| Non-Personnel Expense | 2,777,149 | 1,872,500 | 1,928,600 | 56,100 | 3.0 % |
| Total Direct Expense | \$ 7,239,569 | \$ 7,761,997 | \$ 10,696,100 | \$ 2,934,103 | 37.8 % |
| Less: Capitalized Expense | (2,186,166) | (3,129,800) | (3,464,900) | (335,100) | 10.7 % |
| Major Maintenance | 318,883 | 70,000 | 550,000 | 480,000 | 685.7 % |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 5,372,286 | \$ 4,702,197 | \$ 7,781,200 | \$ 3,079,003 | 65.5 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries & Wages | \$ 2,803,499 | \$ 4,068,197 | \$ 6,207,100 | \$ 2,138,903 | 52.6 % |
| Overtime | 13,609 | — | — | — | N/A |
| Burden | 1,645,312 | 1,821,300 | 2,560,400 | 739,100 | 40.6 % |
| TOTAL PERSONNEL EXPENSE | \$ 4,462,420 | \$ 5,889,497 | \$ 8,767,500 | \$ 2,878,003 | 48.9 % |

Engineering - Construction

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---|-----------|
| Assistant Director, Engineering- Construction | 1 |
| Assistant Engineer | 8 |
| Associate Engineer | 4 |
| CADD/BIM Coordinator | 1 |
| Capital Project Manager II | 11 |
| Chief Engineer | 1 |
| Civil Designer | 2 |
| Department Administrative Manager | 1 |
| Executive Assistant I (Classified) | 1 |
| Management Analyst | 5 |
| Manager, Engineering-Construction | 2 |
| Program Manager, Engineering-Construction | 1 |
| Project Scheduler | 1 |
| Senior Engineer | 1 |
| Senior Land Surveyor | 1 |
| Senior Management Analyst | 1 |
| Special Projects Manager | 1 |
| Staff Assistant II (Classified) | 3 |
| Survey Technician II | 1 |
| TOTAL | 47 |

Engineering - Construction
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|---------------------|---------------------|---------------------|---------------------|-----------------------------|----------------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 1,700 | | \$ 1,900 | | |
| Total: | \$ 2,217 | \$ 1,700 | \$ 1,700 | \$ 1,900 | \$ 200 | 11.8 % |
| 610120 Memberships & Dues AMERICAN PUBLIC WORKS ASSOCIATION | | \$ 3,600 | | \$ 4,000 | | |
| AMERICAN SOCIETY OF CIVIL ENGINEERS | | 1,700 | | 1,900 | | |
| CONSTRUCTION MGMT ASSOC OF AMERICA | | 1,700 | | 8,500 | | |
| Total: | \$ 6,742 | \$ 7,000 | \$ 7,000 | \$ 14,400 | \$ 7,400 | 105.7 % |
| 610140 Seminars & Training APWA PWX | | \$ 3,000 | | \$ 3,000 | | |
| AUTODESK UNIVERSITY | | 7,000 | | 6,000 | | |
| CMAA | | 1,800 | | 2,000 | | |
| GARTNER DATA & ANALYTICS | | 14,600 | | 14,600 | | |
| PROF DEVELOPMENT/REGULATORY | | 1,000 | | 1,000 | | |
| PROFESSIONAL DEVELOPMENT | | 6,000 | | 4,000 | | |
| Total: | \$ 5,106 | \$ 33,400 | \$ 33,400 | \$ 30,600 | \$ (2,800) | (8.4)% |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 23,000 | | \$ 20,000 | | |
| Total: | \$ 12,479 | \$ 23,000 | \$ 23,000 | \$ 20,000 | \$ (3,000) | (13.0)% |
| 615110 Travel TRAVEL | | \$ 15,000 | | \$ 14,000 | | |
| Total: | \$ 13,018 | \$ 15,000 | \$ 15,000 | \$ 14,000 | \$ (1,000) | (6.7)% |
| 620100 Services - Professional & Other ENGINEERING SUPPORT SERVICES | | \$ 1,519,400 | | \$ 1,806,000 | | |
| INTERDEPARTMENT PLANNING SUP | | 110,000 | | — | | |
| SURVEYING (NON-PROJECT) | | 110,000 | | — | | |
| Total: | \$ 2,615,878 | \$ 1,739,400 | \$ 1,739,400 | \$ 1,806,000 | \$ 66,600 | 3.8 % |
| 620120 Services - Construction Total: | \$ 54,649 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630110 Equipment & Systems EQUIPMENT & SYSTEMS | | \$ 31,300 | | \$ 20,000 | | |
| Total: | \$ 42,821 | \$ 31,300 | \$ 31,300 | \$ 20,000 | \$ (11,300) | (36.1)% |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | | \$ 15,000 | | \$ 15,000 | | |

Engineering - Construction
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|-------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| TWIC CARDS | | 1,300 | | 1,300 | | |
| Total: | \$ 12,286 | \$ 16,300 | \$ 16,300 | \$ 16,300 | \$ — | 0.0 % |
| 630140 Postage & Shipping | | | | | | |
| POSTAGE & SHIPPING | \$ 100 | | | \$ 100 | | |
| Total: | \$ 65 | \$ 100 | \$ 100 | \$ 100 | \$ — | 0.0 % |
| 630150 Safety Equipment & Supplies | | | | | | |
| SAFETY EQUIPMENT & SUPPLIES | \$ 2,500 | | | \$ 2,500 | | |
| Total: | \$ 2,189 | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ — | 0.0 % |
| 630160 Small Tools | | | | | | |
| CONSTRUCTION STAKING SUPPLIES | \$ 500 | | | \$ 500 | | |
| SMALL TOOLS | 300 | | | 300 | | |
| Total: | \$ — | \$ 800 | \$ 800 | \$ 800 | \$ — | 0.0 % |
| 660110 Promotional Services | | | | | | |
| Total: | \$ 871 | \$ — | \$ — | \$ — | \$ — | N/A |
| 670130 Permits/Certificates/License | | | | | | |
| PERMITS CERTIFICATES LICENSE | \$ 2,000 | | | \$ 2,000 | | |
| Total: | \$ 8,830 | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ — | 0.0 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 2,777,149 | \$ 1,872,500 | \$ 1,872,500 | \$ 1,928,600 | \$ 56,100 | 3.0 % |

Environmental Conservation

MISSION

To conserve and enhance natural resources in balance with the Port's trustee responsibilities for commerce, navigation, fisheries recreation, and environmental stewardship by expanding and protecting native habitats and ensuring regulatory compliance through sustainable resource management.

VISION

To advance a thriving waterfront that is sustainable and prosperous while enhancing the quality of the natural environment for present and future generations.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 606,138 | \$ 706,797 | \$ 1,192,000 | \$ 485,203 | 68.6 % |
| Non-Personnel Expense | 1,092,736 | 1,694,000 | 2,744,800 | 1,050,800 | 62.0 % |
| Total Direct Expense | \$ 1,698,874 | \$ 2,400,797 | \$ 3,936,800 | \$ 1,536,003 | 64.0 % |
| Less: Capitalized Expense | (10,235) | (30,400) | (19,100) | 11,300 | (37.2)% |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 1,688,639 | \$ 2,370,397 | \$ 3,917,700 | \$ 1,547,303 | 65.3 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 437,011 | \$ 519,797 | \$ 903,500 | \$ 383,703 | 73.8 % |
| Overtime | — | — | — | — | N/A |
| Burden | 169,128 | 187,000 | 288,500 | 101,500 | 54.3 % |
| TOTAL PERSONNEL EXPENSE | \$ 606,138 | \$ 706,797 | \$ 1,192,000 | \$ 485,203 | 68.6 % |

Environmental Conservation

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---|----------|
| Assistant Environmental Specialist | 1 |
| Associate Environmental Specialist | 1 |
| Director, Environmental Conservation | 1 |
| Principal Specialist - Biology | 1 |
| Program Manager, Planning & Environment | 2 |
| Senior Environmental Specialist | 1 |
| TOTAL | 7 |

**Environmental Conservation
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 200 | | \$ 300 | | |
| Total: | \$ 101 | \$ 200 | \$ 200 | \$ 300 | \$ 100 | 50.0 % |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | \$ 6,500 | | \$ 6,400 | | |
| Total: | \$ 6,500 | \$ 6,500 | \$ 6,500 | \$ 6,400 | \$ (100) | (1.5)% |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 2,100 | | \$ 3,000 | | |
| Total: | \$ 1,800 | \$ 2,100 | \$ 2,100 | \$ 3,000 | \$ 900 | 42.9 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 800 | | \$ 200 | | |
| Total: | \$ 736 | \$ 800 | \$ 800 | \$ 200 | \$ (600) | (75.0)% |
| 615110 Travel TRAVEL | | \$ 7,000 | | \$ 6,100 | | |
| Total: | \$ 5,257 | \$ 7,000 | \$ 7,000 | \$ 6,100 | \$ (900) | (12.9)% |
| 620100 Services - Professional & Other | | | | | | |
| BAY-WIDE INFRASTRUCTURE RESILIENCY | | \$ 100,000 | | \$ — | | |
| BIRD SURVEYS | | 80,000 | | 100,000 | | |
| CVB BIKE PATH MITIGATION MONITORING | | 20,000 | | — | | |
| CVB J STREET MARSH | | 5,000 | | 15,000 | | |
| CVB SETTLEMENT AGREEMENT | | 25,000 | | 25,000 | | |
| EELGRASS SURVEYS | | 35,000 | | 25,000 | | |
| ENDANGERED SPECIES MANAGEMENT | | 120,000 | | 138,000 | | |
| ENVIRONMENTAL PLANNING & ENTITLEMENT | | — | | 400,000 | | |
| INRMP UPDATE | | — | | 50,000 | | |
| INVASIVE SPECIES - CAULERPA | | — | | 100,000 | | |
| INVASIVE SPECIES - LIMONIUM | | — | | 23,000 | | |
| INVASIVE SPECIES REMOVAL | | 20,000 | | — | | |
| ON-CALL NATURAL RESOURCE CONSULTANT | | 25,000 | | 25,000 | | |
| SD BAY NATIVE OYSTER SHORELINE | | 100,000 | | 120,000 | | |
| SW PARK/CVB BIKEPATH MITIGATION MONITOR | | — | | 90,000 | | |
| Total: | \$ 87,743 | \$ 530,000 | \$ 530,000 | \$ 1,111,000 | \$ 581,000 | 109.6 % |
| 630110 Equipment & Systems OUTDOOR WILDLIFE CAMERA/SYSTEM | | \$ 500 | | \$ — | | |
| Total: | \$ 495 | \$ 500 | \$ 500 | \$ — | \$ — | 0.0 % |

**Environmental Conservation
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 630130 Office & Operating Supplies | | | | | | |
| Total: | \$ 330 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630150 Safety Equipment & Supplies | | | | | | |
| SAFETY EQUIPMENT & SUPPLIES | \$ | 400 | | \$ 400 | | |
| Total: | \$ — | \$ 400 | \$ 400 | \$ 400 | \$ — | 0.0 % |
| 640110 Telephone & Communications | | | | | | |
| OUTDOOR WILDLIFE CAMERA/SYSTEM | \$ | — | | \$ 500 | | |
| Total: | \$ — | \$ — | \$ — | \$ 500 | \$ — | N/A |
| 660110 Promotional Services | | | | | | |
| Total: | \$ 88 | \$ — | \$ — | \$ — | \$ — | N/A |
| 660135 Eligible Environment Fund Expenditures | | | | | | |
| BLUE CARBON STUDIES | \$ | — | | \$ 35,000 | | |
| CA SEA GRANT FELLOWS | | — | | 75,000 | | |
| CLAPPER RAIL PROPAGATION PROGRAM | | 20,000 | | 20,000 | | |
| COASTAL AND BAY CLEAN-UPS | | 30,000 | | 45,000 | | |
| ENVIRONMENTAL ED SCHOOL PARTNERSHIP | | 300,000 | | 300,000 | | |
| SHORELINE BIOLOGICAL MONITORING | | — | | 25,000 | | |
| WESTERN SWEETWATER SHORELINE | | 350,000 | | — | | |
| Total: | \$ 512,598 | \$ 700,000 | \$ 700,000 | \$ 500,000 | \$ (200,000) | (28.6)% |
| 660136 Grant Funded Expenditures | | | | | | |
| NOAA HABITAT FRIENDLY SHORELINE | \$ | 8,800 | | \$ 7,900 | | |
| OLDCC - SHORELINE ATLAS | | — | | 262,000 | | |
| SANDAG ENDANGERED SPECIES | | 20,000 | | — | | |
| SD BAY NATIVE OYSTER LIVING SHORELINE | | — | | 22,000 | | |
| TBI - EELGRASS BLUE CARBON | | — | | 150,000 | | |
| ZUNIGA SHOAL - ENVIRON STUDIES | | 250,000 | | 150,000 | | |
| ZUNIGA SHOAL - MARINE DEBRIS REMOVAL | | — | | 515,000 | | |
| Total: | \$ 344,759 | \$ 278,800 | \$ 278,800 | \$ 1,106,900 | \$ 828,100 | 297.0 % |
| 660170 Joint Program Studies Assistance | | | | | | |
| BLUE CARBON STUDIES | \$ | 80,000 | | \$ — | | |
| CA SEA GRANT FELLOWS | | 75,000 | | — | | |
| SANDAG-IMPERIAL BEACH SAND | | 5,000 | | 5,000 | | |
| Total: | \$ 129,925 | \$ 160,000 | \$ 160,000 | \$ 5,000 | \$ (155,000) | (96.9)% |
| 670130 Permits/Certificates/License | | | | | | |
| PERMITS & LICENSES | \$ | 7,700 | | \$ 5,000 | | |

Environmental Conservation
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| Total: | \$ 2,402 | \$ 7,700 | \$ 7,700 | \$ 5,000 | \$ 5,000 | 64.9 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 1,092,736 | \$ 1,694,000 | \$ 1,694,000 | \$ 2,744,800 | \$ 1,050,800 | 62.0 % |

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Environmental Protection

MISSION

Develop a culture of environmental stewardship to protect and enhance the environmental health of the tidelands and its marine ecosystems. Support District and tenant projects through all facets of developments and operations to ensure compliance with environmental laws and regulations.

VISION

Pollution Prevention. Healthy Ecosystems. Enhanced Experiences.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 1,803,695 | \$ 2,010,598 | \$ 2,427,500 | \$ 416,902 | 20.7 % |
| Non-Personnel Expense | 1,476,653 | 2,777,300 | 1,990,400 | (786,900) | (28.3)% |
| Total Direct Expense | \$ 3,280,348 | \$ 4,787,898 | \$ 4,417,900 | \$ (369,998) | (7.7)% |
| Less: Capitalized Expense | (6,343) | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 3,274,005 | \$ 4,787,898 | \$ 4,417,900 | \$ (369,998) | (7.7)% |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 1,103,911 | \$ 1,225,298 | \$ 1,452,500 | \$ 227,202 | 18.5 % |
| Overtime | — | — | — | — | N/A |
| Burden | 699,784 | 785,300 | 975,000 | 189,700 | 24.2 % |
| TOTAL PERSONNEL EXPENSE | \$ 1,803,695 | \$ 2,010,598 | \$ 2,427,500 | \$ 416,902 | 20.7 % |

Environmental Protection

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---|-----------|
| Assistant Environmental Specialist | 1 |
| Associate Environmental Specialist | 2 |
| Director, Environmental Protection | 1 |
| Program Director | 1 |
| Program Manager, Planning & Environment | 4 |
| Senior Environmental Specialist | 2 |
| TOTAL | 11 |

**Environmental Protection
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | \$ | 400 | | \$ 400 | | |
| Total: | \$ 400 | \$ 400 | \$ 400 | \$ 400 | \$ — | 0.0 % |
| 610120 Memberships & Dues | | | | | | |
| Total: | \$ 95 | \$ — | \$ — | \$ — | \$ — | 0.0 % |
| 610140 Seminars & Training SEMINARS & TRAINING | \$ | 5,000 | | \$ 7,000 | | |
| Total: | \$ 795 | \$ 5,000 | \$ 5,000 | \$ 7,000 | \$ 2,000 | 40.0 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | \$ | 2,500 | | \$ 2,500 | | |
| Total: | \$ 3,187 | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ — | 0.0 % |
| 615110 Travel TRAVEL | \$ | 5,000 | | \$ 10,000 | | |
| Total: | \$ — | \$ 5,000 | \$ 5,000 | \$ 10,000 | \$ 5,000 | 100.0 % |
| 620100 Services - Professional & Other ENVIRONMENTAL INVESTIGATIONS | \$ | 445,000 | | \$ 300,000 | | |
| MS4 PERMIT-WATERSHED IMPLEMENTATION | | 4,500 | | 28,000 | | |
| STORMWATER PROGRAM IMPLEMENTATION | | 415,000 | | 690,000 | | |
| Total: | \$ 674,268 | \$ 864,500 | \$ 864,500 | \$ 1,018,000 | \$ 153,500 | 17.8 % |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | \$ | 400 | | \$ 400 | | |
| Total: | \$ 699 | \$ 400 | \$ 400 | \$ 400 | \$ — | 0.0 % |
| 630140 Postage & Shipping POSTAGE & SHIPPING | \$ | 200 | | \$ 200 | | |
| Total: | \$ 323 | \$ 200 | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 630150 Safety Equipment & Supplies SAFETY EQUIPMENT & SUPPLIES | \$ | 400 | | \$ 400 | | |
| Total: | \$ 461 | \$ 400 | \$ 400 | \$ 400 | \$ — | 0.0 % |
| 630160 Small Tools SMALL TOOLS | \$ | 2,100 | | \$ 2,000 | | |
| Total: | \$ — | \$ 2,100 | \$ 2,100 | \$ 2,000 | \$ (100) | (4.8)% |
| 660100 Advertising ADVERTISING | \$ | 300 | | \$ 500 | | |
| Total: | \$ — | \$ 300 | \$ 300 | \$ 500 | \$ 200 | 66.7 % |

**Environmental Protection
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 660110 Promotional Services | | | | | | |
| PROMOTIONAL SERVICES | | \$ 1,500 | | \$ 2,500 | | |
| Total: | \$ — | \$ 1,500 | \$ 1,500 | \$ 2,500 | \$ 1,000 | 66.7 % |
| 660120 Promotional Materials | | | | | | |
| PROMOTIONAL MATERIALS | | \$ 1,500 | | \$ 2,500 | | |
| Total: | \$ 1,497 | \$ 1,500 | \$ 1,500 | \$ 2,500 | \$ 1,000 | 66.7 % |
| 660136 Grant Funded Expenditures | | | | | | |
| ZUNIGA SHOAL - HAZARDOUS WASTE | | \$ — | | \$ 20,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 20,000 | \$ 20,000 | N/A |
| 660140 Remediation | | | | | | |
| REMEDIATION | | \$ 53,500 | | \$ 50,000 | | |
| Total: | \$ 43,786 | \$ 53,500 | \$ 53,500 | \$ 50,000 | \$ (3,500) | (6.5)% |
| 660150 Refuse & Hazardous Waste Disposal | | | | | | |
| HAZARDOUS WASTE MANAGEMENT | | \$ 200,000 | | \$ 180,000 | | |
| Total: | \$ 196,241 | \$ 200,000 | \$ 200,000 | \$ 180,000 | \$ (20,000) | (10.0)% |
| 660170 Joint Program Studies Assistance | | | | | | |
| BAYWIDE COLLABORATION | | \$ 89,000 | | \$ 115,000 | | |
| CO-PERMITTEE COST SHARE | | 21,000 | | 26,000 | | |
| COPPER REDUCTION PROGRAM | | 100,000 | | 50,000 | | |
| INTEGRATED PEST MANAGEMENT | | 12,000 | | 12,000 | | |
| REGIONAL HARBOR MONITORING ⁽¹⁾ | | 1,130,000 | | 231,000 | | |
| REGULATORY FEES | | 60,000 | | 50,000 | | |
| SHELTER ISLAND TMDL | | 130,000 | | 100,000 | | |
| TMDL IMPLEMENTATION | | 85,000 | | 95,000 | | |
| Total: | \$ 450,085 | \$ 1,627,000 | \$ 1,627,000 | \$ 679,000 | \$ (948,000) | (58.3)% |
| 670130 Permits/Certificates/License | | | | | | |
| PERMITS & LICENSES | | \$ 13,000 | | \$ 15,000 | | |
| Total: | \$ 104,817 | \$ 13,000 | \$ 13,000 | \$ 15,000 | \$ 2,000 | 15.4 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 1,476,653 | \$ 2,777,300 | \$ 2,777,300 | \$ 1,990,400 | \$ (786,900) | (28.3)% |

Note:

⁽¹⁾ The Regional Harbor Monitoring program costs increase substantially every five years to fund a comprehensive study of water quality. Fifty-four percent of the cost is reimbursed to the District from our regional partners and the reimbursement is reflected in revenue.

Executive Offices

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 3,790,787 | \$ 4,116,402 | \$ 4,120,000 | \$ 3,598 | 0.1 % |
| Non-Personnel Expense | 169,468 | 327,800 | 312,600 | (15,200) | (4.6)% |
| Total Direct Expense | \$ 3,960,255 | \$ 4,444,202 | \$ 4,432,600 | \$ (11,602) | (0.3)% |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 3,960,255 | \$ 4,444,202 | \$ 4,432,600 | \$ (11,602) | (0.3)% |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Salaries & Wages | \$ 2,817,824 | \$ 3,079,202 | \$ 2,941,300 | \$ (137,902) | (4.5)% |
| Overtime | 9,018 | — | — | — | N/A |
| Burden | 963,946 | 1,037,200 | 1,178,700 | 141,500 | 13.6 % |
| TOTAL PERSONNEL EXPENSE | \$ 3,790,787 | \$ 4,116,402 | \$ 4,120,000 | \$ 3,598 | 0.1 % |

Executive Offices

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---|-----------|
| Assistant to Vice President | 3 |
| CFO/Treasurer | 1 |
| Executive Assistant to President/CEO | 2 |
| Executive Director-Board Appointee | 1 |
| Staff Assistant II | 1 |
| Vice President, Administration/CAO | 1 |
| Vice President, Business Operations | 1 |
| Vice President, Maritime | 1 |
| Vice President, Marketing & Communication | 1 |
| Vice President, Planning & Environment | 1 |
| Vice President, Strategy & Policy | 1 |
| TOTAL | 14 |

Executive Offices
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|--------------------|-----------------|--------------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals BOOKS & PERIODICALS | | \$ 500 | | \$ 500 | | |
| Total: | \$ 270 | \$ 500 | \$ 500 | \$ 500 | \$ — | 0.0 % |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 28,500 | | \$ 2,600 | | |
| Total: | \$ 12,143 | \$ 28,500 | \$ 28,500 | \$ 2,600 | \$ (25,900) | (90.9)% |
| 610120 Memberships & Dues MEMBERSHIP & DUES | | \$ 10,000 | | \$ 7,000 | | |
| Total: | \$ 6,877 | \$ 10,000 | \$ 10,000 | \$ 7,000 | \$ (3,000) | (30.0)% |
| 610130 Recruiting RECRUITING | | \$ 10,000 | | \$ 10,000 | | |
| Total: | \$ — | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ — | 0.0 % |
| 610140 Seminars & Training DIVISION TRAINING SEMINARS & TRAINING | | \$ 5,000 10,000 | | \$ 5,000 30,000 | | |
| Total: | \$ 33,665 | \$ 15,000 | \$ 15,000 | \$ 35,000 | \$ 20,000 | 133.3 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 17,000 | | \$ 5,000 | | |
| Total: | \$ 13,118 | \$ 17,000 | \$ 17,000 | \$ 5,000 | \$ (12,000) | (70.6)% |
| 615110 Travel TRAVEL | | \$ 70,000 | | \$ 91,000 | | |
| Total: | \$ 49,549 | \$ 70,000 | \$ 70,000 | \$ 91,000 | \$ 21,000 | 30.0 % |
| 620100 Services - Professional & Other SERVICES - PROFESSIONAL & OTHER | | \$ 100,000 | | \$ 75,000 | | |
| Total: | \$ 28,747 | \$ 100,000 | \$ 100,000 | \$ 75,000 | \$ (25,000) | (25.0)% |
| 630110 Equipment & Systems | | | | | | |
| Total: | \$ 8,702 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630130 Office & Operating Supplies OFFICE SUPPLIES | | \$ 7,000 | | \$ 15,000 | | |
| Total: | \$ 7,062 | \$ 7,000 | \$ 7,000 | \$ 15,000 | \$ 8,000 | 114.3 % |
| 630140 Postage & Shipping POSTAGE | | \$ 300 | | \$ 300 | | |
| Total: | \$ 153 | \$ 300 | \$ 300 | \$ 300 | \$ — | 0.0 % |

Executive Offices
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 630150 Safety Equipment & Supplies | | | | | | |
| Total: | \$ 800 | \$ — | \$ — | \$ — | \$ — | N/A |
| 660110 Promotional Services | | | | | | |
| PROMOTIONAL SERVICES | \$ | 5,000 | | \$ 5,000 | | |
| Total: | \$ 6,832 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ — | 0.0 % |
| 660120 Promotional Materials | | | | | | |
| Total: | \$ 1,549 | \$ — | \$ — | \$ — | \$ — | N/A |
| 670130 Permits/Certificates/License | | | | | | |
| PERMITS/CERTIFICATES/LICENSE | \$ | 300 | | \$ 300 | | |
| Total: | \$ — | \$ 300 | \$ 300 | \$ 300 | \$ — | 0.0 % |
| 670190 Other Miscellaneous Operating Expenses | | | | | | |
| CONTINGENCY | \$ | 64,200 | | \$ 65,900 | | |
| Total: | \$ — | \$ 64,200 | \$ 64,200 | \$ 65,900 | \$ 1,700 | 2.6 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 169,468 | \$ 327,800 | \$ 327,800 | \$ 312,600 | \$ (15,200) | (4.6)% |

Financial Assistance

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Personnel Expense | \$ — | \$ — | \$ — | \$ — | N/A |
| Non-Personnel Expense | 2,408,740 | 2,273,000 | 2,404,200 | 131,200 | 5.8 % |
| Total Direct Expense | \$ 2,408,740 | \$ 2,273,000 | \$ 2,404,200 | \$ 131,200 | 5.8 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 2,408,740 | \$ 2,273,000 | \$ 2,404,200 | \$ 131,200 | 5.8 % |

Financial Assistance
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|--------------|-----------------------------|-------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 660160 Financial Assistance/Grants/Contribution | | | | | | |
| OFF-TIDELANDS PROJECTS | | \$ 673,000 | | \$ 400,000 | | |
| RIDA/CHULA VISTA BAYFRONT | | 1,600,000 | | 2,004,200 | | |
| Total: | \$ 2,408,740 | \$ 2,273,000 | \$ 2,273,000 | \$ 2,404,200 | \$ 131,200 | 5.8 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 2,408,740 | \$ 2,273,000 | \$ 2,273,000 | \$ 2,404,200 | \$ 131,200 | 5.8 % |

Financial Services

MISSION

To safeguard the District's financial assets, provide expert financial planning and analysis and timely financial reporting, provide liquidity to fund its operations and capital requirements, and provide excellent services to our customers and business partners.

VISION

To provide and facilitate optimal financial management and treasury services for the District.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 2,966,500 | \$ 3,532,600 | \$ 4,345,300 | \$ 812,700 | 23.0 % |
| Non-Personnel Expense | 2,082,686 | 229,500 | 184,900 | (44,600) | (19.4)% |
| Total Direct Expense | \$ 5,049,186 | \$ 3,762,100 | \$ 4,530,200 | \$ 768,100 | 20.4 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 5,049,186 | \$ 3,762,100 | \$ 4,530,200 | \$ 768,100 | 20.4 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries & Wages | \$ 1,859,842 | \$ 2,263,600 | \$ 2,834,100 | \$ 570,500 | 25.2 % |
| Overtime | 8,056 | — | — | — | N/A |
| Burden | 1,098,602 | 1,269,000 | 1,511,200 | 242,200 | 19.1 % |
| TOTAL PERSONNEL EXPENSE | \$ 2,966,500 | \$ 3,532,600 | \$ 4,345,300 | \$ 812,700 | 23.0 % |

Financial Services

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--|-----------|
| Accountant | 1 |
| Accounting Supervisor | 2 |
| Department Manager, Financial Services | 3 |
| Deputy Treasurer | 1 |
| Director, Financial Services | 1 |
| Executive Assistant I | 1 |
| Financial Technician | 1 |
| Lead Accounting Technician | 4 |
| Payroll Specialist | 2 |
| Payroll Supervisor | 1 |
| Senior Accountant | 5 |
| Senior Financial Analyst | 3 |
| TOTAL | 25 |

Financial Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|-----------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals | | | | | | |
| PROFESSIONAL PUBLICATIONS | | \$ 800 | | \$ 800 | | |
| RISK - PUBLICATIONS | | 1,200 | | — | | |
| Total: | \$ — | \$ 2,000 | \$ 800 | \$ 800 | \$ — | 0.0 % |
| 610115 Employee Recognition | | | | | | |
| EMPLOYEE RECOGNITION | | \$ 900 | | \$ 1,000 | | |
| Total: | \$ 2,613 | \$ 900 | \$ 900 | \$ 1,000 | \$ 100 | 11.1 % |
| 610120 Memberships & Dues | | | | | | |
| ASSN FOR FINANCIAL PROF'LS | | \$ 200 | | \$ 200 | | |
| CA SOC OF CPA'S | | 900 | | 900 | | |
| CA SOC OF MUNI FINANCE OFFICER | | 200 | | 200 | | |
| FINANCE EXECUTIVE INSTITUTE | | 600 | | 600 | | |
| GOVT FINANCE OFFICERS ASSN | | 500 | | 500 | | |
| MEMBERSHIPS & DUES | | 300 | | 300 | | |
| RISK - RELATED | | 1,000 | | — | | |
| SAN DIEGO CREDIT ASSOCIATION | | 300 | | 300 | | |
| Total: | \$ 1,299 | \$ 4,000 | \$ 3,000 | \$ 3,000 | \$ — | 0.0 % |
| 610130 Recruiting | | | | | | |
| Total: | \$ 31,115 | \$ — | \$ — | \$ — | \$ — | N/A |
| 610140 Seminars & Training | | | | | | |
| AAPA | | \$ 500 | | \$ 500 | | |
| ANNUAL GOVT GAAP UPDATE | | 600 | | 600 | | |
| AP/1099/SALES TAX TRAINING | | 300 | | 300 | | |
| APA PAYROLL TRAINING | | 700 | | 700 | | |
| ASSN FOR FINANCIAL PROF'LS | | 500 | | 500 | | |
| CA MUNI TREASURER'S ASSN | | 200 | | 200 | | |
| CA SOC OF CPA'S | | 500 | | 500 | | |
| CA SOC OF MUNI FINANCE OFFICER | | 600 | | 600 | | |
| CERTIFICATION COURSES & WEBINARS | | 200 | | 200 | | |
| GOVT FINANCE OFFICERS ASSN | | 1,000 | | 1,000 | | |
| GRANT TRAINING | | 300 | | 300 | | |
| RISK - RELATED | | 2,500 | | — | | |
| TECHNICAL TRAINING | | 10,500 | | 10,800 | | |
| Total: | \$ 175 | \$ 18,400 | \$ 15,900 | \$ 16,200 | \$ 300 | 1.9 % |
| 615100 Mileage Reimbursement | | | | | | |
| MILEAGE REIMBURSEMENT | | \$ 4,000 | | \$ 4,200 | | |

Financial Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|-----------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| RISK - RELATED | | 300 | | — | | |
| Total: | \$ 3,997 | \$ 4,300 | \$ 4,000 | \$ 4,200 | \$ 200 | 5.0 % |
| 615110 Travel | | | | | | |
| ASSN FOR FINANCIAL PROF'LS | | \$ 600 | | \$ 600 | | |
| CA SOC OF MUNI FINANCE OFFICER | | 500 | | 500 | | |
| RISK - RELATED | | 1,500 | | — | | |
| SEMINARS & TRAINING RELATED | | 23,000 | | 23,700 | | |
| Total: | \$ — | \$ 25,600 | \$ 24,100 | \$ 24,800 | \$ 700 | 2.9 % |
| 620100 Services - Professional & Other | | | | | | |
| ACTUARIAL VALUATION SERVICES | | \$ 23,000 | | \$ 23,700 | | |
| ARBITRAGE FEES - BONDS | | 2,400 | | 2,500 | | |
| INVESTMENT PORTFOLIO FEE | | 1,100 | | 1,100 | | |
| RATING AGENCY SURVEILLANCE | | 5,000 | | 5,200 | | |
| REVENUE BONDS TRUSTEE | | 2,000 | | 2,100 | | |
| RISK - ACCIDENT INVESTIGATIONS | | 3,000 | | — | | |
| RISK - INSURANCE CERT TRACKING | | 15,000 | | — | | |
| SAP-S4/HANA CONSULTING | | 50,000 | | — | | |
| UNION BANK OF CA TRUST ACCT | | 8,000 | | 8,200 | | |
| US BANK (ESCROW AGNT DEP FEE) | | 5,000 | | 5,200 | | |
| Total: | \$ 65,802 | \$ 114,500 | \$ 96,500 | \$ 48,000 | \$ (48,500) | (50.3)% |
| 630130 Office & Operating Supplies | | | | | | |
| OFFICE SUPPLIES | | \$ 8,800 | | \$ 9,100 | | |
| RISK - RELATED | | 1,200 | | — | | |
| Total: | \$ 7,567 | \$ 10,000 | \$ 8,800 | \$ 9,100 | \$ 300 | 3.4 % |
| 630140 Postage & Shipping | | | | | | |
| POSTAGE & SHIPPING | | \$ 4,300 | | \$ 4,400 | | |
| RISK - RELATED | | 200 | | — | | |
| Total: | \$ 5,509 | \$ 4,500 | \$ 4,300 | \$ 4,400 | \$ 100 | 2.3 % |
| 660110 Promotional Services | | | | | | |
| RISK - RELATED | | \$ 1,500 | | \$ — | | |
| Total: | \$ 197 | \$ 1,500 | \$ — | \$ — | \$ — | N/A |
| 660120 Promotional Materials | | | | | | |
| RISK - RELATED | | \$ 200 | | \$ — | | |
| Total: | \$ — | \$ 200 | \$ — | \$ — | \$ — | N/A |
| 670105 Bank & Credit Card Fees | | | | | | |

Financial Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| BANK FEES | | \$ 45,000 | | \$ 46,400 | | |
| CREDIT CARD FEES | | 25,000 | | 25,800 | | |
| Total: | \$ 58,468 | \$ 70,000 | \$ 70,000 | \$ 72,200 | \$ 2,200 | 3.1 % |
| 670110 Insurance | | | | | | |
| RISK - BROKER FEES | | \$ 45,000 | | \$ — | | |
| RISK - INSURANCE PREMIUMS | | 2,178,100 | | — | | |
| Total: | \$ 1,905,943 | \$ 2,223,100 | \$ — | \$ — | \$ — | N/A |
| 670120 Insurance Claims | | | | | | |
| RISK - RELATED | | \$ 500 | | \$ — | | |
| Total: | \$ — | \$ 500 | \$ — | \$ — | \$ — | N/A |
| 670130 Permits/Certificates/License | | | | | | |
| CPA & OTHER | | \$ 1,200 | | \$ 1,200 | | |
| RISK - RELATED | | 6,000 | | — | | |
| Total: | \$ — | \$ 7,200 | \$ 1,200 | \$ 1,200 | \$ — | 0.0 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 2,082,686 | \$ 2,486,700 | \$ 229,500 | \$ 184,900 | \$ (44,600) | (19.4)% |

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General Services

MISSION

Provide cost-effective, reliable, and responsive support services through sustainable maintenance of District assets.

VISION

Excellence, innovation, and leadership in maintenance and support services.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|----------------------|----------------------------------|--------------|
| Personnel Expense | \$ 9,974,954 | \$ 12,020,700 | \$ 13,516,000 | \$ 1,495,300 | 12.4 % |
| Non-Personnel Expense | 7,156,754 | 7,711,000 | 8,033,700 | 322,700 | 4.2 % |
| Total Direct Expense | \$ 17,131,708 | \$ 19,731,700 | \$ 21,549,700 | \$ 1,818,000 | 9.2 % |
| Less: Capitalized Expense | (169,030) | (34,500) | (34,600) | (100) | 0.3 % |
| Equipment Outlay | 808,566 | 1,279,400 | 545,000 | (734,400) | (57.4)% |
| TOTAL DEPARTMENTAL EXPENSE | \$ 17,771,244 | \$ 20,976,600 | \$ 22,060,100 | \$ 1,083,500 | 5.2 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|----------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 5,962,250 | \$ 7,219,400 | \$ 7,377,800 | \$ 158,400 | 2.2 % |
| Overtime | 316,166 | 262,500 | 269,900 | 7,400 | 2.8 % |
| Burden | 3,696,538 | 4,538,800 | 5,868,300 | 1,329,500 | 29.3 % |
| TOTAL PERSONNEL EXPENSE | \$ 9,974,954 | \$ 12,020,700 | \$ 13,516,000 | \$ 1,495,300 | 12.4 % |

General Services

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--------------------------------------|-----------|
| Administrative Assistant II | 1 |
| Assistant Director, General Services | 1 |
| Carpenter | 1 |
| Department Business Manager | 2 |
| Director, General Services | 1 |
| Electrician | 5 |
| Equipment Operator | 3 |
| Executive Assistant I | 1 |
| Facilities Maintenance Technician | 1 |
| Financial Technician | 1 |
| Fleet Maintenance Technician | 3 |
| HVAC Technician | 2 |
| Lead Carpenter | 1 |
| Lead Electrician | 1 |
| Lead Equipment Operator | 1 |
| Lead Fleet Maintenance Technician | 1 |
| Lead Maintenance Mechanic | 1 |
| Lead Maintenance Worker | 3 |
| Lead Painter | 1 |
| Lead Plumber | 1 |
| Lead Vessel Equipment Mechanic | 1 |
| Locksmith | 1 |
| Maintenance Mechanic | 1 |
| Maintenance Planner/Inspector | 3 |
| Maintenance Supervisor | 3 |
| Maintenance Support Supervisor | 1 |
| Maintenance Worker I | 14 |
| Maintenance Worker II | 14 |
| Management Analyst | 1 |
| Painter | 2 |
| Plumber | 3 |
| Senior Tool Room Technician | 1 |
| Staff Assistant II | 2 |
| Tool Room Technician | 1 |
| Vessel Equipment Mechanic | 2 |
| TOTAL | 82 |

General Services

EQUIPMENT OUTLAY

| DESCRIPTION | QTY | BUDGET FY 2025 |
|---|-----------|-------------------|
| BACKFLOW DEVICES | 8 | \$ 160,000 |
| FLEET & VESSEL MECHANIC TOOL SETS | 4 | 60,000 |
| MEDIUM-DUTY ELECTRIC VEHICLES | 2 | 220,000 |
| VESSEL FIRE SUPPRESSION FOAM TANKS ⁽¹⁾ | 5 | 105,000 |
| TOTAL EQUIPMENT OUTLAY | 19 | \$ 545,000 |

Note:

⁽¹⁾ Partially grant funded

General Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|--|-----------------|-------------------------------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals BOOKS & PERIODICALS | | \$ 6,600 | | \$ 1,000 | | |
| Total: | \$ 92 | \$ 6,600 | \$ 6,600 | \$ 1,000 | \$ (5,600) | (84.8)% |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 3,400 | | \$ 3,300 | | |
| Total: | \$ 6,849 | \$ 3,400 | \$ 3,400 | \$ 3,300 | \$ (100) | (2.9)% |
| 610120 Memberships & Dues MEMBERSHIP & DUES | | \$ 4,000 | | \$ 2,100 | | |
| Total: | \$ 590 | \$ 4,000 | \$ 4,000 | \$ 2,100 | \$ (1,900) | (47.5)% |
| 610140 Seminars & Training COMPREHENSIVE DEPT TRAINING PROG SKILLS TRAINING | | \$ 40,000 24,100 | | \$ 37,800 24,000 | | |
| Total: | \$ 66,513 | \$ 64,100 | \$ 64,100 | \$ 61,800 | \$ (2,300) | (3.6)% |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 600 | | \$ 300 | | |
| Total: | \$ 1,557 | \$ 600 | \$ 600 | \$ 300 | \$ (300) | (50.0)% |
| 615110 Travel TRAVEL | | \$ 39,000 | | \$ 16,000 | | |
| Total: | \$ 28,638 | \$ 39,000 | \$ 39,000 | \$ 16,000 | \$ (23,000) | (59.0)% |
| 630100 Breakage & Obsolescence Total: | \$ 8 | \$ — | \$ — | \$ — | | |
| 630110 Equipment & Systems Total: | \$ 2,423 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630120 Equipment Rental/Leasing CRANE RENTAL EMISSIONS ANALYZER HEAVY EQUIPMENT PORTABLE TOILET RENTAL | | \$ 10,000 4,000 75,000 80,000 | | \$ 15,000 — 75,000 100,000 | | |
| Total: | \$ 169,205 | \$ 169,000 | \$ 169,000 | \$ 190,000 | \$ 21,000 | 12.4 % |
| 630130 Office & Operating Supplies SUPPLIES TWIC-TRANSPORTATION WORKER ID | | \$ 20,000 3,000 | | \$ 17,100 2,000 | | |
| Total: | \$ 26,988 | \$ 23,000 | \$ 23,000 | \$ 19,100 | \$ (3,900) | (17.0)% |
| 630140 Postage & Shipping | | | | | | |

General Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| POSTAGE & SHIPPING | | \$ 600 | | \$ 500 | | |
| Total: | \$ 517 | \$ 600 | \$ 600 | \$ 500 | \$ (100) | (16.7)% |
| 630150 Safety Equipment & Supplies | | | | | | |
| FIRE EXTINGUISHERS | \$ 6,000 | | | \$ 3,500 | | |
| SAFETY SHOES | | 17,000 | | 19,000 | | |
| SAFETY SUPPLIES & EQUIPMENT | | 50,000 | | 40,000 | | |
| Total: | \$ 101,247 | \$ 73,000 | \$ 73,000 | \$ 62,500 | \$ (10,500) | (14.4)% |
| 630160 Small Tools | | | | | | |
| SMALL TOOLS FOR MAINT OPERS | \$ 60,000 | | | \$ 61,000 | | |
| Total: | \$ 43,796 | \$ 60,000 | \$ 60,000 | \$ 61,000 | \$ 1,000 | 1.7 % |
| 630170 Fuel & Lubricants | | | | | | |
| CNG/PROPANE | \$ 23,000 | | | \$ 15,000 | | |
| GAS/DIESEL | | 830,000 | | 800,000 | | |
| MOTOR OIL | | 7,500 | | 8,400 | | |
| Total: | \$ 773,595 | \$ 860,500 | \$ 860,500 | \$ 823,400 | \$ (37,100) | (4.3)% |
| 630200 Uniforms | | | | | | |
| UNIFORM CONSUMABLES | \$ 20,000 | | | \$ 15,000 | | |
| UNIFORM SERVICE | | 30,000 | | 44,000 | | |
| Total: | \$ 59,047 | \$ 50,000 | \$ 50,000 | \$ 59,000 | \$ 9,000 | 18.0 % |
| 650100 Facilities Maintenance-Supplies | | | | | | |
| ALL CREWS | \$ 1,100,000 | | | \$ 1,045,000 | | |
| RUOCCO PARK FIXTURE CONTINGENCY | | 12,000 | | 8,000 | | |
| Total: | \$ 1,224,057 | \$ 1,112,000 | \$ 1,112,000 | \$ 1,053,000 | \$ (59,000) | (5.3)% |
| 650110 Facilities Maintenance-Outside Services | | | | | | |
| ANIMAL AND PEST CONTROL | \$ 40,000 | | | \$ 45,000 | | |
| COLD IRONING & HIGH VOLTAGE MAINT | | 13,600 | | 84,000 | | |
| CUSTODIAL SERVICES | | 379,500 | | 381,400 | | |
| CUSTODIAL SERVICES - AQUATIC CENTER | | 3,000 | | 3,000 | | |
| CUSTODIAL SERVICES - COMFORT STATIONS | | 331,100 | | 332,100 | | |
| ELEVATOR MAINT | | 95,200 | | 108,100 | | |
| FIRE ALARMS MONITORING | | 28,500 | | 47,000 | | |
| FIRE SPRINKLER MAINTENANCE & INSPECTION | | — | | 6,000 | | |
| GRAFFITI REMOVAL | | 85,000 | | 90,000 | | |
| HVAC OTHER LOCATIONS | | 242,700 | | 230,200 | | |
| NEVP MAINTENANCE CONTRACT | | 292,300 | | 291,000 | | |

General Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|---------------------|---------------------|---------------------|---------------------|-----------------------------|---------------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| PIER MAINTENANCE | | 60,000 | | 60,000 | | |
| RUOCCO PARK MAINTENANCE | | 128,000 | | 182,300 | | |
| STORMWATER BMP MAINTENANCE | | 500,000 | | 400,000 | | |
| STREET LIGHTING | | 3,900 | | 4,000 | | |
| WASTE MANAGEMENT PROGRAM | | 295,000 | | 325,000 | | |
| WINDOW CLEANING | | 32,000 | | 32,000 | | |
| Total: | \$ 2,423,001 | \$ 2,529,800 | \$ 2,529,800 | \$ 2,621,100 | \$ 91,300 | 3.6 % |
| 650120 Equipment Maintenance-Supplies | | | | | | |
| AUTOMOTIVE EQ/BOATS | | \$ 255,000 | | \$ 262,000 | | |
| FORD PARTS | | 18,000 | | 18,500 | | |
| GOTTWALD PARTS | | 30,000 | | — | | |
| TIRES | | 40,000 | | 40,000 | | |
| Total: | \$ 307,373 | \$ 343,000 | \$ 343,000 | \$ 320,500 | \$ (22,500) | (6.6)% |
| 650130 Equipment Maintenance-Outside Services | | | | | | |
| COMPREHENSIVE MARINE VESSEL MAINT | | \$ 729,800 | | \$ 918,000 | | |
| ELECTRIC CRANE ASSESS & MAINTENANCE | | — | | 15,000 | | |
| EQUIPMENT CERTIFICATION AND INSPECT | | 39,100 | | 50,000 | | |
| FIRE EXTINGUISHER HYDROTEST | | 2,300 | | 2,000 | | |
| GOTTWALD REPAIR & MAINTENANCE | | 50,000 | | 5,000 | | |
| MOWER REEL MAINTENANCE | | 10,000 | | — | | |
| OTHER EQUIPMENT SERVICE/MAINT | | 42,000 | | 43,000 | | |
| TANK FUEL STATIONS, LIFTS & CRANES | | 10,000 | | 20,000 | | |
| VEHICLE PAINTING | | 30,000 | | 30,000 | | |
| Total: | \$ 595,436 | \$ 913,200 | \$ 913,200 | \$ 1,083,000 | \$ 169,800 | 18.6 % |
| 650131 As - Needed Maintenance | | | | | | |
| ABANDONED & DERELICT VESSEL | | \$ 526,900 | | \$ 335,000 | | |
| BAY MARINE DEBRIS REMOVAL | | 181,200 | | 186,000 | | |
| DIVING SERVICES | | 24,000 | | — | | |
| DOORS (ROLL UP) MAINTENANCE | | 10,000 | | 20,000 | | |
| DOORS AND GATES, ELECTRIC | | 6,500 | | 30,000 | | |
| DUMPSTER SERVICE TRANSFER | | 49,000 | | 54,000 | | |
| EMERGENCY CLEAN UP | | 30,000 | | 30,000 | | |
| MISC SMALL OUTSIDE SERVICES | | 168,500 | | 271,300 | | |
| PAINTING SERVICES | | 125,000 | | 120,000 | | |
| POWER WASHING | | 24,000 | | 25,000 | | |
| ROOF MAINTENANCE | | 60,000 | | 60,000 | | |

General Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| TRASH & LITTER REMOVAL | | 88,000 | | 100,600 | | |
| UNDERGROUND SERVICE ALERT | | 3,000 | | 3,400 | | |
| UTILITY LEAK DETECTION | | 1,000 | | 2,000 | | |
| VARLOC TRANSFORMER OIL TESTING | | — | | 10,000 | | |
| Total: | \$ 1,280,133 | \$ 1,297,100 | \$ 1,297,100 | \$ 1,247,300 | \$ (49,800) | (3.8)% |
| 660136 Grant Funded Expenditures | | | | | | |
| PATROL VESSEL MAINT PSG 21 HPD | | \$ 35,000 | | \$ — | | |
| PATROL VESSEL MAINT PSG 23 HPD | | — | | 138,800 | | |
| SAVE ABANDONED VESSEL PROGRAM | | 108,100 | | 100,000 | | |
| ZUNIGA SHOAL-ABANDONED & DERELICT VESSEL | | — | | 150,000 | | |
| Total: | \$ 16,766 | \$ 143,100 | \$ 143,100 | \$ 388,800 | \$ 245,700 | 171.7 % |
| 660150 Refuse & Hazardous Waste Disposal | | | | | | |
| REFUSE & HAZ WASTE | | \$ 2,000 | | \$ 3,000 | | |
| Total: | \$ 2,142 | \$ 2,000 | \$ 2,000 | \$ 3,000 | \$ 1,000 | 50.0 % |
| 670130 Permits/Certificates/License | | | | | | |
| PERMIT/CERT/LICENSE | | \$ 17,000 | | \$ 17,000 | | |
| Total: | \$ 26,782 | \$ 17,000 | \$ 17,000 | \$ 17,000 | \$ — | 0.0 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 7,156,754 | \$ 7,711,000 | \$ 7,711,000 | \$ 8,033,700 | \$ 322,700 | 4.2 % |

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Government & Civic Relations

MISSION

Identify solutions that lead to the implementation of District policies and projects by successfully engaging with local, state, national, and international governments, as well as civic groups and other parties.

VISION

To be a center of excellence in government and civic relations and to support the District's goals by promoting communication, relationship building, and policy development.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Personnel Expense | \$ 804,845 | \$ 1,083,500 | \$ 1,341,900 | \$ 258,400 | 23.8 % |
| Non-Personnel Expense | 1,043,463 | 1,037,200 | 988,100 | (49,100) | (4.7)% |
| Total Direct Expense | \$ 1,848,308 | \$ 2,120,700 | \$ 2,330,000 | \$ 209,300 | 9.9 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 1,848,308 | \$ 2,120,700 | \$ 2,330,000 | \$ 209,300 | 9.9 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 601,384 | \$ 765,900 | \$ 923,700 | \$ 157,800 | 20.6 % |
| Overtime | — | — | — | — | N/A |
| Burden | 203,461 | 317,600 | 418,200 | 100,600 | 31.7 % |
| TOTAL PERSONNEL EXPENSE | \$ 804,845 | \$ 1,083,500 | \$ 1,341,900 | \$ 258,400 | 23.8 % |

Government & Civic Relations

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--------------------------------------|----------|
| External Community Relations Partner | 1 |
| Grants Coordinator | 3 |
| Legislative Policy Administrator | 1 |
| Legislative Policy Analyst | 1 |
| Program Director | 1 |
| Program Manager | 1 |
| TOTAL | 8 |

**Government & Civic Relations
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals | | | | | | |
| GOV/PROFESSIONAL PUBLICATIONS | | \$ 200 | | \$ 300 | | |
| Total: | \$ 116 | \$ 200 | \$ 200 | \$ 300 | \$ 100 | 50.0 % |
| 610115 Employee Recognition | | | | | | |
| EMPLOYEE RECOGNITION | | \$ 200 | | \$ 200 | | |
| Total: | \$ 300 | \$ 200 | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 610120 Memberships & Dues | | | | | | |
| MEMBERSHIPS & DUES | | \$ 150,000 | | \$ 150,000 | | |
| Total: | \$ 97,047 | \$ 150,000 | \$ 150,000 | \$ 150,000 | \$ — | 0.0 % |
| 610140 Seminars & Training | | | | | | |
| PORT-RELATED CONFERENCES | | \$ 2,500 | | \$ 5,000 | | |
| Total: | \$ 6,353 | \$ 2,500 | \$ 2,500 | \$ 5,000 | \$ 2,500 | 100.0 % |
| 615100 Mileage Reimbursement | | | | | | |
| MILEAGE REIMBURSEMENT | | \$ 300 | | \$ 300 | | |
| Total: | \$ 69 | \$ 300 | \$ 300 | \$ 300 | \$ — | 0.0 % |
| 615110 Travel | | | | | | |
| OTHER TRIPS | | \$ 4,000 | | \$ 5,000 | | |
| SACRAMENTO | | 4,000 | | 5,000 | | |
| WASHINGTON DC | | 8,000 | | 8,000 | | |
| Total: | \$ 13,078 | \$ 16,000 | \$ 16,000 | \$ 18,000 | \$ 2,000 | 12.5 % |
| 620100 Services - Professional & Other | | | | | | |
| ECONOMIC IMPACT STUDY UPDATES | | \$ 46,700 | | \$ 30,000 | | |
| GRANT WRITING | | 150,000 | | 80,000 | | |
| LEGISLATIVE SERVICES - SACRAMENTO | | 120,000 | | 123,000 | | |
| LEGISLATIVE SERVICES - SAN DIEGO REGION | | 190,000 | | 113,000 | | |
| LEGISLATIVE SERVICES - STATE AGENCIES | | 240,000 | | 340,000 | | |
| LEGISLATIVE SERVICES - WASHINGTON | | 120,000 | | 126,000 | | |
| Total: | \$ 921,240 | \$ 866,700 | \$ 866,700 | \$ 812,000 | \$ (54,700) | (6.3)% |
| 630110 Equipment & Systems | | | | | | |
| EQUIPMENT & SYSTEMS | | \$ 200 | | \$ 200 | | |
| Total: | \$ 2,496 | \$ 200 | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 630130 Office & Operating Supplies | | | | | | |
| OFFICE SUPPLIES | | \$ 1,000 | | \$ 2,000 | | |
| Total: | \$ 2,693 | \$ 1,000 | \$ 1,000 | \$ 2,000 | \$ 1,000 | 100.0 % |

Government & Civic Relations
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 630140 Postage & Shipping POSTAGE | | \$ 100 | | \$ 100 | | |
| Total: | \$ 72 | \$ 100 | \$ 100 | \$ 100 | \$ — | 0.0 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 1,043,463 | \$ 1,037,200 | \$ 1,037,200 | \$ 988,100 | \$ (49,100) | (4.7)% |

Guest Experiences - Park Greenscapes & Bayscapes

MISSION

To deploy industry-best landscaping practices in turf management, irrigation management, and urban forest management at the District's 22 parks, inclusive of utilizing technology for more effective and efficient management of landscaping activities.

VISION

To ensure the public's first impressions are positive when visiting the bay by optimizing a guest's experience at the District's 22 parks.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 1,845,506 | \$ 2,100,300 | \$ 2,425,100 | \$ 324,800 | 15.5 % |
| Non-Personnel Expense | 792,203 | 786,600 | 810,200 | 23,600 | 3.0 % |
| Total Direct Expense | \$ 2,637,708 | \$ 2,886,900 | \$ 3,235,300 | \$ 348,400 | 12.1 % |
| Less: Capitalized Expense | 9,955 | — | — | — | N/A |
| Equipment Outlay | — | 190,800 | 160,000 | (30,800) | (16.1)% |
| TOTAL DEPARTMENTAL EXPENSE | \$ 2,647,663 | \$ 3,077,700 | \$ 3,395,300 | \$ 317,600 | 10.3 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Regular Salaries & Wages | \$ 1,073,913 | \$ 1,255,400 | \$ 1,420,700 | \$ 165,300 | 13.2 % |
| Overtime | 51,516 | — | — | — | N/A |
| Burden | 720,077 | 844,900 | 1,004,400 | 159,500 | 18.9 % |
| TOTAL PERSONNEL EXPENSE | \$ 1,845,506 | \$ 2,100,300 | \$ 2,425,100 | \$ 324,800 | 15.5 % |

Guest Experiences - Park Greenscapes & Bayscapes

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|-----------------------------------|-----------|
| Landscape Supervisor | 1 |
| Landscape Technician II | 15 |
| Lead Landscape Technician | 3 |
| Manager, Operations & Maintenance | 1 |
| Small Engine Mechanic | 1 |
| TOTAL | 21 |

Guest Experiences - Park Greenscapes & Bayscapes

EQUIPMENT OUTLAY

| DESCRIPTION | QTY | BUDGET FY 2025 |
|--------------------------------------|----------|-------------------|
| AUGER ATTACHMENT FOR KUBOTA TRACTOR | 1 | \$ 6,500 |
| JOHN DEERE ELECTRIC GATOR | 1 | 16,000 |
| VENTRAC, LOW-LYING, VERSATIL TRACTOR | 1 | 37,000 |
| VERMEER STUMP GRINDER | 1 | 30,000 |
| VERMEER WOODCHIPPER | 1 | 24,000 |
| VERSA VAC SWEEPER/DETHATCHER | 1 | 46,500 |
| TOTAL EQUIPMENT OUTLAY | 6 | \$ 160,000 |

Guest Experiences - Park Greenscapes & Bayscapes
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|----------------------|-----------------|----------------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 800 | | \$ 800 | | |
| Total: | \$ 566 | \$ 800 | \$ 800 | \$ 800 | \$ — | 0.0 % |
| 610120 Memberships & Dues | | | | | | |
| Total: | \$ 270 | \$ — | \$ — | \$ — | \$ — | N/A |
| 610140 Seminars & Training COMPREHENSIVE DEPT TRAINING PROG | | \$ 3,000 | | \$ 3,000 | | |
| Total: | \$ 2,141 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ — | 0.0 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 3,000 | | \$ 5,000 | | |
| Total: | \$ 2,079 | \$ 3,000 | \$ 3,000 | \$ 5,000 | \$ 2,000 | 66.7 % |
| 630120 Equipment Rental/Leasing EQUIPMENT RENTAL/LEASING | | \$ 25,000 | | \$ 10,000 | | |
| Total: | \$ 30,375 | \$ 25,000 | \$ 25,000 | \$ 10,000 | \$ (15,000) | (60.0)% |
| 630130 Office & Operating Supplies SUPPLIES TWIC-TRANSPORTATION WORKER ID | | \$ 1,300 400 | | \$ 2,600 400 | | |
| Total: | \$ 1,414 | \$ 1,700 | \$ 1,700 | \$ 3,000 | \$ 1,300 | 76.5 % |
| 630150 Safety Equipment & Supplies SAFETY SHOES SAFETY SUPPLIES & EQUIPMENT | | \$ 4,600 4,600 | | \$ 5,000 5,000 | | |
| Total: | \$ 16,210 | \$ 9,200 | \$ 9,200 | \$ 10,000 | \$ 800 | 8.7 % |
| 630160 Small Tools SMALL TOOLS | | \$ 5,000 | | \$ 10,000 | | |
| Total: | \$ 5,173 | \$ 5,000 | \$ 5,000 | \$ 10,000 | \$ 5,000 | 100.0 % |
| 630200 Uniforms UNIFORM SERVICE | | \$ 9,800 | | \$ 12,000 | | |
| Total: | \$ 10,701 | \$ 9,800 | \$ 9,800 | \$ 12,000 | \$ 2,200 | 22.4 % |
| 650100 Facilities Maintenance - Supplies LANDSCAPE, LAWNS, SHRUBS, PLANTERS | | \$ 74,800 | | \$ 100,000 | | |
| Total: | \$ 123,600 | \$ 74,800 | \$ 74,800 | \$ 100,000 | \$ 25,200 | 33.7 % |
| 650110 Facilities Maintenance - Outside Services CONTRACTED LANDSCAPING SERVICES RUOCCO PARK MAINTENANCE | | \$ 180,000 36,000 | | \$ 180,000 36,000 | | |

Guest Experiences - Park Greenscapes & Bayscapes
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|-------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| SWEETWATER BIKE PATH | | 85,000 | | 85,000 | | |
| Total: | \$ 237,424 | \$ 301,000 | \$ 301,000 | \$ 301,000 | \$ — | 0.0 % |
| 650120 Equipment Maintenance - Supplies | | | | | | |
| Total: | \$ 390 | \$ — | \$ — | \$ — | \$ — | N/A |
| 650131 As-Needed Maintenance | | | | | | |
| CONTRACTED LANDSCAPING SERVICES | | \$ 150,000 | | \$ 152,100 | | |
| MISC SMALL OUTSIDE SERVICES | | 3,300 | | 3,300 | | |
| TREE TRIMMING | | 150,000 | | 150,000 | | |
| URBAN FORESTRY MANAGEMENT | | 50,000 | | 50,000 | | |
| Total: | \$ 361,740 | \$ 353,300 | \$ 353,300 | \$ 355,400 | \$ 2,100 | 0.6 % |
| 670130 Permits/Certificates/License | | | | | | |
| Total: | \$ 120 | \$ — | \$ — | \$ — | \$ — | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 792,203 | \$ 786,600 | \$ 786,600 | \$ 810,200 | \$ 23,600 | 3.0 % |

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Guest Experiences - Parking

MISSION

To develop, manage, and grow the District's parking assets to their highest and best use based on market rates and demand within the District's planning and regulatory framework.

VISION

Creating America's finest waterfront with public-accessible parking options supported with current technology for a fair value to visitors, tenants, their employees and customers.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Personnel Expense | \$ 1,063,933 | \$ 1,246,197 | \$ 1,358,700 | \$ 112,503 | 9.0 % |
| Non-Personnel Expense | 3,707,645 | 4,196,500 | 4,424,600 | 228,100 | 5.4 % |
| Total Direct Expense | \$ 4,771,578 | \$ 5,442,697 | \$ 5,783,300 | \$ 340,603 | 6.3 % |
| Less: Capitalized Expense | (2,994) | — | — | — | N/A |
| Equipment Outlay | — | 49,000 | — | (49,000) | (100.0)% |
| TOTAL DEPARTMENTAL EXPENSE | \$ 4,768,584 | \$ 5,491,697 | \$ 5,783,300 | \$ 291,603 | 5.3 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Salaries & Wages | \$ 607,513 | \$ 696,297 | \$ 775,300 | \$ 79,003 | 11.3 % |
| Overtime | 2,618 | — | — | — | N/A |
| Burden | 453,802 | 549,900 | 583,400 | 33,500 | 6.1 % |
| TOTAL PERSONNEL EXPENSE | \$ 1,063,933 | \$ 1,246,197 | \$ 1,358,700 | \$ 112,503 | 9.0 % |

Guest Experiences - Parking

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--------------------------------|----------|
| Asset Manager | 1 |
| Director, Guest Experiences | 1 |
| Parking Manager | 1 |
| Parking Meter Repair/Collector | 2 |
| Project Manager | 1 |
| Staff Assistant I | 1 |
| TOTAL | 7 |

**Guest Experiences - Parking
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|--------------------|-----------------|--------------------|-----------------------------|-------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 300 | | \$ 300 | | |
| Total: | \$ 142 | \$ 300 | \$ 300 | \$ 300 | \$ — | 0.0 % |
| 610120 Memberships & Dues CA PARKING ASSOCIATION INTERNATIONAL INSTITUTE | | \$ 100 200 | | \$ 100 200 | | |
| Total: | \$ 375 | \$ 300 | \$ 300 | \$ 300 | \$ — | 0.0 % |
| 610140 Seminars & Training COURSES & SEMINARS PARKING CONFERENCE | | \$ 500 2,500 | | \$ 500 2,500 | | |
| Total: | \$ 1,723 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ — | 0.0 % |
| 615100 Mileage Reimbursement MILEAGE & PARKING | | \$ 1,200 | | \$ 1,200 | | |
| Total: | \$ 1,045 | \$ 1,200 | \$ 1,200 | \$ 1,200 | \$ — | 0.0 % |
| 615110 Travel | | | | | | |
| Total: | \$ 884 | \$ — | \$ — | \$ — | \$ — | N/A |
| 620100 Services - Professional & Other AS-NEEDED REVIEW/CONSULTANT | | \$ 100,000 | | \$ 100,000 | | |
| Total: | \$ 51,939 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ — | 0.0 % |
| 620135 Citation - County & Admin Fees CITATION - COUNTY & ADMIN FEES | | \$ 300,000 | | \$ 300,000 | | |
| Total: | \$ 331,161 | \$ 300,000 | \$ 300,000 | \$ 300,000 | \$ — | 0.0 % |
| 630110 Equipment & Systems CSO LIC PLATE RECOGNITION SUBSCRIPTION HANDHELD TICKET WRITERS & SUPPLIES | | \$ 30,500 5,500 | | \$ 30,500 5,500 | | |
| Total: | \$ 50,865 | \$ 36,000 | \$ 36,000 | \$ 36,000 | \$ — | 0.0 % |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | | \$ 1,000 | | \$ 1,000 | | |
| Total: | \$ 1,665 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ — | 0.0 % |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ 200 | | \$ 200 | | |
| Total: | \$ 334 | \$ 200 | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 630150 Safety Equipment & Supplies SAFETY EQUIPMENT & SUPPLIES | | \$ 400 | | \$ 400 | | |

Guest Experiences - Parking
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|--------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| Total: | \$ 450 | \$ 400 | \$ 400 | \$ 400 | \$ — | 0.0 % |
| 630160 Small Tools | | | | | | |
| SMALL TOOLS | \$ 180 | \$ 400 | \$ 400 | \$ 400 | \$ — | 0.0 % |
| Total: | \$ 180 | \$ 400 | \$ 400 | \$ 400 | \$ — | 0.0 % |
| 630180 Parking Meter Supplies | | | | | | |
| PARKING METER SUPPLIES | \$ 2,491 | \$ 11,800 | \$ 11,800 | \$ 11,800 | \$ — | 0.0 % |
| Total: | \$ 2,491 | \$ 11,800 | \$ 11,800 | \$ 11,800 | \$ — | 0.0 % |
| 630200 Uniforms | | | | | | |
| UNIFORM SERVICE | \$ 713 | \$ 700 | \$ 700 | \$ 700 | \$ — | 0.0 % |
| Total: | \$ 713 | \$ 700 | \$ 700 | \$ 700 | \$ — | 0.0 % |
| 640100 Space Rental | | | | | | |
| I.B. PARKING LOT AMORTIZATION | \$ 141,972 | \$ 7,700 | \$ 7,700 | \$ 7,700 | \$ 22,000 | 14.3 % |
| PARKING LEASE - 3275 PAC HWY | | 118,500 | | 127,200 | | |
| PARKING LEASE - 3405 PAC HWY | | 27,500 | | 40,800 | | |
| Total: | \$ 141,972 | \$ 153,700 | \$ 153,700 | \$ 175,700 | \$ 22,000 | 14.3 % |
| 640150 Facility Management Services | | | | | | |
| B STREET PIER | \$ 2,538,395 | \$ 27,900 | \$ 27,900 | \$ 46,100 | \$ 154,700 | 5.0 % |
| BAYFRONT PARKING GARAGE | | 1,177,800 | | 1,212,000 | | |
| CONVENTION CENTER PARKING | | 1,551,400 | | 1,567,600 | | |
| CONVENTION CTR GARAGE | | 40,400 | | 40,400 | | |
| NAVY PIER LOT | | 246,600 | | 300,400 | | |
| PARKING METER MANAGEMENT | | 80,400 | | 112,700 | | |
| Total: | \$ 2,538,395 | \$ 3,124,500 | \$ 3,124,500 | \$ 3,279,200 | \$ 154,700 | 5.0 % |
| 650100 Facilities Maintenance - Supplies | | | | | | |
| PARKING SIGNS | \$ 32,155 | \$ 32,700 | \$ 32,700 | \$ 32,700 | \$ — | 0.0 % |
| Total: | \$ 32,155 | \$ 32,700 | \$ 32,700 | \$ 32,700 | \$ — | 0.0 % |
| 650130 Equipment Maintenance - Outside Services | | | | | | |
| CITATION HANDHELDS | \$ 2,811 | \$ 3,200 | \$ 3,200 | \$ 3,200 | \$ 5,000 | 34.0 % |
| CONV CTR GARAGE MAINT | | 11,500 | | 16,500 | | |
| Total: | \$ 2,811 | \$ 14,700 | \$ 14,700 | \$ 19,700 | \$ 5,000 | 34.0 % |
| 650131 As - Needed Maintenance | | | | | | |
| Total: | \$ 34,702 | \$ — | \$ — | \$ — | \$ — | N/A |
| 660110 Promotional Services | | | | | | |
| Total: | \$ 41 | \$ — | \$ — | \$ — | \$ — | N/A |

**Guest Experiences - Parking
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 670105 Bank & Credit Card Fees | | | | | | |
| B STREET PIER CREDIT CARD FEES | | \$ 6,200 | | \$ 10,100 | | |
| BAYFRONT PARKING GARAGE CC FEES | | 69,100 | | 71,700 | | |
| CONVENTION CTR PARKING CREDIT CARD | | 113,200 | | 127,700 | | |
| CREDIT CARD FEES FOR SMART METERS | | 186,200 | | 202,000 | | |
| NAVY PIER LOT CREDIT CARD FEES | | 40,900 | | 50,500 | | |
| Total: | \$ 513,602 | \$ 415,600 | \$ 415,600 | \$ 462,000 | \$ 46,400 | 11.2 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 3,707,645 | \$ 4,196,500 | \$ 4,196,500 | \$ 4,424,600 | \$ 228,100 | 5.4 % |

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Harbor Police Department

MISSION

To provide the highest quality of public service through crime prevention, homeland security, and ensuring quality of life for our communities.

VISION

To be the global leader in maritime and aviation public safety.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|----------------------|----------------------------------|--------------|
| Personnel Expense | \$ 38,923,471 | \$ 44,182,290 | \$ 47,652,400 | \$ 3,470,110 | 7.9 % |
| Non-Personnel Expense | 3,547,880 | 4,573,300 | 3,881,700 | (691,600) | (15.1)% |
| Total Direct Expense | \$ 42,471,350 | \$ 48,755,590 | \$ 51,534,100 | \$ 2,778,510 | 5.7 % |
| Less: Capitalized Expense | (140,580) | (139,700) | (119,500) | 20,200 | (14.5) |
| Equipment Outlay | 1,002,851 | 4,409,100 | 4,231,500 | (177,600) | (4.0)% |
| TOTAL DEPARTMENTAL EXPENSE | \$ 43,333,621 | \$ 53,024,990 | \$ 55,646,100 | \$ 2,621,110 | 4.9 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|----------------------|----------------------------------|--------------|
| Salaries and Wages | \$ 19,352,246 | \$ 23,146,490 | \$ 24,083,600 | \$ 937,110 | 4.0 % |
| Overtime | 4,071,334 | 3,534,400 | 3,640,400 | 106,000 | 3.0 % |
| Burden | 15,499,891 | 17,501,400 | 19,928,400 | 2,427,000 | 13.9 % |
| TOTAL PERSONNEL EXPENSE | \$ 38,923,471 | \$ 44,182,290 | \$ 47,652,400 | \$ 3,470,110 | 7.9 % |

Harbor Police Department

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--|------------|
| Administrative Assistant II | 1 |
| Assistant Chief of Harbor Police | 1 |
| Assistant to Vice President | 1 |
| Civil Unit Manager | 1 |
| Community Service Officer | 7 |
| Community Service Officer Supervisor | 1 |
| Crime Intelligence Analyst | 1 |
| Facility Security Officer | 1 |
| Harbor Police Captain | 2 |
| Harbor Police Corporal | 17 |
| Harbor Police Lieutenant | 6 |
| Harbor Police Officer | 99 |
| Harbor Police Sergeant | 16 |
| Homeland Security Program Manager | 1 |
| IT Project Manager | 1 |
| Lead Community Service Officer | 1 |
| Lead Public Safety Dispatcher | 4 |
| Office Assistant (Classified) | 1 |
| Police Records Assistant | 3 |
| Police Records Supervisor | 1 |
| Port Security Manager | 1 |
| Public Safety Dispatch Supervisor | 2 |
| Public Safety Dispatcher | 8 |
| Senior Police Records Asst | 1 |
| Senior Systems Administrator | 1 |
| Staff Assistant II | 3 |
| VP, Public Safety/Chief of Harbor Police | 1 |
| TOTAL | 183 |

LIMITED POSITIONS

| POSITION TITLE | FY 2025 |
|---------------------------------|----------|
| Police Backgrounds Investigator | 1 |
| Public Safety Dispatcher | 1 |
| TOTAL | 2 |

Harbor Police Department

EQUIPMENT OUTLAY

| DESCRIPTION | QTY | BUDGET FY 2025 |
|---|-----------|---------------------|
| ADMIN BUILDOUT FOR TESLA MODEL Y | 1 | \$ 18,000 |
| AUTEL 640 THERMAL EVO 2 (V3) DRONE | 2 | 15,200 |
| ELECTRIC FORKLIFT | 1 | 43,500 |
| FIRE BOATS ⁽¹⁾ | 2 | 2,589,700 |
| FULL SIZE EV PICKUP TRUCK AND BUILDOUT | 2 | 153,300 |
| HYBRID FULL SIZE SEDAN AND BUILDOUT | 1 | 54,600 |
| K9 VEHICLE AND BUILDOUT | 2 | 184,000 |
| OUTBOARD MOTOR REPLACEMENTS ⁽²⁾ | 4 | 191,200 |
| PATROL SUV & BUILDOUT | 7 | 679,000 |
| PIX4DMATIC SOFTWARE | 1 | 7,000 |
| POLICE PATROL SUV AND BUILDOUT | 1 | 97,000 |
| PORTABLE RAMAN SPECTROSCOPY DETECTOR ⁽²⁾ | 1 | 38,000 |
| RCS POLICE RADIOS | 20 | 154,000 |
| VEHICLE STORAGE FENCE | 1 | 7,000 |
| TOTAL EQUIPMENT OUTLAY | 46 | \$ 4,231,500 |

Notes:

⁽¹⁾ Partially grant funded

⁽²⁾ Fully grant funded

Harbor Police Department
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals | | | | | | |
| LEGAL MANUALS | | \$ 3,300 | | \$ 3,300 | | |
| PROFESSIONAL DEVELOPMENT BOOKS | | 500 | | 500 | | |
| STATE & FEDERAL CODE | | 3,000 | | 3,000 | | |
| Total: | \$ 7,334 | \$ 6,800 | \$ 6,800 | \$ 6,800 | \$ — | 0.0 % |
| 610115 Employee Recognition | | | | | | |
| EMPLOYEE RECOGNITION | | \$ 7,300 | | \$ 7,400 | | |
| Total: | \$ 7,291 | \$ 7,300 | \$ 7,300 | \$ 7,400 | \$ 100 | 1.4 % |
| 610120 Memberships & Dues | | | | | | |
| MEMBERSHIPS & DUES | | \$ 4,500 | | \$ 5,000 | | |
| Total: | \$ 5,055 | \$ 4,500 | \$ 4,500 | \$ 5,000 | \$ 500 | 11.1 % |
| 610125 Health & Wellness | | | | | | |
| Total: | \$ 233 | \$ — | \$ — | \$ — | \$ — | N/A |
| 610130 Recruiting | | | | | | |
| Total: | \$ 183 | \$ — | \$ — | \$ — | \$ — | N/A |
| 610140 Seminars & Training | | | | | | |
| ACADEMY (ENTRY LEVEL OFFICER) | | \$ 25,000 | | \$ 20,000 | | |
| CLERICAL SUPPORT TRAINING | | 5,000 | | 5,000 | | |
| DISPATCH TRAINING COURSES | | 5,500 | | 5,500 | | |
| DIVE TRAINING | | 12,000 | | 12,000 | | |
| FIRE TRAINING | | 20,000 | | 20,000 | | |
| LEXIPOL DAILY TRAINING BULLETINS | | 20,000 | | 20,000 | | |
| POOL USE FEES (DIVE TEAM) | | 15,000 | | 15,000 | | |
| RANGE USE FEES | | 15,000 | | 15,000 | | |
| SEMINARS AND TRAINING | | 58,200 | | 62,500 | | |
| Total: | \$ 147,841 | \$ 175,700 | \$ 175,700 | \$ 175,000 | \$ (700) | (0.4)% |
| 610150 Tuition Reimbursement | | | | | | |
| Total: | \$ 13,649 | \$ — | \$ — | \$ — | \$ — | N/A |
| 615100 Mileage Reimbursement | | | | | | |
| MILEAGE REIMBURSEMENT | | \$ 18,000 | | \$ 18,000 | | |
| Total: | \$ 15,942 | \$ 18,000 | \$ 18,000 | \$ 18,000 | \$ — | 0.0 % |
| 615110 Travel | | | | | | |
| COMMAND STAFF TRAVEL | | \$ 5,000 | | \$ 10,000 | | |
| DISPATCH TRAINING COURSES | | 1,500 | | 1,500 | | |
| TRAINING RELATED TRAVEL | | 93,000 | | 108,500 | | |

Harbor Police Department
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| Total: | \$ 84,805 | \$ 99,500 | \$ 99,500 | \$ 120,000 | \$ 20,500 | 20.6 % |
| 620100 Services - Professional & Other | | | | | | |
| BACKGROUND CHECKS | | \$ 49,200 | | \$ 89,200 | | |
| BODY CAMERAS SOFTWARE, DATA STORAGE | | 328,800 | | 388,000 | | |
| COMPUTER SVCS-SUN, ARJIS, ETC | | 260,600 | | 187,600 | | |
| DIVE PHYSICALS | | 12,300 | | 12,300 | | |
| EMERGENCY MANAGEMENT PROGRAM | | 196,200 | | — | | |
| FACILITY SECURITY | | 75,000 | | — | | |
| FINGERPRINT CHECKS-EMPLOYMENT | | 9,000 | | 9,000 | | |
| HEARING CONSERVATION | | 3,200 | | 3,200 | | |
| MEDICAL EXAMS (SART) | | 6,000 | | 6,000 | | |
| PROFESSIONAL SERVICES | | 39,100 | | 56,500 | | |
| RECRUITING | | 20,000 | | 20,000 | | |
| RESPIRATOR PHYSICALS | | 23,300 | | 23,300 | | |
| SHERIFF'S DEPT. PROPERTY RETEN | | 10,000 | | 10,000 | | |
| VESSEL TOWING SERVICES | | 40,000 | | 30,000 | | |
| VETERINARIAN SERVICES | | 8,800 | | 10,000 | | |
| VIGILANT FIXED ALPR SERVICE | | 11,200 | | 11,200 | | |
| Total: | \$ 805,195 | \$ 1,092,700 | \$ 1,165,200 | \$ 856,300 | \$ (308,900) | (26.5)% |
| 630110 Equipment & Systems | | | | | | |
| AEDS | | \$ 2,500 | | \$ 2,500 | | |
| CANINE KENNELS | | 4,400 | | 4,400 | | |
| COMPUTER HARDWARE | | 54,100 | | 25,000 | | |
| DISPATCH EQUIPMENT | | 5,000 | | 5,000 | | |
| DIVE TEAM EQUIPMENT | | 38,100 | | 40,800 | | |
| DRONE TEAM EQUIPMENT | | 11,100 | | 8,100 | | |
| FURNITURE | | 5,000 | | 12,000 | | |
| MARTAC EQUIPMENT - MISC | | 51,500 | | 48,200 | | |
| OFFICE EQUIPMENT | | 5,000 | | 5,000 | | |
| PEER SUPPORT | | 400 | | 400 | | |
| POLICE EQUIPMENT | | 40,000 | | 53,300 | | |
| POWER SOURCES (BATTERIES, UPS) | | 3,000 | | 3,000 | | |
| RSVP PROGRAM | | 500 | | — | | |
| SOFTWARE | | 10,000 | | 2,100 | | |
| VESSELS/FIRE | | 16,400 | | 20,800 | | |
| WEAPONS TRAINING UNIT EQPT | | 500 | | — | | |
| Total: | \$ 263,292 | \$ 247,500 | \$ 247,500 | \$ 230,600 | \$ (16,900) | (6.8)% |

Harbor Police Department
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 630120 Equipment Rental/Leasing | | | | | | |
| JULY 4TH EQUIPMENT | | \$ 26,300 | | \$ 13,500 | | |
| STORAGE CONTAINERS | | — | | 3,900 | | |
| TRAILERS | | 23,000 | | 23,000 | | |
| WONDERFRONT EQUIPMENT | | 10,000 | | 10,000 | | |
| XEROX EQUIPMENT LEASE | | 24,000 | | 25,000 | | |
| Total: | \$ 50,441 | \$ 83,300 | \$ 83,300 | \$ 75,400 | \$ (7,900) | (9.5)% |
| 630130 Office & Operating Supplies | | | | | | |
| OFFICE SUPPLIES | | \$ 11,000 | | \$ 11,000 | | |
| OPERATING SUPPLIES | | 50,000 | | 50,000 | | |
| PRINTING | | 7,000 | | 7,000 | | |
| Total: | \$ 68,385 | \$ 68,000 | \$ 68,000 | \$ 68,000 | \$ — | 0.0 % |
| 630140 Postage & Shipping | | | | | | |
| POSTAGE & SHIPPING | | \$ 7,000 | | \$ 7,000 | | |
| Total: | \$ 7,322 | \$ 7,000 | \$ 7,000 | \$ 7,000 | \$ — | 0.0 % |
| 630150 Safety Equipment & Supplies | | | | | | |
| AMMUNITION - .223 | | \$ 31,900 | | \$ 39,800 | | |
| AMMUNITION - .45 AND 9MM | | 46,300 | | 32,900 | | |
| AMMUNITION - 12 GA. BUCKSHOT | | 10,700 | | 5,400 | | |
| AMMUNITION - LESS LETHAL | | 5,400 | | 8,900 | | |
| AMMUNITION - TACTICAL | | 3,200 | | — | | |
| BIKE HELMETS | | — | | 1,000 | | |
| CSO SAFETY EQUIPMENT | | 3,200 | | 2,600 | | |
| FIRE TURNOUT GEAR | | 105,300 | | 118,200 | | |
| FIRST AID SUPPLIES | | 1,500 | | 10,000 | | |
| GAS MASKS | | — | | 63,700 | | |
| PERSONAL PROTECTIVE EQUIPMENT | | 10,000 | | 10,000 | | |
| PROTECTIVE VESTS | | 40,000 | | 50,000 | | |
| RAIN GEAR | | 2,000 | | 3,000 | | |
| RED DOT RIFLE OPTICS (AIMPOINT/MAGP) | | — | | 16,900 | | |
| SAFETY SHOES (PER MOU) | | 400 | | 400 | | |
| TASER EQUIPMENT & REPLACEMENT | | 67,100 | | 37,800 | | |
| WEAPONS/PARTS | | 1,400 | | 17,800 | | |
| Total: | \$ 216,481 | \$ 328,400 | \$ 328,400 | \$ 418,400 | \$ 90,000 | 27.4 % |
| 630200 Uniforms | | | | | | |
| ACADEMY UNIFORMS | | \$ — | | \$ 14,000 | | |

Harbor Police Department
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| BADGES, PINS, PATCHES | | 10,000 | | 10,000 | | |
| REPLACE DAMAGED UNIFORM ITEMS | | 1,000 | | 1,000 | | |
| UNIFORM FOR RSVPS | | 2,000 | | 1,000 | | |
| UNIFORM SHIRTS FOR RECORDS | | 1,000 | | 1,500 | | |
| UNIFORMS - COMMUNITY SERV OFFICERS | | 11,500 | | 12,000 | | |
| UNIFORMS - DISPATCH (PER MOU) | | 6,000 | | 6,000 | | |
| UNIFORMS - SWORN (PER MOU) | | 210,000 | | 213,000 | | |
| UNIFORMS FOR HONOR GUARD | | 5,200 | | 5,200 | | |
| Total: | \$ 240,306 | \$ 246,700 | \$ 246,700 | \$ 263,700 | \$ 17,000 | 6.9 % |
| 640100 Space Rental | | | | | | |
| SPACE RENTAL | | \$ 694,000 | | \$ 714,000 | | |
| Total: | \$ 685,966 | \$ 694,000 | \$ 694,000 | \$ 714,000 | \$ 20,000 | 2.9 % |
| 640110 Telephone & Communications | | | | | | |
| CDPD LINES (WIRELESS CONNECT) | | \$ 78,000 | | \$ 35,000 | | |
| CELLULAR SERVICE | | 24,000 | | 24,000 | | |
| DIRECTV MONTHLY SERVICE | | 4,000 | | 4,000 | | |
| RCS RADIO FEES | | 249,600 | | 251,600 | | |
| TELEPHONE EQUIPMENT | | 5,000 | | 5,000 | | |
| TELEPHONE SERVICE | | 70,000 | | 90,000 | | |
| Total: | \$ 436,564 | \$ 430,600 | \$ 430,600 | \$ 409,600 | \$ (21,000) | (4.9)% |
| 650130 Equipment Maintenance - Outside Services | | | | | | |
| DIVE TEAM EQUIPMENT | | \$ 15,000 | | \$ 16,000 | | |
| FIRE EQUIPMENT | | 25,000 | | 24,700 | | |
| GEN EQPT MAINTENANCE | | 25,000 | | 29,100 | | |
| MAINTENANCE CONTRACTS & EQUIP | | 40,000 | | 40,000 | | |
| Total: | \$ 86,747 | \$ 105,000 | \$ 105,000 | \$ 109,800 | \$ 4,800 | 4.6 % |
| 650140 Software Maintenance | | | | | | |
| CELLEBRITE | | \$ 6,300 | | \$ 6,300 | | |
| CRADLEPOINT LICENSES | | 3,700 | | 3,700 | | |
| DISPATCH PACKET CLUSTER LICENSE | | — | | 54,000 | | |
| DISPATCH SOMA/CAD SYSTEM | | 99,200 | | — | | |
| LEADSONLINE | | — | | 16,800 | | |
| LEFTA SOFTWARE | | — | | 2,100 | | |
| LOGISYS CONTRACT | | — | | 61,700 | | |
| NETMOTION | | 10,000 | | 10,000 | | |
| NETRMS ANNUAL FEES | | 2,700 | | 3,200 | | |

Harbor Police Department
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|---------------------|---------------------|---------------------|---------------------|-----------------------------|----------------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| VERITONE REDACT | | — | | 5,000 | | |
| Total: | \$ 96,422 | \$ 121,900 | \$ 121,900 | \$ 162,800 | \$ 40,900 | 33.6 % |
| 660100 Advertising | | | | | | |
| ADVERTISING | | \$ 14,000 | | \$ 14,000 | | |
| Total: | \$ 18,687 | \$ 14,000 | \$ 14,000 | \$ 14,000 | \$ — | 0.0 % |
| 660110 Promotional Services | | | | | | |
| PROMO SERVICES, GENERAL | | \$ 2,500 | | \$ 5,500 | | |
| Total: | \$ 8,043 | \$ 2,500 | \$ 2,500 | \$ 5,500 | \$ 3,000 | 120.0 % |
| 660120 Promotional Materials | | | | | | |
| PROMOTIONAL & RECRUITING SUPPLIES | | \$ 2,500 | | \$ 2,500 | | |
| Total: | \$ 3,451 | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ — | 0.0 % |
| 660136 Grant Funded Expenditures | | | | | | |
| EMERGENCY MANAGEMENT PROGRAM | | \$ 138,800 | | \$ 112,500 | | |
| EQUIPMENT - SHSGP | | 21,000 | | 21,000 | | |
| FUEL-OPERATION STONEGARDEN | | 38,000 | | 32,400 | | |
| REGIONAL TRAINING - UASI | | 12,600 | | 12,600 | | |
| SMALL EQUIPMENT - UASI | | — | | 6,400 | | |
| VESSEL MAINTENANCE (STONEGARDEN) | | 17,000 | | 17,000 | | |
| VESSEL TOWING SERVICES (GRANT FUNDED) | | 300,000 | | 10,000 | | |
| Total: | \$ 195,139 | \$ 527,400 | \$ 744,900 | \$ 211,900 | \$ (533,000) | (71.6)% |
| 670120 Insurance Claims | | | | | | |
| Total: | \$ 345 | \$ — | \$ — | \$ — | \$ — | N/A |
| 680100 Seized Asset/Forfeitures - Harbor Police | | | | | | |
| Total: | \$ 81,650 | \$ — | \$ — | \$ — | \$ — | N/A |
| 680190 Other Misc Non-Operating Expense | | | | | | |
| Total: | \$ 1,111 | \$ — | \$ — | \$ — | \$ — | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 3,547,880 | \$ 4,283,300 | \$ 4,573,300 | \$ 3,881,700 | \$ (691,600) | (15.1)% |

Information Security

MISSION

Safeguard the confidentiality, integrity, and availability of information systems. Enhance Port operations and security through supporting and strengthening a resilient infrastructure, identity, and data assets and to foster a culture of security awareness for every individual, team, and partner agency.

VISION

Our vision is to partner with all Port departments by applying technology solutions that evolves the Port of San Diego's role as a regional leader in cyber security, stewardship, and safety.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|---------------|
| Personnel Expense | \$ — | \$ 438,202 | \$ 800,600 | \$ 362,398 | 82.7 % |
| Non-Personnel Expense | — | 6,100 | 22,200 | 16,100 | 263.9 % |
| Total Direct Expense | \$ — | \$ 444,302 | \$ 822,800 | \$ 378,498 | 85.2 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ — | \$ 444,302 | \$ 822,800 | \$ 378,498 | 85.2 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|---------------|
| Salaries and Wages | \$ — | \$ 345,102 | \$ 542,800 | \$ 197,698 | 57.3 % |
| Overtime | — | — | — | — | N/A |
| Burden | — | 93,100 | 257,800 | 164,700 | 176.9 % |
| TOTAL PERSONNEL EXPENSE | \$ — | \$ 438,202 | \$ 800,600 | \$ 362,398 | 82.7 % |

Information Security

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---|----------|
| Chief Information Security Officer | 1 |
| Information Technology Security Analyst | 2 |
| IT Systems Engineer IV | 1 |
| TOTAL | 4 |

Information Security
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|-----------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 200 | | \$ 200 | | |
| Total: | \$ — | \$ 200 | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 700 | | \$ 800 | | |
| Total: | \$ — | \$ 700 | \$ 700 | \$ 800 | \$ 100 | 14.3 % |
| 615100 Mileage Reimbursement MILEAGE AND PARKING | | \$ 3,600 | | \$ 3,600 | | |
| Total: | \$ — | \$ 3,600 | \$ 3,600 | \$ 3,600 | \$ — | 0.0 % |
| 615110 Travel TRAVEL | | \$ 1,000 | | \$ 1,000 | | |
| Total: | \$ — | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ — | 0.0 % |
| 620100 Professional Services PROFESSIONAL SERVICES | | \$ — | | \$ 5,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 5,000 | \$ 5,000 | N/A |
| 630110 Equipment & Systems FIREWALL PROTECTION | | \$ — | | \$ 11,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 11,000 | \$ 11,000 | N/A |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | | \$ 300 | | \$ 300 | | |
| Total: | \$ — | \$ 300 | \$ 300 | \$ 300 | \$ — | 0.0 % |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ 100 | | \$ 100 | | |
| Total: | \$ — | \$ 100 | \$ 100 | \$ 100 | \$ — | 0.0 % |
| 660110 Promotional Services PROMOTIONAL SERVICES | | \$ 200 | | \$ 200 | | |
| Total: | \$ — | \$ 200 | \$ 200 | \$ 200 | \$ (300) | (75.0)% |
| TOTAL NON-PERSONNEL EXPENSE | \$ — | \$ 6,100 | \$ 6,100 | \$ 22,200 | \$ 16,100 | 263.9 % |

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Information Technology

MISSION

Provide a secure, stable, high performing technology environment. Enhance Port operations through administering and supporting solutions that add value to every team and team member and, deliver on-time, on-budget results through collaborative, mission-relevant technology projects and business services.

VISION

Our vision is to partner with all Port departments by applying technology solutions that evolves the Port of San Diego's role as a leader in commerce, stewardship and safety.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 6,035,517 | \$ 6,450,498 | \$ 7,033,700 | \$ 583,202 | 9.0 % |
| Non-Personnel Expense | 48,493 | 68,900 | 65,900 | (3,000) | (4.4)% |
| Total Direct Expense | \$ 6,084,010 | \$ 6,519,398 | \$ 7,099,600 | \$ 580,202 | 8.9 % |
| Less: Capitalized Expense | (508,469) | (542,500) | (392,400) | 150,100 | (27.7)% |
| Equipment Outlay | — | 200,000 | 200,000 | — | 0.0 % |
| TOTAL DEPARTMENTAL EXPENSE | \$ 5,575,541 | \$ 6,176,898 | \$ 6,907,200 | \$ 730,302 | 11.8 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Salaries and Wages | \$ 3,960,905 | \$ 4,344,798 | \$ 4,464,100 | \$ 119,302 | 2.7 % |
| Overtime | 295 | — | — | — | N/A |
| Burden | 2,074,317 | 2,105,700 | 2,569,600 | 463,900 | 22.0 % |
| TOTAL PERSONNEL EXPENSE | \$ 6,035,517 | \$ 6,450,498 | \$ 7,033,700 | \$ 583,202 | 9.0 % |

Information Technology

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---|-----------|
| Administrative Assistant II | 1 |
| Business Intelligence Analyst | 1 |
| Business Systems Analyst | 1 |
| Business Systems Supervisor | 1 |
| Chief Technology Officer | 1 |
| Enterprise Applications Manager | 1 |
| Enterprise Operations Manager | 1 |
| Financial Technician | 1 |
| GIS Analyst II | 1 |
| GIS Analyst III | 1 |
| GIS Supervisor | 1 |
| Information Technology Business Partner | 1 |
| Infrastructure Supervisor | 1 |
| IT Business Partner | 1 |
| IT Project Manager | 1 |
| IT Systems Engineer III | 3 |
| IT Systems Engineer IV | 3 |
| Management Analyst | 1 |
| Manager, IT Business Partner | 1 |
| Senior Applications Developer | 1 |
| Senior Business Intelligence Analyst | 1 |
| Senior Business Systems Analyst | 4 |
| Senior Systems Administrator | 1 |
| Systems Administration Supervisor | 1 |
| Systems Administrator | 1 |
| Systems Support Analyst II | 3 |
| Systems Support Supervisor | 1 |
| TOTAL | 36 |

Information Technology

EQUIPMENT OUTLAY

| DESCRIPTION | QTY | BUDGET FY 2025 |
|-------------------------------|-----------|-------------------|
| NETWORK SWITCHES | 15 | \$ 200,000 |
| TOTAL EQUIPMENT OUTLAY | 15 | \$ 200,000 |

Information Technology
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|-----------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals BOOKS & PERIODICALS | | \$ 16,000 | | \$ 4,000 | | |
| Total: | \$ — | \$ 16,000 | \$ 16,000 | \$ 4,000 | \$ (12,000) | (75.0)% |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 1,600 | | \$ 1,500 | | |
| Total: | \$ 770 | \$ 1,600 | \$ 1,600 | \$ 1,500 | \$ (100) | (6.3)% |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | \$ 2,000 | | \$ 1,000 | | |
| Total: | \$ 2,082 | \$ 2,000 | \$ 2,000 | \$ 1,000 | \$ (1,000) | (50.0)% |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 43,400 | | \$ 42,000 | | |
| Total: | \$ 13,499 | \$ 43,400 | \$ 43,400 | \$ 42,000 | \$ (1,400) | (3.2)% |
| 615100 Mileage Reimbursement MILEAGE AND PARKING | | \$ 1,400 | | \$ 5,000 | | |
| Total: | \$ 7,968 | \$ 1,400 | \$ 1,400 | \$ 5,000 | \$ 3,600 | 257.1 % |
| 615110 Travel TRAVEL | | \$ 700 | | \$ 5,000 | | |
| Total: | \$ 11,880 | \$ 700 | \$ 700 | \$ 5,000 | \$ 4,300 | 614.3 % |
| 630110 Equipment & Systems | | | | | | |
| Total: | \$ 3,220 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | | \$ 3,400 | | \$ 7,200 | | |
| Total: | \$ 9,008 | \$ 3,400 | \$ 3,400 | \$ 7,200 | \$ 3,800 | 111.8 % |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ 400 | | \$ 200 | | |
| Total: | \$ 66 | \$ 400 | \$ 400 | \$ 200 | \$ (200) | (50.0)% |
| TOTAL NON-PERSONNEL EXPENSE | \$ 48,493 | \$ 68,900 | \$ 68,900 | \$ 65,900 | \$ (3,000) | (4.4)% |

MISSION

To strengthen our region through growth of cargo, cruise, and maritime industrial business lines while ensuring a clean, safe, and secure environment.

VISION

Keeping our region strong through a thriving and modern seaport with focus on movement of cargo/people.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|----------------------|----------------------------------|---------------|
| Personnel Expense | \$ 5,333,157 | \$ 5,824,000 | \$ 6,865,400 | \$ 1,041,400 | 17.9 % |
| Non-Personnel Expense | 8,698,192 | 8,620,700 | 10,308,100 | 1,687,400 | 19.6 % |
| Total Direct Expense | \$ 14,031,348 | \$ 14,444,700 | \$ 17,173,500 | \$ 2,728,800 | 18.9 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | 604,599 | 354,000 | 392,000 | 38,000 | 10.7 % |
| TOTAL DEPARTMENTAL EXPENSE | \$ 14,635,947 | \$ 14,798,700 | \$ 17,565,500 | \$ 2,766,800 | 18.7 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 3,141,913 | \$ 3,406,600 | \$ 4,058,900 | \$ 652,300 | 19.1 % |
| Overtime | 45,358 | — | — | — | N/A |
| Burden | 2,145,885 | 2,417,400 | 2,806,500 | 389,100 | 16.1 % |
| TOTAL PERSONNEL EXPENSE | \$ 5,333,157 | \$ 5,824,000 | \$ 6,865,400 | \$ 1,041,400 | 17.9 % |

Maritime

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--|-----------|
| Administrative Assistant II | 1 |
| Department Administrative Manager | 1 |
| Director, Maritime | 1 |
| Management Analyst | 1 |
| Manager, Maritime Operations | 2 |
| Principal, Maritime Business Development | 1 |
| Marine Terminal Supervisor | 4 |
| Principal, Maritime Business Development | 1 |
| Principal, Maritime Business Retention | 2 |
| Program Director | 1 |
| Senior Management Analyst | 1 |
| Senior Trade Account Representative | 1 |
| Staff Assistant II | 2 |
| Wharfinger | 12 |
| TOTAL | 31 |

Maritime

EQUIPMENT OUTLAY

| DESCRIPTION | QTY | BUDGET FY 2025 |
|-------------------------------------|-----------|-------------------|
| CLOSE CELL FENDER - CSS 1000 SERIES | 2 | \$ 20,000 |
| NCMT LED LIGHT FIXTURES | 4 | 40,000 |
| PEDESTRIAN DOORS | 4 | 60,000 |
| PORTABLE FIRE SUPPRESSION SYSTEMS | 2 | 60,000 |
| ROCK PLATE | 2 | 12,000 |
| TAMT FENDERS AND MOORING HARDWARE | 10 | 100,000 |
| TAMT LED LIGHT FIXTURES | 4 | 40,000 |
| TAMT WAREHOUSE C ROLL-UP DOOR | 1 | 60,000 |
| TOTAL EQUIPMENT OUTLAY | 29 | \$ 392,000 |

Maritime
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals | | | | | | |
| MARITIME/INDUSTRY PERIODICALS | | \$ 800 | | \$ 600 | | |
| Total: | \$ — | \$ 800 | \$ 800 | \$ 600 | \$ (200) | (25.0)% |
| 610115 Employee Recognition | | | | | | |
| EMPLOYEE RECOGNITION | | \$ 1,200 | | \$ 1,300 | | |
| Total: | \$ 3,316 | \$ 1,200 | \$ 1,200 | \$ 1,300 | \$ 100 | 8.3 % |
| 610120 Memberships & Dues | | | | | | |
| MEMBERSHIP & DUES | | \$ 44,500 | | \$ 45,700 | | |
| Total: | \$ 29,950 | \$ 44,500 | \$ 44,500 | \$ 45,700 | \$ 1,200 | 2.7 % |
| 610140 Seminars & Training | | | | | | |
| PROFESSIONAL DEVELOPMENT | | \$ 8,700 | | \$ 14,200 | | |
| TRAINING PROGRAMS | | 12,500 | | 26,000 | | |
| Total: | \$ 4,217 | \$ 21,200 | \$ 21,200 | \$ 40,200 | \$ 19,000 | 89.6 % |
| 615100 Mileage Reimbursement | | | | | | |
| MILEAGE | | \$ 1,000 | | \$ 1,000 | | |
| Total: | \$ 833 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ — | 0.0 % |
| 615110 Travel | | | | | | |
| ASIA TRADE MISSION | | \$ — | | \$ 35,800 | | |
| CRUISE CONFERENCE/SUMMIT | | 12,700 | | 19,500 | | |
| DOMESTIC SALES TRIPS / CONF | | 53,500 | | 85,800 | | |
| INTL SALES TRIPS/CONF | | 125,500 | | 99,200 | | |
| PROFESSIONAL DEVELOPMENT | | 6,800 | | 8,300 | | |
| Total: | \$ 103,017 | \$ 198,500 | \$ 198,500 | \$ 248,600 | \$ 50,100 | 25.2 % |
| 620100 Services - Professional & Other | | | | | | |
| BROKER SERVICE FEES | | \$ — | | \$ 826,900 | | |
| CONSULTING SERVICES | | 374,500 | | 457,500 | | |
| FACILITY SEC PLAN ASSESSMT/EXERCISE | | 25,000 | | 30,000 | | |
| FOREIGN TRADE ZONE OPERATOR FEE | | 10,000 | | 10,000 | | |
| MOTEMS STUDIES | | 200,000 | | 20,000 | | |
| PARTNER AGENCIES AGREEMENTS | | 50,000 | | 50,000 | | |
| PROFESSIONAL SERVICES | | 4,000 | | 9,000 | | |
| Total: | \$ 298,757 | \$ 663,500 | \$ 663,500 | \$ 1,403,400 | \$ 739,900 | 111.5 % |
| 620100 Services -Legal - Port Attorney | | | | | | |
| Total: | \$ 2,025 | \$ — | \$ — | \$ — | \$ — | N/A |
| 620125 Services - Security | | | | | | |

Maritime
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|---------------------|---------------------|---------------------|---------------------|-----------------------------|----------------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| BOARD MEETING SECURITY | | \$ 3,600 | | \$ 3,700 | | |
| CCTV WATCHSTANDER | | 324,500 | | 337,000 | | |
| CRUISE SECURITY SCREENING | | 1,515,400 | | 1,864,400 | | |
| DOLE BACKGATE SECURITY | | — | | 20,000 | | |
| MILITARY SECURITY | | 28,100 | | 28,100 | | |
| PORT PAVILION SPECIAL EVENT SECURITY | | 25,000 | | 25,000 | | |
| TAMT MAIN/BACK GATE SECURITY | | 1,011,000 | | 1,073,300 | | |
| Total: | \$ 3,412,188 | \$ 2,907,600 | \$ 2,907,600 | \$ 3,351,500 | \$ 443,900 | 15.3 % |
| 620130 Services - Operator Retention | | | | | | |
| PASHA | | \$ 2,698,500 | | \$ 2,970,600 | | |
| Total: | \$ 2,763,661 | \$ 2,698,500 | \$ 2,698,500 | \$ 2,970,600 | \$ 272,100 | 10.1 % |
| 630110 Equipment & Systems | | | | | | |
| CARGO/CRUISE TERMINAL EQUIPMENT | | \$ 80,400 | | \$ 80,400 | | |
| CBP TECHNOLOGY UPGRADE | | — | | 181,900 | | |
| Total: | \$ 88,609 | \$ 80,400 | \$ 80,400 | \$ 262,300 | \$ 181,900 | 226.2 % |
| 630120 Equipment Rental/Leasing | | | | | | |
| CRUISE EQUIPMENT/TENT RENTAL | | \$ 10,000 | | \$ 45,000 | | |
| OFFICE TRAILERS - MARITIME & FSC (TAMT) | | 69,800 | | 63,400 | | |
| OFFICE TRAILERS - TENANT & SECURITY | | 6,800 | | — | | |
| PORTA POTTIES RENTAL AT TAMT | | 3,300 | | 3,300 | | |
| Total: | \$ 99,613 | \$ 89,900 | \$ 89,900 | \$ 111,700 | \$ 21,800 | 24.2 % |
| 630130 Office & Operating Supplies | | | | | | |
| OFFICE SUPPLIES | | \$ 18,000 | | \$ 24,000 | | |
| SECURITY OPERATING SUPPLIES | | — | | 9,400 | | |
| TWIC CARDS NEW/REPLACE | | 1,300 | | 1,300 | | |
| Total: | \$ 39,823 | \$ 19,300 | \$ 19,300 | \$ 34,700 | \$ 15,400 | 79.8 % |
| 630140 Postage & Shipping | | | | | | |
| POSTAGE | | \$ 400 | | \$ 200 | | |
| SHIPPING | | 4,000 | | 4,000 | | |
| Total: | \$ 2,682 | \$ 4,400 | \$ 4,400 | \$ 4,200 | \$ (200) | (4.5)% |
| 630150 Safety Equipment & Supplies | | | | | | |
| SAFETY EQUIPMENT & SUPPLIES | | \$ 10,600 | | \$ 11,000 | | |
| Total: | \$ 18,400 | \$ 10,600 | \$ 10,600 | \$ 11,000 | \$ 400 | 3.8 % |
| 640100 Space Rental | | | | | | |
| CALIF SLC RENT, MOORING AREAS | | \$ 15,100 | | \$ 15,100 | | |

Maritime
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| CRUISE PERSONNEL PARKING | | 1,200 | | 20,000 | | |
| HS - CORONADO HOA LEASE | | 7,200 | | 9,000 | | |
| Total: | \$ 8,328 | \$ 23,500 | \$ 23,500 | \$ 44,100 | \$ 20,600 | 87.7 % |
| 640150 Facility Management Services | | | | | | |
| NATIONAL DISTRIBUTION CENTER | | \$ 873,900 | | \$ 908,800 | | |
| Total: | \$ 973,854 | \$ 873,900 | \$ 873,900 | \$ 908,800 | \$ 34,900 | 4.0 % |
| 650100 Facilities Maintenance-Supplies | | | | | | |
| CARGO/CRUISE TERMINALS | | \$ 1,200 | | \$ 1,200 | | |
| Total: | \$ 1,128 | \$ 1,200 | \$ 1,200 | \$ 1,200 | \$ — | 0.0 % |
| 650110 Facilities Maintenance-Outside Services | | | | | | |
| GRAVEL-TAMT FRONT DIRT LOT | | \$ 5,000 | | \$ 5,000 | | |
| JANITORIAL - B ST & BDWY TERMINALS | | 171,200 | | 180,400 | | |
| Total: | \$ 175,822 | \$ 176,200 | \$ 176,200 | \$ 185,400 | \$ 9,200 | 5.2 % |
| 650130 Equipment Maintenance-Outside Services | | | | | | |
| OFFICE EQUIPMENT | | \$ 1,100 | | \$ 1,100 | | |
| SHOREPOWER SYSTEMS | | 509,200 | | 522,600 | | |
| Total: | \$ 448,657 | \$ 510,300 | \$ 510,300 | \$ 523,700 | \$ 13,400 | 2.6 % |
| 660110 Promotional Services | | | | | | |
| BREAKBULK CONF -US & INTL | | \$ 22,600 | | \$ 14,100 | | |
| CRUISE CONF/PROMOTIONS | | 5,500 | | 7,800 | | |
| DOMESTIC & INTL PROMOTIONS | | 5,000 | | 12,600 | | |
| INDUSTRY EVENT SPONSORSHIPS | | 10,000 | | 14,700 | | |
| INDUSTRY/BUSINESS CONF - U.S. & INT'L | | 19,600 | | 34,900 | | |
| Total: | \$ 46,563 | \$ 62,700 | \$ 62,700 | \$ 84,100 | \$ 21,400 | 34.1 % |
| 660120 Promotional Materials | | | | | | |
| PROMOTIONAL MATERIALS | | \$ — | | \$ 500 | | |
| Total: | \$ 807 | \$ — | \$ — | \$ 500 | \$ 500 | N/A |
| 660136 Grant Funded Expenditures | | | | | | |
| GRANT FUNDED EXPENDITURES | | \$ 230,000 | | \$ 72,000 | | |
| Total: | \$ 175,170 | \$ 230,000 | \$ 230,000 | \$ 72,000 | \$ (158,000) | (68.7)% |
| 670105 Bank & CC Fees | | | | | | |
| Total: | \$ 3 | \$ — | \$ — | \$ — | \$ — | N/A |
| 670130 Permits/Certificates/License | | | | | | |
| PERMITS/CERTIFICATES/LICENSE | | \$ 1,500 | | \$ 1,500 | | |

Maritime
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|---------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| Total: | \$ 768 | \$ 1,500 | \$ 1,500 | \$ 1,500 | \$ — | 0.0 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 8,698,192 | \$ 8,620,700 | \$ 8,620,700 | \$ 10,308,100 | \$ 1,687,400 | 19.6 % |

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Marketing & Communications

MISSION

Be a dynamic and trusted strategic partner, providing integrated communications and marketing services that clearly and creatively share the Port of San Diego's story and engage people in the Port experience.

VISION

People and partners experience a thriving and inviting San Diego Bay waterfront; understand, appreciate and are motivated to join in the Port's purpose; and are left with a sense of enduring pride and extraordinary potential.

SUMMARY OF DEPARTMENTAL EXPENSE

| | FY 2023 ACTUAL RESULTS | FY 2024 ADJUSTED BUDGET | FY 2025 BUDGET | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 1,704,597 | \$ 1,961,501 | \$ 2,516,600 | \$ 555,099 | 28.3 % |
| Non-Personnel Expense | 900,200 | 1,089,200 | 1,651,900 | 562,700 | 51.7 % |
| Total Direct Expense | \$ 2,604,797 | \$ 3,050,701 | \$ 4,168,500 | \$ 1,117,799 | 36.6 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 2,604,797 | \$ 3,050,701 | \$ 4,168,500 | \$ 1,117,799 | 36.6 % |

PERSONNEL EXPENSE

| | FY 2023 ACTUAL RESULTS | FY 2024 ADJUSTED BUDGET | FY 2025 BUDGET | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries & Wages | \$ 1,075,578 | \$ 1,242,801 | \$ 1,643,500 | \$ 400,699 | 32.2 % |
| Overtime | — | — | — | — | N/A |
| Burden | 629,018 | 718,700 | 873,100 | 154,400 | 21.5 % |
| TOTAL PERSONNEL EXPENSE | \$ 1,704,597 | \$ 1,961,501 | \$ 2,516,600 | \$ 555,099 | 28.3 % |

Marketing & Communications

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---|-----------|
| Director, Marketing & Communications | 1 |
| Executive Assistant I | 1 |
| Management Analyst | 1 |
| Marketing/Public Relations Representative | 2 |
| Multi-Media Specialist | 3 |
| Principal Marketing/PR Representative | 3 |
| Principal Outreach Specialist | 1 |
| Principal, Social Media | 1 |
| Program Manager | 1 |
| Public Information Officer | 1 |
| Senior Multi-Media Specialist | 1 |
| TOTAL | 16 |

**Marketing & Communications
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|--------------------------------|-----------------|--------------------------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals PROF & MEDIA PUBLICATIONS | | \$ 1,000 | | \$ 1,000 | | |
| Total: | \$ 1,521 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ — | 0.0 % |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 800 | | \$ 700 | | |
| Total: | \$ 15,553 | \$ 800 | \$ 800 | \$ 700 | \$ (100) | (12.5)% |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | \$ 5,500 | | \$ 4,500 | | |
| Total: | \$ 5,835 | \$ 5,500 | \$ 5,500 | \$ 4,500 | \$ (1,000) | (18.2)% |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 4,000 | | \$ 4,000 | | |
| Total: | \$ 459 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ — | 0.0 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT PARKING/CAR ALLOWANCE | | \$ 1,500 500 | | \$ 2,000 500 | | |
| Total: | \$ 797 | \$ 2,000 | \$ 2,000 | \$ 2,500 | \$ 500 | 25.0 % |
| 615110 Travel TECHNICAL/TRNG/PROFESSIONAL | | \$ 4,000 | | \$ 5,000 | | |
| Total: | \$ 571 | \$ 4,000 | \$ 4,000 | \$ 5,000 | \$ 1,000 | 25.0 % |
| 620100 Services - Professional & Other MARKET RESEARCH MEDIA MONITORING PUBLIC RELATIONS CONSULTANTS | | \$ 30,000 24,100 150,000 | | \$ 49,800 24,100 140,300 | | |
| Total: | \$ 113,574 | \$ 204,100 | \$ 204,100 | \$ 214,200 | \$ 10,100 | 4.9 % |
| 630130 Office & Operating Supplies OFFICE & GRAPHIC ART SUPPLIES | | \$ 4,000 | | \$ 4,000 | | |
| Total: | \$ 2,700 | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ — | 0.0 % |
| 630140 Postage & Shipping POSTAGE | | \$ 5,000 | | \$ 5,000 | | |
| Total: | \$ 2,949 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ — | 0.0 % |
| 660105 Marketing/Outreach ACTIVATIONS CONTENT AND CAMPAIGN DEVELOPMENT CORPORATE/COMMUNITY INTERNAL | | \$ — 50,000 5,000 | | \$ 300,000 45,000 5,000 | | |

**Marketing & Communications
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| CORPORATE/COMMUNITY OUTREACH | | 110,000 | | 120,000 | | |
| GREEN PORT OUTREACH | | 60,000 | | 60,000 | | |
| MARITIME & COMMUNITY | | — | | 200,000 | | |
| MARITIME CARGO | | 155,000 | | 165,000 | | |
| MARITIME CRUISE | | 120,000 | | 130,000 | | |
| MARITIME MONTH | | 50,000 | | 55,000 | | |
| MARITIME OUTREACH | | 5,000 | | 5,000 | | |
| MARKETING SERVICES | | 30,000 | | 16,000 | | |
| MEDIA PLANNING/RESEARCH SUPPORT | | 15,000 | | 12,000 | | |
| PRODUCTION SUPPORT | | 60,000 | | 70,000 | | |
| Total: | \$ 575,676 | \$ 660,000 | \$ 660,000 | \$ 1,183,000 | \$ 523,000 | 79.2 % |
| 660110 Promotional Services | | | | | | |
| TABLES/BOOTH SPONSORSHIPS | | \$ 160,000 | | \$ 190,000 | | |
| Total: | \$ 149,018 | \$ 160,000 | \$ 160,000 | \$ 190,000 | \$ 30,000 | 18.8 % |
| 660120 Promotional Materials | | | | | | |
| COLLATERAL & DISPLAYS | | \$ 2,000 | | \$ 2,000 | | |
| PROMOTIONAL ITEMS/MATERIALS | | 33,300 | | 33,000 | | |
| SIGNAGE/SPECIAL EVENT MATERIALS | | 3,500 | | 3,000 | | |
| Total: | \$ 31,177 | \$ 38,800 | \$ 38,800 | \$ 38,000 | \$ (800) | (2.1)% |
| 660190 Activation Programs | | | | | | |
| Total: | \$ 372 | \$ — | \$ — | \$ — | \$ — | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 900,200 | \$ 1,089,200 | \$ 1,089,200 | \$ 1,651,900 | \$ 562,700 | 51.7 % |

MSA, Interest & Other

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|----------------------|----------------------------------|----------------|
| Personnel Expense | \$ (375,000) | \$ (3,005,700) | \$ (5,304,700) | \$ (2,299,000) | 76.5 % |
| Non-Personnel Expense | 15,618,853 | 26,932,600 | 25,602,100 | (1,330,500) | (4.9)% |
| Total Direct Expense | \$ 15,243,853 | \$ 23,926,900 | \$ 20,297,400 | \$ (3,629,500) | (15.2)% |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 15,243,853 | \$ 23,926,900 | \$ 20,297,400 | \$ (3,629,500) | (15.2)% |

**MSA, Interest & Other
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|---------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610125 Health & Wellness | | | | | | |
| Total: | \$ 1,211 | \$ — | \$ — | \$ — | \$ — | N/A |
| 620170 Contractual Services | | | | | | |
| LCFS-NAVY PROJECT | \$ — | \$ — | \$ 12,394,500 | \$ 11,963,200 | \$ (431,300) | (3.5)% |
| Total: | \$ — | \$ — | \$ 12,394,500 | \$ 11,963,200 | \$ (431,300) | (3.5)% |
| 640100 Space Rental | | | | | | |
| CALTRANS-(ADMIN BLDG PARKING) | \$ 22,500 | \$ 22,500 | \$ 22,500 | \$ 22,500 | | |
| SDCRAA LEASE (EE PARKING) | 149,500 | 149,500 | 149,500 | 149,500 | | |
| Total: | \$ 170,019 | \$ 172,000 | \$ 172,000 | \$ 172,000 | \$ — | 0.0 % |
| 650110 Facilities Maintenance-Outside Services | | | | | | |
| IMPERIAL BEACH MAINTENANCE | \$ 1,256,000 | \$ 1,256,000 | \$ 1,256,000 | \$ 1,294,000 | \$ 38,000 | 3.0 % |
| Total: | \$ 1,210,035 | \$ 1,256,000 | \$ 1,256,000 | \$ 1,294,000 | \$ 38,000 | 3.0 % |
| 660130 Svcs - Fire, Police, Rescue, Emergency | | | | | | |
| MUNICIPAL SERVICE AGREEMENTS | \$ 10,319,600 | \$ 10,319,600 | \$ 10,319,600 | \$ 10,643,100 | \$ 323,500 | 3.1 % |
| Total: | \$ 9,709,657 | \$ 10,319,600 | \$ 10,319,600 | \$ 10,643,100 | \$ 323,500 | 3.1 % |
| 670141 Legal Cost/Settlements | | | | | | |
| Total: | \$ 537,495 | \$ — | \$ — | \$ — | \$ — | N/A |
| 670190 Other Miscellaneous Operating Expenses | | | | | | |
| CONTINGENCY | \$ 1,327,900 | \$ 1,327,900 | \$ 1,327,900 | \$ 250,000 | \$ (1,077,900) | (81.2)% |
| Total: | \$ (283,740) | \$ 1,327,900 | \$ 1,327,900 | \$ 250,000 | \$ (1,077,900) | (81.2)% |
| 680120 Interest-SDCRAA, NEVP & Other Misc. | | | | | | |
| SDCRAA NOTE INTEREST | \$ 765,800 | \$ 765,800 | \$ 765,800 | \$ 668,600 | \$ (97,200) | (12.7)% |
| Total: | \$ 859,575 | \$ 765,800 | \$ 765,800 | \$ 668,600 | \$ (97,200) | (12.7)% |
| 680190 Other Misc Non-Operating Expense | | | | | | |
| Total: | \$ 2,641,530 | \$ — | \$ — | \$ — | \$ — | N/A |
| 680623 Interest Expense - Series A 2013 Bonds | | | | | | |
| INTEREST | \$ 825,900 | \$ 825,900 | \$ 825,900 | \$ 705,200 | \$ (120,700) | (14.6)% |
| INTEREST AMORTIZATION | 12,100 | 12,100 | 12,100 | 12,100 | | |
| PREMIUM AMORTIZATION | (141,200) | (141,200) | (141,200) | (106,100) | \$ (35,100) | (25.5)% |
| Total: | \$ 773,070 | \$ 696,800 | \$ 696,800 | \$ 611,200 | \$ (85,600) | (12.3)% |
| TOTAL NON-PERSONNEL EXPENSE | \$15,618,853 | \$14,538,100 | \$26,932,600 | \$25,602,100 | \$ (1,330,500) | (4.9)% |

Office of the District Clerk

MISSION

We are dedicated to consistently providing exceptional and timely services to the public, our stakeholders, Port staff, and the Board of Port Commissioners.

VISION

We are proactive and resourceful, innovating to best meet the evolving needs of the public and a 21st Century Port.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Personnel Expense | \$ 1,287,565 | \$ 1,517,201 | \$ 1,567,300 | \$ 50,099 | 3.3 % |
| Non-Personnel Expense | 188,389 | 215,100 | 221,600 | 6,500 | 3.0 % |
| Total Direct Expense | \$ 1,475,954 | \$ 1,732,301 | \$ 1,788,900 | \$ 56,599 | 3.3 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 1,475,954 | \$ 1,732,301 | \$ 1,788,900 | \$ 56,599 | 3.3 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Salaries & Wages | \$ 728,440 | \$ 970,401 | \$ 955,200 | \$ (15,201) | (1.6)% |
| Overtime | 2,091 | — | — | — | N/A |
| Burden | 557,034 | 546,800 | 612,100 | 65,300 | 11.9 % |
| TOTAL PERSONNEL EXPENSE | \$ 1,287,565 | \$ 1,517,201 | \$ 1,567,300 | \$ 50,099 | 3.3 % |

Office of the District Clerk

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--|-----------|
| Administrative Assistant II | 3 |
| Commissioner Services Assistant | 2 |
| Deputy District Clerk/Docket Coordinator | 1 |
| Deputy District Clerk/Records Manager | 1 |
| District Clerk | 1 |
| Document Management Associate | 2 |
| Manager, Commissioner & Executive Services | 1 |
| Office Assistant (Classified) | 1 |
| TOTAL | 12 |

**Office of the District Clerk
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 600 | | \$ 600 | | |
| Total: | \$ 405 | \$ 600 | \$ 600 | \$ 600 | \$ — | 0.0 % |
| 610120 Memberships & Dues MEMBERSHIP & DUES | | \$ 2,500 | | \$ 3,000 | | |
| Total: | \$ 953 | \$ 2,500 | \$ 2,500 | \$ 3,000 | \$ 500 | 20.0 % |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 4,000 | | \$ 5,000 | | |
| Total: | \$ 40 | \$ 4,000 | \$ 4,000 | \$ 5,000 | \$ 5,000 | 125.0 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 100 | | \$ 100 | | |
| Total: | \$ 36 | \$ 100 | \$ 100 | \$ 100 | \$ 100 | 100.0 % |
| 615110 Travel TRAVEL | | \$ 4,000 | | \$ 4,000 | | |
| Total: | \$ — | \$ 4,000 | \$ 4,000 | \$ 4,000 | \$ 4,000 | 100.0 % |
| 620100 Services - Professional & Other COPY CENTER SERVICES | | \$ 92,400 | | \$ 95,000 | | |
| OFF-SITE STORAGE | | 300 | | 500 | | |
| ON-CALL RECORDS RETENTION SERVICES | | — | | 8,000 | | |
| SERVICES PROFESSIONAL & OTHER | | 8,000 | | 10,000 | | |
| SHREDDING | | 20,000 | | 20,000 | | |
| TRANSCRIPTION SERVICES | | 30,000 | | 20,000 | | |
| Total: | \$ 151,060 | \$ 150,700 | \$ 150,700 | \$ 153,500 | \$ 2,800 | 1.9 % |
| 630120 Equipment Rental/Leasing OFFSITE BOARD MEETINGS | | \$ 18,000 | | \$ 20,000 | | |
| Total: | \$ — | \$ 18,000 | \$ 18,000 | \$ 20,000 | \$ 2,000 | 11.1 % |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | | \$ 15,000 | | \$ 15,000 | | |
| Total: | \$ 14,310 | \$ 15,000 | \$ 15,000 | \$ 15,000 | \$ — | 0.0 % |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ 2,400 | | \$ 2,400 | | |
| Total: | \$ 1,791 | \$ 2,400 | \$ 2,400 | \$ 2,400 | \$ — | 0.0 % |
| 650130 Equipment Maintenance - Outside Services EQUIPMENT MAINTENANCE OUTSIDE SERVICES | | \$ 5,000 | | \$ 5,000 | | |

**Office of the District Clerk
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| Total: | \$ 30 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ — | 0.0 % |
| 660100 Advertising ADVERTISING | | \$ 12,300 | | \$ 12,300 | | |
| Total: | \$ 17,609 | \$ 12,300 | \$ 12,300 | \$ 12,300 | \$ — | 0.0 % |
| 660110 Promotional Services PROMOTIONAL SERVICES | | \$ 500 | | \$ 700 | | |
| Total: | \$ 1,274 | \$ 500 | \$ 500 | \$ 700 | \$ 200 | 40.0 % |
| 660120 Promotional Materials | | | | | | |
| Total: | \$ 882 | \$ — | \$ — | \$ — | \$ — | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 188,389 | \$ 215,100 | \$ 215,100 | \$ 221,600 | \$ 6,500 | 3.0 % |

Office of the General Counsel

MISSION

To represent and provide legal expertise, analysis, support, and advice to the Board of Port Commissioners (Board), the District's Executive Leadership Group, and staff pertaining to all legal matters involving the District.

VISION

To zealously advocate on behalf of the District and provide exceptional legal representation in a proactive and preventative manner.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Personnel Expense | \$ 3,454,707 | \$ 4,056,100 | \$ 4,529,900 | \$ 473,800 | 11.7 % |
| Non-Personnel Expense | 2,432,462 | 2,394,400 | 2,466,300 | 71,900 | 3.0 % |
| Total Direct Expense | \$ 5,887,169 | \$ 6,450,500 | \$ 6,996,200 | \$ 545,700 | 8.5 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 5,887,169 | \$ 6,450,500 | \$ 6,996,200 | \$ 545,700 | 8.5 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 2,356,437 | \$ 2,977,200 | \$ 3,094,400 | \$ 117,200 | 3.9 % |
| Overtime | 562 | — | — | — | N/A |
| Burden | 1,077,630 | 1,078,900 | 1,435,500 | 356,600 | 33.1 % |
| TOTAL PERSONNEL EXPENSE | \$ 3,454,707 | \$ 4,056,100 | \$ 4,529,900 | \$ 473,800 | 11.7 % |

Office of the General Counsel

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--|-----------|
| Assistant General Counsel | 2 |
| Deputy General Counsel IV | 2 |
| Deputy General Counsel V | 2 |
| General Counsel - Board Appointee | 1 |
| Legal Assistant | 2 |
| Manager, Office of General Counsel Admin | 1 |
| Paralegal | 1 |
| Paralegal/Asst. Manager, OGC Admin. | 1 |
| Senior Deputy General Counsel | 1 |
| Staff Assistant II | 1 |
| TOTAL | 14 |

Office of the General Counsel
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals BOOKS & PERIODICALS | | \$ 54,000 | | \$ 54,000 | | |
| Total: | \$ 62,877 | \$ 54,000 | \$ 54,000 | \$ 54,000 | \$ — | 0.0 % |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 500 | | \$ 600 | | |
| Total: | \$ 657 | \$ 500 | \$ 500 | \$ 600 | \$ 100 | 20.0 % |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | \$ 12,500 | | \$ 14,000 | | |
| Total: | \$ 9,139 | \$ 12,500 | \$ 12,500 | \$ 14,000 | \$ 1,500 | 12.0 % |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 12,800 | | \$ 14,000 | | |
| Total: | \$ 2,889 | \$ 12,800 | \$ 12,800 | \$ 14,000 | \$ 1,200 | 9.4 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 17,000 | | \$ 5,000 | | |
| Total: | \$ 15,945 | \$ 17,000 | \$ 17,000 | \$ 5,000 | \$ (12,000) | (70.6)% |
| 615110 Travel TRAVEL | | \$ 16,400 | | \$ 18,000 | | |
| Total: | \$ 8,107 | \$ 16,400 | \$ 16,400 | \$ 18,000 | \$ 1,600 | 9.8 % |
| 620100 Services - Professional & Other SERVICES - PROFESSIONAL & OTHER | | \$ 50,000 | | \$ 75,000 | | |
| Total: | \$ 377,694 | \$ 50,000 | \$ 50,000 | \$ 75,000 | \$ 25,000 | 50.0 % |
| 620110 Services - Legal - Port Attorney SERVICES - LEGAL | | \$ 2,220,700 | | \$ 2,275,200 | | |
| Total: | \$ 1,942,425 | \$ 2,220,700 | \$ 2,220,700 | \$ 2,275,200 | \$ 54,500 | 2.5 % |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | | \$ 9,000 | | \$ 9,000 | | |
| Total: | \$ 6,579 | \$ 9,000 | \$ 9,000 | \$ 9,000 | \$ — | 0.0 % |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ 1,000 | | \$ 1,000 | | |
| Total: | \$ 1,660 | \$ 1,000 | \$ 1,000 | \$ 1,000 | \$ — | 0.0 % |
| 660110 Promotional Services PROMOTIONAL SERVICES | | \$ 500 | | \$ 500 | | |
| Total: | \$ 4,451 | \$ 500 | \$ 500 | \$ 500 | \$ — | 0.0 % |

Office of the General Counsel
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|-------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 670130 Permits/Certificates | | | | | | |
| Total: | \$ 40 | \$ — | \$ — | \$ — | \$ — | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 2,432,462 | \$ 2,394,400 | \$ 2,394,400 | \$ 2,466,300 | \$ 71,900 | 3.0 % |

Office of the Port Auditor

MISSION

To provide independent, objective assurance and advisory services to the Board of Port Commissioners and District Management. To assist the Board of Port Commissioners and members of the organization in accomplishing its goals and objectives by bringing a systematic, disciplined approach to evaluating and improving the effectiveness of control, risk management, and governance processes.

VISION

To provide professional auditing services to promote public trust in the Port as a regional model.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 1,163,392 | \$ 1,231,502 | \$ 1,397,500 | \$ 165,998 | 13.5 % |
| Non-Personnel Expense | 177,654 | 244,100 | 239,400 | (4,700) | (1.9)% |
| Total Direct Expense | \$ 1,341,046 | \$ 1,475,602 | \$ 1,636,900 | \$ 161,298 | 10.9 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 1,341,046 | \$ 1,475,602 | \$ 1,636,900 | \$ 161,298 | 10.9 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 680,318 | \$ 787,902 | \$ 828,300 | \$ 40,398 | 5.1 % |
| Overtime | — | — | — | — | N/A |
| Burden | 483,074 | 443,600 | 569,200 | 125,600 | 28.3 % |
| TOTAL PERSONNEL EXPENSE | \$ 1,163,392 | \$ 1,231,502 | \$ 1,397,500 | \$ 165,998 | 13.5 % |

Office of the Port Auditor

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---------------------------|----------|
| Assistant Port Auditor | 1 |
| Assistant to Port Auditor | 1 |
| Deputy Port Auditor I | 2 |
| Deputy Port Auditor II | 1 |
| Port Auditor | 1 |
| TOTAL | 6 |

Office of the Port Auditor
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-------------------------------|-----------------|-------------------------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals PROFESSIONAL PUBLICATION | | \$ 400 | | \$ 400 | | |
| Total: | \$ 91 | \$ 400 | \$ 400 | \$ 400 | \$ — | 0.0 % |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 300 | | \$ 300 | | |
| Total: | \$ 305 | \$ 300 | \$ 300 | \$ 300 | \$ — | 0.0 % |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | \$ 2,300 | | \$ 2,400 | | |
| Total: | \$ 1,766 | \$ 2,300 | \$ 2,300 | \$ 2,400 | \$ 100 | 4.3 % |
| 610140 Seminars & Training SEMINARS | | \$ 16,200 | | \$ 18,000 | | |
| Total: | \$ 10,165 | \$ 16,200 | \$ 16,200 | \$ 18,000 | \$ 1,800 | 11.1 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 13,000 | | \$ 1,000 | | |
| Total: | \$ 12,022 | \$ 13,000 | \$ 13,000 | \$ 1,000 | \$ (12,000) | (92.3)% |
| 615110 Travel TRAVEL | | \$ 14,500 | | \$ 18,300 | | |
| Total: | \$ 3,757 | \$ 14,500 | \$ 14,500 | \$ 18,300 | \$ 3,800 | 26.2 % |
| 620100 Services - Professional & Other EXTERNAL AUDITOR FRAUD/ETHICS HOTLINE OUTSOURCED AUDITS | | \$ 130,000 2,700 60,000 | | \$ 130,000 3,600 60,000 | | |
| Total: | \$ 124,015 | \$ 192,700 | \$ 192,700 | \$ 193,600 | \$ 900 | 0.5 % |
| 620110 Services - Legal - Port Attorney | | | | | | |
| Total: | \$ 23,312 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630110 Equipment & Systems EQUIPMENT & SYSTEMS | | \$ 500 | | \$ 100 | | |
| Total: | \$ — | \$ 500 | \$ 500 | \$ 100 | \$ (400) | (80.0)% |
| 630130 Office & Operating Supplies OFFICE SUPPLIES | | \$ 2,800 | | \$ 3,000 | | |
| Total: | \$ 1,713 | \$ 2,800 | \$ 2,800 | \$ 3,000 | \$ 200 | 7.1 % |
| 630140 Postage & Shipping | | | | | | |

Office of the Port Auditor
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|----------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| Total: | \$ 9 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630150 Safety & Equipment | | | | | | |
| SAFETY EQUIPMENT | \$ | 100 | | \$ — | | |
| Total: | \$ — | \$ 100 | \$ 100 | \$ — | \$ (100) | (100.0)% |
| 660110 Promotional Services | | | | | | |
| PROMOTIONAL SERVICES | \$ | 1,300 | | \$ 1,300 | | |
| Total: | \$ 192 | \$ 1,300 | \$ 1,300 | \$ 1,300 | \$ — | 0.0 % |
| 660120 Promotional Materials | | | | | | |
| PROMOTIONAL MATERIALS | \$ | — | | \$ 1,000 | | |
| Total: | \$ 307 | \$ — | \$ — | \$ 1,000 | \$ 1,000 | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 177,654 | \$ 244,100 | \$ 244,100 | \$ 239,400 | \$ (4,700) | (1.9)% |

Parks & Recreation

MISSION

To create a distinctive destination by ensuring public access to waterfront parks, community and civic events, attractions, recreational opportunities, and extraordinary art; to encourage waterfront commerce and strengthen the regional tourism economy by negotiating national special event partnerships; and to manage the usage and permitting of the District's 22 public parks, piers, and venue properties around the San Diego Bay to promote well-being and civic pride for residents and tourists to the region.

VISION

Port tidelands as a vibrant, world-class waterfront destination that supports thriving businesses and offers unique recreational experiences in an extraordinary setting.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Personnel Expense | \$ 1,438,261 | \$ 1,506,405 | \$ 1,722,200 | \$ 215,795 | 14.3 % |
| Non-Personnel Expense | 1,078,551 | 1,656,600 | 1,634,300 | (22,300) | (1.3)% |
| Total Direct Expense | \$ 2,516,812 | \$ 3,163,005 | \$ 3,356,500 | \$ 193,495 | 6.1 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 2,516,812 | \$ 3,163,005 | \$ 3,356,500 | \$ 193,495 | 6.1 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries & Wages | \$ 853,229 | \$ 898,905 | \$ 998,100 | \$ 99,195 | 11.0 % |
| Overtime | 581 | — | — | — | N/A |
| Burden | 584,451 | 607,500 | 724,100 | 116,600 | 19.2 % |
| TOTAL PERSONNEL EXPENSE | \$ 1,438,261 | \$ 1,506,405 | \$ 1,722,200 | \$ 215,795 | 14.3 % |

Parks & Recreation

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|------------------------------|-----------|
| Administrative Assistant II | 3 |
| Director, Parks & Recreation | 1 |
| Program Manager | 2 |
| Project Manager | 2 |
| Senior Project Manager | 2 |
| TOTAL | 10 |

Parks & Recreation
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 400 | | \$ 400 | | |
| Total: | \$ 733 | \$ 400 | \$ 400 | \$ 400 | \$ — | 0.0 % |
| 610120 Memberships & Dues MEMBERSHIPS | | \$ 1,800 | | \$ 1,800 | | |
| SOFTWARE SUBSCRIPTIONS | | 30,000 | | 30,000 | | |
| Total: | \$ 18,616 | \$ 31,800 | \$ 31,800 | \$ 31,800 | \$ — | 0.0 % |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 4,500 | | \$ 4,500 | | |
| Total: | \$ 158 | \$ 4,500 | \$ 4,500 | \$ 4,500 | \$ — | 0.0 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 2,000 | | \$ 2,000 | | |
| Total: | \$ 2,530 | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ — | 0.0 % |
| 615110 Travel CONFERENCES | | \$ 4,500 | | \$ 4,500 | | |
| Total: | \$ — | \$ 4,500 | \$ 4,500 | \$ 4,500 | \$ — | 0.0 % |
| 620100 Services - Professional & Other GENERAL PROFESSIONAL SERVICES | | \$ 155,000 | | \$ 152,000 | | |
| Total: | \$ 127,918 | \$ 155,000 | \$ 155,000 | \$ 152,000 | \$ (3,000) | (1.9)% |
| 620125 Services - Security PERMIT ENFORCEMENT | | \$ 100,000 | | \$ 42,000 | | |
| Total: | \$ 90,636 | \$ 100,000 | \$ 100,000 | \$ 42,000 | \$ (58,000) | (58.0)% |
| 630110 Equipment & Systems EQUIPMENT & SYSTEMS | | \$ 5,000 | | \$ 5,000 | | |
| Total: | \$ 40,878 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ — | 0.0 % |
| 630120 Equipment Rental/Leasing COMMUNITY EVENT RENTALS | | \$ 20,000 | | \$ 25,000 | | |
| CORP EVENT RENTALS | | 11,000 | | 15,000 | | |
| Total: | \$ 13,471 | \$ 31,000 | \$ 31,000 | \$ 40,000 | \$ 9,000 | 29.0 % |
| 630130 Office & Operating Supplies OFFICE SUPPLIES | | \$ 2,600 | | \$ 2,800 | | |
| Total: | \$ 3,421 | \$ 2,600 | \$ 2,600 | \$ 2,800 | \$ 200 | 7.7 % |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ 200 | | \$ 200 | | |

Parks & Recreation
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| Total: | \$ 1 | \$ 200 | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 630150 Safety Equipment & Supplies | | | | | | |
| SAFETY | \$ | 100 | | \$ 100 | | |
| Total: | \$ — | \$ 100 | \$ 100 | \$ 100 | \$ — | 0.0 % |
| 650110 Facilities Maintenance - Outside Service | | | | | | |
| ARTWORK CONSERVATION & MAINT | \$ | 70,000 | | \$ 60,000 | | |
| Total: | \$ 45,355 | \$ 70,000 | \$ 70,000 | \$ 60,000 | \$ (10,000) | (14.3)% |
| 660100 Advertising | | | | | | |
| ADVERTISING | \$ | 500 | | \$ 500 | | |
| Total: | \$ 400 | \$ 500 | \$ 500 | \$ 500 | \$ — | 0.0 % |
| 660105 Marketing/Outreach | | | | | | |
| Total: | \$ 85,109 | \$ — | \$ — | \$ — | \$ — | N/A |
| 660110 Promotional Services | | | | | | |
| PROMOTIONAL SERVICES | \$ | 38,500 | | \$ 40,000 | | |
| Total: | \$ 20,770 | \$ 38,500 | \$ 38,500 | \$ 40,000 | \$ 1,500 | 3.9 % |
| 660120 Promotional Materials | | | | | | |
| PRINTED MATERIALS | \$ | 7,800 | | \$ 7,800 | | |
| PROMOTIONAL MATERIALS | | 7,700 | | 7,700 | | |
| Total: | \$ 22,259 | \$ 15,500 | \$ 15,500 | \$ 15,500 | \$ — | 0.0 % |
| 660137 Public Art Fund Expenditures | | | | | | |
| PERCENT FOR ART - CHULA VISTA BAYFRONT | \$ | 165,000 | | \$ 73,000 | | |
| Total: | \$ 18,153 | \$ 165,000 | \$ 165,000 | \$ 73,000 | \$ (92,000) | (55.8)% |
| 660190 Activation Programs | | | | | | |
| ARTS & CULTURE PROGRAMS | \$ | 10,000 | | \$ 10,000 | | |
| BUSINESS-NEGOTIATED EVENTS | | 460,000 | | 535,000 | | |
| CIVIC ACTIVATIONS | | 300,000 | | 325,000 | | |
| EXPANDED ACCESS EVENTS | | 150,000 | | 180,000 | | |
| PUBLIC SPACES PROGRAMMING | | 110,000 | | 110,000 | | |
| Total: | \$ 588,140 | \$ 1,030,000 | \$ 1,030,000 | \$ 1,160,000 | \$ 130,000 | 12.6 % |
| 670190 Other Miscellaneous Operating Expenses | | | | | | |
| Total: | \$ 4 | \$ — | \$ — | \$ — | \$ — | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 1,078,551 | \$ 1,656,600 | \$ 1,656,600 | \$ 1,634,300 | \$ (22,300) | (1.3)% |

People & Organizational Development

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|-------------|
| Personnel Expense | \$ 534,509 | \$ — | \$ — | \$ — | N/A |
| Non-Personnel Expense | 157,585 | — | — | — | N/A |
| Total Direct Expense | \$ 692,094 | \$ — | \$ — | \$ — | N/A |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 692,094 | \$ — | \$ — | \$ — | N/A |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|-------------|
| Salaries and Wages | \$ 309,128 | \$ — | \$ — | \$ — | N/A |
| Overtime | — | — | — | — | N/A |
| Burden | 225,381 | — | — | — | N/A |
| TOTAL PERSONNEL EXPENSE | \$ 534,509 | \$ — | \$ — | \$ — | N/A |

Note:

People & Organizational Development merged with People Services.

**People & Organizational Development
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|---------|-----------------------------|-----|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals | | | | | | |
| Total: | \$ 1,091 | \$ — | \$ — | \$ — | \$ — | N/A |
| 610115 Employee Recognition | | | | | | |
| Total: | \$ 256 | \$ — | \$ — | \$ — | \$ — | N/A |
| 610120 Memberships & Dues | | | | | | |
| Total: | \$ 878 | \$ — | \$ — | \$ — | \$ — | N/A |
| 610140 Seminars & Training | | | | | | |
| Total: | \$ 31,285 | \$ — | \$ — | \$ — | \$ — | N/A |
| 615100 Mileage Reimbursement | | | | | | |
| Total: | \$ 500 | \$ — | \$ — | \$ — | \$ — | N/A |
| 615110 Travel | | | | | | |
| Total: | \$ 2,988 | \$ — | \$ — | \$ — | \$ — | N/A |
| 620100 Services - Professional & Other | | | | | | |
| Total: | \$ 112,855 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630110 Equipment & Systems | | | | | | |
| Total: | \$ 1,065 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630130 Office & Operating Supplies | | | | | | |
| Total: | \$ 3,606 | \$ — | \$ — | \$ — | \$ — | N/A |
| 650140 Software Maintenance | | | | | | |
| Total: | \$ 3,061 | \$ — | \$ — | \$ — | \$ — | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 157,585 | \$ — | \$ — | \$ — | \$ — | N/A |

People Services

MISSION

People Services provides groundbreaking and transformative services to its customers which also help create an organizational culture that is knowledgeable, all encompassing, evolving, and people-focused.

VISION

To be recognized as leaders in applying human resources best practices and innovations to make the Port of San Diego an employer of choice.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 1,809,877 | \$ 2,949,301 | \$ 3,452,300 | \$ 502,999 | 17.1 % |
| Non-Personnel Expense | 4,340,410 | 5,156,800 | 5,692,800 | 536,000 | 10.4 % |
| Total Direct Expense | \$ 6,150,287 | \$ 8,106,101 | \$ 9,145,100 | \$ 1,038,999 | 12.8 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 6,150,287 | \$ 8,106,101 | \$ 9,145,100 | \$ 1,038,999 | 12.8 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 958,141 | \$ 1,847,601 | \$ 2,117,300 | \$ 269,699 | 14.6 % |
| Overtime | 5,829 | — | — | — | N/A |
| Burden | 845,907 | 1,101,700 | 1,335,000 | 233,300 | 21.2 % |
| TOTAL PERSONNEL EXPENSE | \$ 1,809,877 | \$ 2,949,301 | \$ 3,452,300 | \$ 502,999 | 17.1 % |

Note:

People & Organizational Development merged with Human Resources and was renamed People Services.

People Services

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--------------------------------|-----------|
| Director, People Services | 1 |
| Executive Assistant I | 1 |
| Management Analyst | 1 |
| Manager, People Services | 3 |
| People Services Analyst | 5 |
| People Services Technician | 4 |
| Senior People Services Analyst | 4 |
| TOTAL | 19 |

People Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|-----------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610100 Awards - Service CERTIFICATES | | \$ 800 | | \$ 800 | | |
| Total: | \$ — | \$ 800 | \$ 800 | \$ 800 | \$ — | 0.0 % |
| 610110 Books & Periodicals HR - PUBLICATIONS | | \$ 1,500 | | \$ 3,000 | | |
| Total: | \$ 779 | \$ 1,500 | \$ 1,500 | \$ 3,000 | \$ 1,500 | 100.0 % |
| 610115 Employee Recognition DISTRICT EMPLOYEE RECOGNITION EMPLOYEE RECOGNITION | | \$ 1,600 | | \$ 134,700 | | |
| Total: | \$ 1,064 | \$ 2,400 | \$ 2,400 | \$ 135,500 | \$ 133,100 | 5,545.8 % |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | 10,900 | | 10,700 | | |
| Total: | \$ 3,098 | \$ 11,900 | \$ 11,900 | \$ 11,900 | \$ — | 0.0 % |
| 610125 Health and Wellness HEALTH & WELLNESS PROGRAMS PORT LIFE SERIES | | \$ 3,900 | | \$ 10,000 | | |
| Total: | \$ 4,250 | \$ 22,900 | \$ 22,900 | \$ 20,000 | \$ (2,900) | (12.7)% |
| 610130 Recruiting ASSESSMENT SERVICES RECRUITING | | \$ 3,100 | | \$ 3,300 | | |
| Total: | \$ 5,629 | \$ 8,900 | \$ 8,900 | \$ 28,000 | \$ 19,100 | 214.6 % |
| 610140 Seminars & Training DISTRICT TRAINING SEMINARS & TRAINING | | \$ 6,900 | | \$ 39,200 | | |
| Total: | \$ 17,141 | \$ 42,200 | \$ 42,200 | \$ 52,800 | \$ 10,600 | 25.1 % |
| 610150 Tuition Reimbursement Program TUITION | | \$ 58,900 | | \$ 58,900 | | |
| Total: | \$ 25,171 | \$ 58,900 | \$ 58,900 | \$ 58,900 | \$ — | 0.0 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 1,600 | | \$ 1,600 | | |
| Total: | \$ 1,911 | \$ 1,600 | \$ 1,600 | \$ 1,600 | \$ — | 0.0 % |
| 615110 Travel TRAVEL | | \$ 11,800 | | \$ 14,000 | | |
| Total: | \$ 6,413 | \$ 11,800 | \$ 11,800 | \$ 14,000 | \$ 2,200 | 18.6 % |

People Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 620100 Services - Professional & Other | | | | | | |
| COMP STUDY | | \$ 107,000 | | \$ 125,000 | | |
| CONSULTANTS | | 16,200 | | 156,000 | | |
| CONSULTANTS - DISTRICT | | 58,300 | | 26,000 | | |
| CONSULTANTS - INVESTIGATIVE SERVICES | | 3,000 | | 3,000 | | |
| CONSULTANTS - NEGOTIATIONS | | 5,000 | | 5,000 | | |
| CONSULTANTS - RETIREMENT | | 85,000 | | 10,000 | | |
| EXECUTIVE MEDICALS | | 15,900 | | 30,000 | | |
| FLEX PLAN | | 17,800 | | 17,800 | | |
| LEADERSHIP DEVELOPMENT/COACHING | | 93,000 | | 160,100 | | |
| PAB HEARINGS | | 3,700 | | 3,700 | | |
| PHYSICALS/TESTS | | 193,500 | | 130,000 | | |
| PRE.EMPLOY. MEDS: GS (GRP II) | | 8,100 | | 8,100 | | |
| RETURN TO WORK MEDICALS | | 6,400 | | 6,400 | | |
| SOCIAL SECURITY ACT - CALPERS | | 2,100 | | 2,000 | | |
| Total: | \$ 265,744 | \$ 615,000 | \$ 615,000 | \$ 683,100 | \$ 68,100 | 11.1 % |
| 630120 Equipment Rental/Leasing | | | | | | |
| EQUIPMENT RENTAL/LEASING | | \$ — | | \$ 8,200 | | |
| Total: | \$ 3,552 | \$ — | \$ — | \$ 8,200 | \$ 8,200 | N/A |
| 630130 Office & Operating Supplies | | | | | | |
| GENERAL OFFICE SUPPLIES | | \$ 10,200 | | \$ 10,500 | | |
| Total: | \$ 13,577 | \$ 10,200 | \$ 10,200 | \$ 10,500 | \$ 300 | 2.9 % |
| 630140 Postage & Shipping | | | | | | |
| ADA POSTAGE | | \$ 500 | | \$ — | | |
| COURIER SERVICES | | — | | 500 | | |
| POSTAGE | | 3,700 | | 3,700 | | |
| Total: | \$ 4,262 | \$ 4,200 | \$ 4,200 | \$ 4,200 | \$ — | 0.0 % |
| 630150 Safety Equipment & Supplies | | | | | | |
| SAFETY- ERGONOMICS EQUIP | | \$ 1,600 | | \$ 2,500 | | |
| Total: | \$ 1,214 | \$ 1,600 | \$ 1,600 | \$ 2,500 | \$ 900 | 56.3 % |
| 640100 Space Rental | | | | | | |
| SPACE RENTAL | | \$ 1,100 | | \$ 1,100 | | |
| Total: | \$ 73 | \$ 1,100 | \$ 1,100 | \$ 1,100 | \$ — | 0.0 % |
| 660100 Advertising | | | | | | |
| ADVERTISEMENTS/MEDIA | | \$ 1,100 | | \$ 9,000 | | |

People Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| Total: | \$ 8,014 | \$ 1,100 | \$ 1,100 | \$ 9,000 | \$ 7,900 | 718.2 % |
| 660110 Promotional Services | | | | | | |
| EMPLOYEE EVENT(S) | | \$ 38,500 | | \$ 20,000 | | |
| JOB FAIRS - OUTREACH INITIATIVE | | 2,600 | | 3,000 | | |
| MEAL FOR NEW HIRE ORIENTATION | | 3,000 | | — | | |
| MEALS (EXTERNAL PARTICIPANTS) | | 3,700 | | — | | |
| MISCELLANEOUS - DISTRICT | | 100 | | 100 | | |
| RETIREMENT GIFTS/SENDOFF | | 9,600 | | 9,600 | | |
| Total: | \$ 21,884 | \$ 57,500 | \$ 57,500 | \$ 32,700 | \$ (24,800) | (43.1)% |
| 660120 Promotional Materials | | | | | | |
| EXT AGENCY INTERVIEWS & MTGS | | \$ — | | \$ 3,700 | | |
| JOB FAIRS | | 8,100 | | 5,500 | | |
| NEW HIRE ORIENTATION | | — | | 3,300 | | |
| PROMOTIONAL MATERIALS | | — | | 2,500 | | |
| Total: | \$ 5,094 | \$ 8,100 | \$ 8,100 | \$ 15,000 | \$ 6,900 | 85.2 % |
| 670150 Retiree Health Benefits (Paid) | | | | | | |
| RETIREE HEALTH BENEFITS | | \$ 3,957,000 | | \$ 4,300,000 | | |
| Total: | \$ 3,680,539 | \$ 3,957,000 | \$ 3,957,000 | \$ 4,300,000 | \$ 343,000 | 8.7 % |
| 670155 Preservation of Benefits Plan (POB) | | | | | | |
| PRESERVATION OF BENEFITS PLAN | | \$ 338,100 | | \$ 300,000 | | |
| Total: | \$ 271,000 | \$ 338,100 | \$ 338,100 | \$ 300,000 | \$ (38,100) | (11.3)% |
| TOTAL NON-PERSONNEL EXPENSE | \$ 4,340,410 | \$ 5,156,800 | \$ 5,156,800 | \$ 5,692,800 | \$ 536,000 | 10.4 % |

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Performance & Reporting

MISSION

The Performance & Reporting team administers the revenue and expense budgets of the Real Estate Department with an emphasis on clear and accurate reporting and consistency, including the identification, reporting, and analysis of metrics and key performance indicators for continuous improvement.

VISION

To sustain and grow a best in class commercial and industrial real estate portfolio with internationally recognized amenities, attractions, and development.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|---------------|
| Personnel Expense | \$ 551,534 | \$ 581,807 | \$ 543,500 | \$ (38,307) | (6.6)% |
| Non-Personnel Expense | 9,061 | 49,400 | 50,900 | 1,500 | 3.0 % |
| Total Direct Expense | \$ 560,595 | \$ 631,207 | \$ 594,400 | \$ (36,807) | (5.8)% |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 560,595 | \$ 631,207 | \$ 594,400 | \$ (36,807) | (5.8)% |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|---------------|
| Salaries & Wages | \$ 363,744 | \$ 386,507 | \$ 312,400 | \$ (74,107) | (19.2)% |
| Overtime | — | — | — | — | N/A |
| Burden | 187,790 | 195,300 | 231,100 | 35,800 | 18.3 % |
| TOTAL PERSONNEL EXPENSE | \$ 551,534 | \$ 581,807 | \$ 543,500 | \$ (38,307) | (6.6)% |

Performance & Reporting

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|-----------------------------------|----------|
| Department Administrative Manager | 1 |
| Project Manager | 2 |
| TOTAL | 3 |

Performance & Reporting
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|-----------|-----------------------------|-------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals BOOKS & PERIODICALS | | \$ 500 | | \$ 500 | | |
| Total: | \$ — | \$ 500 | \$ 500 | \$ 500 | \$ — | 0.0 % |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 200 | | \$ 200 | | |
| Total: | \$ 100 | \$ 200 | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 610140 Seminars & Training COURSES & SEMINARS | | \$ 2,000 | | \$ 2,000 | | |
| Total: | \$ — | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ — | 0.0 % |
| 615100 Mileage Reimbursement MILEAGE/PARKING | | \$ 400 | | \$ 400 | | |
| Total: | \$ — | \$ 400 | \$ 400 | \$ 400 | \$ — | 0.0 % |
| 630110 Equipment & Systems MISC EQUIPMENT & OFFICE FURNITURE | | \$ 25,500 | | \$ 25,500 | | |
| Total: | \$ 1,760 | \$ 25,500 | \$ 25,500 | \$ 25,500 | \$ — | 0.0 % |
| 630130 Office & Operating Supplies OFFICE SUPPLIES | | \$ 17,000 | | \$ 18,500 | | |
| Total: | \$ 5,931 | \$ 17,000 | \$ 17,000 | \$ 18,500 | \$ 1,500 | 8.8 % |
| 630140 Postage & Shipping POSTAGE | | \$ 3,800 | | \$ 3,800 | | |
| Total: | \$ 853 | \$ 3,800 | \$ 3,800 | \$ 3,800 | \$ — | 0.0 % |
| 630150 Safety Equipment & Supplies | | | | | | |
| Total: | \$ 419 | \$ — | \$ — | \$ — | \$ — | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 9,061 | \$ 49,400 | \$ 49,400 | \$ 50,900 | \$ 1,500 | 3.0 % |

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Planning

MISSION

Create and support a well-planned and integrated waterfront through strategic initiatives, policy formation, agency coordination and public participation.

VISION

Advance a holistically planned waterfront that is welcoming, sustainable, prosperous, and improves the quality of life for present and future generations.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|----------------|
| Personnel Expense | \$ 2,247,881 | \$ 2,576,698 | \$ 2,471,500 | \$ (105,198) | (4.1)% |
| Non-Personnel Expense | 1,078,000 | 2,153,300 | 1,490,500 | (662,800) | (30.8)% |
| Total Direct Expense | \$ 3,325,881 | \$ 4,729,998 | \$ 3,962,000 | \$ (767,998) | (16.2)% |
| Less: Capitalized Expense | (70,537) | (40,000) | (134,500) | (94,500) | 236.3 % |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 3,255,344 | \$ 4,689,998 | \$ 3,827,500 | \$ (862,498) | (18.4)% |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 1,428,459 | \$ 1,607,598 | \$ 1,559,800 | \$ (47,798) | (3.0)% |
| Overtime | 31 | — | — | — | N/A |
| Burden | 819,391 | 969,100 | 911,700 | (57,400) | (5.9)% |
| TOTAL PERSONNEL EXPENSE | \$ 2,247,881 | \$ 2,576,698 | \$ 2,471,500 | \$ (105,198) | (4.1)% |

Note:

Climate & Sustainability was previously a part of Planning and has been separated as a new cost center.

Planning

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---|-----------|
| Assistant Planner | 1 |
| Assistant Vice President | 1 |
| Department Administrative Manager | 1 |
| Executive Assistant I | 1 |
| Lead Mapping and Outreach | 1 |
| Program Director | 1 |
| Program Manager, Planning & Environment | 2 |
| Senior Management Analyst | 2 |
| Senior Planner | 2 |
| Staff Assistant II | 1 |
| TOTAL | 13 |

Planning
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|--------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610100 Awards-Service AWARDS - SERVICE | | \$ 600 | | \$ 700 | | |
| Total: | \$ 655 | \$ 600 | \$ 600 | \$ 700 | \$ 100 | 16.7 % |
| 610110 Books & Periodicals PROFESSIONAL PUBLICATIONS | | \$ 100 | | \$ 100 | | |
| Total: | \$ — | \$ 100 | \$ 100 | \$ 100 | \$ — | 0.0 % |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 700 | | \$ 500 | | |
| Total: | \$ 828 | \$ 700 | \$ 700 | \$ 500 | \$ (200) | (28.6)% |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | \$ 27,700 | | \$ 9,900 | | |
| Total: | \$ 21,678 | \$ 27,700 | \$ 27,700 | \$ 9,900 | \$ (17,800) | (64.3)% |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 5,500 | | \$ 5,500 | | |
| Total: | \$ 7,669 | \$ 5,500 | \$ 5,500 | \$ 5,500 | \$ — | 0.0 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 200 | | \$ 1,000 | | |
| Total: | \$ 709 | \$ 200 | \$ 200 | \$ 1,000 | \$ 800 | 400.0 % |
| 615110 Travel TRAVEL | | \$ 17,400 | | \$ 17,400 | | |
| Total: | \$ 4,528 | \$ 17,400 | \$ 17,400 | \$ 17,400 | \$ — | 0.0 % |
| 620100 Services - Professional & Other | | | | | | |
| AIR QUALITY COMPLIANCE SUPPORT | | \$ 30,000 | | \$ — | | |
| BAYWIDE COLLABORATION | | 25,000 | | — | | |
| CLIMATE ACTION PLANNING | | 225,000 | | — | | |
| ENVIRONMENTAL PLANNING & ENTITLEMENT | | 74,300 | | 250,000 | | |
| INTEGRATED PLANNING | | 1,042,500 | | 1,007,000 | | |
| MCAS - PLANNING & ENV. ANALYSIS | | 90,000 | | — | | |
| MCAS - PROGRAM IMPLEMENTATION | | 45,200 | | — | | |
| MCAS - ZE TRUCK PROGRAM | | 30,000 | | — | | |
| REGIONAL MOBILITY STUDIES | | 440,000 | | 130,000 | | |
| Total: | \$ 986,438 | \$ 2,002,000 | \$ 2,002,000 | \$ 1,387,000 | \$ (615,000) | (30.7)% |
| 630130 Office & Operating Supplies OFFICE & OPERATING SUPPLIES | | \$ 10,000 | | \$ 10,200 | | |
| Total: | \$ 14,926 | \$ 10,000 | \$ 10,000 | \$ 10,200 | \$ 200 | 2.0 % |

Planning
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|---------------------|-----------------|----------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ 900 | | \$ 900 | | |
| Total: | \$ 81 | \$ 900 | \$ 900 | \$ 900 | \$ — | 0.0 % |
| 660100 Advertising ADVERTISING | | \$ 800 | | \$ 800 | | |
| Total: | \$ 112 | \$ 800 | \$ 800 | \$ 800 | \$ — | 0.0 % |
| 660110 Promotional Services PROMOTIONAL SERVICES | | \$ 5,000 | | \$ 5,000 | | |
| Total: | \$ 13,280 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ — | 0.0 % |
| 660120 Promotional Materials PROMOTIONAL MATERIALS | | \$ 7,400 | | \$ 7,400 | | |
| Total: | \$ 3,199 | \$ 7,400 | \$ 7,400 | \$ 7,400 | \$ — | 0.0 % |
| 660170 Joint Programs/Studies Assistance CIVICSPARK FELLOWS COASTAL RESILIENCE STUDIES | | \$ 31,000 40,000 | | \$ — 40,000 | | |
| Total: | \$ 22,000 | \$ 71,000 | \$ 71,000 | \$ 40,000 | \$ (31,000) | (43.7)% |
| 670130 Permits/Certificates/License PERMITS & LICENSES | | 4,000 | | 4,100 | | |
| Total: | \$ 1,897 | \$ 4,000 | \$ 4,000 | \$ 4,100 | \$ 4,100 | 102.5 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 1,078,000 | \$ 2,153,300 | \$ 2,153,300 | \$ 1,490,500 | \$ (662,800) | (30.8)% |

Procurement Services

MISSION

To partner with our internal customers to develop business solutions, to provide a level playing field for our vendors, and contractors, and to maximize fiscal resources through cost-effective and efficient operations.

VISION

Procurement Services is a valued, integrated, one-stop shop staffed by a talented, innovative, dedicated and ethical team.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 2,298,419 | \$ 2,546,898 | \$ 3,110,400 | \$ 563,502 | 22.1 % |
| Non-Personnel Expense | 99,398 | 61,200 | 173,100 | 111,900 | 182.8 % |
| Total Direct Expense | \$ 2,397,817 | \$ 2,608,098 | \$ 3,283,500 | \$ 675,402 | 25.9 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 2,397,817 | \$ 2,608,098 | \$ 3,283,500 | \$ 675,402 | 25.9 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries and Wages | \$ 1,363,851 | \$ 1,506,798 | \$ 1,906,900 | \$ 400,102 | 26.6 % |
| Overtime | 396 | — | — | — | N/A |
| Burden | 934,172 | 1,040,100 | 1,203,500 | 163,400 | 15.7 % |
| TOTAL PERSONNEL EXPENSE | \$ 2,298,419 | \$ 2,546,898 | \$ 3,110,400 | \$ 563,502 | 22.1 % |

Procurement Services

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|--|-----------|
| Assistant Procurement Analyst | 3 |
| Director, Procurement Services/Chief Procurement Officer | 1 |
| Distribution & Storage Technician I | 1 |
| Distribution & Storage Technician II | 2 |
| Executive Assistant I | 1 |
| Lead Distribution & Storage Technician | 1 |
| Management Analyst | 1 |
| Manager, Distribution & Storage | 1 |
| Manager, Procurement Services | 1 |
| Procurement Analyst I | 2 |
| Procurement Analyst II | 4 |
| Procurement Supervisor | 2 |
| Project Labor Compliance Administrator | 1 |
| Staff Assistant II | 1 |
| TOTAL | 22 |

Procurement Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|-----------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 800 | | \$ 900 | | |
| Total: | \$ — | \$ 800 | \$ 800 | \$ 900 | \$ 100 | 12.5 % |
| 610120 Memberships & Dues MEMBERSHIPS & DUES | | \$ 4,500 | | \$ 9,500 | | |
| Total: | \$ 3,569 | \$ 4,500 | \$ 4,500 | \$ 9,500 | \$ 5,000 | 111.1 % |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 10,000 | | \$ 27,500 | | |
| Total: | \$ 255 | \$ 10,000 | \$ 10,000 | \$ 27,500 | \$ 17,500 | 175.0 % |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ 300 | | \$ 300 | | |
| Total: | \$ — | \$ 300 | \$ 300 | \$ 300 | \$ — | 0.0 % |
| 615110 Travel TRAINING-RELATED TRAVEL | | \$ 18,000 | | \$ 33,000 | | |
| Total: | \$ 2,414 | \$ 18,000 | \$ 18,000 | \$ 33,000 | \$ 15,000 | 83.3 % |
| 620100 Professional Services PROFESSIONAL SERVICES | | \$ — | | \$ 65,000 | | |
| Total: | \$ 48,985 | \$ — | \$ — | \$ 65,000 | \$ 65,000 | N/A |
| 630100 Breakage & Obsolescence | | | | | | |
| Total: | \$ 16,055 | \$ — | \$ — | \$ — | \$ — | N/A |
| 630130 Office & Operating Supplies OPERATING SUPPLIES | | \$ 11,300 | | \$ 13,800 | | |
| Total: | \$ 10,769 | \$ 11,300 | \$ 11,300 | \$ 13,800 | \$ 2,500 | 22.1 % |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ 1,800 | | \$ 800 | | |
| Total: | \$ 561 | \$ 1,800 | \$ 1,800 | \$ 800 | \$ (1,000) | (55.6)% |
| 630150 Safety Equipment & Supplies SAFETY SUPPLIES & EQUIPMENT | | \$ 1,000 | | \$ 1,500 | | |
| Total: | \$ 1,439 | \$ 1,000 | \$ 1,000 | \$ 1,500 | \$ 500 | 50.0 % |
| 630200 Uniforms UNIFORM SERVICE | | \$ 3,000 | | \$ 3,500 | | |
| Total: | \$ 2,406 | \$ 3,000 | \$ 3,000 | \$ 3,500 | \$ 500 | 16.7 % |
| 660100 Advertising | | | | | | |

Procurement Services
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| ADVERTISING | | \$ 10,000 | | \$ 16,300 | | |
| Total: | \$ 12,893 | \$ 10,000 | \$ 10,000 | \$ 16,300 | \$ 6,300 | 63.0 % |
| 670130 Permits/Certificates/License | | | | | | |
| PERMIT/CERT/LICENSE | | \$ 500 | | \$ 1,000 | | |
| Total: | \$ 51 | \$ 500 | \$ 500 | \$ 1,000 | \$ 500 | 100.0 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 99,398 | \$ 61,200 | \$ 61,200 | \$ 173,100 | \$ 111,900 | 182.8 % |

Real Estate

MISSION

Real Estate manages the District’s commercial and maritime industrial lease portfolio from end to end. The department solicits new development, negotiates complex real estate transactions and agreements, partners with prospective and existing tenants during the entitlement process, and manages the District’s leased assets.

VISION

To build a best in class commercial and maritime industrial lease portfolio with internationally recognized amenities, attractions, and developments.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 3,494,465 | \$ 3,855,899 | \$ 4,786,600 | \$ 930,701 | 24.1 % |
| Non-Personnel Expense | 4,236,791 | 4,722,000 | 4,688,500 | (33,500) | (0.7)% |
| Total Direct Expense | \$ 7,731,256 | \$ 8,577,899 | \$ 9,475,100 | \$ 897,201 | 10.5 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 7,731,256 | \$ 8,577,899 | \$ 9,475,100 | \$ 897,201 | 10.5 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Salaries & Wages | \$ 2,223,507 | \$ 2,547,899 | \$ 3,099,900 | \$ 552,001 | 21.7 % |
| Overtime | — | — | — | — | N/A |
| Burden | 1,270,958 | 1,308,000 | 1,686,700 | 378,700 | 29.0 % |
| TOTAL PERSONNEL EXPENSE | \$ 3,494,465 | \$ 3,855,899 | \$ 4,786,600 | \$ 930,701 | 24.1 % |

Real Estate

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|---------------------------------|-----------|
| Administrative Assistant II | 1 |
| Asset Manager | 8 |
| Assistant Director, Real Estate | 2 |
| Assistant Vice President | 1 |
| Department Manager, Real Estate | 7 |
| Management Analyst | 1 |
| Program Manager, Real Estate | 2 |
| TOTAL | 22 |

Real Estate
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|------------|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610115 Employee Recognition EMPLOYEE RECOGNITION | | \$ 900 | | \$ 900 | | |
| Total: | \$ 700 | \$ 900 | \$ 900 | \$ 900 | \$ — | 0.0 % |
| 610120 Memberships & Dues MEMBERSHIP & DUES URBAN LAND INSTITUTE | | \$ 1,900 | | \$ 1,900 | | |
| | | 1,500 | | 1,500 | | |
| Total: | \$ — | \$ 3,400 | \$ 3,400 | \$ 3,400 | \$ — | 0.0 % |
| 610140 Seminars & Training AMERICA'S LODGING INVESTMENT SUMMIT E3 CONFERENCE LODGING CONFERENCE MARINA RECREATION ASSOC CONFERENCE NYU INT'L HOSPITALITY INDUSTRY SEMINARS & TRAINING URBAN LAND INSTITUTE | | \$ 6,600 | | \$ 7,100 | | |
| | | 3,000 | | 4,000 | | |
| | | 7,200 | | 7,200 | | |
| | | 2,000 | | 2,600 | | |
| | | 7,500 | | 7,500 | | |
| | | 10,000 | | 7,900 | | |
| | | 3,500 | | 3,500 | | |
| Total: | \$ 19,474 | \$ 39,800 | \$ 39,800 | \$ 39,800 | \$ — | 0.0 % |
| 615100 Mileage Reimbursement MILEAGE & PARKING | | \$ 500 | | \$ 500 | | |
| Total: | \$ 990 | \$ 500 | \$ 500 | \$ 500 | \$ — | 0.0 % |
| 615110 Travel AMERICA'S LODGING INVESTMENT SUMMIT E3 CONFERENCE LODGING CONFERENCE MARINA RECREATION ASSOC CONFERENCE NYU INT'L HOSPITALITY INDUSTRY TRAVEL URBAN LAND INSTITUTE MEETING | | \$ 6,000 | | \$ 6,000 | | |
| | | 3,500 | | 3,500 | | |
| | | 5,800 | | 5,800 | | |
| | | 3,000 | | 3,000 | | |
| | | 7,500 | | 7,500 | | |
| | | 3,000 | | 3,000 | | |
| | | 6,300 | | 6,300 | | |
| Total: | \$ 9,076 | \$ 35,100 | \$ 35,100 | \$ 35,100 | \$ — | 0.0 % |
| 620100 Services - Professional & Other BROKERAGE SERVICE - SEAPORT VILLAGE FINANCIAL ADVISORS INDUSTRY REPORTS LOOP NET DATA SERVICES MISCELLANEOUS STUDIES RFP/RFQ SUPPORT | | \$ 500,000 | | \$ 160,300 | | |
| | | 265,000 | | 102,200 | | |
| | | 6,800 | | 6,800 | | |
| | | 5,400 | | 5,400 | | |
| | | 100,000 | | 180,000 | | |
| | | 205,500 | | 150,000 | | |
| Total: | \$ 743,608 | \$ 1,082,700 | \$ 1,082,700 | \$ 604,700 | \$ (478,000) | (44.1)% |

Real Estate
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|--------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 620125 Services - Security NEVP SECURITY | | \$ 273,500 | | \$ 251,000 | | |
| Total: | \$ 155,315 | \$ 273,500 | \$ 273,500 | \$ 251,000 | \$ (22,500) | (8.2)% |
| 630130 Office & Operating Supplies | | | | | | |
| Total: | \$ 57 | \$ — | \$ — | \$ — | \$ — | N/A |
| 640137 Common Area Maintenance SEAPORT VILLAGE | | \$ 2,589,000 | | \$ 2,878,400 | | |
| Total: | \$ 2,701,563 | \$ 2,589,000 | \$ 2,589,000 | \$ 2,878,400 | \$ 289,400 | 11.2 % |
| 640139 Marketing Fee SEAPORT VILLAGE | | \$ 695,100 | | \$ 782,700 | | |
| Total: | \$ 601,639 | \$ 695,100 | \$ 695,100 | \$ 782,700 | \$ 87,600 | 12.6 % |
| 650110 Facilities Maintenance - Outside Services POWER PLANT LANDSCAPING | | \$ — | | \$ 90,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 90,000 | \$ 90,000 | N/A |
| 650140 Software Maintenance | | | | | | |
| Total: | \$ 2,050 | \$ — | \$ — | \$ — | \$ — | N/A |
| 660110 Promotional Services TENANT & PUBLIC OUTREACH | | \$ 2,000 | | \$ 2,000 | | |
| Total: | \$ 681 | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ — | 0.0 % |
| 670130 Permits/Certificates/License | | | | | | |
| Total: | \$ 1,638 | \$ — | \$ — | \$ — | \$ — | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 4,236,791 | \$ 4,722,000 | \$ 4,722,000 | \$ 4,688,500 | \$ (33,500) | (0.7)% |

Safety & Risk

MISSION

To build a culture of safety through training, education, policy, and process. Ensuring a safe environment for our employees at their worksite and our community throughout the tidelands.

VISION

To be a trusted partner with all Port departments to promote, support, and foster safe practices in all aspects of the Port's operations.

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ 153,549 | \$ 521,004 | \$ 770,400 | \$ 249,396 | 47.9 % |
| Non-Personnel Expense | 73,900 | 2,359,000 | 2,665,100 | 306,100 | 13.0 % |
| Total Direct Expense | \$ 227,449 | \$ 2,880,004 | \$ 3,435,500 | \$ 555,496 | 19.3 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 227,449 | \$ 2,880,004 | \$ 3,435,500 | \$ 555,496 | 19.3 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|-------------------|----------------------------------|---------------|
| Salaries & Wages | \$ 114,296 | \$ 432,504 | \$ 527,600 | \$ 95,096 | 22.0 % |
| Overtime | 47 | — | — | — | N/A |
| Burden | 39,206 | 88,500 | 242,800 | 154,300 | 174.4 % |
| TOTAL PERSONNEL EXPENSE | \$ 153,549 | \$ 521,004 | \$ 770,400 | \$ 249,396 | 47.9 % |

Safety

REGULAR POSITIONS

| POSITION TITLE | FY 2025 |
|-------------------------------|----------|
| Director, Safety | 1 |
| Risk Management Administrator | 1 |
| Safety Specialist I | 2 |
| Workers Compensation Analyst | 1 |
| TOTAL | 5 |

Safety & Risk
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|----------------|-----------------|-----------------|---|-----------------------------|---------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 610110 Books & Periodicals BOOKS & PERIODICALS | | \$ — | | \$ 1,200 | | |
| Total: | \$ — | \$ — | \$ 1,200 | \$ 1,200 | \$ — | 0.0 % |
| 610115 Employee Recognition DISTRICT-WIDE SAFETY PROGRAM EMPLOYEE RECOGNITION | \$ — | | 8,100 | \$ 8,100 200 | | |
| Total: | \$ 465 | \$ 8,100 | \$ 8,100 | \$ 8,300 | \$ 200 | 2.5 % |
| 610120 Membership & Dues MEMBERSHIP & DUES MONTHLY MEETINGS | | \$ 1,300 | | \$ 1,900 500 | | |
| Total: | \$ 20 | \$ 1,300 | \$ 2,300 | \$ 2,400 | \$ 100 | 4.3 % |
| 610140 Seminars & Training SEMINARS & TRAINING | | \$ 10,600 | | \$ 12,000 | | |
| Total: | \$ 2,942 | \$ 10,600 | \$ 13,100 | \$ 12,000 | \$ (1,100) | (8.4)% |
| 615100 Mileage Reimbursement MILEAGE REIMBURSEMENT | | \$ — | | \$ 300 | | |
| Total: | \$ — | \$ — | \$ 300 | \$ 300 | \$ — | 0.0 % |
| 615110 Travel TRAVEL | | \$ — | | \$ 3,000 | | |
| Total: | \$ — | \$ — | \$ 1,500 | \$ 3,000 | \$ 1,500 | 100.0 % |
| 620100 Services - Professional & Other AED PROGRAM CONSULTING GENERAL PROFESSIONAL SERVICES HEARING CONSERVATION PHYSICALS | | \$ 4,800 | | \$ 5,000 18,500 15,500 16,500 5,600 | | |
| Total: | \$ 58,082 | \$ 55,800 | \$ 73,800 | \$ 61,100 | \$ (12,700) | (17.2)% |
| 630130 Office & Operating Supplies OFFICE SUPPLIES | | \$ — | | \$ 1,200 | | |
| Total: | \$ 1,382 | \$ — | \$ 1,200 | \$ 1,200 | \$ — | 0.0 % |
| 630140 Postage & Shipping POSTAGE & SHIPPING | | \$ — | | \$ 200 | | |
| Total: | \$ — | \$ — | \$ 200 | \$ 200 | \$ — | 0.0 % |
| 630150 Safety Equipment & Supplies | | | | | | |

Safety & Risk
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|----------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| SAFETY EQUIPMENT & SUPPLIES | | \$ 24,000 | | \$ 76,500 | | |
| Total: | \$ 11,009 | \$ 24,000 | \$ 24,000 | \$ 76,500 | \$ 52,500 | 218.8 % |
| 660110 Promotional Services | | | | | | |
| Total: | \$ — | \$ — | \$ 1,500 | \$ — | \$ (1,500) | (100.0)% |
| 660120 Promotional Materials | | | | | | |
| Total: | \$ — | \$ — | \$ 200 | \$ — | \$ (200) | (100.0)% |
| 670110 Insurance | | | | | | |
| BONDS/ADMIN-BROKER FEES | | \$ — | | \$ 51,000 | | |
| INSURANCE PREMIUMS | | | | 2,439,200 | | |
| Total: | \$ — | \$ — | \$ 2,223,100 | \$ 2,490,200 | \$ 267,100 | 12.0 % |
| 670120 Insurance Claims | | | | | | |
| INSURANCE CLAIMS | | \$ — | | \$ 500 | | |
| Total: | \$ — | \$ — | \$ 500 | \$ 500 | \$ — | 0.0 % |
| 670130 Permits/Certificates/License | | | | | | |
| PERMITS/CERTIFICATES/LICENSE | | \$ 2,000 | | \$ 8,200 | | |
| Total: | \$ — | \$ 2,000 | \$ 8,000 | \$ 8,200 | \$ 200 | 2.5 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 73,900 | \$ 101,800 | \$ 2,359,000 | \$ 2,665,100 | \$ 306,100 | 13.0 % |

Technology Management Program

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ — | \$ — | \$ — | \$ — | N/A |
| Non-Personnel Expense | 6,243,247 | 6,672,600 | 7,914,300 | 1,241,700 | 18.6 % |
| Total Direct Expense | \$ 6,243,247 | \$ 6,672,600 | \$ 7,914,300 | \$ 1,241,700 | 18.6 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 6,243,247 | \$ 6,672,600 | \$ 7,914,300 | \$ 1,241,700 | 18.6 % |

**Technology Management Program
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|---|---------------------|---------------------|---------------------|---------------------|-----------------------------|----------------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 620100 Services - Professional & Other | | | | | | |
| CONSULTING FEES | | \$ 651,700 | | \$ 685,700 | | |
| IT TECHNICAL SERVICES | | 104,000 | | 104,100 | | |
| MICROSOFT PREMIER SERVICES | | 200,000 | | 106,600 | | |
| NETWORK TIER 3 SUPPORT | | 40,000 | | 15,000 | | |
| SAP ADMINISTRATION | | 83,800 | | 129,900 | | |
| SAP DEVELOPER SERVICES | | 384,500 | | 550,000 | | |
| STORMWATER DATABASE MANAGEMENT | | 240,000 | | 300,000 | | |
| Total: | \$ 1,644,752 | \$ 1,704,000 | \$ 1,704,000 | \$ 1,891,300 | \$ 187,300 | 11.0 % |
| 630110 Equipment & Systems | | | | | | |
| CELL PHONES | | \$ 15,000 | | \$ 16,000 | | |
| COMPUTERS/LAPTOPS | | 175,000 | | 200,000 | | |
| INFRASTRUCTURE AS A SERVICE | | 250,000 | | 300,000 | | |
| NETWORK MONITORING | | 80,500 | | 87,300 | | |
| ONLINE TRAINING | | 19,600 | | 19,900 | | |
| PERIPHERAL | | 20,000 | | 32,700 | | |
| RECRUITER RENEWAL | | 25,100 | | 25,400 | | |
| SOFTWARE AS A SERVICE | | 267,900 | | 402,200 | | |
| SOFTWARE/SUBSCRIPTIONS | | 1,372,600 | | 1,522,600 | | |
| VIDEO ACCESS CONTROL MAINTENANCE | | 100,000 | | 100,000 | | |
| WEB HOSTING | | 9,000 | | 9,000 | | |
| Total: | \$ 2,817,225 | \$ 2,334,700 | \$ 2,334,700 | \$ 2,715,100 | \$ 380,400 | 16.3 % |
| 640110 Telephone & Communications | | | | | | |
| CELLULAR - VOICE/DATA SERVICES | | \$ 175,000 | | \$ 175,000 | | |
| HS - RCS SYSTEM FEES | | 23,000 | | 23,000 | | |
| SATELLITE TELEVISION SERVICES | | 3,900 | | 3,800 | | |
| VOICE & DATA TELCO | | 347,000 | | 208,400 | | |
| Total: | \$ 514,257 | \$ 548,900 | \$ 548,900 | \$ 410,200 | \$ (138,700) | (25.3)% |
| 650130 Equipment Maintenance - Outside Services | | | | | | |
| CONFERENCE EQUIPMENT MAINT | | \$ 5,000 | | \$ 5,000 | | |
| DATA CTR FIRES SUPPRESSION MAINT | | 5,000 | | 10,000 | | |
| FIBER OPTIC MAINTENANCE | | 10,000 | | 15,000 | | |
| FIREWALL MAINTENANCE | | 80,000 | | 80,000 | | |
| HARDWARE MAINTENANCE | | 68,600 | | 85,600 | | |
| PRINTER/COPIER/METER MAINT | | 148,500 | | 137,600 | | |
| REGIONAL SAFETY DATA | | 16,000 | | 16,000 | | |

**Technology Management Program
EXPENSE BUDGET BREAKDOWN**

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| SMARTNET MAINTENANCE | | 150,500 | | 150,500 | | |
| TWIC MAINTENANCE | | 40,000 | | 40,000 | | |
| UPS-MAINTENANCE | | 46,500 | | 46,500 | | |
| VAC HARDWARE MAINTENANCE | | 35,400 | | 35,400 | | |
| WAV CAM | | 45,000 | | 40,000 | | |
| Total: | \$ 615,499 | \$ 650,500 | \$ 650,500 | \$ 661,600 | \$ 11,100 | 1.7 % |
| 650140 Software Maintenance | | | | | | |
| BACKUP & RECOVERY | | \$ 28,700 | | \$ 28,700 | | |
| ERP MAINTENANCE | | 1,033,100 | | 1,358,400 | | |
| SECURITY SOFTWARE MAINT | | 45,700 | | 46,000 | | |
| SOFTWARE MAINTENANCE | | 239,000 | | 213,000 | | |
| VIRTUAL MACHINE MAINTENANCE | | 88,000 | | 140,000 | | |
| Total: | \$ 651,514 | \$ 1,434,500 | \$ 1,434,500 | \$ 1,786,100 | \$ 351,600 | 24.5 % |
| 660136 Grant Funded Expenditures | | | | | | |
| MARITIME PORTCONNECT | | — | | 450,000 | | |
| Total: | \$ — | \$ — | \$ — | \$ 450,000 | \$ 450,000 | N/A |
| TOTAL NON-PERSONNEL EXPENSE | \$ 6,243,247 | \$ 6,672,600 | \$ 6,672,600 | \$ 7,914,300 | \$ 1,241,700 | 18.6 % |

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Utilities

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|---------------|
| Personnel Expense | \$ — | \$ — | \$ — | \$ — | N/A |
| Non-Personnel Expense | 3,797,274 | 4,600,400 | 5,973,500 | 1,373,100 | 29.8 % |
| Total Direct Expense | \$ 3,797,274 | \$ 4,600,400 | \$ 5,973,500 | \$ 1,373,100 | 29.8 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 3,797,274 | \$ 4,600,400 | \$ 5,973,500 | \$ 1,373,100 | 29.8 % |

Utilities
EXPENSE BUDGET BREAKDOWN

| ACCOUNT NUMBER & NAME EXPENSE DETAILS | ACTUAL RESULTS | ORIGINAL BUDGET | ADJUSTED BUDGET | BUDGET | CHANGE FROM ADJUSTED BUDGET | |
|--|----------------|-----------------|-----------------|--------------|-----------------------------|--------|
| | FY 2023 | FY 2024 | FY 2024 | FY 2025 | dollars | pct |
| 640120 Utilities-Gas & Electric | | | | | | |
| SOLAR POWER PURCHASE AGREEMENT | | \$ 80,000 | | \$ 136,000 | | |
| UTILITIES-GAS & ELECTRIC | | 2,613,600 | | 3,740,000 | | |
| Total: | \$ 2,460,619 | \$ 2,693,600 | \$ 2,693,600 | \$ 3,876,000 | \$ 1,182,400 | 43.9 % |
| 640130 Utilities-Water | | | | | | |
| UTILITIES-WATER | | \$ 1,906,800 | | \$ 2,097,500 | | |
| Total: | \$ 1,336,655 | \$ 1,906,800 | \$ 1,906,800 | \$ 2,097,500 | \$ 190,700 | 10.0 % |
| TOTAL NON-PERSONNEL EXPENSE | \$ 3,797,274 | \$ 4,600,400 | \$ 4,600,400 | \$ 5,973,500 | \$ 1,373,100 | 29.8 % |

Variable Staffing / Interns

SUMMARY OF DEPARTMENTAL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|-----------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Personnel Expense | \$ 42,373 | \$ 940,100 | \$ 1,013,300 | \$ 73,200 | 7.8 % |
| Non-Personnel Expense | — | — | — | — | N/A |
| Total Direct Expense | \$ 42,373 | \$ 940,100 | \$ 1,013,300 | \$ 73,200 | 7.8 % |
| Less: Capitalized Expense | — | — | — | — | N/A |
| Equipment Outlay | — | — | — | — | N/A |
| TOTAL DEPARTMENTAL EXPENSE | \$ 42,373 | \$ 940,100 | \$ 1,013,300 | \$ 73,200 | 7.8 % |

PERSONNEL EXPENSE

| | ACTUAL RESULTS FY 2023 | ADJUSTED BUDGET FY 2024 | BUDGET FY 2025 | CHANGE FY 2025-2024 BUDGET | % CHANGE |
|--------------------------------|------------------------------|-------------------------------|---------------------|----------------------------------|--------------|
| Salaries and Wages | \$ 37,016 | 904,700 | \$ 976,800 | \$ 72,100 | 8.0 % |
| Overtime | — | — | — | — | N/A |
| Burden | 5,357 | 35,400 | 36,500 | 1,100 | 3.1 % |
| TOTAL PERSONNEL EXPENSE | \$ 42,373 | \$ 940,100 | \$ 1,013,300 | \$ 73,200 | 7.8 % |

Variable Staffing

INTERN / STUDENT WORKER POSITIONS

| POSITION TITLE | FY 2025 |
|-----------------------|----------------|
| Intern | 23 |
| Student Worker | 40 |
| TOTAL | 63 |

| | Page |
|--|------|
| Glossary of Terms | 3 |
| BPC Policy List | 9 |
| Ordinance No. No. xxxx – Ordinance Adopting the Annual Budget for Fiscal Year 2025 | 11 |

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Glossary of Terms

Accrual Basis of Accounting - under this method, revenues are recorded when earned and expenses are recorded when incurred.

Actual - is earned revenue or incurred expense during the stated fiscal year.

Americans with Disabilities Act (ADA) - prohibits, under certain circumstances, discrimination based on disability.

AMP - Asset Management Program

Appropriation - is an authorization made by the Board of Port Commissioners that permits District departments to make expenditures of governmental resources. All appropriations that have not been expended or lawfully encumbered lapse at the end of the fiscal year. The Board of Port Commissioners may increase or decrease appropriations by majority vote.

Asset - are resources owned or held that have an economic value.

Balanced Budget - is one in which revenues and other sources of funds equal or exceed expenditures and other uses of funds.

Balanced Capital Program - is a program established by BPC Ordinance 2022-0338 that sunsets the Capital Improvement Program and institutes the Balanced Capital Program (BCP) in its place. The intent of the BCP is to distribute the Port's capital investments in a balanced and equitable manner throughout the Tidelands located in all member cities.

Bond - is a written promise to pay a designated amount (called the principal), at a specific date in the future, together with periodic interest at a specified rate. In the budget, these payments are identified as debt service. Bonds are usually used to obtain long-term financing for capital improvements.

Board - Board of Port Commissioners

Board of Port Commissioner (BPC) Policies - San Diego Unified Port District Act requires the Board of Port Commissioners to make and enforce necessary rules and regulations governing the use and control of all navigable waters, tidelands, and submerged lands within the District and to make and enforce certain local police and sanitary regulations relating to the District.

Brown Act - guarantees the public's right to attend and participate in meetings of local legislative bodies.

Budget - is a financial plan for a specified period of time (fiscal year) that matches plan expenses and revenues with planned services.

Budgetary Control - is the control or management of a government in accordance with the approved budget for the purpose of keeping expenditures within the limitations of available appropriations and resources.

Burden - is the benefits and taxes that a company must or chooses to pay on their payroll. These can include, but are not limited to, all of the following: payroll taxes (both federal and state), retirement/pension costs, fringe benefits, health care, life/AD&D insurance, paid time off, worker's compensation costs, long-term disability insurance, and short-term disability insurance.

California Environmental Quality Act (CEQA) - requires state and local agencies within California to follow a protocol of analysis and public disclosure of environmental protection a mandatory part of every California state and local agency's decision-making process.

California Fair Employment and Housing Act (FEHA) - is used to fight sexual harassment and other forms of unlawful discrimination in employment and housing.

Glossary of Terms

California Public Records Act - requires inspection and/or disclosure of governmental records to the public upon request, unless exempted by law.

Caltrans - California Department of Transportation

Capital Improvement Program (CIP) - is the District's five-year fiscal plan detailing the amount and timing of anticipated capital expenditures. It is updated annually with the adoption of the budget.

Capital Labor - is internal labor costs (personnel and overhead) that are directly incurred in the development and construction of capital projects.

CEO - Chief Executive Officer

Coastal Act - addresses issues such as shoreline public access and recreation, lower cost visitor accommodations, terrestrial and marine habitat protection, visual resources, landform alteration, agricultural lands, commercial fisheries, water quality, offshore oil and gas development, transportation, development design, power plants, ports, and public works. The Coastal Commission, in partnership with coastal cities and counties, plans and regulates the use of land and water in the coastal zone.

Competency - A pattern of behavior that represents a set of knowledge, skills and abilities.

Competencies (Port-wide)

- **Listening** - Effective performers display engagement, demonstrate understanding, and are open to what is being communicated.
- **Growth** - Effective performers work on acquiring knowledge and skills, as well as supporting others with their own development goals.
- **Collaboration** - Effective performers promote an environment of teamwork by developing and building relationships across all levels and departments to accomplish individual and team goals.
- **Trustworthiness** - Effective performers act in ways that foster an environment of trust and are relied on as honest and truthful in interactions with other people and in completion of work.
- **Humility** - Effective performers seek opportunities to increase self-awareness and possess an openness that allows them to appreciate the views and contributions of others.

Corporate Vision - 21st Century Port - We are an innovative, global seaport courageously supporting commerce, community, and environment.

Cost Center - is a unit within the District to which costs may be charged for accounting purposes.

CST - Cruise Ship Terminal

Department - is a major administrative unit of the District, which indicates overall management responsibility for an operation or a group of related operations within a functional area, and the organizational level at which the budget is adopted and controlled.

District - San Diego Unified Port District

Economic Recovery Program (ERP) - is a suite of 40 projects to be funded with \$100 million in American Rescue Plan Act (ARPA) funds.

Enterprise Fund - in governmental accounting, a fund that provides goods and services to the public for a fee that makes the entity self-supporting.

Glossary of Terms

Expense - is a charge incurred (whether paid immediately or accrued) for operations, maintenance, interest or other charges.

External Stakeholder - A person or group of people who are impacted or have a strong interest in the operations, or effects of operations performed by an organization's work as it pertains to them as clients/constituents, community partners, and others.

Fiscal Year (FY) - is the annual period beginning July 1st and ending June 30th.

GASB - Government Accounting Standards Board, the body responsible for establishing GAAP for governmental entities.

GDP - Gross Domestic Product

Generally Accepted Accounting Principles (GAAP) - is the conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

GFOA - Government Finance Officers Association

GIS - Geographic Information System

Goals - Broad statements of an organization's plan to achieve desired outcomes and be successful among competition at some point in the future. Goals should strive to deliver a company's vision and create a company's differentiation and sustainability and be supported by measurable performance.

Grant - is a contribution by a government or other organization to support a particular function. Grants may be classified as either operational or capital, depending on the grantee.

Guiding Principle - We do the greatest good by doing remarkably well

Initiative - Initiatives are programs or projects that turn strategy into operational terms and actionable items.

Internal Stakeholder - A person or group of people which are already committed to serving the organization and may be impacted or have a strong interest in the operations, or effects of operations within the organization.

Key Services - Standard operations needed to sustain a purpose within the organization.

Key Performance Indicators (KPIs) - A measurable value that demonstrates how effectively a company is achieving a specific strategic or operational goal.

Low Carbon Fuel Standard (LCFS) - The Low Carbon Fuel Standard is designed to decrease the carbon intensity of California's transportation fuel pool and provide an increasing range of low-carbon and renewable alternatives, which reduce petroleum dependency and achieve air quality benefits.

MIIF - Maritime Industrial Impact Fund

MM - Major Maintenance

Milestone - A significant event or date during the execution of a project; end of phase or sub-phase.

Glossary of Terms

Marine Oil Terminal Engineering and Maintenance Standard (MOTEMS) - are the standards that apply to all existing and new marine oil terminals in California, and include criteria for inspection, structural analysis and design, mooring and berthing, geotechnical considerations, fire, piping, and mechanical and electrical systems.

MOU - Memorandum of Understanding

NEVP - North Embarcadero Visionary Plan

NCMT - National City Marine Terminal

NOAA - National Oceanic Atmospheric Administration

Non-Personnel Expense (NPE) - includes costs for materials and supplies, equipment, communications, outsourced services, travel, and other expenses.

Operating Reserves - are unrestricted funds, usually accumulated over several years that are available for appropriation (also see Unreserved Fund Balance).

Other Post-Employment Benefits (OPEB) - that an employee will begin to receive at the start of retirement. This does not include pension benefits paid to the retired employee. Other post-employment benefits that a retiree can be compensated for are life insurance premiums, healthcare premiums, and deferred-compensation arrangements.

Overhead Expense (Overhead) - refers to an expense in the District that cannot be directly associated and charged to a service or project.

Personnel Expense - is the sum of all wages paid to employees, as well as the cost of employee benefits and payroll taxes paid by an employer.

Port Philosophy - Port Leaders are Other Focused First (Servant Leadership).

Portfolio - A group, set or selection of initiatives an organization has agreed to invest in by approving the allocation of necessary resources.

Program - A set of highly related products, services or projects within an organization

Project - A temporary endeavor with a defined start date, end date, scope, and budget: and which consumes cross-functional resources in order to produce a unique product, service or result.

Public Contract Code - requires competitive bidding for the vast majority of public projects.

RCS - Regional Communications System Interoperability

Revenue - sources of income financing the operations of government

RFP - Request for Proposal

RFQ - Request for Qualifications

RSVP - Retired Senior Volunteer Program

Glossary of Terms

SANDAG - San Diego Association of Governments

San Diego Unified Port District Act - provides for the calling of municipal elections therefor; describing the powers, duties, and functions thereof, authorizing the district to borrow money and issue bonds for district purposes; to provide means of raising revenues for the operation, maintenance and bond redemption of the district; and to provide, for the transfer to such district of tidelands and lands lying under inland navigable waters.

SDCRAA - San Diego County Regional Airport Authority

Stakeholder - Any person, group, or organization that may be impacted or has a strong interest in the operations, or effects of operations. of the organization. Stakeholders may be internal or external to the organization.

TAMT - Tenth Avenue Marine Terminal

TWIC - Transportation Worker Identity Card

Tactics - Specific, actionable ways to do things in order to accomplish a milestone, target or result.

Team - is a sub-administrative unit of a department, which has responsibility for an operation or a group of related operations within a functional area.

Values

- **Integrity** - honoring agreements and acting truthfully, honestly and ethically. It is the commitment to our set of shared core values applied equally to all.
- **Accountability** - honoring our agreements with our stakeholders. the community and each other. Accountability is establishing and tracking measurable outcomes and evaluating our progress.
- **Courage** - setting aside fears and standing by personal principles, facing challenges with fortitude, taking intellectual risks, extending beyond personal comfort zones to achieve goals, persevering in the face of diversity and taking responsibility for actions.
- **Teamwork** - promoting and practicing collective cooperation. Teamwork involves open communication, respect, trust and the commitment to common goals. An effective team shares the workload, credit and consequences of its actions.
- **Inclusiveness** - a sense of belonging and feeling respected. Inclusiveness is being valued for who you are and that you are essential to the success of the organization.
- **Fairness** - behaving in an objective and consistent manner. Fairness is listening to and respecting the opinions, values and interests of others.
- **Fun** - creating an environment where employees can enjoy spontaneity, levity and productivity. Fun is celebrating successes and accomplishments.
- **Innovation** - Innovation is creative thinking and continually improving performance, emphasizing quality, productivity, growth, best practices and measurement. Innovation means striving to be the best in our public service.
- **Transparency** - Transparency is a commitment to our partners, stakeholders and the community to enhance openness, public participation, and access to information, outreach and collaboration. Transparency promotes accountability, increased public trust, and a more efficient, effective and public-focused organization.

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BPC Policy List

Below is a list of BPC Policies affecting budget. These policies can be found at www.portofsandiego.org.

BPC Policy No. 090 – Transfer Between or Within Appropriated Items in Budget

BPC Policy No. 115 – Guidelines for Prudent Investments

BPC Policy No. 117 – Operating Reserve Policy

BPC Policy No. 120 – Balanced Capital Program (BCP)

BPC Policy No. 130 – Major Maintenance Program

BPC Policy No. 452 - Permit Fees

BPC Policy No. 608 – Tenant Percent for Art

BPC Policy No. 609 – Public Art

BPC Policy No. 730 – Port Environmental Advisory Committee Policy

BPC Policy No. 771 - SDUPD Tidelands Activation Program

BPC Policy No. 773 – Maritime Industrial Impact Fund (MIIF)

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Ordinance No. XXXX



Prepared by:
Financial Services Department
P.O. Box 120488, San Diego, CA 92101
(619) 686-6200